

LMC Strategic Plan 2014-19 Timeline (Revised)

The District Strategic Plan draft was approved by the Governing Board in May 2014. DVC has completed its strategic plan and it was approved by the Governing Board in April 2014.

The LMC strategic planning process began in January 2014 and has been extended to conclude in fall 2014. This extension will enable LMC to gather more input and will provide more time to vet the strategic directions in fall 2014.

In addition to aligning the LMC plan with the District plan, our goal continues to be to gather wide-spread input from the college community – faculty, staff, managers and students as well as seek external input from members of advisory boards, the LMC Foundation and our community – in order to feel a strong sense of ‘ownership’ of the plan. The strategic directions should be based on an analysis of trends and data.

TIMELINE:

January 10, 2014	Opening Day LMC Mission, Vision and Values – who we are and whom we serve Review of Interim Strategic Plan (2012-14) Overview of the District Strategic Plan (2014-19) Draft timeline and the process 1.5 hour Breakouts (8-10 members with faculty, staff and managers in each group) – identify 1-3 strategic directions (based on the district strategic plan, trends in environmental scan, completion data, and student satisfaction surveys)
By January 31, 2014	Synthesize information gathered from Opening Day to plan for and facilitate deeper discussions/retreats. Share with Planning Committee on February 6, 2014.
February-March	Retreats/discussions to gather input for strategic directions. College and community discussions/retreats to add additional ideas based on review of additional data and facts and begin to determine the foci. Retreat dates: <ul style="list-style-type: none">• Retreat #1 on February 24 from 1:30 pm to 5 pm – for the LMC Community (overlaps with the Academic Senate and Student Senate meetings).• Retreat #2 on March 3 from 2 pm and 5 pm – for the external community.• Retreat #3 on March 28 from 1 pm to 4:30 pm – for the LMC Community (overlaps with the Classified Senate meeting time).
April 3, 2014	Planning Committee decision to extend the strategic planning timeline – to conclude in fall 2014 instead of spring 2014. Keith and Iris Archuleta of Emerald HPC International introduced as Consultants and Writers of the Plan.
April 7, 2014	College Assembly to share decision about extension of the timeline, mid-point progress data about the Interim Strategic Plan (2012-2014) based on May 2013 graduation data, and introduce the consultants to the College community.
Revised June 16, 2014	

June 23, 2014	Full-day (9 am to 4 pm) Planning Retreat with Core Planning Team to develop the draft conceptual framework of the strategic plan based on High Performing Communities (HPC) concepts; conducted by Iris and Keith Archuleta.
July-August, 2014	Consultants will draft the plan; and the Core Planning Team will prepare for Opening Day presentation
August 14, 2014	Opening Day Presentation to share draft conceptual frame and begin the vetting process to refine the plan
September, 2014	Consultants will meet with bodies such as Academic and Classified Senate, and a few committees (such as IDEA, PDAC, TAG...) to gather additional input.
August – October, 2014	Refine, vet, and finalize the plan.
November, 2014	Senate and SGC approvals
December 11, 2014	Submit for Governing Board approval
January 28, 2015	Governing Board approval