

SET 12: STRATEGIC PLAN CLOSING THE LOOP PROFILE SUMMARY

Profile Summary – Strategic Plan 2014-2019 – *Closing the Loop*

The purpose of the *Strategic Plan 2014-2019 Closing the Loop Evaluation Report* is to assess accomplishment of the College's mission through program review and evaluation of the goals and objectives, student learning outcomes, and student achievement, as well as any gaps that are identified by developing Institutional-level or Inter-departmental activities.

Four Strategic Plan Goals:

- 1. Increase equitable student engagement, learning, and success.**
- 2. Strengthen community engagement and partnerships.**
- 3. Promote innovation, expand organizational capacity, and enhance institutional effectiveness.**
- 4. Invest in technology, fortify infrastructure, and enhance fiscal resources.**

1. Increase equitable student engagement, learning, and success - identified gaps and areas for improvement for Goal #1 include:

- Recruit a more diverse faculty by marketing multicultural events to increase campus visibility.
- Improve support and resources for our Foster Youth students.
- eLumen has been purchased and in the process of setting up for curriculum, assessment and program review in order to track and take actions to improve our progress.
- Increase professional development on assessment and improving classroom methods using SLOs and assessment insights to more uniformly and formally “close the loop” on assessment. TLC is developing a teacher training model and increasing professional development opportunities for training.
- Data Dashboard is in the development to support research need of the college.
- Faculty research coordinator position has been established to help the college on various research inquiries to ensure student success.

2. Strengthen community engagement and partnerships - identified the gaps and areas for improvement for Goal #2 include:

- Improvement upon methods to stay connected with our alumni.
- Improve support and resources for our Foster Youth students.
- Improve resources to connect students with affordable housing
- Increase advertising to high school students of LMC events

3. Promote innovation, expand organizational capacity, and enhance institutional effectiveness - identified the gaps and areas for improvement for Goal #3 include:

- When the College begins to develop our new EMP, we need to align our goals with Vision for Success, define metrics for each goal, and establish benchmarks that align with Vision for Success indicators.
- Establish a system that the College can monitor and evaluate achievement aligned with our benchmarks and provide actions for improvement. It will ensure progress toward our goals.
- Increase opportunities for professional development, particularly for managers and classified professionals .
- Develop a consistent method for tracking and sharing collaborative and innovative projects and their outcomes to increase College awareness.
- Include more student input into curriculum development and ensure the incorporation of the student voice in program review, planning and research processes.
- Data Dashboard is in the development to support research need of the college.
- Faculty research coordinator position has been established to help the college on various research inquiries to ensure student success.
- Enhance training on program review specifically in the process and alignment with goals and data interpretation and institution-wide training on research and data.

4. Invest in technology, fortify infrastructure, and enhance fiscal resources - identified the gaps and areas for improvement for Goal #4 include:

- Improve and enhance our technological resources through updates to hardware and software in labs and classrooms.
- Improvement is still needed on physical resources in some programs such as ETEC.
- Develop Maker Space

Areas for overall improvement include:

- Establish a method in which students can provide their feedback on college-wide plans and during the evaluation process of said plans. Including the incorporating our students' voices into our planning processes.
- When the College begins to develop our new EMP, we need to align our goals with Vision for Success, define metrics for each goal, and establish benchmarks that align with Vision for Success indicators.
- Establish a system that the College can monitor and evaluate achievement aligned with our benchmarks and provide actions for improvement. It will ensure progress toward our goals.
- The need for the College to establish a process to monitor, evaluate, improve, and celebrate the progress of our Educational Master Plan (EMP) annually or bi-annually.
- The need for improvement upon methods to stay connected with our alumni.
- Improve support and resources for our Foster Youth students and connect students with affordable housing options.
- Increase advertising and outreach to high school students of LMC events
- In future planning efforts we need to ensure that we offer opportunities to think differently and are deliberate, thoughtful and open to new ideas in designing our goals, objectives and strategies.
- It was identified the need for more professional development on research, data and program review.
- Develop a consistent method for sharing collaborative and innovative projects and their outcomes to increase College awareness
- The College will continue to increase its efforts in recruiting a more diverse faculty.
- Receiving student input into curriculum development, additional marketing of multicultural events to increase campus visibility and improving our connections with alumni.
- Improve and enhance our technological resources through updates to hardware and software in labs and classrooms.
- Develop Maker Space