Give me an “L”!
Give me an “M”!
Give me a “C”!
C!
What’s that spell?
L-M-C!
Where can students find a premier education, career pathways, degree and transfer opportunities, and stellar support services?
L-M-C!
Which community college has the most talented, dedicated, and innovative educators – faculty, classified staff, and managers – who work tirelessly for student success?
L-M-C!
And, when our students and community have a need to be met – no matter what the question may be – what is the answer?
LMC!
Opening Day Agenda

- Welcome to Fall 2015!
- Employee Recognitions
- Facilities Update: Building for Success
- Innovation Awards: Bringing Creative Ideas to Life
- Chancellor’s Address
- Closing Remarks
Welcome to Fall 2015!

Greetings from Our Campus Constituency Leaders

- Linda Kohler, Classified Senate President
- Darren Meeks, LMCAS President
- Silvester Henderson, Academic Senate President
- Milton Clarke, United Faculty – LMC Vice President
- Sandra Mills, Local 1 – LMC Vice President
2015-16: The Year Ahead

Accreditation Follow-Up Report & Visit

- ACCJC Recommendations
- LMC “Response Teams”
- Timeline
Accreditation – ACCJC College Recommendation #1

With specific reference to the *Brentwood Center*, in order to meet the Eligibility Requirements and Commission Standards, the team recommends that the College ensures it is meeting identified needs of students at the Brentwood Center including quality and availability of student services, technology, facilities, and library support services. In addition, it must demonstrate that these services and resources, regardless of location or means of delivery, support student learning and enhance student achievement, fulfilling the mission of the institution.

(Standards II.B.1, II.B.3.a, II.B.4; II.C.1, II.C.1.c, II.C.2; III.B.1, and Eligibility Requirements 14, and 16).
Accreditation – Recommendation #1 “Response Team”

- Co-Chairs: Gail Newman & Kevin Horan
- Team Members: Mike Becker, Christina Goff & Sophia Ramirez

Key Points

- Student support staff and hours of service being expanded for Counseling, Financial Aid, Bookstore, EOPS, Tutoring and Library.
- Addition of “soft space” planned for students in back of the Center, including: tables with umbrellas; Wi-Fi access inside back; adjacency to vending machines; and more indoor seating.
- Expanded hours for IT staff support, addition of SMART Cart, increasing access to SMART classrooms.
Accreditation – ACCJC College Recommendation #2

In order to increase the effectiveness and transparency of its resource allocation and evaluation process, the college should systematically assess the effective use of financial resources allocated through the RAP process, and use the results of the evaluation as the basis for institutional improvement.

(Standards III.D.1.a; III.D.4)
Accreditation – Recommendation #2 “Response Team”

- Co-Chairs: Ronke Olatunji & Ann Starkie
- Team Members: Jennifer Adams, A’kilah Moore & Ginny Richards

Key Points

- Developed pilot process to evaluate the effectiveness of RAP
- Assessment forms completed for funded FY 2013-14 RAP projects
- Forms to be collectively reviewed to determine impact of resources
  - Program Maintenance: President’s Cabinet
  - Permanent Classified Staffing & Program Improvement: SGC

<table>
<thead>
<tr>
<th>RAP REQUESTS FOR FY 2013-14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Resources Requested</strong></td>
</tr>
<tr>
<td>February 25, 2013 (Spring 2013)</td>
</tr>
<tr>
<td><strong>Funding Notifications</strong></td>
</tr>
<tr>
<td>May 24 &amp; September 19, 2013 (Spring &amp; Fall 2013)</td>
</tr>
<tr>
<td><strong>Resources Received/Project Implemented</strong></td>
</tr>
<tr>
<td>July 1, 2013 – June 30, 2014 (Fall 2013 – Fall 2014)</td>
</tr>
<tr>
<td><strong>Impact of Resources Assessed/Reported</strong></td>
</tr>
<tr>
<td>May 12, 2015 (Spring 2015)</td>
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</tbody>
</table>
Accreditation – ACCJC District Recommendation #1

In order to meet the Standard, the College and the District should integrate *student learning outcomes* into the evaluation process for those who have a *direct responsibility* for student progress toward achieving student learning outcomes, *including non-instructional faculty and staff.*

*(Standard III.A.1.c)*

- Response being developed by the District Office.
## Accreditation – Follow-Up Report Timeline

<table>
<thead>
<tr>
<th>DATE</th>
<th>ACTIVITY MILESTONES</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 10, 2015</td>
<td>Final Document Ready from Marketing</td>
</tr>
<tr>
<td>August 14, 2015</td>
<td>Opening Day – Share Update of Follow-up Report</td>
</tr>
<tr>
<td>August 18, 2015</td>
<td>Submit for District Office for Chancellor’s Review</td>
</tr>
<tr>
<td>August 25, 2015</td>
<td>Submit for Governing Board Review</td>
</tr>
<tr>
<td>September 9, 2015</td>
<td>Governing Board Meeting – Review of Final Draft</td>
</tr>
<tr>
<td>September 29, 2015</td>
<td>Submit for Governing Board Approval</td>
</tr>
<tr>
<td>September 30, 2015</td>
<td>Marketing sends Final Document to Printer</td>
</tr>
<tr>
<td>October 12, 2015</td>
<td>Printer Delivers Final Document to LMC</td>
</tr>
<tr>
<td>October 14, 2015</td>
<td>Governing Board Meeting – Approval of Final Draft</td>
</tr>
<tr>
<td>October 15, 2015</td>
<td><strong>Report due to ACCJC</strong></td>
</tr>
<tr>
<td>November 2-6, 2015</td>
<td><strong>Potential Dates for Site Visit</strong></td>
</tr>
<tr>
<td>January 2016</td>
<td>ACCJC Decision</td>
</tr>
</tbody>
</table>
2015-16: The Year Ahead

Accreditation – Next Steps for Follow-Up Report

- Report will be submitted to ACCJC on October 15th

- Site Visit scheduled for week of November 2nd (two days)

www.losmedanos.edu/accreditation
Budget – Resource Allocations

- New, permanent positions to support the Brentwood Center: Financial Aid Assistant I and Math Lab Coordinator
- Increases to 9 permanent Classified positions, including several previously impacted by budget reductions
- Staffing for Tutoring and Center for Academic Support, Counseling, Drama, DSPS, IT&S, Nursing, Planning & Institutional Effectiveness, Custodial Department, and Art/Humanities/Journalism.
- Support for MESA, Student Life, Umoja, and Veterans Center
- Professional Development activities
- Technology and infrastructure improvements for classrooms and labs
- Approximately $200K for one-time equipment and operational needs
- Through Box 2A, 11 new/replacement full-time faculty positions hired
2015-16: The Year Ahead

- Equity
- Professional Development
- Facilities
- Technology
LMC will be the ANSWER to the question.
LMC IS the ANSWER to the question.
Employee Recognitions

To those of you joining our campus community or taking on a new role at the College...

CONGRATULATIONS and WELCOME TO THE LMC FAMILY!!!
Temporary Roles

Interim Assignments

- Kim Wentworth – Library Director
- Rhonelle Pillsbury – Interim Instructional Librarian
New Permanent Roles

- Nicole Almassey – Assessment Center Coordinator
- Sharon Goldfarb – Director of Nursing Programs/Nursing Asst. Prof.
- Tammy Oranje – Financial Aid Assistant II/Scholarship Coordinator
New Employees

- Dean Andrews – Assistant Professor, Business
- Rachel Anicetti – Transfer Center Coordinator
- Teresea Archaga – Director of Student Retention & Support Services
- Marie Arcidiacono – Assistant Professor, Communication Studies (Brentwood Center)
- Vanessa Avalos – Officer, Police Services
- Joshua Bearden – Assistant Professor, History
- Kristin Conner – Director of Transfer & Career Services
- Dann Gesink – Assistant Professor, Welding
- Nina Ghiselli – DSPS/General Counselor (Brentwood Center)
- Scott Hubbard – Assistant Professor, Mathematics (Brentwood Center)
- Raymond Kendall – Grounds Worker/Gardener II
- Maria Magante – Assistant Professor, Mathematics
- Stacey Miller – Assistant Professor, English
- Caitlin Mitchell – Assistant Professor, English
- James “PJ” Noxon – Music Lab Coordinator
- Peggy Peters – Admissions & Records Assistant I
- Brian Powelson – Athletic Trainer
- Scott Warfe – Assistant Professor, English
Visiting Fellow

Dr. Robert Phelps

Director, CSU East Bay – Concord Campus
Newly-Tenured Faculty

- Kasey Gardner
- Louie Giambattista
- Christine Park
- Matt Stricker
Welcome Back from Sabbatical!

- Mara Landers
- Julie Von Bergen
Service Awards

For your countless contributions to our campus community, stellar support for our students, and years of dedicated service to our District and LMC...

THANK YOU

and

CONGRATULATIONS!!!
Service Awards – 5 Years
“FIRST-RATE at 5”

Yasmine Flaggs ★ Kasey Gardner ★ Paula Gunder

Anthony Hailey ★ Imelda Lares

Danielle Liubicich ★ Joe Meyer

Cecil Nasworthy ★ Ronke Olatunji ★ Matt Stricker
Service Awards – 10 Years
“TALENTED at 10”

Rosa Armendariz ♤ Reynaldo Flores-Zelaya

Jennifer Garcia ♤ Melissa Jackson ♤ Erlinda Jones

Chunni Leung ♤ Anthony Olgin ♤ Jancy Rickman

Carla Rosas ♤ Annica Soto ♤ Johnny Vu
Service Awards – 15 Years
“FANTASTIC at 15”

San Mei Chen  ⭐️  Susie Hansen

⭐️  Sandra Mills  ⭐️

Carl Payton  ⭐️  Steve Valencia
Service Awards – 20 Years
“TERRIFIC at 20”

Mark Lewis

* 

Glenn Sobolik

* 

Rich Villegas
Service Awards – 25 Years
“TOP-NOTCH at 25”

Tess Caldwell

Durwynne Hsieh

Rod Raumer
Service Awards – 30 Years
“TREMENDOUS at 30”

🌟 Sharen McLean 🌟

🌟 Lois Yamakoshi 🌟
Service Awards – 35 Years

“TRIUMPHANT at 35”

🌟 Nancy Ybarra 🌟
Facilities Update
“Behavior is a function of the person and the environment \((bf=p \times e)\).”

*Kurt Lewin, 1937*
Projects

- Police Services
- Journalism Phase II
- 2nd Floor College Complex
- PE Complex & Student Union
- Gymnasium & Tennis Courts
- Brentwood Center
Budget

- Police Services: $2 million
- Journalism Phase II: $300,000
- 2nd Floor College Complex: $4.5 million
- PE Complex & Student Union: $62 million
- Gymnasium & Tennis Courts: $2 million
- Brentwood Center: $45 million

Total: $113 million
Funding Sources

- 2006 Measure A $24.5 million
- 2014 Measure E $85 million
- Redevelopment Agency Funds $3.5 million

Total $113 million
Spending Timeline

- 2002 Measure A  $81.3 million  12 years
- 2006 Measure A+ $69.3 million  15 years
- 2014 Measure E  $85 million  5 years
Kevinism

- 1974 – 2002  LMC  v1.0
- 2002 – 2018  LMC  v2.0
- Coming in 2018  LMC  v3.0
Anticipated Completion

- Journalism Phase II  Sept 2015
- Gymnasium & Tennis Courts  Summer 2016
- 2nd Floor College Complex  Summer 2016
- Police Services  2017/18
- PE Complex & Student Union  2018/19
- Brentwood Center  2018/19
Campus Safety Building
Journalism Phase II
Interactive “Smart” Rooms
Steelcase Node Chairs
Winter Break 2015/16
Summer Break 2016
2015-2016

- 8 Faculty Offices
- 2 Small Meeting
- 7 Classrooms
- 2 Computer Labs
Outdoor Space
Outdoor Space
PE Complex & Student Union
Level 1

Student Union
Student Union

Level 1

active social space
Student Union

Level 1

meeting space
Student Union

Level 1

food service
Student Union

Level 1
Student Union

Level 2

two story space
PE Complex
PE Complex
Gymnasium
Athletics Logo
Athletics Logo
Capital Projects Team

- Ray Pyle, District Office
- Ben Azarnoush, District Office
- Kelly Johnson, Critical Solutions
- Rob Mohr, Critical Solutions
- Russ Holt, LMC B&G
- Mike Becker, LMC IT&S
IDEA to INNOVATION:

Bringing Creative Concepts to Life
PROPOSAL PROCESS – KEY POINTS

- Follow-up to 4CD “Convocation on Innovation” and District-wide proposal process

- Criteria:
  - New project(s) never before implemented at LMC
  - Demonstrate potential for expanding institutional capacity:
    - Improving student success
    - Addressing the achievement gap
    - Increasing enrollment, retention, equitable practices, efficiencies, and/or cost-savings

- “Innovation Account” created to fund projects – up to $100K for 1-3 years

- Proposals submitted in May and reviewed by an “Innovations Selection Team,” consisting of President’s Cabinet and the 3 Senate Presidents

- Proposal authors eligible for prize drawing
Innovation Awards: Proposals

8 Proposals Submitted for Consideration

- **TEDx Talks** ~ M. Arcidiacono & L. Huffman
- **Integrated Perceptual Motor Certification** ~ D. Biles
- **“Ruined” Performance and Collaborative Project** ~ T. Caldwell, N. Garcia, J. Saito & M. Yeong
- **Heritage High School/LMC 3-year Video Outreach Project** ~ N. Garcia, G. Guardado & J. Perry
- **Mobile, Online & Digital Technology Enhanced Language Instruction: A Collaborative Instructional & Curricular Research, Design & Implementation Effort** ~ P. Gunder
- **LMC Ambulance** ~ G. Sierra
- **Speaking of Education: What We Really Want to Know** ~ L. Stingily
- **Accelerated DE Math Course Coordinator** ~ J. Von Bergen
Innovation Awards: Selections

4 Proposals Selected for Funding and Implementation

Technology-Enhanced Strategy for Student Success (ESL)

- Mobile, Online & Digital Technology Enhanced Language Instruction: A Collaborative Instructional & Curricular Research, Design & Implementation Effort ~ P. Gunder

Speaker & Event Series (blended, collaborative project)

- TEDx Talks ~ M. Arcidiacono & L. Huffman
- Speaking of Education: What We Really Want to Know ~ L. Stingily
Innovation Awards

PRIZE DRAWING

PRIZES
Innovation Awards

PRIZE for INNOVATION

FIRE UP your Creativity

amazon fire HD 6
Innovation Awards

PRIZE for INNOVATION
Innovation Awards

PRIZE for INNOVATION

Vision

Dream

Big Set Goals

Take Action

Capture The Moment

Focus

Vivitar HD Action Camcorder

Capture & Share Extreme Videos
Innovation Awards

PRIZE for INNOVATION
Chancellor’s Address

Dr. Helen Benjamin

Chancellor
Student Success Lives **HERE!**
2015-16

Here’s to another great year at

LOS MEDANOS COLLEGE

Fall 2015  Opening Day ~ All-College Meeting