Emerald HPC International, LLC

Los Medanos College Strategic Plan 2015-2019
Planning Retreat June 23, 2014

Planning Team Participants

Group 1	Group 2	Group 3	Absent
Silvester Henderson	Leetha Robertson	Bob Kratochvil	Carol Hernandez
A'kilah Moore	Ruth Goodin	Erich Holtman	Ryan Pederson
Beth Ann Robertson	Jennifer Ma	Ronke Olantunji	Rashaad McAlpin
Gary Walker	Cecil Nasworthy	George Mills	Gail Newman
Linda Kohler	Kiran Kamath		Candice Tidwell

Attended Morning
Brianna Klipp

Planning Retreat Ground Rules

Listen to one another	*Participate*	*Keep it about bigger picture*
Be present	*Suspend judgment*	*Be respectful*
Turn off cell phones	*Create safe environment*	*Be forward looking/thinking*

Participant One Word or Phrase Descriptions of the Day

Engaged
Fulfilled
Thought Provoking
Intriguing
Well-Facilitated
Headache
Encouraging
Hilarious
Good-Natured
Fun
Productive
Collaborative
Okay
Successful
Impressive
Motivated

Participant Feedback on:

Draft Strategic Directions
1. *Student Engagement and Success*
2. *Community Engagement and Partnerships*
3. *Innovation, Technology, and Infrastructure*
4. *Professional Development*

Group 1 Recommendations

1. Student Recruitment, Engagement and Success
   (*Identity, branding, and marketing is part of this as well as professional development. Is revenue generation a focus of the strategic plan?*)
2. Community Involvement and Partnerships
3. Innovation, Technology, and Infrastructure
4. Fiscal Responsibility and Institutional Effectiveness

Group 2 Recommendations

1. Improve/Increase Equitable Access, Student Engagement, and Success
   (Add more bullets about high school, middle school)
   (Move remediation in math & models in accelerated learning/AACC to 1 from 3)
2. Strengthen Community Engagement, Fortify Partnerships, and Integrate Seamless Pathways *(with workforce opportunities and transfer institutions)*
3. Procure and Maintain Up-to-Date Technology and Infrastructure
4. Human Resources: Professional Development and Processes
   (*Include Accreditation Recommendations here*)
   (*Possibly combine 3 & 4: Improving Innovation by Enhancing Technology, Infrastructure, Professional Development, and Processes* operations?) (Innovation belongs in each category)

Consultant notes:
Instead of the word *Processes*, possibly use the word *Operations?*

Group 3 Recommendations

1. Promote Student Engagement and Learning for Success
2. Foster Community Collaboration and Partnership
3. Lead the Way in Innovation and Technology (*is this statement too passive?*)
4. Enhance Our Resources and Infrastructure
5. Cultivate a Culture of On-going Employee Professional Development
   (*Can 4 & 5 be combined? Or 5 be used to accomplish 1?*)

1. **Student Engagement and Success**
Promote Student Engagement and Learning for Success
Student Recruitment, Engagement and Success
> (*Identity, branding, and marketing is part of this as well as professional development. Is revenue generation a focus of the strategic plan?*)

Improve/Increase Equitable Access, Student Engagement, and Success
> (*add more bullets about high school, middle school*)
> (*move remediation in math & models in accelerated learning/AACC to 1 from 3*)

Promote Student Engagement and Learning for Success

2. **Community Engagement and Partnerships**
Community Involvement and Partnerships
Strengthen Community Engagement, Fortify Partnerships, and Integrate Seamless Pathways *(with workforce opportunities and transfer institutions)*
Foster Community Collaboration and Partnership

3. **Innovation, Technology, and Infrastructure**
Innovation, Technology, and Infrastructure
Procure and Maintain Up-to-Date Technology and Infrastructure
Lead the Way in Innovation and Technology (*is this statement too passive?*)
Enhance Our Resources and Infrastructure

4. **Professional and Resource Development and Institutional Effectiveness**
Fiscal Responsibility and Institutional Effectiveness
Human Resources: Professional Development and Processes
> (*Include Accreditation Recommendations here*)
> (*Possibly combine 3 & 4: Improving Innovation by Enhancing Technology, Infrastructure, Professional Development, and Processes* operations?*) (Innovation belongs in each category)

Enhance Our Resources and Infrastructure
Cultivate a Culture of On-going Employee Professional Development
> (*Can 4 & 5 be combined? Or #5 be used to accomplish 1?*)

Revised Draft Strategic Directions
Based on Combined Feedback of the Groups at the June 23 Retreat

1. **Student Engagement and Success**
LMC will improve equitable access and increase student recruitment, engagement and learning for success.

2. **Community Engagement and Partnerships**
LMC will strengthen community involvement, fortify partnerships, and integrate seamless pathways with workforce opportunities and transfer institutions.

3. **Innovation, Technology, and Infrastructure**
LMC will lead the way in innovation and maintain up-to-date technology and infrastructure.

4. **Professional and Resource Development, and Institutional Effectiveness**
LMC will cultivate a culture of on-going employee professional development, fiscal responsibility, and institutional effectiveness.