

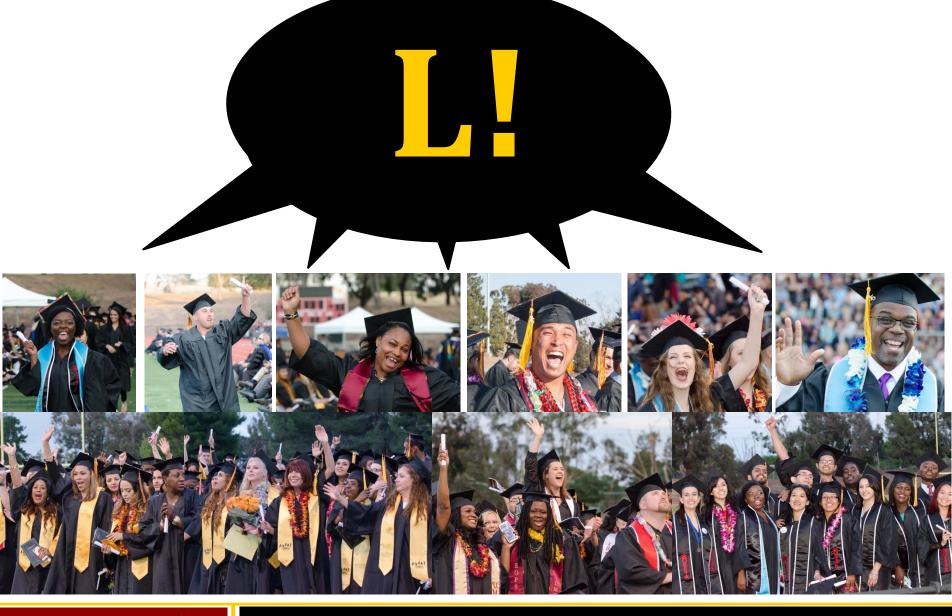
# Opening Day All-College Meeting

Fall 2015

# LOS MEDANOS COLLEGE



# Give me an "L"!







# Give me an "M"!









# Give me a "C"!









# What's that spell?









Where can students find a premier education, career pathways, degree and transfer opportunities, and stellar support services?









Which community college has the most talented, dedicated, and innovative educators faculty, classified staff, and managers - who work tirelessly for student success?









And, when our students and community have a need to be met - no matter what the question may be what is the answer?









# **Opening Day Agenda**

- □ Welcome to Fall 2015!
- Employee Recognitions
- Facilities Update: Building for Success
- □ Innovation Awards: Bringing Creative Ideas to Life
- Chancellor's Address
- Closing Remarks



### Welcome to Fall 2015!

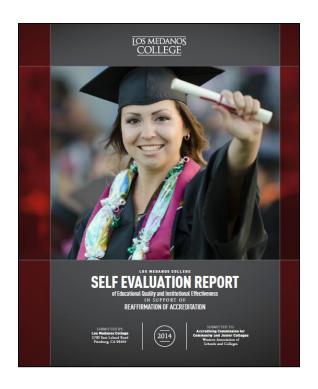
#### **Greetings from Our Campus Constituency Leaders**

- Linda Kohler, Classified Senate President
- Darren Meeks, LMCAS President
- > Silvester Henderson, Academic Senate President
- Milton Clarke, United Faculty LMC Vice President
- ➤ Sandra Mills, Local 1 LMC Vice President



#### **Accreditation Follow-Up Report & Visit**

- \* ACCJC Recommendations
- **❖** LMC "Response Teams"
- \* Timeline





#### **Accreditation - ACCJC College Recommendation #1**

With specific reference to the **Brentwood Center**, in order to meet the Eligibility Requirements and Commission Standards, the team recommends that the College ensures it is meeting identified needs of students at the Brentwood Center including quality and availability of student services, technology, facilities, and **<u>library support services.</u>** In addition, it must demonstrate that these services and resources, regardless of location or means of delivery, support student learning and enhance student **achievement**, fulfilling the mission of the institution.

(Standards II.B.1, II.B.3.a, II.B.4; II.C.1, II.C.1.c, II.C.2; III.B.1, and Eligibility Requirements 14, and 16).



#### Accreditation - Recommendation #1 "Response Team"

- Co-Chairs: Gail Newman & Kevin Horan
- \* Team Members: Mike Becker, Christina Goff & Sophia Ramirez

#### Key Points

- ➤ Student support staff and hours of service being expanded for Counseling, Financial Aid, Bookstore, EOPS, Tutoring and Library.
- Addition of "soft space" planned for students in back of the Center, including: tables with umbrellas; Wi-Fi access inside back; adjacency to vending machines; and more indoor seating.
- Expanded hours for IT staff support, addition of SMART Cart, increasing access to SMART classrooms.



#### <u>Accreditation – ACCJC College Recommendation #2</u>

In order to increase the effectiveness and transparency of its *resource allocation and evaluation process*, the college should **systematically assess** the effective use of financial resources allocated through the **RAP** process, and **use the results of the evaluation as the basis for institutional improvement**.

(Standards III.D.1.a; III.D.4)



#### Accreditation - Recommendation #2 "Response Team"

- Co-Chairs: Ronke Olatunji & Ann Starkie
- \* Team Members: Jennifer Adams, A'kilah Moore & Ginny Richards

#### Key Points

- Developed pilot process to evaluate the effectiveness of RAP
- ➤ Assessment forms completed for funded FY 2013-14 RAP projects
- > Forms to be collectively reviewed to determine impact of resources
  - Program Maintenance: President's Cabinet
  - Permanent Classified Staffing & Program Improvement: SGC

RAP REQUESTS FOR FY 2013-14			
Resources	Funding	Resources Received/	Impact of Resources
Requested	Notifications	Project Implemented	Assessed/Reported
February 25, 2013	May 24 & September 19, 2013	July 1, 2013 – June 30, 2014	May 12, 2015
(Spring 2013)	(Spring & Fall 2013)	(Fall 2013 – Fall 2014)	(Spring 2015)



#### **Accreditation - ACCJC District Recommendation #1**

In order to meet the Standard, the College and the District should integrate *student learning outcomes* into the evaluation process for those who have a direct responsibility for student progress toward achieving student learning outcomes, including non-instructional faculty and staff.

(Standard III.A.1.c)

Response being developed by the District Office.



#### <u>Accreditation – Follow-Up Report Timeline</u>

DATE	ACTIVITY MILESTONES	
August 10, 2015	Final Document Ready from Marketing	
August 14, 2015	Opening Day – Share Update of Follow-up Report	
August 18, 2015	Submit for District Office for Chancellor's Review	
August 25, 2015	Submit for Governing Board Review	
September 9, 2015	Governing Board Meeting - Review of Final Draft	
<b>September 29, 2015</b>	Submit for Governing Board Approval	
<b>September 30, 2015</b>	Marketing sends Final Document to Printer	
October 12, 2015	Printer Delivers Final Document to LMC	
October 14, 2015	Governing Board Meeting – Approval of Final Draft	
October 15, 2015	Report due to ACCJC	
November 2-6, 2015	Potential Dates for Site Visit	
January 2016	ACCJC Decision	



#### <u>Accreditation - Next Steps for Follow-Up Report</u>

- Report will be submitted to ACCJC on October 15<sup>th</sup>
- ❖ Site Visit scheduled for week of November 2<sup>nd</sup> (two days)

www.losmedanos.edu/accreditation



#### **Budget - Resource Allocations**

- New, permanent positions to support the Brentwood Center: Financial Aid Assistant I and Math Lab Coordinator
- Increases to 9 permanent Classified positions, including several previously impacted by budget reductions
- Staffing for Tutoring and Center for Academic Support, Counseling, Drama, DSPS, IT&S, Nursing, Planning & Institutional Effectiveness, Custodial Department, and Art/Humanities/Journalism.
- Support for MESA, Student Life, Umoja, and Veterans Center
- Professional Development activities
- Technology and infrastructure improvements for classrooms and labs
- ❖ Approximately \$200K for one-time equipment and operational needs
- Through Box 2A, 11 new/replacement full-time faculty positions hired

**\*** Equity

Professional Development

Facilities

Technology













# LMC will be the ANSWER to the question.



# LMC IS the ANSWER to the question.



# **Employee Recognitions**

To those of you joining our campus community or taking on a new role at the College...

# CONGRATULATIONS

and

WELCOME TO THE LMC FAMILY!!!



# **Temporary Roles**

#### **Interim Assignments**

- Kim Wentworth Library Director
- Rhonelle Pillsbury Interim Instructional Librarian

### **New Permanent Roles**

• Nicole Almassey – Assessment Center Coordinator

Sharon Goldfarb – Director of Nursing Programs/Nursing Asst. Prof.

Tammy Oranje – Financial Aid Assistant II/Scholarship Coordinator



# **New Employees**

- Dean Andrews Assistant Professor, Business
- Rachel Anicetti Transfer Center Coordinator
- Teresea Archaga Director of Student Retention & Support Services
- Marie Arcidiacono Assistant Professor, Communication Studies (Brentwood Center)
- Vanessa Avalos Officer, Police Services
- Joshua Bearden Assistant Professor, History
- Kristin Conner Director of Transfer & Career Services
- Dann Gesink Assistant Professor, Welding
- Nina Ghiselli DSPS/General Counselor (Brentwood Center)
- Scott Hubbard Assistant Professor, Mathematics (Brentwood Center)
- Raymond Kendall Grounds Worker/Gardener II
- Maria Magante Assistant Professor, Mathematics
- Stacey Miller Assistant Professor, English
- Caitlin Mitchell Assistant Professor, English
- James "PJ" Noxon Music Lab Coordinator
- Peggy Peters Admissions & Records Assistant I
- Brian Powelson Athletic Trainer
- Scott Warfe Assistant Professor, English



# **Visiting Fellow**

# Dr. Robert Phelps

Director, CSU East Bay – Concord Campus







#### **Newly-Tenured Faculty**

- Kasey Gardner
- Louie Giambattista

Christine Park

Matt Stricker



### COLLEGE Welcome Back from Sabbatical!

Mara Landers

Julie Von Bergen



#### **Service Awards**

For your countless contributions to our campus community, stellar support for our students, and years of dedicated service to our District and LMC...

#### THANK YOU

and

#### **CONGRATULATIONS!!!**



# Service Awards - 5 Years "FIRST-RATE at 5"

Yasmine Flaggs 🏶 Kasey Gardner 🏶 Paula Gunder

Anthony Hailey \* Imelda Lares

Danielle Liubicich \* Joe Meyer

Cecil Nasworthy \* Ronke Olatunji \* Matt Stricker



# Service Awards - 10 Years "TALENTED at 10"

Rosa Armendariz \* Reynaldo Flores-Zelaya

Jennifer Garcia 🏶 Melissa Jackson 🏶 Erlinda Jones

Chunni Leung \* Anthony Olgin \* Jancy Rickman

Carla Rosas 🏶 Annica Soto 🏶 Johnny Vu



# Service Awards – 15 Years "FANTASTIC at 15"

San Mei Chen 🏶 Susie Hansen

★ Sandra Mills 
 ★

Carl Payton \* Steve Valencia



# Service Awards – 20 Years "TERRIFIC at 20"

Mark Lewis



Glenn Sobolik



Rich Villegas



# Service Awards – 25 Years "TOP-NOTCH at 25"

Tess Caldwell



Durwynne Hsieh



Rod Raumer



# Service Awards – 30 Years "TREMENDOUS at 30"

**☆** Lois Yamakoshi



# Service Awards – 35 Years "" "TRIUMPHANT at 35"





# Facilities Update

## LOS MEDANOS COLLEGE

"Behavior is a function of the person and the environment (bf=p x e)."

Kurt Lewin, 1937



#### **Projects**

- Police Services
- Journalism Phase II
- □ 2<sup>nd</sup> Floor College Complex
- □ PE Complex & Student Union
- Gymnasium & Tennis Courts
- Brentwood Center



# **Budget**

	\$113 million
□ Brentwood Center	\$45 million
□ Gymnasium & Tennis Courts	\$2 million
□ PE Complex & Student Union	\$62 million
□ 2 <sup>nd</sup> Floor College Complex	\$4.5 million
□ Journalism Phase II	\$300,000
□ Police Services	\$2 million



#### **Funding Sources**

□ 2006 Measure A

2014 Measure E \$85 million

Redevelopment Agency Funds \$3.5 million

\$113 million

\$24.5 million



### **Spending Timeline**

- □ 2002 Measure A \$81.3 million 12 years
- □ 2006 Measure A+ \$69.3 million 15 years
- □ 2014 Measure E \$85 million 5 years



#### Kevinism



□ 2002 - 2018 LMC v2.0

□ Coming in 2018 LMC v3.0



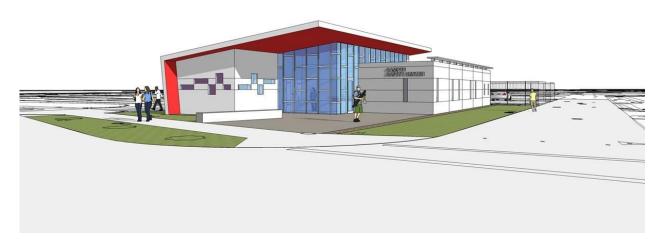
### **Anticipated Completion**

□ Journalism Phase II	Sept 2015
□ Gymnasium & Tennis Courts	Summer 2016
□ 2 <sup>nd</sup> Floor College Complex	Summer 2016
□ Police Services	2017/18
□ PE Complex & Student Union	2018/19
□ Brentwood Center	2018/19



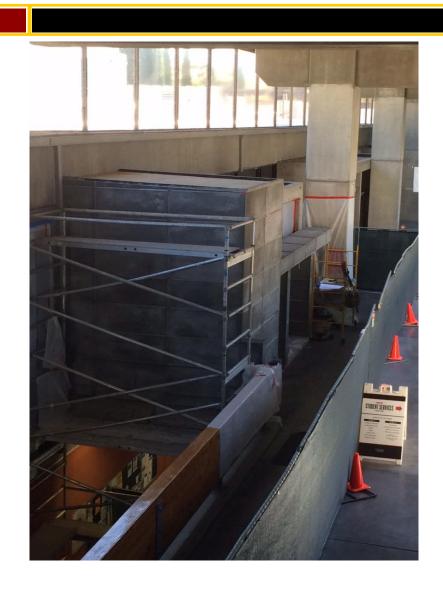
### **Campus Safety Building**

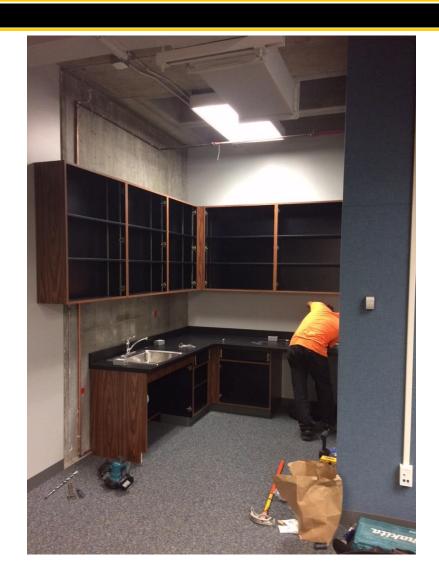






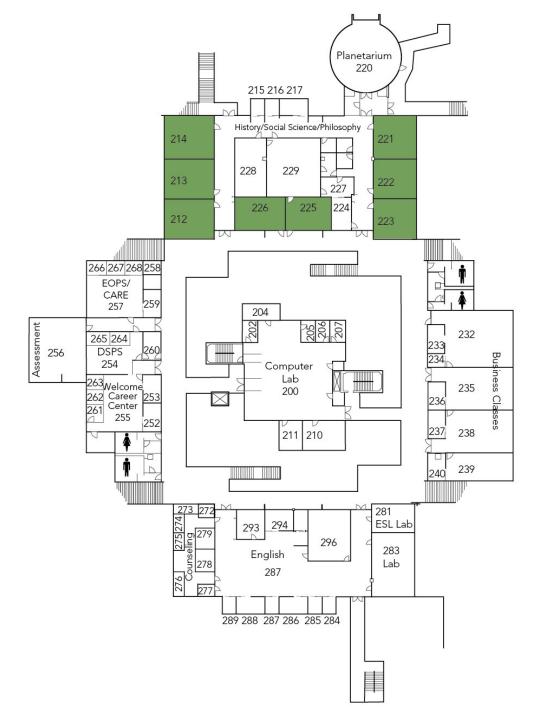
### Journalism Phase II





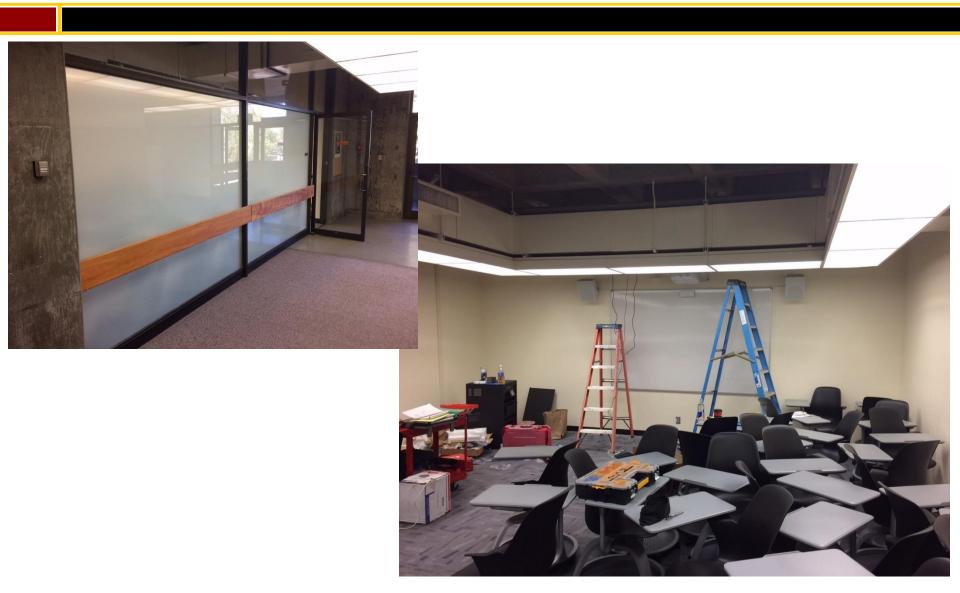


# Summer 2015





#### **Interactive "Smart" Rooms**



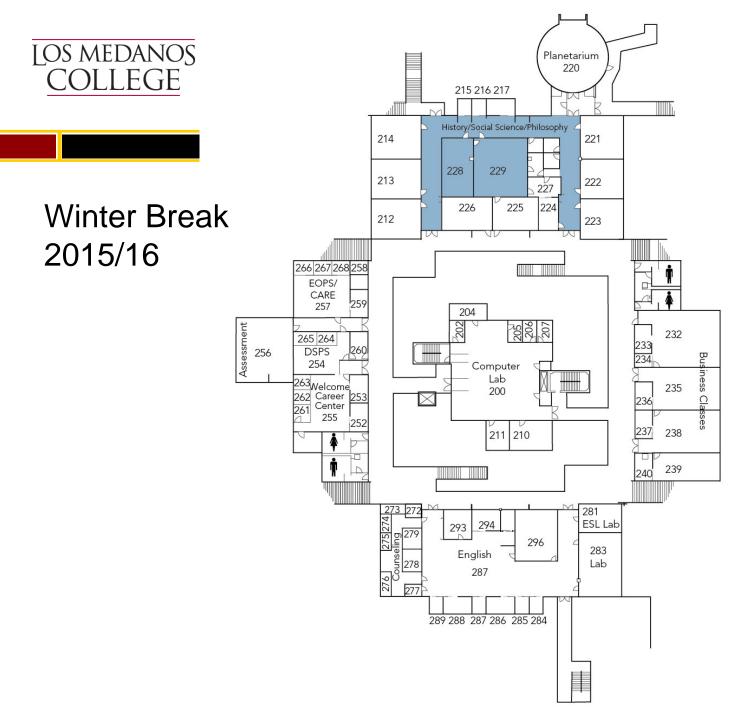


#### **Steelcase Node Chairs**



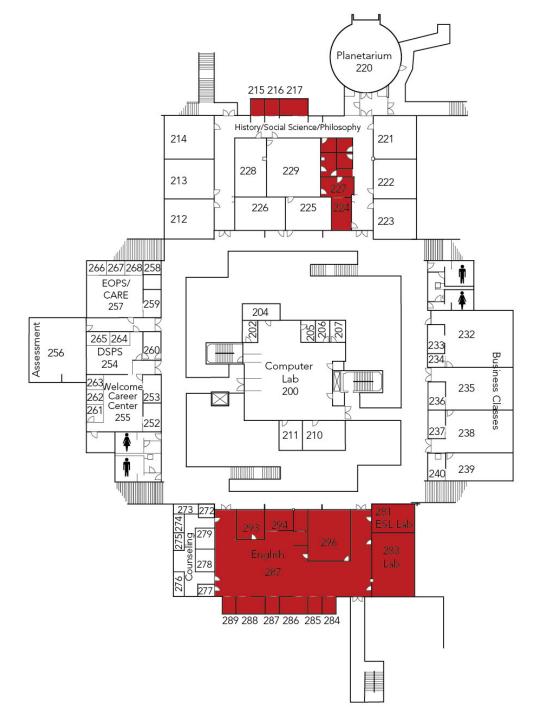








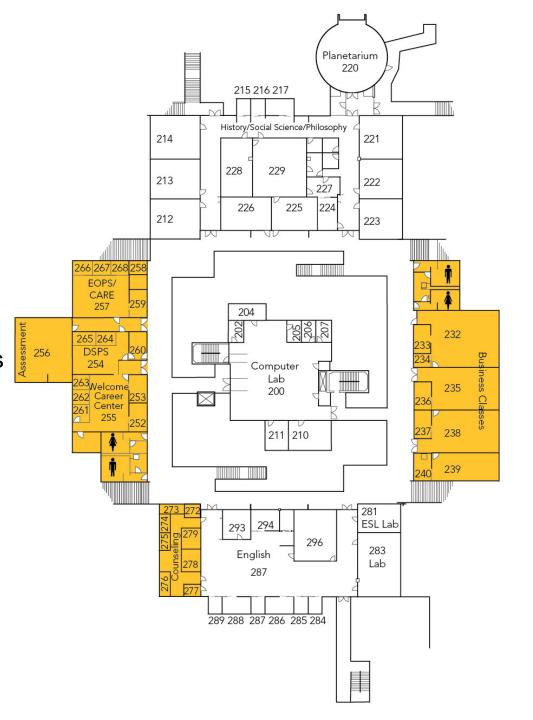
#### Summer Break 2016





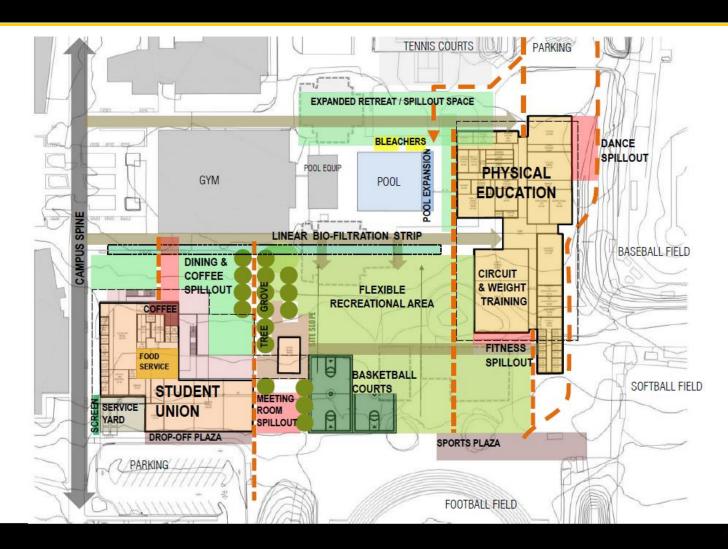
#### 2015-2016

- 8 Faculty Offices
- 2 Small Meeting
- 7 Classrooms
- 2 Computer Labs



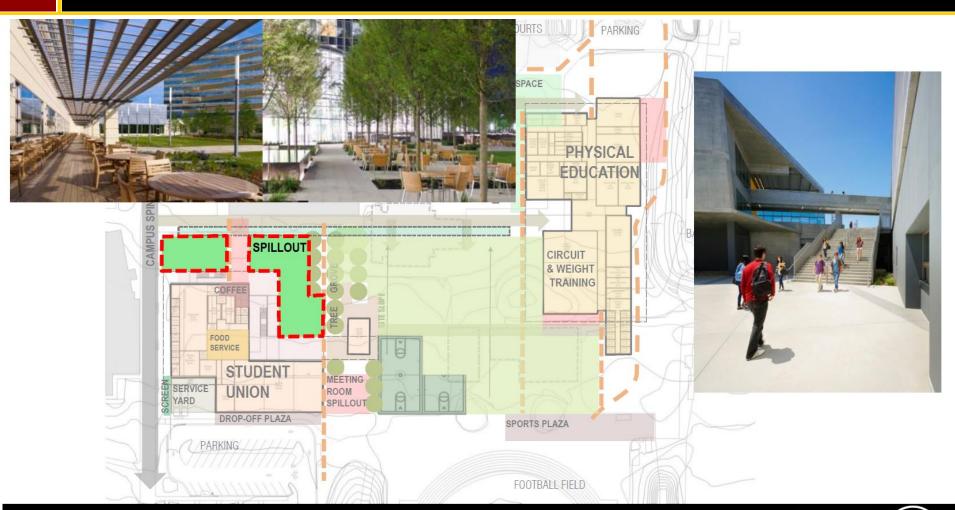


#### PE Complex & Student Union



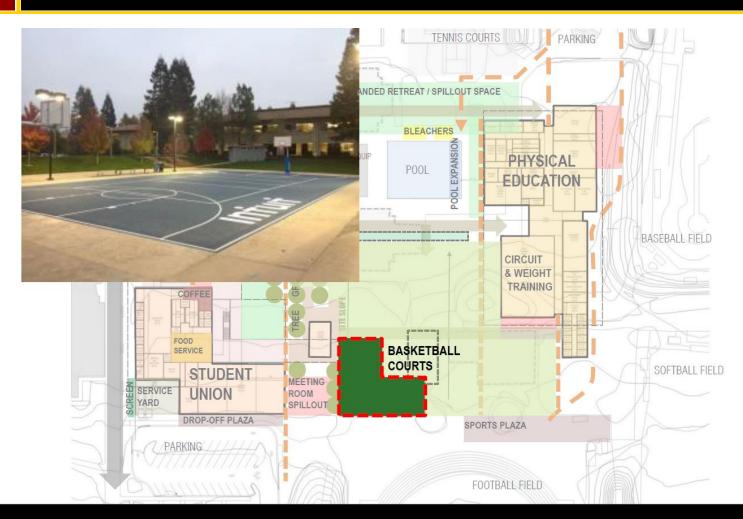


#### **Outdoor Space**





### **Outdoor Space**





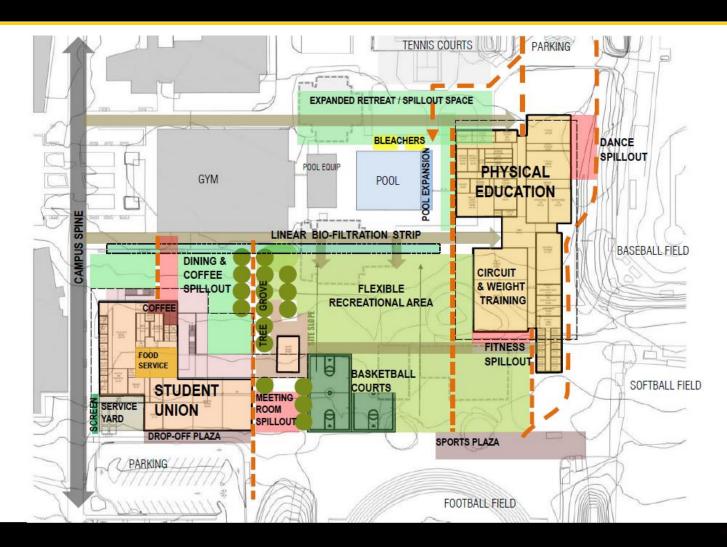


### **Outdoor Space**





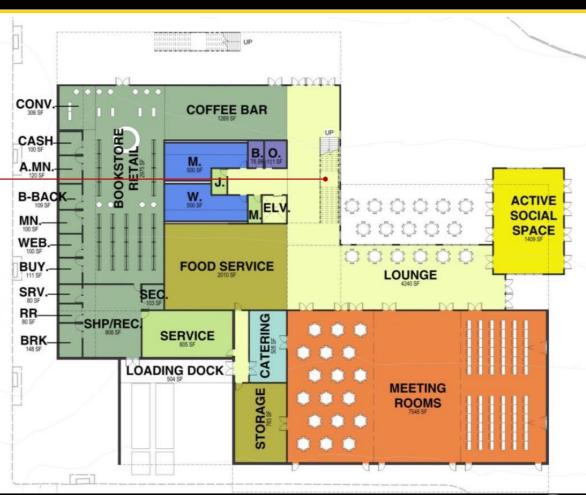
#### PE Complex & Student Union





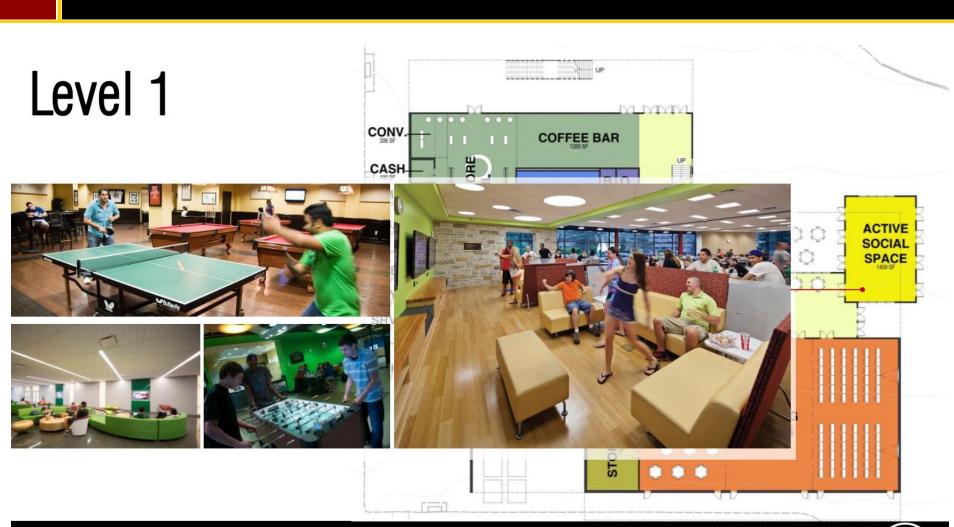
#### Level 1









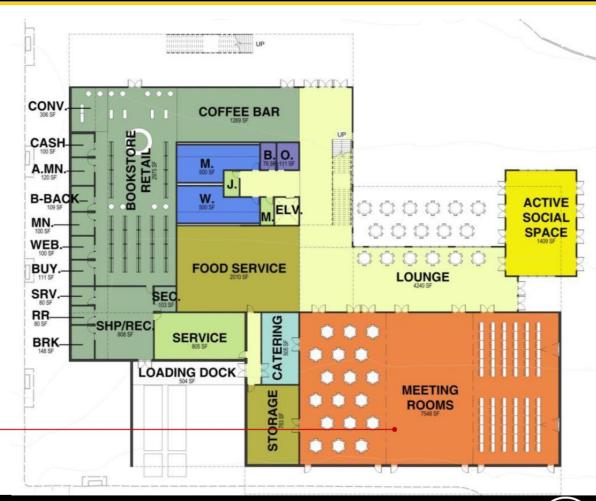




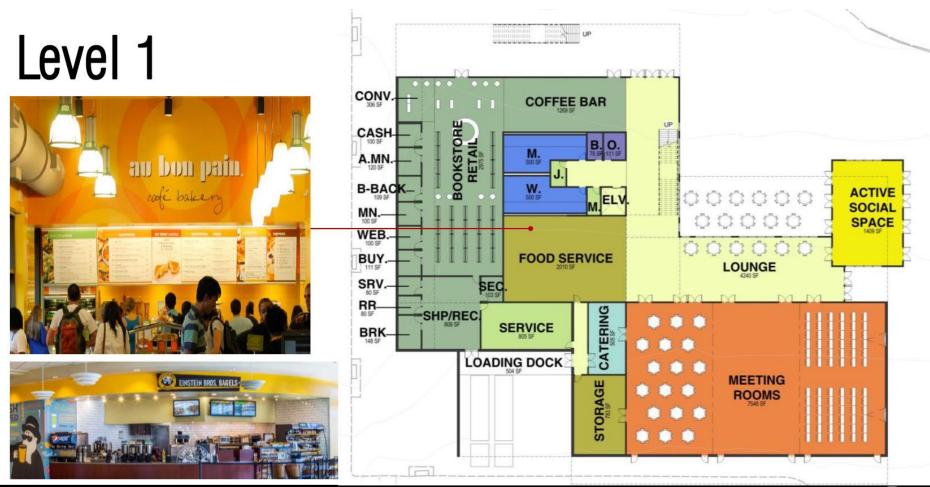
### Level 1



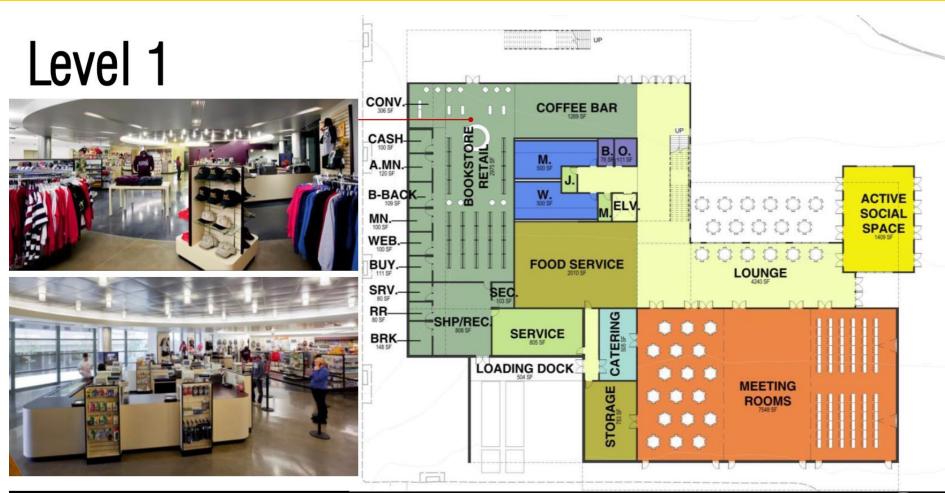






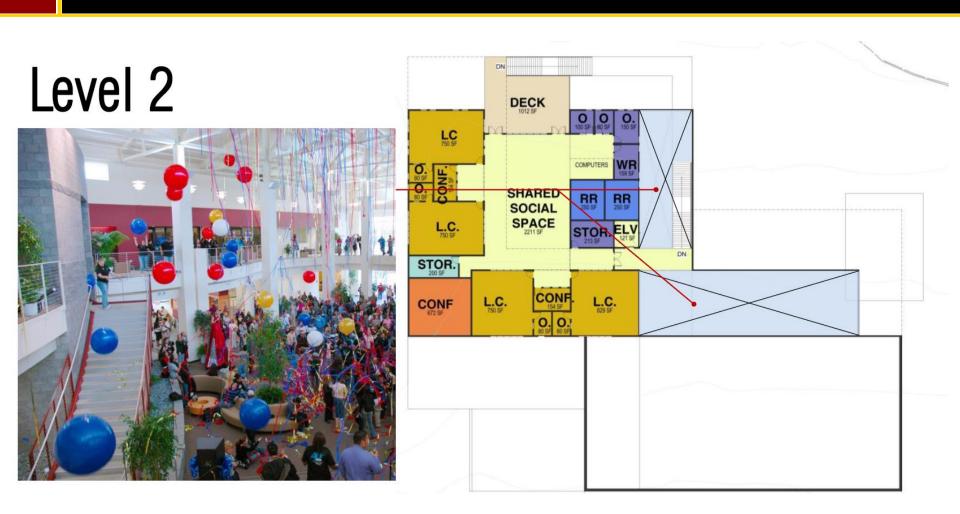






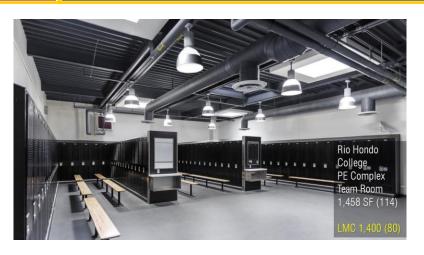


### **Student Union**





# **PE Complex**

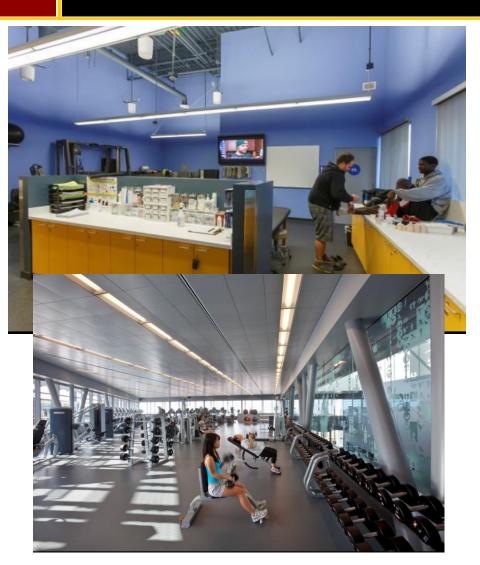


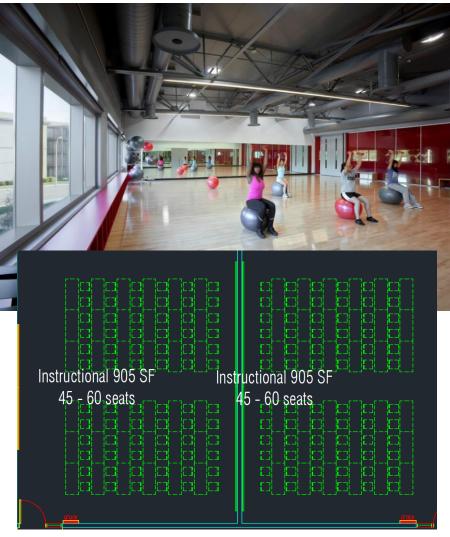






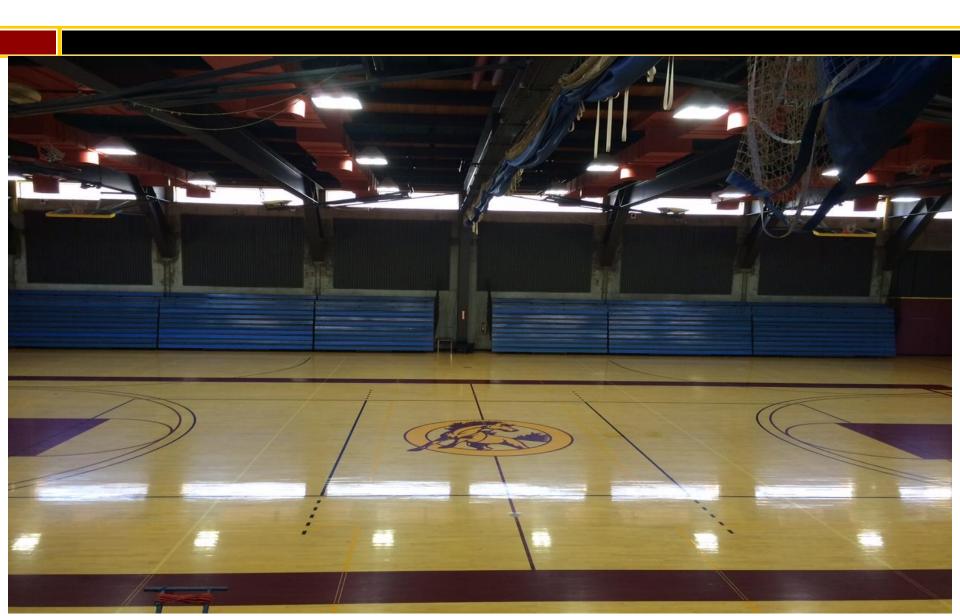
# **PE Complex**





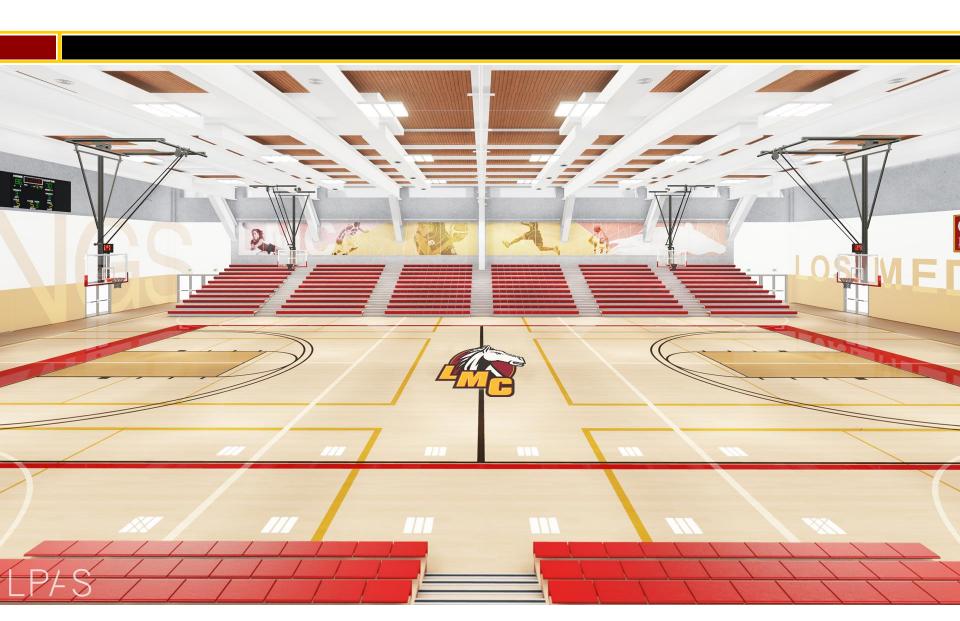


# **Gymnasium**





# **Gymnasium**





# **Athletics Logo**





# **Athletics Logo**





# **Athletics Logo**











# Capital Projects Team

- Ray Pyle, District Office
- Ben Azarnoush, District Office
- Kelly Johnson, Critical Solutions
- Rob Mohr, Critical Solutions
- □ Russ Holt, LMC B&G
- Mike Becker, LMC IT&S



### IDEA to INNOVATION:

Bringing Creative Concepts to Life



Convocation on

#### **PROPOSAL PROCESS - KEY POINTS**

- Follow-up to 4CD "Convocation on Innovation" and District-wide proposal process
- Criteria:
  - New project(s) never before implemented at LMC
  - Demonstrate potential for expanding institutional capacity:
    - Improving student success
    - Addressing the achievement gap
    - Increasing enrollment, retention, equitable practices, efficiencies, and/or cost-savings
- "Innovation Account" created to fund projects up to \$100K for 1-3 years
- Proposals submitted in May and reviewed by an "Innovations Selection Team," consisting of President's Cabinet and the 3 Senate Presidents
- Proposal authors eligible for prize drawing

# COLLEGE Innovation Awards: Proposals

#### 8 Proposals Submitted for Consideration

- **TEDx Talks** ~ M. Arcidiacono & L. Huffman
- **Integrated Perceptual Motor Certification** ~ D. Biles
- "Ruined" Performance and Collaborative Project ~ T. Caldwell, N. Garcia, J. Saito & M. Yeong
- **Heritage High School/LMC 3-year Video Outreach Project** ~ N. Garcia, G. Guardado & J. Perry
- Mobile, Online & Digital Technology Enhanced Language Instruction: A Collaborative **Instructional & Curricular Research, Design & Implementation Effort** ~ P. Gunder
- **LMC Ambulance** ~ G. Sierra
- **Speaking of Education: What We Really Want to Know** ~ L. Stingily
- **Accelerated DE Math Course Coordinator** ~ J. Von Bergen



# COLLEGE Innovation Awards: Selections

#### 4 Proposals Selected for Funding and Implementation



**Technology-Enhanced Strategy for Student Success (ESL)** 

Mobile, Online & Digital Technology Enhanced Language Instruction: A Collaborative **Instructional & Curricular Research, Design & Implementation Effort** ~ P. Gunder

Speaker & Event Series (blended, collaborative project)

- **TEDx Talks** ~ M. Arcidiacono & L. Huffman
- "Ruined" Performance and Collaborative Project ~ T. Caldwell, N. Garcia, J. Saito & M. Yeong
- **Speaking of Education: What We Really Want to Know** ~ L. Stingily













## PRIZE for INNOVATION

# amazon fire HD 6













































#### Chancellor's Address

# Dr. Helen Benjamin

Chancellor









# 2015-16

Here's to another great year at

LOS MEDANOS COLLEGE