

LOS MEDANOS
COLLEGE



Opening Day

All-College Meeting

Spring 2025

LEARN, ENGAGE, SHARE, INNOVATE!

Focused Flex:
**Regular Substantive
Interaction (RSI) @ LMC**

*Sponsored by:
Distance Education Team*

74

**Flex Week
Sessions!**



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Welcome Back from Sabbatical!



The Experience/Adriana Ivanoff

Morgan Lynn
English Professor

Employee Recognitions

*To those of you joining our campus community
or taking on a new role at the College...*

CONGRATULATIONS

and

WELCOME TO THE LMC FAMILY!!!

Interim/Temporary Roles



Irma Gregory
Senior Administrative Assistant –
Office of Student Services



Imelda Lares
Lead Admissions & Records Assistant

Interim/Temporary Roles



Cynthia Perez-Nicholas
Academic/Student Services Manager –
Transfer & Career Services



Richard Stanfield
Program Coordinator – Welcome & Outreach Services



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New Permanent Roles & Assignments at LMC



A'kilah Smith
Vice President of Instruction

New Permanent Classified Professionals & Managers



Aaron Clay
Equipment Maintenance Worker



Jazmin Morales
Admissions & Records Assistant I

New Permanent Classified Professionals & Managers



Matthew "Moots" Muterspaugh
Dean of the Brentwood Center &
Distance Education



Joseph Velazquez
Custodian II

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BELONGING

SPRING 2025 OPENING DAY VIDEO



Knowing One Another in Community

Nick Garcia, Drama Professor



Panels 1 and 2 of Bay Miwok Mural by Drew Valencia, Kashia Pomo Artist, and LMC students, 2025

Knowing One Another in Community

Activity Questions:

- **Who is a hero, mentor, or teacher who has had the biggest impact on your life, and why?**
- **What is your favorite moment from LMC, and why?**



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COLLEGE



Colonization to Sovereignty:

The Future of Educating the African Diaspora – 2022-2032

Terence Elliott, Latasha Martin & Theodora Adkins

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Opening Day

All-College Meeting

Spring 2025

Building Belonging and Beloved Community at Los Medanos College

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Beloved Community

The aftermath of nonviolence is the creation of the beloved community. The aftermath of nonviolence is redemption. The aftermath of nonviolence is reconciliation. The aftermath of violence are emptiness and bitterness. This is the thing I'm concerned about. Let us fight passionately and unrelentingly for the goals of justice and peace.

Dr. Martin Luther King Jr, "The Birth of a New Nation," 1957.

A Culture of Belonging

“I dreamed about a culture of belonging. I still dream that dream. I contemplate what our lives would be like if we knew how to cultivate awareness, to live mindfully, peacefully; if we learned habits of being that would bring us closer together, that would help us build beloved community.”

bell hooks, Belonging: A Culture of Place

Beloved Community

Beloved community is formed not by the eradication of difference but by its affirmation, by each of us claiming the identities and cultural legacies that shape who we are and how we live in the world.

bell hooks, Killing Rage: Ending Racism

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COLLEGE



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Policy and Legislation Policy as Protection

- ❑ 4CD Board Resolution 1-S: Reaffirming Support of Contra Costa Community College District Students and Employees in Defense of Diversity and Inclusion in the Contra Costa Community College District
- ❑ 4CD Student Services Procedures 3026: Student Records and Directory Information
- ❑ Senate Bill 54, the "California Values Act," 2017
- ❑ Assembly Bill 21, "Public Postsecondary Education: Access to Higher Education for Every Student," 2017
- ❑ Family Educational Right to Privacy Act, Federal Legislation
- ❑ The Fourth and Fourteenth Amendments of the U.S. Constitution

Our Mission

Los Medanos College provides our community with equitable access to educational opportunities and support services that empower students to achieve their academic and career goals in a diverse and inclusive learning environment.

Belonging—A Sociological Definition

A sense of belonging—the subjective feeling of deep connection with social groups, physical places, and individual and collective experiences—is a fundamental human need that predicts numerous mental, physical, social, economic, and behavioural outcomes.

K. Allen, et al., *Belonging: A Review of Conceptual Issues, an Integrative Framework, and Directions for Future Research*. 2021

Creating a Culture of Belonging

“In a nutshell, belonging is where intentional diversity, equity, and inclusion collide. When our policies, programs, and practices consider the unique needs, desires, and experiences of our people and we take into account the individual, we bolster a sense of belonging.”

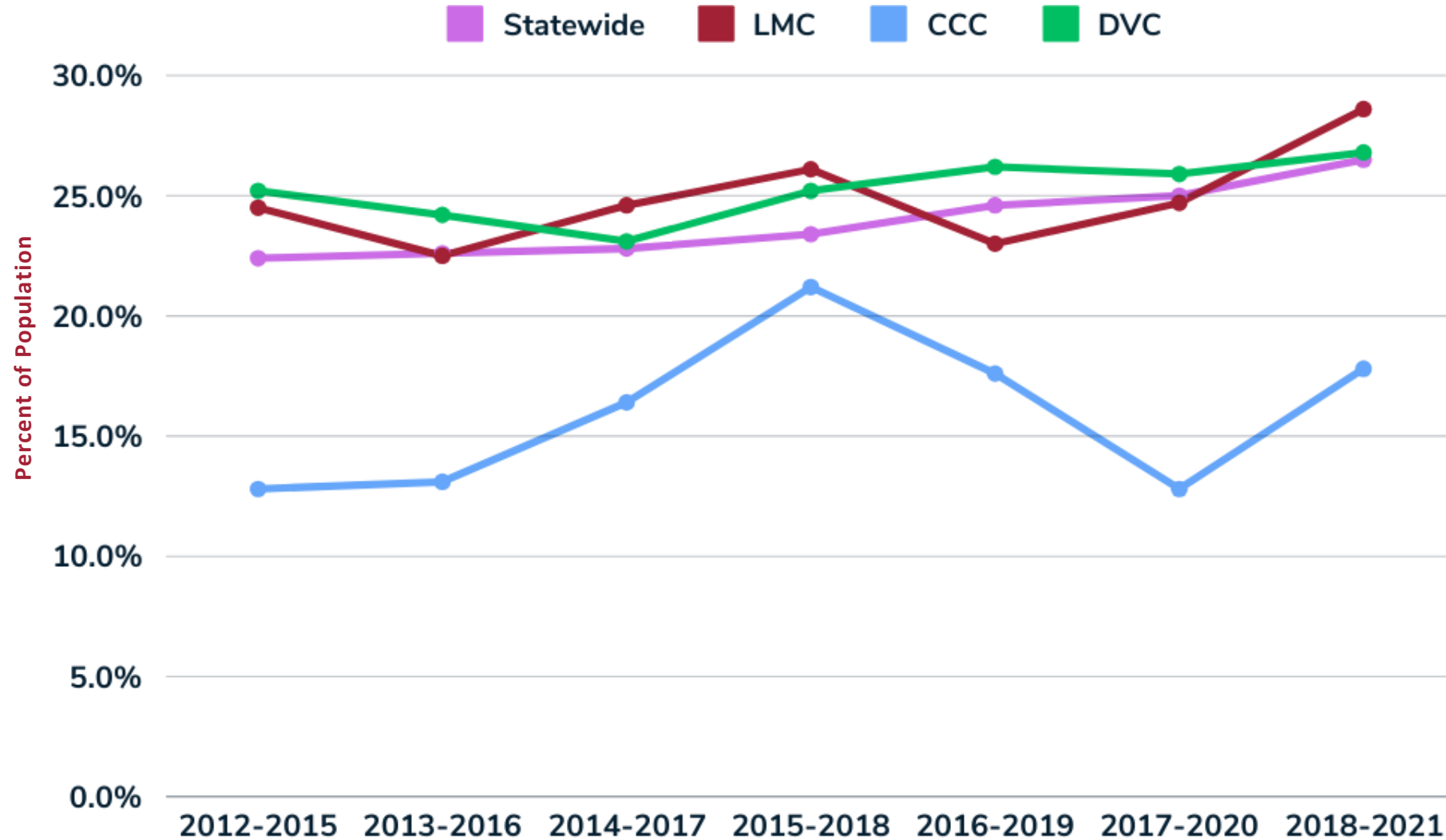
Chelsea Williams, quoted in "The Importance of Belonging..."

Components of Belonging

- Being Seen
- Being Kept Safe
- Being Supported



3-Year Transfer Rates for Students with 12+ Units

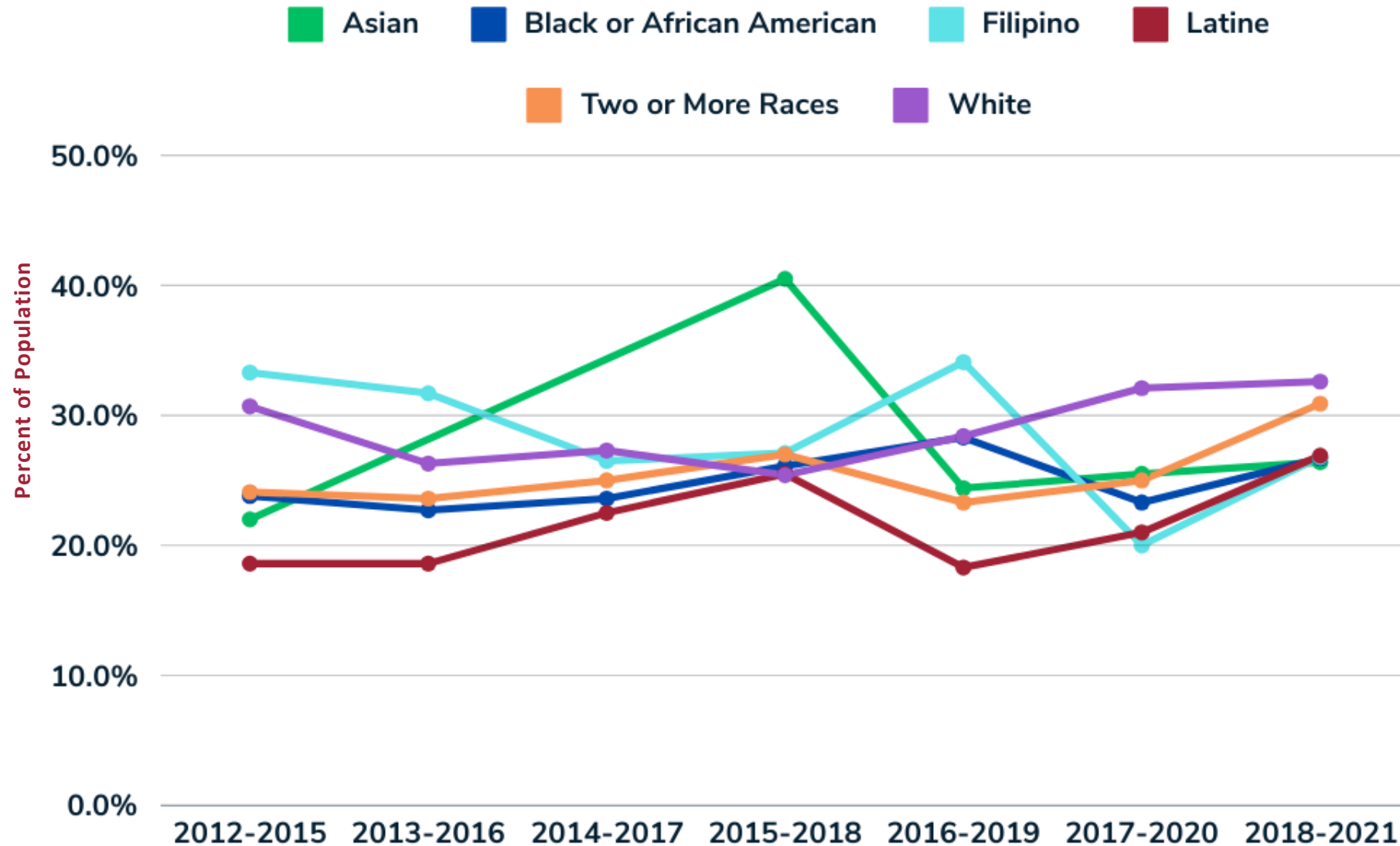


Date Generated: January 17, 2025

Data Source(s): CCCC Data Vista Dashboard;

Definition: Number of students who earned 12+ units, exited the community college system, and enrolled in any 4-year college by the subsequent year after 3 years

3-Year Transfer Rates for LMC Students with 12+ Units

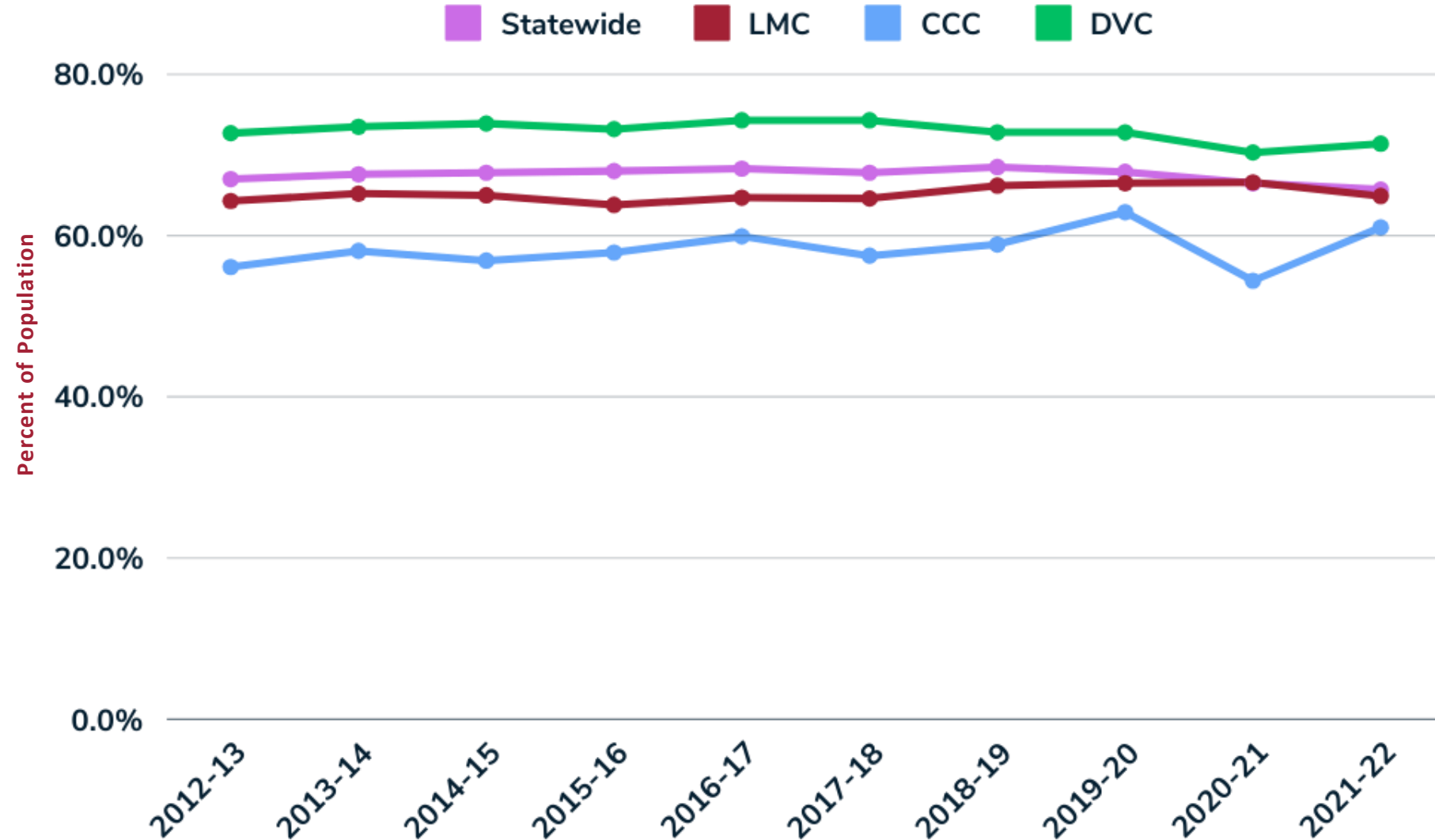


Date Generated: January 17, 2025

Data Source(s): CCCCCO Data Vista Dashboard;

Definition: Number of students who earned 12+ units, exited the community college system, and enrolled in any 4-year college by the subsequent year after 3 years

Persisted from First Term to Subsequent Term

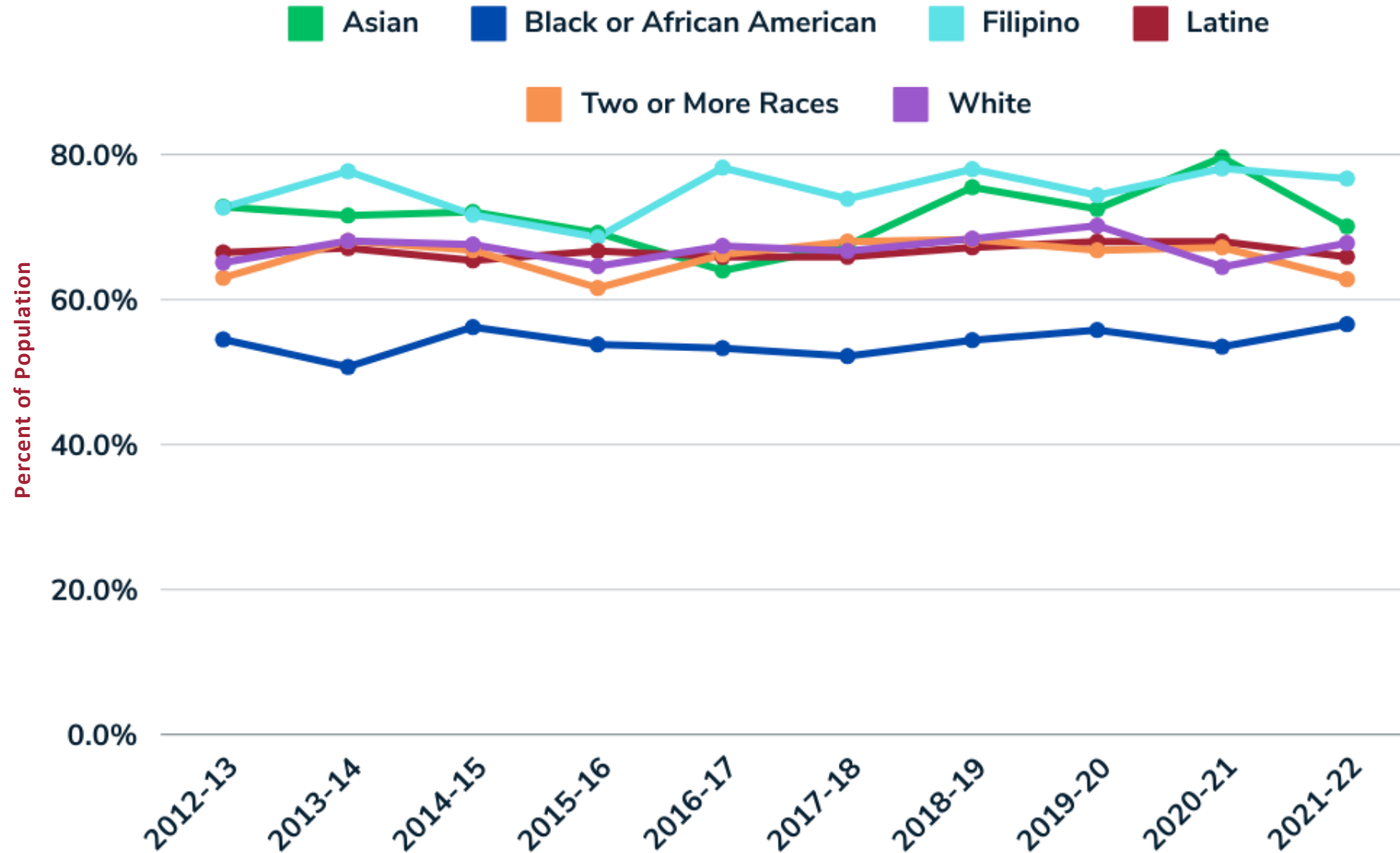


Date Generated: January 17, 2025

Data Source(s): CCCCO Data Vista Dashboard;

Definition: Percentage of non-special admit students who enrolled in the subsequent primary term after their first primary term of enrollment at any college

Persisted from First Term to Subsequent Term at LMC



Date Generated: January 17, 2025

Data Source(s): CCCCCO Data Vista Dashboard;

Definition: Percentage of non-special admit students who enrolled in the subsequent primary term after their first primary term of enrollment at any college

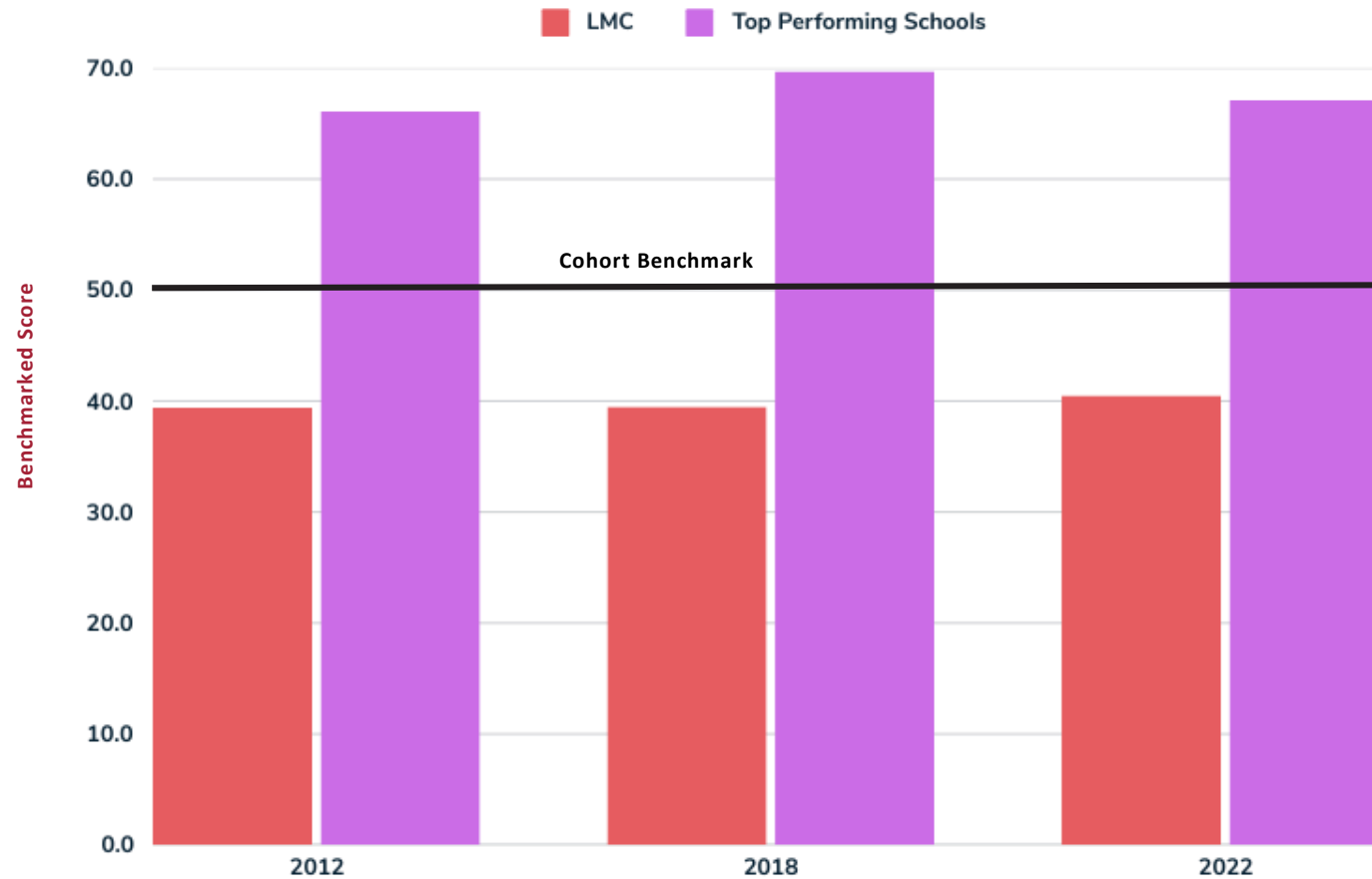


Opening Day

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Spring 2025

SENSE Category - Early Connections

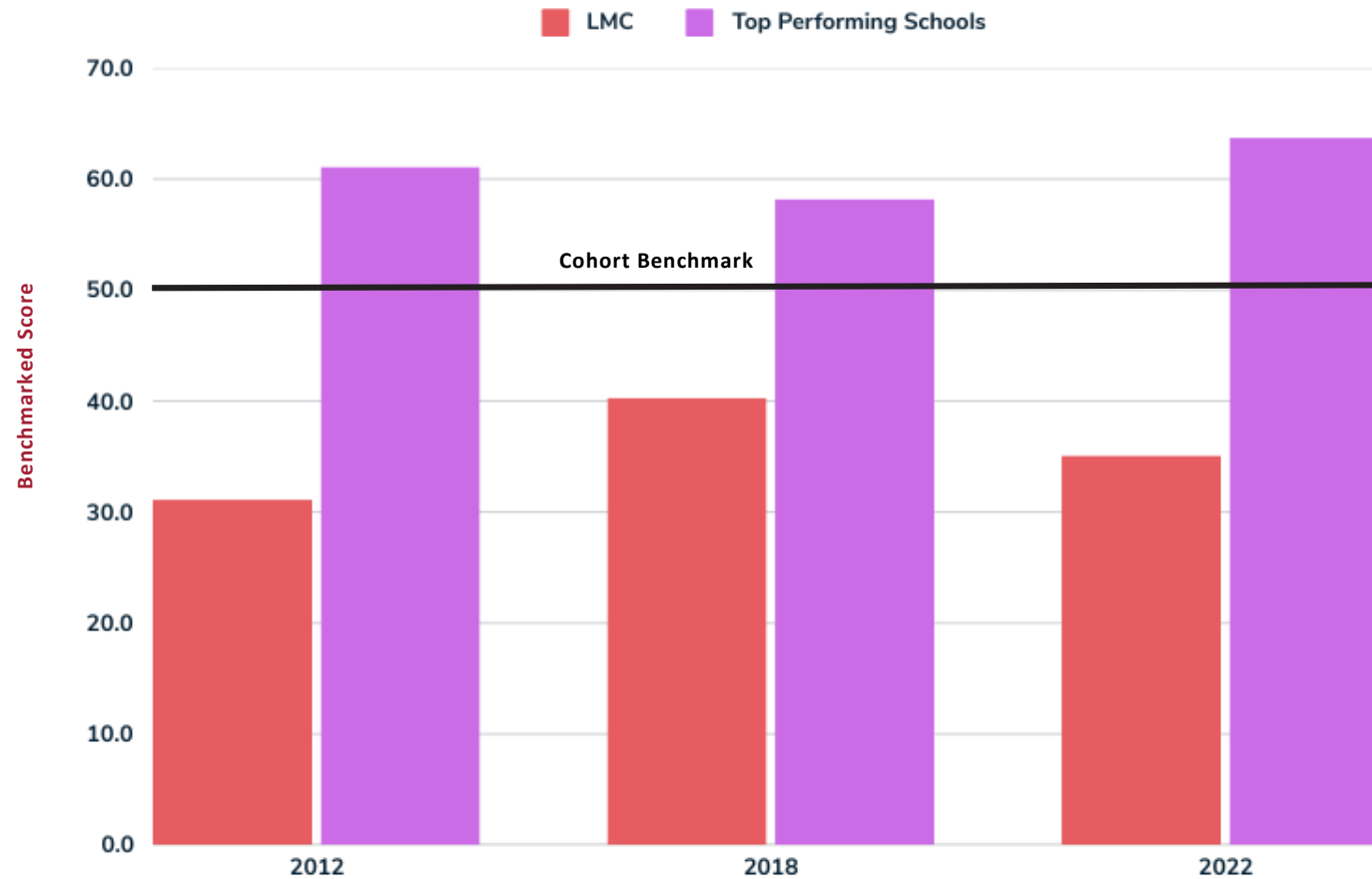


Date Generated: January 17, 2025

Data Source(s): SENSE Results <https://www.losmedanos.edu/planning/survey.aspx>

Definition: Survey targeted to new entering students in Fall semester

SENSE Category - Clear Academic Plan and Pathway

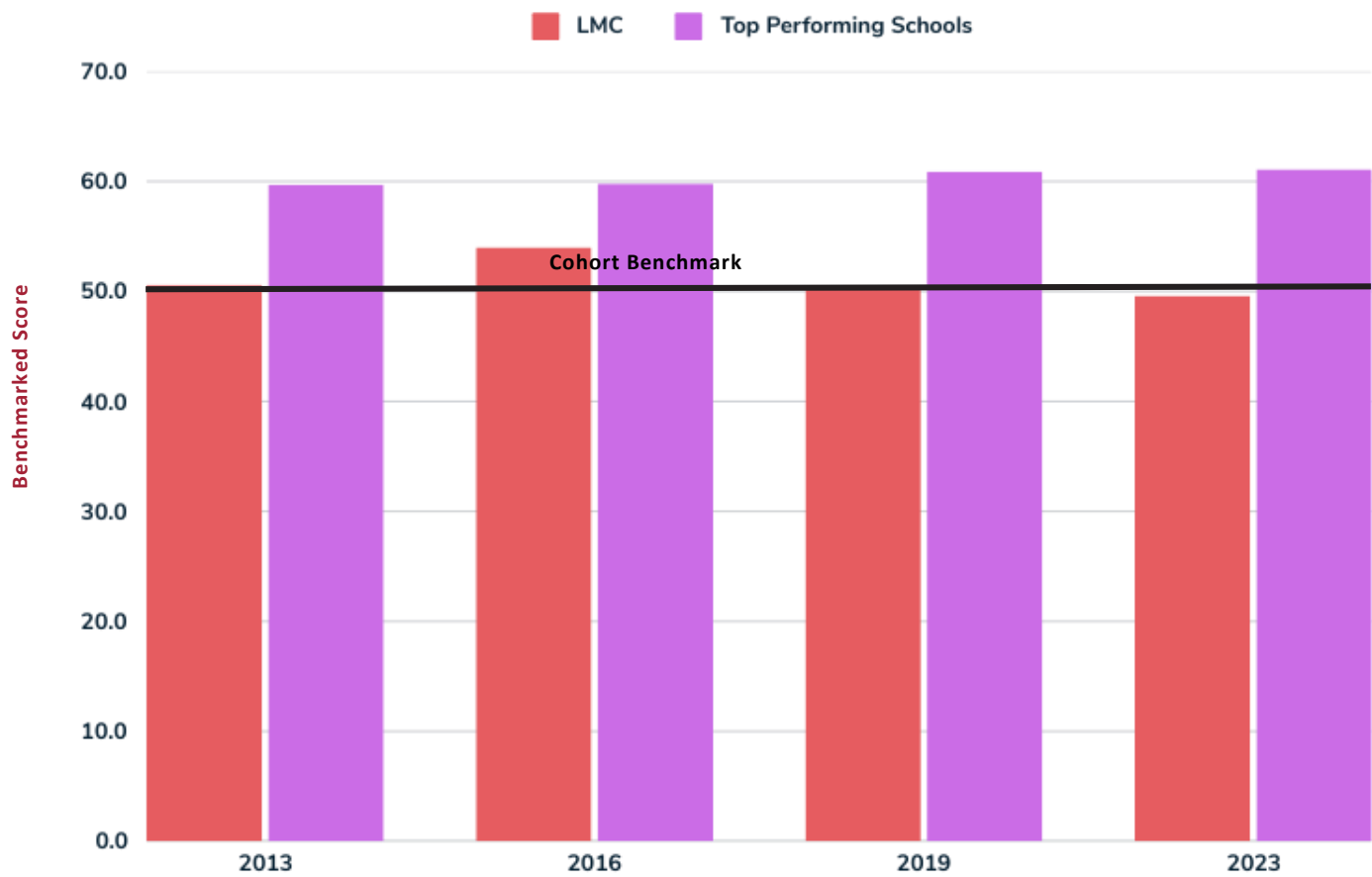


Date Generated: January 17, 2025

Data Source(s): SENSE Results <https://www.losmedanos.edu/planning/survey.aspx>

Definition: Survey targeted to new entering students in Fall semester

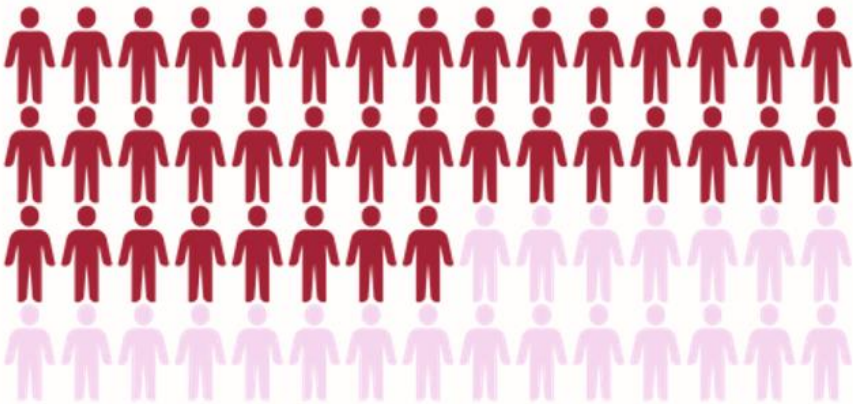
CCSSE Category - Support for Learners



Date Generated: January 17, 2025
Data Source(s): CCSSE Results <https://www.losmedanos.edu/planning/survey.aspx>
Definition: Survey targeted to continuing students in Spring semester

STUDENTS LOST BETWEEN FALL 2024 AND SPRING 2025

3,282



As of January 16, 2025, **37.87%** of the students enrolled in Fall 2024 were **not** enrolled in Spring 2025. This is **3,282 students**.

502



502 of these lost students were Black/African American students, which was **43.88%** of our Black/African American student population in Fall 2024.

936



936 of the lost students were new students in Fall 2024. This is **40.15%** of the new Fall 2024 student population.

157



157 of these new lost students were Black/African American students. This is **46.87%** of that population.



Dr. King's "The Purpose of Education"

“Education has a two-fold function to perform in the life of [people] and in society: the one is utility and the other is culture. Education must enable a [person] to become more efficient, to achieve with increasing facility the legitimate goals of [their] life.”

Dr. King's "The Purpose of Education"

"To save [people] from the morass of propaganda, in my opinion, is one of the chief aims of education. Education must enable one to sift and weigh evidence, to discern the true from the false, the real from the unreal, and the facts from the fiction."



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January 27-31, 2025

MUSTANG DAY CARNIVAL

JAN. 28

START Today, Shape Tomorrow

CARNIVAL GAMES

- FREE FOOD
- RESOURCES
- COMMUNITY ART PROJECT
- GAMES & PRIZES

OUTSIDE QUAD
11:30 AM TO 1:30 PM

PRIZES

MUSTANG DAY CARNIVAL

START Today, Shape Tomorrow

CARNIVAL GAMES

- FREE FOOD
- RESOURCES
- COMMUNITY ART PROJECT
- GAMES & PRIZES

BRENTWOOD COMMONS
11:30 AM TO 1:30 P.M.

PRIZES



Opening Day

All-Faculty Meeting

Spring 2025