

Results Report - Instructions & Compliance

INSTRUCTIONS

Throughout the results tables in this report, the following symbols may appear:

- * The category "Student of Color" includes all groups except the group "Caucasian or White."
- ^ Means are not computed for cell sizes equal to 0.
- ^ Standard deviations are not computed for cell sizes less than or equal to 1.

COMPLIANCE & RISK OF DISCLOSURE

Due to small racial group sizes, please exercise caution when deciding to publish this report to the public.

Organizations disclosing the data in the form of public aggregate reports are responsible for minimizing any such risk while still meeting the disclosure requirements and providing as much useful and transparent information to the public as possible. Before releasing student data, an organization must determine the acceptable level of risk of disclosure. In each specific case, the entity disclosing the data should evaluate the risk of personally identifiable information (PII) disclosure within the context that the data will be used.

The FERPA standard for de-identification assesses whether a "reasonable person in the school community who does not have personal knowledge of the relevant circumstances" could identify individual students based on reasonably available information, including other public information released by an agency, such as a report presenting detailed data in tables with small size cells (34 CFR §99.3 and §99.31(b)(1)).

Reporting frequency counts for small racial groups does not by itself constitute a disclosure of personally identifiable information (PII); however, the smaller the cell size, the greater the likelihood that someone might be able to identify an individual within that cell, and thus the greater the risk of disclosure.

Many statisticians consider a cell size of 3 to be the absolute minimum needed to prevent disclosure, though larger minimums (e.g., 5 or 10) may be used to further mitigate disclosure risk. Minimum cell sizes adopted by individual States range from 5 to 30 students, with a majority of States using 10 as their minimum (NCES 2011-603).

Resource: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/FAQs_disclosure_avoidance.pdf



Mattering and Affirmation

Individual Racial/Ethnic Groups

									Native	Native		
Note: The data in this report is disaggregated by: (1) Student of									American	Hawaiian		
Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic		a		Arab or	Asian or	Black or			and/or	and/or	Another	Two or
Groups.	Overall	Student of Color*	Caucasian or White		Asian American	African American	Hispanic or Latinx	Middle Eastern	Alaska Native	Pacific Islander	group not listed	more races
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
%	100.0%	78.1%	21.9%	0.6%	13.7%	14.8%	28.1%	1.5%	0.4%	1.3%	2.8%	14.8%
To what extent do you feel you matter in each of the												
following offices or locations at your institution:												
Administered to who indicated spending time at these												
locations In this semester.												
Financial aid office												
1 = I don't matter at all	2.8%	3.4%	0.0%	25.0%	1.9%	2.7%	3.5%	0.0%	0.0%	11.1%	13.3%	1.4%
2 = I slightly matter	5.3%	5.4%	4.7%	25.0%	1.9%	2.7%	8.8%	12.5%	0.0%	0.0%	6.7%	4.1%
3 = I somewhat matter	18.6%	17.1%	24.7%	25.0%	20.4%	14.9%	15.0%	12.5%	0.0%	44.4%	6.7%	19.2%
4 = I mostly matter	25.5%	24.2%	30.6%	0.0%	31.5%	21.6%	23.0%	25.0%	100.0%	11.1%	26.7%	24.7%
5 = I strongly matter	47.9%	49.9%	40.0%	25.0%	44.4%	58.1%	49.6%	50.0%	0.0%	33.3%	46.7%	50.7%
Total (n)	436	351	85	4	54	74	113	8	1	9	15	73
Mean	4.1	4.1	4.1	2.8	4.1	4.3	4.1	4.1	4.0	3.6	3.9	4.2
Standard deviation	1.1	1.1	0.9	1.7	0.9	1.0	1.2	1.1	٨	1.3	1.5	1.0
Tutoring or learning center												
1 = I don't matter at all	1.4%	1.6%	0.0%	50.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%
2 = I slightly matter	2.3%	2.7%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	25.0%	0.0%
3 = I somewhat matter	11.8%	11.5%	13.5%	0.0%	12.1%	5.7%	11.7%	0.0%	0.0%	0.0%	0.0%	19.0%
4 = I mostly matter	20.5%	20.2%	21.6%	0.0%	21.2%	20.0%	16.7%	40.0%	0.0%	50.0%	0.0%	23.8%
5 = I strongly matter	64.1%	63.9%	64.9%	50.0%	63.6%	74.3%	65.0%	60.0%	0.0%	50.0%	50.0%	57.1%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	220	183	37	2	33	35	60	5	0	2	4	42
Mean	4.4	4.4	4.5	3.0	4.4	4.7	4.4	4.6	۸	4.5	3.3	4.4
Standard deviation	0.9	0.9	0.7	2.8	0.9	0.6	0.9	0.5	۸	0.7	2.1	0.8
Academic advising office or advisor's office												
1 = I don't matter at all	2.5%	2.7%	1.5%	0.0%	3.6%	2.2%	1.8%	0.0%	0.0%	0.0%	10.0%	3.2%
2 = I slightly matter	5.8%	6.2%	4.4%	0.0%	5.5%	10.9%	3.7%	0.0%	0.0%	20.0%	20.0%	4.8%
3 = I somewhat matter	15.9%	14.8%	20.6%	0.0%	10.9%	13.0%	18.3%	33.3%	0.0%	40.0%	0.0%	12.9%
4 = I mostly matter	22.8%	20.6%	32.4%	100.0%	25.5%	13.0%	23.9%	33.3%	0.0%	0.0%	20.0%	16.1%
5 = I strongly matter	52.9%	55.7%	41.2%	0.0%	54.5%	60.9%	52.3%	33.3%	0.0%	40.0%	50.0%	62.9%
Total (n)	359	291	68	1	55	46	109	3	0	5	10	62
Mean	4.2	4.2	4.1	4.0	4.2	4.2	4.2	4.0	۸	3.6	3.8	4.3
Standard deviation	1.1	1.1	1.0	۸	1.1	1.2	1.0	1.0	۸	1.3	1.5	1.1
Campus quad or common gathering space												
1 = I don't matter at all	6.3%	4.8%	16.7%	0.0%	10.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	4.8%
2 = I slightly matter	15.6%	15.5%	16.7%	0.0%	20.0%	20.0%	6.9%	0.0%	0.0%	0.0%	100.0%	19.0%
3 = I somewhat matter	14.6%	13.1%	25.0%	0.0%	10.0%	20.0%	13.8%	0.0%	0.0%	0.0%	0.0%	14.3%
4 = I mostly matter	18.8%	21.4%	0.0%	0.0%	15.0%	10.0%	27.6%	0.0%	100.0%	100.0%	0.0%	19.0%
5 = I strongly matter	44.8%	45.2%	41.7%	0.0%	45.0%	50.0%	48.3%	100.0%	0.0%	0.0%	0.0%	42.9%
Total (n)	96	84	12	0	20	10	29	1	1	1	1	21
Mean	3.8	3.9	3.3	۸	3.7	3.9	4.1	5.0	4.0	4.0	2.0	3.8
Standard deviation	1.3	1.3	1.6	۸	1.5	1.3	1.1	۸	۸	٨	۸	1.3
In this semester, have you had any of the following types of												
classes at your institution?												
Classes taught by Caucasian or White professors	73.1%	72.7%	74.6%	60.0%	73.1%	75.2%	71.2%	58.3%	0.0%	70.0%	54.5%	80.3%
Classes taught by professors of color	53.0%	52.9%	53.2%	40.0%	62.0%	49.6%	50.5%	41.7%	66.7%	30.0%	45.5%	57.3%
Office hours with teaching assistants	10.8%	11.9%	6.9%	0.0%	13.9%	13.7%	7.7%	8.3%	0.0%	10.0%	13.6%	17.1%
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
To what extent do you feel you matter in each of the												
following types of classes at your institution:												
Administered to who indicated spending time at these types												
of classes In this semester.												
Classes taught by Caucasian or White professors												
1 = I don't matter at all	8.3%	9.2%	5.4%	0.0%	6.3%	19.3%	8.2%	0.0%	0.0%	0.0%	8.3%	5.3%
2 = I slightly matter	5.2%	6.3%	1.6%	33.3%	5.1%	4.5%	6.3%	0.0%	0.0%	14.3%	8.3%	7.4%
3 = I somewhat matter	17.9%	19.2%	13.2%	0.0%	12.7%	20.5%	23.4%	0.0%	0.0%	28.6%	8.3%	19.1%
4 = I mostly matter	22.9%	22.5%	24.0%	33.3%	26.6%	18.2%	22.8%	42.9%	0.0%	0.0%	8.3%	24.5%
5 = I strongly matter	45.8%	42.9%	55.8%	33.3%	49.4%	37.5%	39.2%	57.1%	0.0%	57.1%	66.7%	43.6%
Total (n)	577	448	129	3	79	88	158	7	0	7	12	94
Mean	3.9	3.8	4.2	3.7	4.1	3.5	3.8	4.6	٨	4.0	4.2	3.9
Standard deviation	1.3	1.3	1.1	1.5	1.2	1.5	1.3	0.5	٨	1.3	1.4	1.2
Classes taught by professors of color												
1 = I don't matter at all	6.0%	6.4%	4.3%	0.0%	4.5%	10.3%	6.3%	0.0%	0.0%	0.0%	10.0%	6.0%
2 = I slightly matter	1.9%	1.8%	2.2%	0.0%	1.5%	0.0%	1.8%	0.0%	0.0%	0.0%	10.0%	3.0%
3 = I somewhat matter	10.5%	11.3%	7.6%	50.0%	11.9%	15.5%	8.9%	0.0%	0.0%	0.0%	20.0%	10.4%
4 = I mostly matter	25.6%	25.8%	25.0%	0.0%	26.9%	19.0%	28.6%	20.0%	50.0%	33.3%	0.0%	29.9%
5 = I strongly matter	56.0%	54.6%	60.9%	50.0%	55.2%	55.2%	54.5%	80.0%	50.0%	66.7%	60.0%	50.7%
Total (n)	418	326	92	2	67	58	112	5	2	3	10	67
Mean	4.2	4.2	4.4	4.0	4.3	4.1	4.2	4.8	4.5	4.7	3.9	4.2
Standard deviation	1.1	1.1	1.0	1.4	1.0	1.3	1.1	0.4	0.7	0.6	1.5	1.1
Classes taught by professors in my [first major] major												
1 = I don't matter at all	5.0%	5.7%	2.7%	33.3%	5.5%	7.8%	2.4%	0.0%	0.0%	0.0%	9.1%	7.3%
2 = I slightly matter	6.2%	7.2%	2.7%	33.3%	7.3%	3.9%	6.1%	0.0%	0.0%	0.0%	27.3%	7.3%
3 = I somewhat matter	13.0%	13.2%	12.2%	0.0%	10.9%	15.7%	11.0%	0.0%	0.0%	50.0%	18.2%	14.5%
4 = I mostly matter	23.6%	24.9%	18.9%	0.0%	32.7%	23.5%	30.5%	25.0%	0.0%	0.0%	0.0%	18.2%
5 = I strongly matter	52.2%	49.1%	63.5%	33.3%	43.6%	49.0%	50.0%	75.0%	0.0%	50.0%	45.5%	52.7%
Total (n)	339	265	74	3	55	51	82	4	0	4	11	55

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Mean	4.1	4.0	4.4	2.7	4.0	4.0	4.2	4.8	۸	4.0	3.5	4.0
Standard deviation	1.2	1.2	1.0	2.1	1.2	1.2	1.0	0.5	۸	1.2	1.6	1.3
Classes taught by professors in my [second major] major												
1 = I don't matter at all	2.9%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%
2 = I slightly matter	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	14.3%	8.7%	25.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = I mostly matter	17.1%	17.4%	16.7%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%
5 = I strongly matter	65.7%	69.6%	58.3%	0.0%	100.0%	100.0%	16.7%	0.0%	0.0%	0.0%	50.0%	100.0%
Total (n)	35	23	12	0	4	5	6	1	0	0	2	5
Mean	4.4	4.5	4.3	٨	5.0	5.0	3.8	4.0	٨	٨	3.0	5.0
Standard deviation	0.9	1.0	0.9	٨	0.0	0.0	0.8	٨	٨	٨	2.8	0.0
Classes taught by professors outside of my major(s)												
1 = I don't matter at all	5.0%	5.1%	4.9%	50.0%	8.1%	11.1%	1.7%	0.0%	0.0%	0.0%	0.0%	2.0%
2 = I slightly matter	7.0%	8.1%	3.3%	0.0%	5.4%	5.6%	13.6%	0.0%	0.0%	0.0%	0.0%	7.8%
3 = I somewhat matter	15.9%	15.2%	18.0%	0.0%	10.8%	13.9%	23.7%	0.0%	0.0%	0.0%	12.5%	11.8%
4 = I mostly matter	27.9%	29.9%	21.3%	0.0%	40.5%	30.6%	25.4%	50.0%	100.0%	100.0%	0.0%	29.4%
5 = I strongly matter	44.2%	41.6%	52.5%	50.0%	35.1%	38.9%	35.6%	50.0%	0.0%	0.0%	87.5%	49.0%
Total (n)	258	197	61	2	37	36	59	2	1	1	8	51
Mean	4.0	3.9	4.1	3.0	3.9	3.8	3.8	4.5	4.0	4.0	4.8	4.2
Standard deviation	1.2	1.2	1.1	2.8	1.2	1.3	1.1	0.7	۸	٨	0.7	1.0
Office hours with teaching assistants												
1 = I don't matter at all	3.5%	4.1%	0.0%	0.0%	13.3%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	3.5%	4.1%	0.0%	0.0%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	14.1%	16.4%	0.0%	0.0%	6.7%	25.0%	11.8%	100.0%	0.0%	0.0%	0.0%	20.0%
4 = I mostly matter	22.4%	21.9%	25.0%	0.0%	20.0%	25.0%	5.9%	0.0%	0.0%	100.0%	33.3%	30.0%
5 = I strongly matter	56.5%	53.4%	75.0%	0.0%	60.0%	50.0%	58.8%	0.0%	0.0%	0.0%	66.7%	50.0%
Total (n)	85	73	12	0	15	16	17	1	0	1	3	20
Mean	4.2	4.2	4.8	٨	4.1	4.3	3.9	3.0	٨	4.0	4.7	4.3
Standard deviation	1.1	1.1	0.5	٨	1.4	0.9	1.4	۸	۸	٨	0.6	0.8

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To what extent do you feel you matter in each of the												
following events at your institution:												
Administered to who indicated spending time at these												
events In this semester.												
Events hosted by the school, departments, or campus												
organizations												
1 = I don't matter at all	3.2%	3.1%	3.6%	50.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%
2 = I slightly matter	5.3%	6.2%	0.0%	0.0%	3.6%	6.1%	10.7%	0.0%	0.0%	0.0%	0.0%	3.1%
3 = I somewhat matter	14.2%	14.2%	14.3%	0.0%	14.3%	9.1%	17.9%	0.0%	0.0%	0.0%	0.0%	18.8%
4 = I mostly matter	25.8%	26.5%	21.4%	0.0%	32.1%	27.3%	21.4%	0.0%	0.0%	100.0%	40.0%	31.3%
5 = I strongly matter	51.6%	50.0%	60.7%	50.0%	42.9%	57.6%	50.0%	100.0%	100.0%	0.0%	60.0%	40.6%
Total (n)	190	162	28	2	28	33	56	4	1	1	5	32
Mean	4.2	4.1	4.4	3.0	4.0	4.4	4.1	5.0	5.0	4.0	4.6	4.0
Standard deviation	1.1	1.1	1.0	2.8	1.2	0.9	1.1	0.0	۸	٨	0.5	1.1
Social events (parties or just hanging out)												
1 = I don't matter at all	5.1%	4.3%	10.0%	0.0%	0.0%	18.2%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	5.1%	5.8%	0.0%	0.0%	14.3%	0.0%	10.5%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	17.7%	17.4%	20.0%	0.0%	14.3%	9.1%	21.1%	0.0%	50.0%	0.0%	33.3%	17.6%
4 = I mostly matter	35.4%	34.8%	40.0%	0.0%	28.6%	36.4%	21.1%	0.0%	50.0%	0.0%	33.3%	58.8%
5 = I strongly matter	36.7%	37.7%	30.0%	100.0%	42.9%	36.4%	42.1%	100.0%	0.0%	0.0%	33.3%	23.5%
Total (n)	79	69	10	1	14	11	19	2	2	0	3	17
Mean	3.9	4.0	3.8	5.0	4.0	3.7	3.8	5.0	3.5	٨	4.0	4.1
Standard deviation	1.1	1.1	1.2	٨	1.1	1.5	1.3	0.0	0.7	٨	1.0	0.7
College sporting events												
1 = I don't matter at all	4.0%	5.3%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	12.0%	10.5%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%
3 = I somewhat matter	16.0%	15.8%	16.7%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	25.0%
4 = I mostly matter	8.0%	5.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%
5 = I strongly matter	60.0%	63.2%	50.0%	0.0%	100.0%	100.0%	60.0%	0.0%	0.0%	0.0%	100.0%	37.5%

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Total (n)	25	19	6	0	1	4	5	0	0	0	1	8
Mean	4.1	4.1	4.0	٨	5.0	5.0	3.8	٨	۸	٨	5.0	3.6
Standard deviation	1.3	1.3	1.3	۸	۸	0.0	1.8	۸	۸	٨	۸	1.3
Career or job fairs												
1 = I don't matter at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = I slightly matter	1.6%	1.8%	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = I somewhat matter	14.8%	16.4%	0.0%	0.0%	8.3%	9.1%	14.3%	0.0%	0.0%	0.0%	25.0%	44.4%
4 = I mostly matter	29.5%	30.9%	16.7%	0.0%	50.0%	18.2%	28.6%	50.0%	0.0%	50.0%	50.0%	11.1%
5 = I strongly matter	54.1%	50.9%	83.3%	100.0%	41.7%	72.7%	50.0%	50.0%	0.0%	50.0%	25.0%	44.4%
Total (n)	61	55	6	1	12	11	14	2	0	2	4	9
Mean	4.4	4.3	4.8	5.0	4.3	4.6	4.2	4.5	۸	4.5	4.0	4.0
Standard deviation	0.8	0.8	0.4	٨	0.7	0.7	1.0	0.7	۸	0.7	0.8	1.0
Overall, to what extent do you feel you matter at your												
institution?												
1 = I don't matter at all	8.2%	8.8%	6.4%	20.0%	11.1%	7.7%	7.7%	0.0%	33.3%	20.0%	13.6%	7.7%
2 = I slightly matter	8.2%	7.6%	10.4%	0.0%	5.6%	9.4%	7.7%	0.0%	0.0%	20.0%	9.1%	7.7%
3 = I somewhat matter	24.7%	26.0%	20.2%	20.0%	29.6%	25.6%	25.2%	16.7%	33.3%	20.0%	22.7%	26.5%
4 = I mostly matter	25.9%	24.8%	29.5%	20.0%	27.8%	21.4%	26.1%	33.3%	0.0%	20.0%	22.7%	23.9%
5 = I strongly matter	33.0%	32.8%	33.5%	40.0%	25.9%	35.9%	33.3%	50.0%	33.3%	20.0%	31.8%	34.2%
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
Mean	3.7	3.7	3.7	3.6	3.5	3.7	3.7	4.3	3.0	3.0	3.5	3.7
Standard deviation	1.2	1.3	1.2	1.7	1.2	1.3	1.2	0.8	2.0	1.5	1.4	1.2
In this semester, how often have you experienced the												
following from Caucasian or White professors?												
Administered to who indicated spending time in classes												
taught by Caucasian or White professors.												
Welcoming facial expressions and/or words												
1 = Never	4.7%	5.4%	2.3%	0.0%	5.1%	10.2%	2.5%	0.0%	0.0%	0.0%	0.0%	7.4%
2 = Once in a while	6.1%	6.5%	4.7%	66.7%	2.5%	11.4%	5.1%	14.3%	0.0%	0.0%	0.0%	6.4%

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3 = Sometimes	13.7%	14.7%	10.1%	0.0%	15.2%	15.9%	15.2%	14.3%	0.0%	28.6%	8.3%	12.8%
4 = Often	31.9%	33.3%	27.1%	33.3%	31.6%	33.0%	35.4%	14.3%	0.0%	28.6%	25.0%	34.0%
5 = Almost always	43.7%	40.2%	55.8%	0.0%	45.6%	29.5%	41.8%	57.1%	0.0%	42.9%	66.7%	39.4%
Total (n)	577	448	129	3	79	88	158	7	0	7	12	94
Mean	4.0	4.0	4.3	2.7	4.1	3.6	4.1	4.1	۸	4.1	4.6	3.9
Standard deviation	1.1	1.1	1.0	1.2	1.1	1.3	1.0	1.2	۸	0.9	0.7	1.2
Concern for feelings or experiences												
1 = Never	8.7%	10.0%	3.9%	33.3%	8.9%	18.2%	7.0%	14.3%	0.0%	14.3%	0.0%	8.5%
2 = Once in a while	9.0%	10.0%	5.4%	33.3%	2.5%	18.2%	9.5%	14.3%	0.0%	0.0%	0.0%	10.6%
3 = Sometimes	18.7%	19.0%	17.8%	0.0%	25.3%	13.6%	19.6%	0.0%	0.0%	28.6%	25.0%	18.1%
4 = Often	25.1%	26.1%	21.7%	33.3%	25.3%	17.0%	30.4%	28.6%	0.0%	42.9%	25.0%	26.6%
5 = Almost always	38.5%	34.8%	51.2%	0.0%	38.0%	33.0%	33.5%	42.9%	0.0%	14.3%	50.0%	36.2%
Total (n)	577	448	129	3	79	88	158	7	0	7	12	94
Mean	3.8	3.7	4.1	2.3	3.8	3.3	3.7	3.7	۸	3.4	4.3	3.7
Standard deviation	1.3	1.3	1.1	1.5	1.2	1.5	1.2	1.6	۸	1.3	0.9	1.3
Support for contributions to class discussions												
1 = Never	4.2%	4.7%	2.3%	33.3%	3.8%	10.2%	2.5%	0.0%	0.0%	14.3%	0.0%	3.2%
2 = Once in a while	6.2%	7.4%	2.3%	0.0%	6.3%	11.4%	6.3%	14.3%	0.0%	0.0%	0.0%	7.4%
3 = Sometimes	14.6%	15.6%	10.9%	0.0%	12.7%	12.5%	18.4%	0.0%	0.0%	0.0%	16.7%	19.1%
4 = Often	31.4%	32.1%	28.7%	66.7%	34.2%	21.6%	32.9%	42.9%	0.0%	57.1%	33.3%	35.1%
5 = Almost always	43.7%	40.2%	55.8%	0.0%	43.0%	44.3%	39.9%	42.9%	0.0%	28.6%	50.0%	35.1%
Total (n)	577	448	129	3	79	88	158	7	0	7	12	94
Mean	4.0	4.0	4.3	3.0	4.1	3.8	4.0	4.1	۸	3.9	4.3	3.9
Standard deviation	1.1	1.1	0.9	1.7	1.1	1.4	1.0	1.1	٨	1.3	0.8	1.1
Availability outside of the class for questions and guidance												
(e.g., office hours, email correspondence)												
1 = Never	2.9%	3.1%	2.3%	33.3%	1.3%	8.0%	1.9%	0.0%	0.0%	0.0%	0.0%	2.1%
2 = Once in a while	6.1%	7.1%	2.3%	0.0%	2.5%	12.5%	7.6%	14.3%	0.0%	0.0%	8.3%	5.3%
3 = Sometimes	13.0%	13.8%	10.1%	0.0%	15.2%	12.5%	11.4%	14.3%	0.0%	14.3%	33.3%	16.0%

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4 = Often	29.6%	29.5%	30.2%	66.7%	38.0%	23.9%	28.5%	14.3%	0.0%	57.1%	16.7%	28.7%
5 = Almost always	48.4%	46.4%	55.0%	0.0%	43.0%	43.2%	50.6%	57.1%	0.0%	28.6%	41.7%	47.9%
Total (n)	577	448	129	3	79	88	158	7	0	7	12	94
Mean	4.1	4.1	4.3	3.0	4.2	3.8	4.2	4.1	۸	4.1	3.9	4.1
Standard deviation	1.1	1.1	0.9	1.7	0.9	1.3	1.0	1.2	۸	0.7	1.1	1.0
In this semester, how often have you experienced the												
following from professors of color? Administered to who indicated spending time in classes taught by professors of color. Welcoming facial expressions and/or words												
1 = Never	1.2%	1.2%	1.1%	50.0%	1.5%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	4.5%	4.3%	5.4%	0.0%	3.0%	8.6%	2.7%	20.0%	0.0%	0.0%	0.0%	4.5%
3 = Sometimes	10.3%	9.8%	12.0%	0.0%	13.4%	12.1%	7.1%	0.0%	0.0%	0.0%	10.0%	10.4%
4 = Often	27.5%	29.1%	21.7%	50.0%	29.9%	20.7%	32.1%	0.0%	0.0%	33.3%	40.0%	31.3%
5 = Almost always	56.5%	55.5%	59.8%	0.0%	52.2%	55.2%	58.0%	80.0%	100.0%	66.7%	50.0%	53.7%
Total (n)	418	326	92	2	67	58	112	5	2	3	10	67
Mean	4.3	4.3	4.3	2.5	4.3	4.2	4.5	4.4	5.0	4.7	4.4	4.3
Standard deviation	0.9	0.9	1.0	2.1	0.9	1.2	0.7	1.3	0.0	0.6	0.7	0.8
Concern for feelings or experiences												
1 = Never	2.9%	2.1%	5.4%	50.0%	3.0%	3.4%	0.9%	0.0%	0.0%	0.0%	0.0%	1.5%
2 = Once in a while	4.3%	4.3%	4.3%	0.0%	4.5%	10.3%	1.8%	20.0%	0.0%	0.0%	0.0%	3.0%
3 = Sometimes	15.8%	16.0%	15.2%	0.0%	19.4%	8.6%	16.1%	0.0%	0.0%	33.3%	30.0%	17.9%
4 = Often	28.0%	30.1%	20.7%	50.0%	28.4%	24.1%	30.4%	20.0%	50.0%	66.7%	30.0%	34.3%
5 = Almost always	49.0%	47.5%	54.3%	0.0%	44.8%	53.4%	50.9%	60.0%	50.0%	0.0%	40.0%	43.3%
Total (n)	418	326	92	2	67	58	112	5	2	3	10	67
Mean	4.2	4.2	4.1	2.5	4.1	4.1	4.3	4.2	4.5	3.7	4.1	4.1
Standard deviation	1.0	1.0	1.2	2.1	1.0	1.2	0.9	1.3	0.7	0.6	0.9	0.9
Support for contributions to class discussions												
1 = Never	1.7%	1.8%	1.1%	50.0%	0.0%	3.4%	1.8%	0.0%	0.0%	0.0%	0.0%	1.5%

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2 = Once in a while	3.6%	3.4%	4.3%	0.0%	1.5%	5.2%	1.8%	20.0%	0.0%	0.0%	0.0%	6.0%
3 = Sometimes	11.7%	11.7%	12.0%	0.0%	14.9%	8.6%	12.5%	0.0%	0.0%	0.0%	20.0%	10.4%
4 = Often	28.7%	29.8%	25.0%	50.0%	32.8%	24.1%	27.7%	0.0%	0.0%	66.7%	30.0%	35.8%
5 = Almost always	54.3%	53.4%	57.6%	0.0%	50.7%	58.6%	56.3%	80.0%	100.0%	33.3%	50.0%	46.3%
Total (n)	418	326	92	2	67	58	112	5	2	3	10	67
Mean	4.3	4.3	4.3	2.5	4.3	4.3	4.3	4.4	5.0	4.3	4.3	4.2
Standard deviation	0.9	0.9	0.9	2.1	0.8	1.1	0.9	1.3	0.0	0.6	0.8	1.0
Availability outside of the class for questions and guidance												
(e.g., office hours, email correspondence)												
1 = Never	2.2%	2.1%	2.2%	0.0%	1.5%	5.2%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	3.8%	3.7%	4.3%	0.0%	1.5%	3.4%	4.5%	20.0%	0.0%	0.0%	10.0%	3.0%
3 = Sometimes	10.5%	11.0%	8.7%	0.0%	7.5%	8.6%	9.8%	0.0%	0.0%	0.0%	40.0%	16.4%
4 = Often	28.0%	27.9%	28.3%	50.0%	40.3%	24.1%	21.4%	0.0%	50.0%	100.0%	0.0%	31.3%
5 = Almost always	55.5%	55.2%	56.5%	50.0%	49.3%	58.6%	61.6%	80.0%	50.0%	0.0%	50.0%	49.3%
Total (n)	418	326	92	2	67	58	112	5	2	3	10	67
Mean	4.3	4.3	4.3	4.5	4.3	4.3	4.3	4.4	4.5	4.0	3.9	4.3
Standard deviation	1.0	1.0	1.0	0.7	0.8	1.1	1.0	1.3	0.7	0.0	1.2	0.8



LOS MEDANOS COLLEGE

NACCC NATIONAL ASSESSMENT OF COLLEGIATE CAMPUS CLIMATES REQUITY Center Equity Center			NAC	C Fall	2021	Und	dergra	aduat	e Stu	dents		
Cross-Racial Engagement					ı	ndividu	al Racia	l/Ethnic	C Groups	5		
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
%	100.0%	78.1%	21.9%	0.6%	13.7%	14.8%	28.1%	1.5%	0.4%	1.3%	2.8%	14.8%
In this semester, how often have you participated in the following activities with Caucasian or White students from your institution? This includes online and in-person activities. Administered to who indicated participating in any of these activities In this semester. Hung out socially												
1 = Never	19.0%	20.0%	15.2%	100.0%	15.2%	33.3%	22.5%	0.0%	0.0%	100.0%	0.0%	10.3%
2 = Once in a while	17.8%	16.9%	21.2%	0.0%	12.1%	22.2%	12.5%	0.0%	100.0%	0.0%	40.0%	20.7%
3 = Sometimes	28.2%	30.8%	18.2%	0.0%	33.3%	11.1%	42.5%	0.0%	0.0%	0.0%	0.0%	34.5%
4 = Often	17.2%	16.9%	18.2%	0.0%	27.3%	0.0%	10.0%	100.0%	0.0%	0.0%	0.0%	27.6%
5 = Almost always	17.8%	15.4%	27.3%	0.0%	12.1%	33.3%	12.5%	0.0%	0.0%	0.0%	60.0%	6.9%
Total (n)	163	130	33	1	33	18	40	1	1	2	5	29
Mean	3.0	2.9	3.2	1.0	3.1	2.8	2.8	4.0	2.0	1.0	3.8	3.0
Standard deviation	1.4	1.3	1.5	٨	1.2	1.7	1.3	٨	^	0.0	1.6	1.1
Voluntarily studied together												
1 = Never	13.2%	13.5%	12.0%	100.0%	6.9%	29.4%	14.0%	0.0%	0.0%	100.0%	0.0%	7.1%
2 = Once in a while	21.2%	24.6%	4.0%	0.0%	31.0%	17.6%	20.9%	50.0%	50.0%	0.0%	33.3%	25.0%
3 = Sometimes	26.5%	23.8%	40.0%	0.0%	20.7%	23.5%	25.6%	0.0%	0.0%	0.0%	33.3%	28.6%

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4 = Often	23.2%	23.0%	24.0%	0.0%	31.0%	17.6%	23.3%	0.0%	0.0%	0.0%	0.0%	25.0%
5 = Almost always	15.9%	15.1%	20.0%	0.0%	10.3%	11.8%	16.3%	50.0%	50.0%	0.0%	33.3%	14.3%
Total (n)	151	126	25	1	29	17	43	2	2	1	3	28
Mean	3.1	3.0	3.4	1.0	3.1	2.6	3.1	3.5	3.5	1.0	3.3	3.1
Standard deviation	1.3	1.3	1.2	٨	1.2	1.4	1.3	2.1	2.1	٨	1.5	1.2
Played recreational sports												
1 = Never	25.0%	22.2%	33.3%	0.0%	0.0%	37.5%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%
2 = Once in a while	8.3%	11.1%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	14.3%
3 = Sometimes	12.5%	11.1%	16.7%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%
4 = Often	12.5%	5.6%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always	41.7%	50.0%	16.7%	0.0%	0.0%	50.0%	33.3%	0.0%	0.0%	0.0%	0.0%	57.1%
Total (n)	24	18	6	0	0	8	3	0	0	0	0	7
Mean	3.4	3.5	3.0	٨	٨	3.3	3.7	٨	۸	٨	٨	3.7
Standard deviation	1.7	1.7	1.7	٨	٨	2.0	1.5	٨	۸	٨	٨	1.7
Participated in student clubs or organizations												
1 = Never	11.0%	11.5%	7.7%	100.0%	0.0%	23.1%	11.1%	0.0%	0.0%	0.0%	0.0%	15.0%
2 = Once in a while	12.8%	13.5%	7.7%	0.0%	10.0%	23.1%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes	28.4%	30.2%	15.4%	0.0%	20.0%	23.1%	38.9%	0.0%	100.0%	0.0%	0.0%	35.0%
4 = Often	22.0%	21.9%	23.1%	0.0%	45.0%	15.4%	11.1%	0.0%	0.0%	0.0%	33.3%	25.0%
5 = Almost always	25.7%	22.9%	46.2%	0.0%	25.0%	15.4%	16.7%	100.0%	0.0%	0.0%	66.7%	25.0%
Total (n)	109	96	13	1	20	13	36	2	1	0	3	20
Mean	3.4	3.3	3.9	1.0	3.9	2.8	3.0	5.0	3.0	٨	4.7	3.5
Standard deviation	1.3	1.3	1.3	٨	0.9	1.4	1.2	0.0	٨	٨	0.6	1.3
How do you feel about engaging in conversations about race												
with Caucasian or White students at your institution?												
Nervous (1) to Calm (7) 1 = Completely nervous	2.40/	2.60/	1.00/	0.00/	2.00/	2.40/	0.50/	0.00/	22.20/	10.00/	0.10/	2 40/
	2.4%	2.6%	1.8%	0.0%	2.8%	3.4%	0.5%	0.0%	33.3%	10.0%	9.1%	3.4%
2 = Moderately nervous	4.3%	5.1%	1.8%	0.0%	7.4%	5.2%	5.4%	0.0%	33.3%	0.0%	0.0%	3.4%
3 = Slightly nervous	8.2%	8.8%	5.8%	0.0%	11.1%	6.9%	10.0%	0.0%	0.0%	10.0%	0.0%	9.5%

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4 = Neither calm nor nervous (or neutral)	26.0%	25.3%	28.7%	0.0%	25.0%	20.7%	26.7%	58.3%	0.0%	50.0%	31.8%	22.4%
5 = Slightly calm	4.7%	5.2%	2.9%	20.0%	5.6%	5.2%	4.5%	0.0%	0.0%	0.0%	4.5%	6.9%
6 = Moderately calm	16.1%	16.0%	16.4%	40.0%	19.4%	11.2%	16.3%	0.0%	33.3%	20.0%	18.2%	16.4%
7 = Completely calm	38.3%	37.0%	42.7%	40.0%	28.7%	47.4%	36.7%	41.7%	0.0%	10.0%	36.4%	37.9%
Total (n)	784	613	171	5	108	116	221	12	3	10	22	116
Mean	5.3	5.2	5.5	6.2	5.0	5.4	5.2	5.3	3.0	4.3	5.2	5.3
Standard deviation	1.7	1.8	1.6	0.8	1.8	1.8	1.7	1.5	2.6	1.7	1.9	1.8
Powerless (1) to Empowered (7)												
1 = Completely powerless	1.5%	1.3%	2.4%	0.0%	0.0%	1.8%	0.9%	0.0%	0.0%	0.0%	4.5%	2.6%
2 = Moderately powerless	3.0%	3.8%	0.0%	0.0%	2.8%	7.0%	2.3%	8.3%	0.0%	10.0%	0.0%	4.3%
3 = Slightly powerless	5.3%	6.1%	2.4%	0.0%	6.5%	1.8%	6.8%	8.3%	0.0%	0.0%	4.5%	9.6%
4 = Neither empowered nor powerless (or neutral)	49.9%	48.4%	55.3%	60.0%	59.8%	29.8%	48.2%	58.3%	66.7%	60.0%	45.5%	53.9%
5 = Slightly empowered	6.9%	8.1%	2.9%	0.0%	7.5%	7.9%	9.1%	0.0%	33.3%	0.0%	13.6%	7.0%
6 = Moderately empowered	12.3%	11.5%	15.3%	0.0%	10.3%	19.3%	12.7%	0.0%	0.0%	20.0%	4.5%	5.2%
7 = Completely empowered	21.1%	20.9%	21.8%	40.0%	13.1%	32.5%	20.0%	25.0%	0.0%	10.0%	27.3%	17.4%
Total (n)	778	608	170	5	107	114	220	12	3	10	22	115
Mean	4.8	4.8	4.9	5.2	4.6	5.2	4.8	4.5	4.3	4.5	4.9	4.4
Standard deviation	1.5	1.5	1.4	1.6	1.2	1.7	1.4	1.6	0.6	1.4	1.6	1.5
Closed-off (1) to Open (7)												
1 = Completely closed-off	2.6%	2.8%	1.8%	20.0%	0.9%	3.5%	2.3%	0.0%	0.0%	0.0%	4.5%	4.3%
2 = Moderately closed-off	3.0%	3.5%	1.2%	0.0%	5.6%	2.6%	2.3%	0.0%	0.0%	10.0%	0.0%	5.2%
3 = Slightly closed-off	7.6%	8.7%	3.5%	0.0%	13.1%	8.8%	8.2%	0.0%	0.0%	0.0%	4.5%	8.7%
4 = Neither open nor closed-off (or neutral)	35.9%	33.4%	44.7%	20.0%	43.9%	19.3%	33.6%	58.3%	33.3%	50.0%	50.0%	30.4%
5 = Slightly open	9.1%	10.4%	4.7%	0.0%	8.4%	14.0%	10.0%	8.3%	33.3%	20.0%	13.6%	7.8%
6 = Moderately open	15.0%	15.0%	15.3%	40.0%	10.3%	14.9%	16.4%	8.3%	33.3%	20.0%	4.5%	17.4%
7 = Completely open	26.9%	26.3%	28.8%	20.0%	17.8%	36.8%	27.3%	25.0%	0.0%	0.0%	22.7%	26.1%
Total (n)	778	608	170	5	107	114	220	12	3	10	22	115
Mean	5.0	5.0	5.1	4.8	4.6	5.3	5.1	5.0	5.0	4.4	4.7	4.9
Standard deviation	1.6	1.6	1.5	2.4	1.5	1.7	1.6	1.3	1.0	1.2	1.5	1.7

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Discouraged (1) to Encouraged (7)												
1 = Completely discouraged	3.2%	3.6%	1.8%	20.0%	1.9%	4.4%	0.9%	8.3%	0.0%	10.0%	4.5%	7.9%
2 = Moderately discouraged	1.9%	2.5%	0.0%	0.0%	4.7%	1.8%	0.9%	0.0%	0.0%	0.0%	4.5%	4.4%
3 = Slightly discouraged	6.7%	7.6%	3.6%	0.0%	9.3%	6.1%	7.3%	16.7%	0.0%	0.0%	4.5%	8.8%
4 = Neither encouraged nor discouraged (or neutral)	46.6%	44.3%	55.0%	20.0%	47.7%	32.5%	47.3%	41.7%	33.3%	60.0%	45.5%	47.4%
5 = Slightly encouraged	8.8%	9.7%	5.3%	20.0%	8.4%	10.5%	10.0%	0.0%	66.7%	10.0%	13.6%	7.9%
6 = Moderately encouraged	10.6%	10.4%	11.2%	20.0%	12.1%	13.2%	10.0%	8.3%	0.0%	10.0%	4.5%	7.9%
7 = Completely encouraged	22.2%	21.9%	23.1%	20.0%	15.9%	31.6%	23.6%	25.0%	0.0%	10.0%	22.7%	15.8%
Total (n)	776	607	169	5	107	114	220	12	3	10	22	114
Mean	4.8	4.7	4.9	4.6	4.6	5.1	4.9	4.5	4.7	4.3	4.6	4.3
Standard deviation	1.5	1.6	1.4	2.3	1.5	1.7	1.4	1.9	0.6	1.6	1.6	1.7
In this semester, how often have you participated online or in-person in the following activities with students of color from your institution? This includes online and in-person activities. Administered to who indicated participating in any of these activities In this semester. Hung out socially												
1 = Never	4.3%	3.1%	9.1%	0.0%	0.0%	11.1%	2.5%	0.0%	0.0%	0.0%	0.0%	3.6%
2 = Once in a while	13.0%	10.9%	21.2%	0.0%	12.1%	5.6%	7.5%	0.0%	0.0%	50.0%	20.0%	14.3%
3 = Sometimes	23.5%	23.3%	24.2%	0.0%	27.3%	16.7%	27.5%	0.0%	0.0%	50.0%	0.0%	21.4%
4 = Often	21.6%	23.3%	15.2%	100.0%	24.2%	16.7%	25.0%	0.0%	0.0%	0.0%	20.0%	25.0%
5 = Almost always	37.7%	39.5%	30.3%	0.0%	36.4%	50.0%	37.5%	100.0%	100.0%	0.0%	60.0%	35.7%
Total (n)	162	129	33	1	33	18	40	1	1	2	5	28
Mean	3.8	3.9	3.4	4.0	3.8	3.9	3.9	5.0	5.0	2.5	4.2	3.8
Standard deviation	1.2	1.2	1.4	٨	1.1	1.4	1.1	٨	٨	0.7	1.3	1.2
Voluntarily studied together												
1 = Never	4.0%	4.0%	4.0%	0.0%	3.4%	11.8%	2.3%	0.0%	0.0%	0.0%	0.0%	3.8%
2 = Once in a while	10.7%	11.3%	8.0%	0.0%	13.8%	5.9%	9.3%	0.0%	50.0%	100.0%	33.3%	7.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
3 = Sometimes	21.5%	18.5%	36.0%	0.0%	20.7%	17.6%	16.3%	0.0%	0.0%	0.0%	33.3%	23.1%
4 = Often	30.9%	33.9%	16.0%	100.0%	37.9%	17.6%	41.9%	0.0%	0.0%	0.0%	0.0%	34.6%
5 = Almost always	32.9%	32.3%	36.0%	0.0%	24.1%	47.1%	30.2%	100.0%	50.0%	0.0%	33.3%	30.8%
Total (n)	149	124	25	1	29	17	43	2	2	1	3	26
Mean	3.8	3.8	3.7	4.0	3.7	3.8	3.9	5.0	3.5	2.0	3.3	3.8
Standard deviation	1.1	1.1	1.2	۸	1.1	1.4	1.0	0.0	2.1	٨	1.5	1.1
Played recreational sports												
1 = Never	8.7%	5.9%	16.7%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	13.0%	17.6%	0.0%	0.0%	0.0%	12.5%	33.3%	0.0%	0.0%	0.0%	0.0%	16.7%
3 = Sometimes	13.0%	5.9%	33.3%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often	13.0%	5.9%	33.3%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always	52.2%	64.7%	16.7%	0.0%	0.0%	62.5%	33.3%	0.0%	0.0%	0.0%	0.0%	83.3%
Total (n)	23	17	6	0	0	8	3	0	0	0	0	6
Mean	3.9	4.1	3.3	٨	٨	3.9	3.7	٨	۸	٨	٨	4.5
Standard deviation	1.4	1.4	1.4	٨	٨	1.6	1.5	٨	۸	٨	٨	1.2
Participated in student clubs or organizations												
1 = Never	0.9%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%
2 = Once in a while	9.4%	8.6%	15.4%	0.0%	5.0%	23.1%	8.6%	0.0%	0.0%	0.0%	0.0%	5.6%
3 = Sometimes	19.8%	20.4%	15.4%	0.0%	15.0%	7.7%	28.6%	50.0%	100.0%	0.0%	33.3%	11.1%
4 = Often	24.5%	25.8%	15.4%	100.0%	35.0%	15.4%	25.7%	0.0%	0.0%	0.0%	33.3%	22.2%
5 = Almost always	45.3%	44.1%	53.8%	0.0%	45.0%	53.8%	37.1%	50.0%	0.0%	0.0%	33.3%	55.6%
Total (n)	106	93	13	1	20	13	35	2	1	0	3	18
Mean	4.0	4.0	4.1	4.0	4.2	4.0	3.9	4.0	3.0	٨	4.0	4.2
Standard deviation	1.1	1.0	1.2	٨	0.9	1.3	1.0	1.4	٨	٨	1.0	1.2
How do you feel about engaging in conversations about race with students of color from your institution? Nervous (1) to Calm (7)												
1 = Completely nervous	1.5%	1.2%	3.0%	0.0%	0.0%	0.0%	1.8%	0.0%	33.3%	0.0%	4.5%	0.9%
2 = Moderately nervous	1.9%	2.0%	1.8%	0.0%	4.7%	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	2.6%

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3 = Slightly nervous	6.2%	6.4%	5.4%	0.0%	5.6%	4.4%	5.9%	8.3%	0.0%	10.0%	18.2%	7.9%
4 = Neither calm nor nervous (or neutral)	26.6%	24.1%	35.7%	40.0%	24.3%	12.3%	26.8%	50.0%	0.0%	50.0%	22.7%	25.4%
5 = Slightly calm	8.6%	8.7%	8.3%	20.0%	11.2%	10.5%	7.7%	0.0%	0.0%	0.0%	9.1%	7.9%
6 = Moderately calm	15.0%	15.5%	13.1%	20.0%	19.6%	13.2%	16.4%	0.0%	33.3%	20.0%	4.5%	14.9%
7 = Completely calm	40.1%	42.2%	32.7%	20.0%	34.6%	59.6%	39.5%	41.7%	33.3%	20.0%	40.9%	40.4%
Total (n)	775	607	168	5	107	114	220	12	3	10	22	114
Mean	5.4	5.5	5.1	5.2	5.4	6.1	5.4	5.2	4.7	4.9	5.1	5.4
Standard deviation	1.6	1.6	1.6	1.3	1.5	1.3	1.6	1.6	3.2	1.4	1.9	1.6
Powerless (1) to Empowered (7)												
1 = Completely powerless	1.7%	1.3%	3.0%	20.0%	0.0%	0.9%	1.4%	0.0%	33.3%	0.0%	4.5%	0.9%
2 = Moderately powerless	0.6%	0.3%	1.8%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Slightly powerless	4.3%	4.4%	3.6%	0.0%	4.7%	1.8%	3.2%	0.0%	0.0%	10.0%	13.6%	7.9%
4 = Neither empowered nor powerless (or neutral)	44.0%	40.7%	56.0%	60.0%	46.7%	21.1%	44.5%	75.0%	33.3%	50.0%	36.4%	43.0%
5 = Slightly empowered	8.4%	9.4%	4.8%	20.0%	10.3%	7.9%	9.5%	0.0%	0.0%	0.0%	13.6%	10.5%
6 = Moderately empowered	12.3%	13.0%	9.5%	0.0%	20.6%	14.0%	10.9%	0.0%	0.0%	30.0%	4.5%	11.4%
7 = Completely empowered	28.8%	30.8%	21.4%	0.0%	17.8%	54.4%	29.5%	25.0%	33.3%	10.0%	27.3%	26.3%
Total (n)	775	607	168	5	107	114	220	12	3	10	22	114
Mean	5.1	5.2	4.7	3.6	5.0	5.9	5.1	4.8	4.0	4.8	4.8	5.0
Standard deviation	1.5	1.5	1.5	1.5	1.3	1.4	1.5	1.4	3.0	1.3	1.7	1.4
Closed-off (1) to Open (7)												
1 = Completely closed-off	1.8%	1.8%	1.8%	40.0%	0.9%	0.0%	1.8%	0.0%	33.3%	0.0%	9.1%	0.9%
2 = Moderately closed-off	1.3%	1.3%	1.2%	0.0%	3.7%	0.0%	0.9%	0.0%	0.0%	0.0%	4.5%	0.9%
3 = Slightly closed-off	3.9%	4.1%	3.0%	0.0%	2.8%	3.5%	3.2%	0.0%	0.0%	10.0%	4.5%	7.9%
4 = Neither open nor closed-off (or neutral)	33.0%	29.3%	46.4%	40.0%	36.4%	13.2%	30.0%	58.3%	0.0%	40.0%	40.9%	31.6%
5 = Slightly open	8.6%	9.7%	4.8%	0.0%	12.1%	8.8%	10.9%	8.3%	0.0%	20.0%	9.1%	6.1%
6 = Moderately open	15.0%	15.7%	12.5%	0.0%	17.8%	12.3%	16.4%	8.3%	33.3%	20.0%	4.5%	18.4%
7 = Completely open	36.4%	38.1%	30.4%	20.0%	26.2%	62.3%	36.8%	25.0%	33.3%	10.0%	27.3%	34.2%
Total (n)	775	607	168	5	107	114	220	12	3	10	22	114
Mean	5.4	5.4	5.1	3.4	5.1	6.2	5.4	5.0	4.7	4.8	4.6	5.3

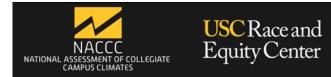
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Standard deviation	1.5	1.5	1.5	2.5	1.5	1.2	1.5	1.3	3.2	1.2	1.9	1.5
Discouraged (1) to Encouraged (7)												
1 = Completely discouraged	1.7%	1.6%	1.8%	40.0%	0.0%	0.0%	1.8%	0.0%	33.3%	0.0%	4.5%	1.8%
2 = Moderately discouraged	1.0%	1.0%	1.2%	0.0%	0.9%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	2.6%
3 = Slightly discouraged	4.1%	4.0%	4.8%	0.0%	5.6%	2.6%	2.7%	0.0%	0.0%	10.0%	9.1%	5.3%
4 = Neither encouraged nor discouraged (or neutral)	40.1%	36.2%	54.2%	40.0%	41.1%	19.3%	37.3%	50.0%	0.0%	50.0%	50.0%	42.1%
5 = Slightly encouraged	8.5%	8.9%	7.1%	0.0%	12.1%	7.9%	10.0%	8.3%	33.3%	0.0%	4.5%	6.1%
6 = Moderately encouraged	13.0%	14.0%	9.5%	0.0%	16.8%	14.9%	13.2%	16.7%	0.0%	30.0%	4.5%	13.2%
7 = Completely encouraged	31.5%	34.3%	21.4%	20.0%	23.4%	55.3%	34.1%	25.0%	33.3%	10.0%	27.3%	28.9%
Total (n)	775	607	168	5	107	114	220	12	3	10	22	114
Mean	5.2	5.3	4.8	3.4	5.1	6.0	5.3	5.2	4.3	4.8	4.7	5.0
Standard deviation	1.5	1.5	1.4	2.5	1.4	1.3	1.5	1.3	3.1	1.3	1.7	1.6
In this semester, have you had conversations about each of the following topics with students from your institution? Select any that apply.												
Anti-Asian hate crimes and harassment	17.2%	18.0%	14.3%	20.0%	27.1%	14.0%	14.5%	8.3%	33.3%	10.0%	4.5%	23.7%
Police brutality and racially motivated violence against Black people	28.5%	27.7%	31.5%	0.0%	27.1%	27.2%	29.1%	8.3%	66.7%	10.0%	0.0%	35.1%
Passing of restrictive voting laws that disproportionately make voting harder for voters of color	13.0%	12.4%	15.5%	0.0%	9.3%	12.3%	12.7%	0.0%	0.0%	10.0%	0.0%	19.3%
Growing domestic terrorism inspired by White supremacy and White nationalism	16.8%	16.8%	16.7%	0.0%	15.0%	16.7%	16.4%	0.0%	33.3%	10.0%	4.5%	24.6%
Total (n)	775	607	168	5	107	114	220	12	3	10	22	114

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups. In this semester, how often have you had conversations about each of the following with Caucasian or White students from your institution? Administered to who indicated having conversations about	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
any of the following topics with other students In this semester.												
Anti-Asian hate crimes and harassment												
1 = Never	20.3%	23.9%	4.2%	100.0%	27.6%	12.5%	28.1%	0.0%		100.0%	0.0%	14.8%
2 = Once in a while	30.8%	30.3%	33.3%	0.0%	41.4%	37.5%	15.6%		0.0%	0.0%	100.0%	29.6%
3 = Sometimes	31.6%	29.4%	41.7%	0.0%	10.3%	31.3%	40.6%	0.0%	0.0%	0.0%	0.0%	40.7%
4 = Often	14.3%	12.8%	20.8%	0.0%	17.2%	6.3%	15.6%	0.0%	0.0%	0.0%	0.0%	11.1%
5 = Almost always	3.0%	3.7%	0.0%	0.0%	3.4%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	3.7%
Total (n)	133	109	24	1	29	16	32	1	1	1	1	27
Mean	2.5	2.4	2.8	1.0	2.3	2.7	2.4	2.0	1.0	1.0	2.0	2.6
Standard deviation	1.1	1.1	0.8	^	1.2	1.2	1.1	۸	۸	٨	^	1.0
Police brutality and racially motivated violence against Black people												
1 = Never	16.7%	19.6%	7.5%	0.0%	13.8%	19.4%	21.9%	100.0%	0.0%	0.0%	0.0%	20.0%
2 = Once in a while	28.5%	26.8%	34.0%	0.0%	37.9%	29.0%	23.4%	0.0%	50.0%	100.0%	0.0%	20.0%
3 = Sometimes	28.5%	29.2%	26.4%	0.0%	27.6%	16.1%	34.4%	0.0%	50.0%	0.0%	0.0%	32.5%
4 = Often	21.7%	19.6%	28.3%	0.0%	17.2%	19.4%	20.3%	0.0%	0.0%	0.0%	0.0%	22.5%
5 = Almost always	4.5%	4.8%	3.8%	0.0%	3.4%	16.1%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
Total (n)	221	168	53	0	29	31	64	1	2	1	0	40
Mean	2.7	2.6	2.9	٨	2.6	2.8	2.5	1.0	2.5	2.0	^	2.7
Standard deviation	1.1	1.1	1.0	٨	1.1	1.4	1.1	٨	0.7	٨	^	1.2
Passing of restrictive voting laws that disproportionately												
make voting harder for voters of color												
1 = Never	12.9%	14.7%	7.7%	0.0%	20.0%	7.1%	21.4%	0.0%	0.0%	100.0%	0.0%	4.5%
2 = Once in a while	29.7%	25.3%	42.3%	0.0%	20.0%	21.4%	25.0%	0.0%	0.0%	0.0%	0.0%	31.8%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
3 = Sometimes	29.7%	32.0%	23.1%	0.0%	40.0%	28.6%	21.4%	0.0%	0.0%	0.0%	0.0%	45.5%
4 = Often	22.8%	22.7%	23.1%	0.0%	20.0%	28.6%	32.1%	0.0%	0.0%	0.0%	0.0%	9.1%
5 = Almost always	5.0%	5.3%	3.8%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
Total (n)	101	75	26	0	10	14	28	0	0	1	0	22
Mean	2.8	2.8	2.7	٨	2.6	3.2	2.6	٨	٨	1.0	٨	2.9
Standard deviation	1.1	1.1	1.0	۸	1.1	1.2	1.2	٨	٨	٨	٨	1.0
Growing domestic terrorism inspired by White supremacy												
and White nationalism												
1 = Never	20.8%	22.5%	14.3%	0.0%	31.3%	10.5%	27.8%	0.0%	0.0%	100.0%	0.0%	17.9%
2 = Once in a while	27.7%	26.5%	32.1%	0.0%	18.8%	26.3%	27.8%	0.0%	100.0%	0.0%	100.0%	25.0%
3 = Sometimes	26.2%	24.5%	32.1%	0.0%	25.0%	21.1%	22.2%	0.0%	0.0%	0.0%	0.0%	32.1%
4 = Often	21.5%	22.5%	17.9%	0.0%	25.0%	26.3%	22.2%	0.0%	0.0%	0.0%	0.0%	21.4%
5 = Almost always	3.8%	3.9%	3.6%	0.0%	0.0%	15.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%
Total (n)	130	102	28	0	16	19	36	0	1	1	1	28
Mean	2.6	2.6	2.6	٨	2.4	3.1	2.4	٨	2.0	1.0	2.0	2.7
Standard deviation	1.2	1.2	1.1	٨	1.2	1.3	1.1	٨	٨	٨	۸	1.1
In this semester, how often have you had conversations about each of the following with students of color from your institution? Administered to who indicated having conversations about any of the following topics with other students In this semester. Anti-Asian hate crimes and harassment												
1 = Never	8.3%	8.3%	8.3%	100.0%	10.3%	12.5%	6.3%	0.0%	0.0%	0.0%	0.0%	3.7%
2 = Once in a while	21.1%	21.1%	20.8%	0.0%	27.6%	6.3%	21.9%	100.0%	0.0%	0.0%	100.0%	18.5%
3 = Sometimes	34.6%	32.1%	45.8%	0.0%	31.0%	18.8%	40.6%	0.0%	100.0%	0.0%	0.0%	33.3%
4 = Often	24.8%	25.7%	20.8%	0.0%	24.1%	43.8%	18.8%	0.0%	0.0%	100.0%	0.0%	25.9%
5 = Almost always	11.3%	12.8%	4.2%	0.0%	6.9%	18.8%	12.5%	0.0%	0.0%	0.0%	0.0%	18.5%
Total (n)	133	109	24	1	29	16	32	1	1	1	1	27

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.1	3.1	2.9	1.0	2.9	3.5	3.1	2.0	3.0	4.0	2.0	3.4
Standard deviation	1.1	1.1	1.0	۸	1.1	1.3	1.1	۸	٨	٨	۸	1.1
Police brutality and racially motivated violence against Black												
people												
1 = Never	8.1%	7.7%	9.4%	0.0%	6.9%	9.7%	7.8%	100.0%	0.0%	0.0%	0.0%	5.0%
2 = Once in a while	20.8%	17.9%	30.2%	0.0%	20.7%	16.1%	21.9%	0.0%	0.0%	0.0%	0.0%	12.5%
3 = Sometimes	28.1%	26.8%	32.1%	0.0%	20.7%	16.1%	32.8%	0.0%	100.0%	0.0%	0.0%	27.5%
4 = Often	30.3%	33.3%	20.8%	0.0%	41.4%	32.3%	28.1%	0.0%	0.0%	100.0%	0.0%	37.5%
5 = Almost always	12.7%	14.3%	7.5%	0.0%	10.3%	25.8%	9.4%	0.0%	0.0%	0.0%	0.0%	17.5%
Total (n)	221	168	53	0	29	31	64	1	2	1	0	40
Mean	3.2	3.3	2.9	٨	3.3	3.5	3.1	1.0	3.0	4.0	۸	3.5
Standard deviation	1.1	1.1	1.1	٨	1.1	1.3	1.1	^	0.0	٨	۸	1.1
Passing of restrictive voting laws that disproportionately												
make voting harder for voters of color												
1 = Never	5.0%	2.7%	11.5%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Once in a while	25.7%	21.3%	38.5%	0.0%	30.0%	14.3%	25.0%	0.0%	0.0%	0.0%	0.0%	18.2%
3 = Sometimes	28.7%	29.3%	26.9%	0.0%	30.0%	21.4%	25.0%	0.0%	0.0%	0.0%	0.0%	40.9%
4 = Often	26.7%	30.7%	15.4%	0.0%	30.0%	35.7%	32.1%	0.0%	0.0%	100.0%	0.0%	22.7%
5 = Almost always	13.9%	16.0%	7.7%	0.0%	10.0%	28.6%	10.7%	0.0%	0.0%	0.0%	0.0%	18.2%
Total (n)	101	75	26	0	10	14	28	0	0	1	0	22
Mean	3.2	3.4	2.7	٨	3.2	3.8	3.1	۸	٨	4.0	۸	3.4
Standard deviation	1.1	1.1	1.1	۸	1.0	1.1	1.1	^	٨	٨	۸	1.0
Growing domestic terrorism inspired by White supremacy												
and White nationalism												
1 = Never	10.0%	7.8%	17.9%	0.0%	6.3%	5.3%	11.1%	0.0%	0.0%	0.0%	0.0%	7.1%
2 = Once in a while	23.8%	22.5%	28.6%	0.0%	18.8%	21.1%	30.6%	0.0%	0.0%	0.0%	100.0%	14.3%
3 = Sometimes	25.4%	23.5%	32.1%	0.0%	31.3%	10.5%	25.0%	0.0%	100.0%	0.0%	0.0%	25.0%
4 = Often	27.7%	31.4%	14.3%	0.0%	25.0%	42.1%	25.0%	0.0%	0.0%	100.0%	0.0%	35.7%
5 = Almost always	13.1%	14.7%	7.1%	0.0%	18.8%	21.1%	8.3%	0.0%	0.0%	0.0%	0.0%	17.9%
Total (n)	130	102	28	0	16	19	36	0	1	1	1	28

									Native	Native		
Note: The data in this report is disaggregated by: (1) Student of									American	Hawaiian		
Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic				Arab or	Asian or	Black or			and/or	and/or	Another	Two or
Groups.		Student	Caucasian	Arab	Asian	African	Hispanic	Middle	Alaska	Pacific	group not	more
i i	Overall	of Color*	or White	American	American	American	or Latinx	Eastern	Native	Islander	listed	races
Mean	3.1	3.2	2.6	٨	3.3	3.5	2.9	۸	3.0	4.0	2.0	3.4
Standard deviation	1.2	1.2	1.2	٨	1.2	1.2	1.2	٨	^	٨	٨	1.2



Racial Learning and Literacy

Individual Racial/Ethnic Groups

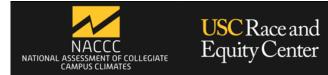
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic				Arab or	Asian or	Black or			Native American and/or	Native Hawaiian and/or	Another	Two or
Groups.		Student	Caucasian		Asian	African	Hispanic	Middle	Alaska	Pacific	group not	more
	Overall	of Color*	or White	American	American	American	or Latinx	Eastern	Native	Islander	listed	races
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
%	100.0%	78.1%	21.9%	0.6%	13.7%	14.8%	28.1%	1.5%	0.4%	1.3%	2.8%	14.8%
At your institution, where have you learned about race? Select any that apply.												
In class discussions	51.9%	52.5%	49.7%	50.0%	60.7%	48.7%	50.5%	50.0%	33.3%	50.0%	50.0%	54.1%
In campus clubs or organizations	8.1%	8.9%	5.5%	25.0%	6.5%	7.1%	11.1%	16.7%	0.0%	0.0%	9.1%	8.1%
Through multi-cultural or advocacy programs	9.5%	9.9%	8.0%	25.0%	11.2%	9.7%	7.4%	16.7%	0.0%	0.0%	4.5%	14.4%
In conversations with other students outside of class	25.0%	25.3%	23.9%	25.0%	29.0%	22.1%	25.9%	25.0%	66.7%	20.0%	22.7%	23.4%
In readings professors assign to me	40.7%	39.8%	44.2%	25.0%	44.9%	29.2%	42.1%	33.3%	0.0%	40.0%	27.3%	45.9%
Through self-learning and self-reflection	43.6%	44.3%	41.1%	25.0%	50.5%	43.4%	44.0%	25.0%	33.3%	50.0%	36.4%	44.1%
Nowhere on campus	28.3%	27.3%	31.9%	50.0%	20.6%	32.7%	25.0%	33.3%	33.3%	40.0%	36.4%	27.9%
Total (n)	761	598	163	4	107	113	216	12	3	10	22	111
At your institution, who helps you to learn about race?												
Select any that apply.												
Caucasian or White professors	36.0%	35.1%	39.3%	25.0%	48.1%	23.0%	33.5%	33.3%	33.3%	30.0%	28.6%	40.5%
Professors of color	43.1%	42.7%	44.8%	25.0%	50.0%	34.5%	42.3%	25.0%	66.7%	40.0%	47.6%	45.9%
Caucasian or White college/university staff or administrators	10.0%	9.1%	13.5%	0.0%	11.3%	2.7%	7.9%	25.0%	0.0%	20.0%	23.8%	10.8%
College/university staff or administrators of color	15.3%	14.8%	17.2%	0.0%	17.0%	8.8%	13.5%	25.0%	0.0%	10.0%	19.0%	20.7%
Caucasian or White students	13.2%	11.1%	20.9%	0.0%	12.3%	11.5%	7.4%	16.7%	33.3%	10.0%	9.5%	16.2%
Students of color	32.8%	32.4%	34.4%	25.0%	34.9%	26.5%	34.9%	25.0%	66.7%	30.0%	23.8%	33.3%
No one on my campus	40.2%	40.2%	40.5%	50.0%	32.1%	51.3%	38.1%	33.3%	33.3%	60.0%	42.9%	38.7%
Total (n)	758	595	163	4	106	113	215	12	3	10	21	111

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In this semester, to what extent do the following in classes you have taken in your [first] major reflect racial diversity?												
Students in class												
1 = Do not reflect racial diversity at all	16.1%	18.6%	7.1%	0.0%	12.5%	26.8%	12.8%	50.0%	100.0%	28.6%	35.7%	18.5%
2 = Slightly reflect racial diversity	6.8%	7.6%	4.0%	0.0%	1.4%	12.7%	8.5%	0.0%	0.0%	14.3%	7.1%	7.7%
3 = Somewhat reflect racial diversity	21.8%	20.3%	27.3%	0.0%	19.4%	21.1%	18.8%	16.7%	0.0%	14.3%	7.1%	27.7%
4 = Mostly reflect racial diversity	22.7%	23.1%	21.2%	50.0%	27.8%	16.9%	27.4%	0.0%	0.0%	14.3%	14.3%	21.5%
5 = Strongly reflect racial diversity	32.6%	30.4%	40.4%	50.0%	38.9%	22.5%	32.5%	33.3%	0.0%	28.6%	35.7%	24.6%
Total (n)	454	355	99	2	72	71	117	6	1	7	14	65
Mean	3.5	3.4	3.8	4.5	3.8	3.0	3.6	2.7	1.0	3.0	3.1	3.3
Standard deviation	1.4	1.5	1.2	0.7	1.3	1.5	1.4	2.0	۸	1.7	1.8	1.4
Authors of course materials listed on the syllabus (e.g.,												
textbooks, articles, instructional videos)												
1 = Do not reflect racial diversity at all	19.9%	22.2%	11.1%	50.0%	21.3%	28.6%	18.9%	28.6%	100.0%	57.1%	30.8%	13.1%
2 = Slightly reflect racial diversity	10.9%	11.7%	7.8%	0.0%	6.6%	10.0%	13.5%	0.0%	0.0%	0.0%	15.4%	18.0%
3 = Somewhat reflect racial diversity	24.1%	23.4%	26.7%	50.0%	24.6%	21.4%	24.3%	14.3%	0.0%	0.0%	23.1%	26.2%
4 = Mostly reflect racial diversity	16.5%	16.2%	17.8%	0.0%	19.7%	14.3%	16.2%	0.0%	0.0%	14.3%	7.7%	19.7%
5 = Strongly reflect racial diversity	28.6%	26.4%	36.7%	0.0%	27.9%	25.7%	27.0%	57.1%	0.0%	28.6%	23.1%	23.0%
Total (n)	423	333	90	2	61	70	111	7	1	7	13	61
Mean	3.2	3.1	3.6	2.0	3.3	3.0	3.2	3.6	1.0	2.6	2.8	3.2
Standard deviation	1.5	1.5	1.3	1.4	1.5	1.6	1.5	1.9	۸	2.0	1.6	1.3
Topics of class discussion												
1 = Do not reflect racial diversity at all	18.8%	19.8%	14.8%	0.0%	18.8%	25.7%	14.7%	28.6%	100.0%	42.9%	30.8%	16.7%
2 = Slightly reflect racial diversity	10.2%	11.3%	5.7%	50.0%	3.1%	12.2%	13.8%	0.0%	0.0%	14.3%	7.7%	15.0%
3 = Somewhat reflect racial diversity	23.4%	22.7%	26.1%	0.0%	29.7%	21.6%	24.1%	0.0%	0.0%	0.0%	23.1%	20.0%
4 = Mostly reflect racial diversity	18.3%	17.2%	22.7%	50.0%	18.8%	13.5%	16.4%	0.0%	0.0%	14.3%	7.7%	25.0%
5 = Strongly reflect racial diversity	29.4%	29.1%	30.7%	0.0%	29.7%	27.0%	31.0%	71.4%	0.0%	28.6%	30.8%	23.3%
Total (n)	432	344	88	2	64	74	116	7	1	7	13	60

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	3.3	3.2	3.5	3.0	3.4	3.0	3.4	3.9	1.0	2.7	3.0	3.2
Standard deviation	1.5	1.5	1.4	1.4	1.4	1.5	1.4	2.0	۸	1.9	1.7	1.4
In this semester, to what extent do the following in classes												
you have taken outside your major(s) reflect racial												
diversity?												
Students in class												
1 = Do not reflect racial diversity at all	15.9%	16.1%	14.9%	0.0%	13.9%	23.1%	13.8%	28.6%	0.0%	28.6%	20.0%	13.5%
2 = Slightly reflect racial diversity	9.3%	10.9%	2.3%	50.0%	2.8%	16.9%	14.6%	14.3%	0.0%	0.0%	13.3%	6.8%
3 = Somewhat reflect racial diversity	21.4%	21.6%	20.7%	50.0%	27.8%	23.1%	17.9%	0.0%	100.0%	28.6%	13.3%	21.6%
4 = Mostly reflect racial diversity	22.3%	22.4%	21.8%	0.0%	23.6%	13.8%	25.2%	14.3%	0.0%	28.6%	13.3%	27.0%
5 = Strongly reflect racial diversity	31.1%	29.0%	40.2%	0.0%	31.9%	23.1%	28.5%	42.9%	0.0%	14.3%	40.0%	31.1%
Total (n)	453	366	87	2	72	65	123	7	1	7	15	74
Mean	3.4	3.4	3.7	2.5	3.6	3.0	3.4	3.3	3.0	3.0	3.4	3.6
Standard deviation	1.4	1.4	1.4	0.7	1.3	1.5	1.4	1.9	۸	1.5	1.6	1.4
Authors of course materials listed on the syllabus (e.g.,												
textbooks, articles, instructional videos)												
1 = Do not reflect racial diversity at all	17.8%	18.6%	14.8%	0.0%	15.6%	28.4%	16.7%	25.0%	0.0%	42.9%	21.4%	12.1%
2 = Slightly reflect racial diversity	12.0%	14.1%	3.4%	100.0%	7.8%	14.9%	14.3%	12.5%	0.0%	14.3%	14.3%	16.7%
3 = Somewhat reflect racial diversity	23.0%	22.3%	26.1%	0.0%	31.3%	14.9%	23.8%	0.0%	100.0%	14.3%	14.3%	22.7%
4 = Mostly reflect racial diversity	18.1%	17.7%	19.3%	0.0%	20.3%	22.4%	17.5%	12.5%	0.0%	28.6%	7.1%	13.6%
5 = Strongly reflect racial diversity	29.1%	27.3%	36.4%	0.0%	25.0%	19.4%	27.8%	50.0%	0.0%	0.0%	42.9%	34.8%
Total (n)	443	355	88	2	64	67	126	8	1	7	14	66
Mean	3.3	3.2	3.6	2.0	3.3	2.9	3.3	3.5	3.0	2.3	3.4	3.4
Standard deviation	1.4	1.5	1.4	0.0	1.4	1.5	1.4	1.9	۸	1.4	1.7	1.4
Topics of class discussion												
1 = Do not reflect racial diversity at all	18.3%	19.2%	14.6%	0.0%	16.7%	28.4%	17.5%	25.0%	0.0%	42.9%	26.7%	11.9%
2 = Slightly reflect racial diversity	11.2%	12.5%	5.6%	100.0%	7.6%	16.4%	10.3%	12.5%	0.0%	14.3%	6.7%	16.4%
3 = Somewhat reflect racial diversity	23.9%	23.7%	24.7%	0.0%	33.3%	19.4%	26.2%	0.0%	100.0%	0.0%	20.0%	19.4%
4 = Mostly reflect racial diversity	18.5%	18.1%	20.2%	0.0%	16.7%	16.4%	17.5%	12.5%	0.0%	28.6%	6.7%	25.4%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly reflect racial diversity	28.1%	26.5%	34.8%	0.0%	25.8%	19.4%	28.6%	50.0%	0.0%	14.3%	40.0%	26.9%
Total (n)	448	359	89	2	66	67	126	8	1	7	15	67
Mean	3.3	3.2	3.6	2.0	3.3	2.8	3.3	3.5	3.0	2.6	3.3	3.4
Standard deviation	1.4	1.4	1.4	0.0	1.4	1.5	1.4	1.9	۸	1.7	1.7	1.4
How well do you think your institution is preparing you for												
the following?												
Working in a racially-diverse setting												
1 = Not preparing you at all	9.2%	10.0%	6.3%	50.0%	7.5%	20.4%	5.9%	14.3%	50.0%	16.7%	17.6%	5.3%
2 = Slightly preparing you	7.1%	8.0%	3.9%	0.0%	7.5%	10.8%	8.6%	14.3%	0.0%	16.7%	0.0%	5.3%
3 = Somewhat preparing you	20.5%	21.1%	18.0%	0.0%	19.4%	23.7%	22.6%	0.0%	50.0%	16.7%	11.8%	21.3%
4 = Mostly preparing you	23.7%	23.5%	24.2%	0.0%	28.0%	16.1%	23.7%	42.9%	0.0%	0.0%	17.6%	28.7%
5 = Strongly preparing you	39.5%	37.5%	47.7%	50.0%	37.6%	29.0%	39.2%	28.6%	0.0%	50.0%	52.9%	39.4%
Total (n)	630	502	128	4	93	93	186	7	2	6	17	94
Mean	3.8	3.7	4.0	3.0	3.8	3.2	3.8	3.6	2.0	3.5	3.9	3.9
Standard deviation	1.3	1.3	1.2	2.3	1.2	1.5	1.2	1.5	1.4	1.8	1.5	1.1
Living in a racially-diverse neighborhood												
1 = Not preparing you at all	12.9%	14.3%	7.4%	50.0%	9.9%	27.8%	9.9%	11.1%	0.0%	33.3%	17.6%	11.1%
2 = Slightly preparing you	6.9%	7.1%	5.8%	0.0%	6.6%	8.9%	9.3%	0.0%	0.0%	0.0%	0.0%	4.4%
3 = Somewhat preparing you	18.2%	18.6%	16.5%	0.0%	18.7%	15.6%	22.0%	22.2%	0.0%	16.7%	11.8%	16.7%
4 = Mostly preparing you	21.8%	20.6%	26.4%	25.0%	22.0%	16.7%	18.7%	22.2%	100.0%	16.7%	23.5%	25.6%
5 = Strongly preparing you	40.3%	39.4%	43.8%	25.0%	42.9%	31.1%	40.1%	44.4%	0.0%	33.3%	47.1%	42.2%
Total (n)	611	490	121	4	91	90	182	9	1	6	17	90
Mean	3.7	3.6	3.9	2.8	3.8	3.1	3.7	3.9	4.0	3.2	3.8	3.8
Standard deviation	1.4	1.4	1.2	2.1	1.3	1.6	1.3	1.4	٨	1.8	1.5	1.3
Sending children to racially-diverse schools												
1 = Not preparing you at all	13.4%	14.3%	9.9%	50.0%	10.0%	26.7%	10.6%	22.2%	0.0%	33.3%	11.8%	10.9%
2 = Slightly preparing you	6.4%	6.4%	6.6%	0.0%	8.9%	8.1%	6.7%	0.0%	0.0%	0.0%	5.9%	3.3%
3 = Somewhat preparing you	17.9%	18.2%	16.5%	0.0%	15.6%	22.1%	19.0%	11.1%	0.0%	16.7%	11.8%	18.5%
4 = Mostly preparing you	21.2%	20.7%	23.1%	0.0%	23.3%	12.8%	21.2%	22.2%	100.0%	0.0%	17.6%	26.1%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White		Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Strongly preparing you	41.2%	40.5%	43.8%	50.0%	42.2%	30.2%	42.5%	44.4%	0.0%	50.0%	52.9%	41.3%
Total (n)	605	484	121	4	90	86	179	9	1	6	17	92
Mean	3.7	3.7	3.8	3.0	3.8	3.1	3.8	3.7	4.0	3.3	3.9	3.8
Standard deviation	1.4	1.4	1.3	2.3	1.3	1.6	1.3	1.7	۸	2.0	1.4	1.3
Interacting with individuals of races that are different from												
your race												
1 = Not preparing you at all	7.5%	8.0%	5.5%	50.0%	5.3%	14.7%	5.3%	11.1%	0.0%	16.7%	11.8%	6.3%
2 = Slightly preparing you	5.0%	4.9%	5.5%	0.0%	7.4%	3.2%	4.3%	0.0%	0.0%	16.7%	11.8%	4.2%
3 = Somewhat preparing you	18.0%	19.4%	12.5%	0.0%	18.1%	28.4%	19.1%	0.0%	0.0%	16.7%	17.6%	15.6%
4 = Mostly preparing you	21.3%	20.4%	25.0%	0.0%	21.3%	13.7%	23.9%	44.4%	50.0%	0.0%	5.9%	20.8%
5 = Strongly preparing you	48.2%	47.4%	51.6%	50.0%	47.9%	40.0%	47.3%	44.4%	50.0%	50.0%	52.9%	53.1%
Total (n)	639	511	128	4	94	95	188	9	2	6	17	96
Mean	4.0	3.9	4.1	3.0	4.0	3.6	4.0	4.1	4.5	3.5	3.8	4.1
Standard deviation	1.2	1.3	1.2	2.3	1.2	1.4	1.1	1.3	0.7	1.8	1.5	1.2



Encounters with Racial Stress

Individual Racial/Ethnic Groups

									Native	Native		
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic				Arab or	Asian or	Black or			American and/or	Hawaiian and/or	Another	Two or
Groups.		Student	Caucasian		Asian	African	Hispanic	Middle	Alaska	Pacific	group not	more
Total (n)	Overall	of Color*	or White		American		or Latinx	Eastern	Native	Islander	listed	races
	789	616	173			117	222	12	3	10	22	117
%	100.0%	78.1%	21.9%	0.6%	13.7%	14.8%	28.1%	1.5%	0.4%	1.3%	2.8%	14.8%
Has racial tension increased at your institution as a result of the following political influences?												
Anti-Asian hate crimes and harassment												
1 = Not at all	69.5%	69.1%	70.9%	100.0%	67.0%	77.3%	60.9%	100.0%	100.0%	62.5%	83.3%	73.3%
2 = A little bit	10.3%	10.8%	8.5%	0.0%	17.6%	5.3%	9.6%	0.0%	0.0%	0.0%	5.6%	14.0%
3 = Some	10.0%	9.2%	12.8%	0.0%	4.4%	5.3%	17.9%	0.0%	0.0%	12.5%	5.6%	3.5%
4 = Quite a bit	5.9%	6.1%	5.1%	0.0%	5.5%	5.3%	7.1%	0.0%	0.0%	12.5%	5.6%	5.8%
5 = A great amount	4.3%	4.7%	2.6%	0.0%	5.5%	6.7%	4.5%	0.0%	0.0%	12.5%	0.0%	3.5%
Total (n)	561	444	117	3	91	75	156	5	2	8	18	86
Mean	1.7	1.7	1.6	1.0	1.6	1.6	1.8	1.0	1.0	2.1	1.3	1.5
Standard deviation	1.1	1.2	1.1	0.0	1.1	1.2	1.2	0.0	0.0	1.6	0.8	1.0
Police brutality and racially motivated violence against Black												
people												
1 = Not at all	59.1%	57.5%	65.3%	100.0%	67.4%	51.1%	50.0%	83.3%	50.0%	62.5%	82.4%	59.1%
2 = A little bit	12.4%	13.5%	8.3%	0.0%	12.4%	12.5%	12.8%	0.0%	50.0%	12.5%	11.8%	18.2%
3 = Some	11.8%	11.8%	11.6%	0.0%	4.5%	10.2%	18.3%	16.7%	0.0%	12.5%	5.9%	10.2%
4 = Quite a bit	8.0%	7.7%	9.1%	0.0%	10.1%	8.0%	7.3%	0.0%	0.0%	0.0%	0.0%	9.1%
5 = A great amount	8.7%	9.4%	5.8%	0.0%	5.6%	18.2%	11.6%	0.0%	0.0%	12.5%	0.0%	3.4%
Total (n)	587	466	121	4	89	88	164	6	2	8	17	88

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Mean	1.9	2.0	1.8	1.0	1.7	2.3	2.2	1.3	1.5	1.9	1.2	1.8
Standard deviation	1.3	1.4	1.3	0.0	1.3	1.6	1.4	0.8	0.7	1.5	0.6	1.2
Passing of restrictive voting laws that disproportionately												
make voting harder for voters of color												
1 = Not at all	67.9%	68.2%	66.7%	100.0%	77.4%	65.9%	58.6%	83.3%	100.0%	62.5%	88.2%	71.6%
2 = A little bit	10.3%	9.5%	13.3%	0.0%	8.3%	6.1%	11.8%	0.0%	0.0%	12.5%	5.9%	11.4%
3 = Some	12.1%	11.7%	13.3%	0.0%	8.3%	12.2%	16.4%	0.0%	0.0%	12.5%	5.9%	9.1%
4 = Quite a bit	5.2%	5.6%	3.3%	0.0%	3.6%	7.3%	7.2%	16.7%	0.0%	0.0%	0.0%	4.5%
5 = A great amount	4.6%	5.0%	3.3%	0.0%	2.4%	8.5%	5.9%	0.0%	0.0%	12.5%	0.0%	3.4%
Total (n)	563	443	120	4	84	82	152	6	2	8	17	88
Mean	1.7	1.7	1.6	1.0	1.5	1.9	1.9	1.5	1.0	1.9	1.2	1.6
Standard deviation	1.2	1.2	1.1	0.0	1.0	1.4	1.3	1.2	0.0	1.5	0.5	1.1
Growing domestic terrorism inspired by White supremacy												
and White nationalism												
1 = Not at all	63.2%	62.6%	65.6%	100.0%	70.9%	60.2%	54.8%	83.3%	100.0%	75.0%	81.3%	62.1%
2 = A little bit	11.1%	11.4%	9.8%	0.0%	10.5%	7.2%	14.8%	16.7%	0.0%	0.0%	6.3%	12.6%
3 = Some	11.6%	11.2%	13.1%	0.0%	10.5%	8.4%	11.6%	0.0%	0.0%	12.5%	12.5%	14.9%
4 = Quite a bit	5.6%	6.1%	4.1%	0.0%	3.5%	8.4%	7.7%	0.0%	0.0%	0.0%	0.0%	5.7%
5 = A great amount	8.5%	8.7%	7.4%	0.0%	4.7%	15.7%	11.0%	0.0%	0.0%	12.5%	0.0%	4.6%
Total (n)	568	446	122	3	86	83	155	6	2	8	16	87
Mean	1.9	1.9	1.8	1.0	1.6	2.1	2.1	1.2	1.0	1.8	1.3	1.8
Standard deviation	1.3	1.3	1.3	0.0	1.1	1.6	1.4	0.4	0.0	1.5	0.7	1.2
In your opinion, how racist is the overall environment of												
your institution?												
1 = Not at all racist	77.3%	77.7%	75.9%	75.0%	84.5%	73.0%	78.6%	75.0%	33.3%	90.0%	85.7%	73.6%
2 = Slightly racist	15.4%	15.1%	16.7%	0.0%	9.7%	17.1%	15.7%	16.7%	33.3%	0.0%	4.8%	20.0%
3 = Somewhat racist	5.8%	5.3%	7.4%	0.0%	5.8%	6.3%	4.8%	8.3%	0.0%	10.0%	0.0%	5.5%
4 = Mostly racist	0.8%	1.0%	0.0%	25.0%	0.0%	1.8%	1.0%	0.0%	0.0%	0.0%	0.0%	0.9%
5 = Strongly racist	0.7%	0.9%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	33.3%	0.0%	9.5%	0.0%
Total (n)	746	584	162	4	103	111	210	12	3	10	21	110

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Mean	1.3	1.3	1.3	1.8	1.2	1.4	1.3	1.3	2.7	1.2	1.4	1.3
Standard deviation	0.7	0.7	0.6	1.5	0.5	0.8	0.6	0.7	2.1	0.6	1.2	0.6
Has the overall racial environment on your campus resulted												
in any of the following?												
Select any that apply.												
Administered to all respondents, except those who said the												
campus was not at all racist.												
Increase in your personal motivation or activism to make												
change	33.9%	36.4%	25.6%	0.0%	37.5%	37.9%	28.9%	33.3%	0.0%	0.0%	66.7%	48.3%
Decline in your academic performance/grades	8.3%	9.3%	5.1%	0.0%	12.5%	13.8%	6.7%	0.0%	0.0%	0.0%	33.3%	6.9%
Decline in your physical health	4.8%	6.2%	0.0%	0.0%	6.3%	3.4%	11.1%	0.0%	0.0%	0.0%	0.0%	3.4%
Decline in your emotional well-being	20.8%	24.0%	10.3%	0.0%	43.8%	13.8%	22.2%	0.0%	50.0%	100.0%	0.0%	27.6%
Feelings of frustration and/or anger	30.4%	32.6%	23.1%	0.0%	43.8%	31.0%	26.7%	0.0%	50.0%	100.0%	33.3%	37.9%
Feelings of loneliness, not belonging, and/or isolation	23.2%	28.7%	5.1%	100.0%	43.8%	24.1%	20.0%	66.7%	100.0%	100.0%	0.0%	27.6%
Did not experience any after effects	39.9%	33.3%	61.5%	0.0%	25.0%	31.0%	48.9%	33.3%	0.0%	0.0%	0.0%	24.1%
Total (n)	168	129	39	1	16	29	45	3	2	1	3	29
In your opinion, how racially segregated is the overall												
environment of your institution?												
1 = Not at all racially segregated	79.3%	78.7%	81.4%	50.0%	84.5%	71.8%	78.6%	75.0%	66.7%	90.0%	81.0%	80.9%
2 = Slightly racially segregated	13.3%	13.6%	12.4%	50.0%	6.8%	18.2%	14.8%	16.7%	0.0%	10.0%	9.5%	12.7%
3 = Somewhat racially segregated	4.8%	5.0%	4.3%	0.0%	7.8%	4.5%	5.2%	8.3%	0.0%	0.0%	4.8%	2.7%
4 = Mostly racially segregated	1.5%	1.7%	0.6%	0.0%	1.0%	2.7%	1.0%	0.0%	33.3%	0.0%	0.0%	2.7%
5 = Strongly racially segregated	1.1%	1.0%	1.2%	0.0%	0.0%	2.7%	0.5%	0.0%	0.0%	0.0%	4.8%	0.9%
Total (n)	744	583	161	4	103	110	210	12	3	10	21	110
Mean	1.3	1.3	1.3	1.5	1.3	1.5	1.3	1.3	2.0	1.1	1.4	1.3
Standard deviation	0.7	0.7	0.7	0.6	0.6	0.9	0.7	0.7	1.7	0.3	1.0	0.7

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In this semester, how often have you personally												
experienced racism happening in each of the following at												
your institution?												
Administered to who indicated spending time at these												
locations In this semester.												
Financial aid office												
1 = Never (0 times)	92.2%	92.1%	92.5%	100.0%	96.1%	92.9%	93.5%	75.0%	100.0%	100.0%	71.4%	91.0%
2 = Once in a while (1-3 times)	4.9%	5.1%	3.8%	0.0%	3.9%	4.3%	3.7%	12.5%	0.0%	0.0%	21.4%	6.0%
3 = Sometimes (4-6 times)	1.7%	1.5%	2.5%	0.0%	0.0%	2.9%	0.0%	12.5%	0.0%	0.0%	0.0%	3.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.2%	1.2%	1.3%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	7.1%	0.0%
Total (n)	411	331	80	3	51	70	108	8	1	9	14	67
Mean	1.1	1.1	1.1	1.0	1.0	1.1	1.1	1.4	1.0	1.0	1.5	1.1
Standard deviation	0.5	0.5	0.6	0.0	0.2	0.4	0.7	0.7	۸	0.0	1.1	0.4
Tutoring or learning center												
1 = Never (0 times)	92.9%	92.6%	94.4%	50.0%	100.0%	91.2%	94.9%	80.0%	0.0%	100.0%	50.0%	92.1%
2 = Once in a while (1-3 times)	4.2%	4.0%	5.6%	50.0%	0.0%	2.9%	3.4%	0.0%	0.0%	0.0%	0.0%	7.9%
3 = Sometimes (4-6 times)	0.9%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	25.0%	0.0%
4 = Often (7-10 times)	0.9%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.9%	1.1%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%	25.0%	0.0%
Total (n)	212	176	36	2	32	34	59	5	0	2	4	38
Mean	1.1	1.1	1.1	1.5	1.0	1.2	1.1	1.4	۸	1.0	2.5	1.1
Standard deviation	0.5	0.6	0.2	0.7	0.0	0.7	0.5	0.9	۸	0.0	1.9	0.3
Academic advising office or advisor's office												
1 = Never (0 times)	93.3%	92.8%	95.4%	100.0%	98.1%	93.5%	93.2%	66.7%	0.0%	100.0%	77.8%	89.7%
2 = Once in a while (1-3 times)	4.4%	4.7%	3.1%	0.0%	0.0%	2.2%	4.9%	0.0%	0.0%	0.0%	22.2%	8.6%
3 = Sometimes (4-6 times)	1.5%	1.4%	1.5%	0.0%	0.0%	2.2%	1.9%	0.0%	0.0%	0.0%	0.0%	1.7%
4 = Often (7-10 times)	0.9%	1.1%	0.0%	0.0%	1.9%	2.2%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	343	278	65	1	53	46	103	3	0	5	9	58
Mean	1.1	1.1	1.1	1.0	1.1	1.1	1.1	2.0	٨	1.0	1.2	1.1
Standard deviation	0.4	0.4	0.3	٨	0.4	0.5	0.3	1.7	٨	0.0	0.4	0.4
Campus police or security												
1 = Never (0 times)	93.9%	93.5%	95.6%	100.0%	96.1%	94.5%	94.3%	83.3%	100.0%	100.0%	76.2%	91.7%
2 = Once in a while (1-3 times)	4.2%	4.6%	2.5%	0.0%	2.9%	4.5%	3.8%	0.0%	0.0%	0.0%	9.5%	8.3%
3 = Sometimes (4-6 times)	0.9%	0.9%	1.3%	0.0%	1.0%	0.9%	0.0%	8.3%	0.0%	0.0%	9.5%	0.0%
4 = Often (7-10 times)	0.4%	0.5%	0.0%	0.0%	0.0%	0.0%	0.5%	8.3%	0.0%	0.0%	4.8%	0.0%
5 = Almost always (More than 10 times)	0.5%	0.5%	0.6%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	741	581	160	4	103	110	209	12	3	10	21	109
Mean	1.1	1.1	1.1	1.0	1.0	1.1	1.1	1.4	1.0	1.0	1.4	1.1
Standard deviation	0.4	0.4	0.4	0.0	0.3	0.3	0.5	1.0	0.0	0.0	0.9	0.3
Campus quad or common gathering space												
1 = Never (0 times)	94.6%	93.8%	100.0%	0.0%	95.0%	100.0%	100.0%	0.0%	100.0%	100.0%	100.0%	84.2%
2 = Once in a while (1-3 times)	3.2%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.8%
3 = Sometimes (4-6 times)	2.2%	2.5%	0.0%	0.0%	5.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	93	81	12	0	20	10	28	1	1	1	1	19
Mean	1.1	1.1	1.0	٨	1.1	1.0	1.0	3.0	1.0	1.0	1.0	1.2
Standard deviation	0.3	0.4	0.0	٨	0.4	0.0	0.0	٨	٨	٨	۸	0.4
In this semester, how often have you personally												
experienced racism happening in each of the following												
academic spaces at your institution?												
Administered to who indicated spending time at these types												
of classrooms In this semester.												
Study groups												
1 = Never (0 times)	89.1%	88.6%	91.7%	100.0%	96.6%	88.2%	90.7%	50.0%	50.0%	100.0%	66.7%	84.0%
2 = Once in a while (1-3 times)	7.5%	7.3%	8.3%	0.0%	3.4%	5.9%	7.0%	50.0%	0.0%	0.0%	0.0%	12.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
3 = Sometimes (4-6 times)	1.4%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	4.0%
4 = Often (7-10 times)	0.7%	0.8%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.4%	1.6%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	33.3%	0.0%
Total (n)	147	123	24	1	29	17	43	2	2	1	3	25
Mean	1.2	1.2	1.1	1.0	1.0	1.2	1.2	1.5	2.0	1.0	2.3	1.2
Standard deviation	0.6	0.7	0.3	٨	0.2	0.8	0.7	0.7	1.4	٨	2.3	0.5
Classes with Caucasian or White professors												
1 = Never (0 times)	87.5%	85.7%	93.5%	66.7%	93.4%	77.6%	89.3%	71.4%	0.0%	100.0%	83.3%	81.6%
2 = Once in a while (1-3 times)	9.1%	10.5%	4.1%	33.3%	5.3%	15.3%	9.3%	14.3%	0.0%	0.0%	16.7%	11.5%
3 = Sometimes (4-6 times)	2.0%	2.3%	0.8%	0.0%	1.3%	2.4%	1.3%	14.3%	0.0%	0.0%	0.0%	4.6%
4 = Often (7-10 times)	0.5%	0.5%	0.8%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.9%	0.9%	0.8%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
Total (n)	550	427	123	3	76	85	150	7	0	7	12	87
Mean	1.2	1.2	1.1	1.3	1.1	1.4	1.1	1.4	۸	1.0	1.2	1.3
Standard deviation	0.6	0.6	0.5	0.6	0.3	0.8	0.4	0.8	۸	0.0	0.4	0.8
Office hours with Caucasian or White professors												
1 = Never (0 times)	95.1%	94.8%	95.9%	100.0%	96.1%	95.3%	96.7%	85.7%	0.0%	100.0%	83.3%	92.0%
2 = Once in a while (1-3 times)	2.7%	3.0%	1.6%	0.0%	2.6%	1.2%	2.7%	0.0%	0.0%	0.0%	16.7%	4.6%
3 = Sometimes (4-6 times)	0.9%	0.9%	0.8%	0.0%	1.3%	0.0%	0.7%	14.3%	0.0%	0.0%	0.0%	1.1%
4 = Often (7-10 times)	0.4%	0.2%	0.8%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.9%	0.9%	0.8%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%
Total (n)	550	427	123	3	76	85	150	7	0	7	12	87
Mean	1.1	1.1	1.1	1.0	1.1	1.1	1.0	1.3	٨	1.0	1.2	1.2
Standard deviation	0.5	0.5	0.5	0.0	0.3	0.7	0.2	0.8	٨	0.0	0.4	0.7
Classes with professors of color												
1 = Never (0 times)	92.4%	92.6%	92.0%	100.0%	93.9%	94.6%	95.1%	100.0%	50.0%	100.0%	77.8%	87.3%
2 = Once in a while (1-3 times)	5.6%	5.5%	5.7%	0.0%	6.1%	3.6%	2.9%	0.0%	50.0%	0.0%	22.2%	7.9%
3 = Sometimes (4-6 times)	0.8%	0.6%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%
4 = Often (7-10 times)	0.5%	0.3%	1.1%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White		Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
5 = Almost always (More than 10 times)	0.8%	1.0%	0.0%	0.0%	0.0%	1.8%	1.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Total (n)	396	309	87	2	66	56	103	5	2	3	9	63
Mean	1.1	1.1	1.1	1.0	1.1	1.1	1.1	1.0	1.5	1.0	1.2	1.2
Standard deviation	0.5	0.5	0.4	0.0	0.2	0.6	0.5	0.0	0.7	0.0	0.4	0.7
Office hours with professors of color												
1 = Never (0 times)	96.0%	95.8%	96.6%	100.0%	97.0%	96.4%	98.1%	100.0%	100.0%	100.0%	88.9%	90.5%
2 = Once in a while (1-3 times)	2.8%	2.6%	3.4%	0.0%	3.0%	1.8%	0.0%	0.0%	0.0%	0.0%	11.1%	6.3%
3 = Sometimes (4-6 times)	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%
4 = Often (7-10 times)	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.8%	1.0%	0.0%	0.0%	0.0%	1.8%	1.0%	0.0%	0.0%	0.0%	0.0%	1.6%
Total (n)	396	309	87	2	66	56	103	5	2	3	9	63
Mean	1.1	1.1	1.0	1.0	1.0	1.1	1.1	1.0	1.0	1.0	1.1	1.2
Standard deviation	0.4	0.5	0.2	0.0	0.2	0.5	0.5	0.0	0.0	0.0	0.3	0.6
Office hours with teaching assistants												
1 = Never (0 times)	91.4%	91.3%	91.7%	0.0%	100.0%	93.3%	94.1%	0.0%	0.0%	100.0%	66.7%	84.2%
2 = Once in a while (1-3 times)	6.2%	5.8%	8.3%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	33.3%	10.5%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	2.5%	2.9%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	5.3%
Total (n)	81	69	12	0	14	15	17	0	0	1	3	19
Mean	1.2	1.2	1.1	٨	1.0	1.1	1.2	۸	^	1.0	1.3	1.3
Standard deviation	0.7	0.7	0.3	٨	0.0	0.3	1.0	۸	۸	۸	0.6	0.9
In this semester, how often have you personally												
experienced racism happening in each of these spaces at												
your institution?												
Administered to who indicated spending time at these												
events In this semester.												
Events hosted by the school, departments, or campus												
organizations												

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	89.6%	88.3%	96.4%	50.0%	89.3%	84.8%	94.4%	75.0%	100.0%	100.0%	75.0%	85.2%
2 = Once in a while (1-3 times)	6.0%	7.1%	0.0%	50.0%	3.6%	12.1%	3.7%	0.0%	0.0%	0.0%	0.0%	11.1%
3 = Sometimes (4-6 times)	2.2%	2.6%	0.0%	0.0%	7.1%	3.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	1.1%	0.6%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%
5 = Almost always (More than 10 times)	1.1%	1.3%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	3.7%
Total (n)	182	154	28	2	28	33	54	4	1	1	4	27
Mean	1.2	1.2	1.1	1.5	1.2	1.2	1.1	1.5	1.0	1.0	1.8	1.3
Standard deviation	0.6	0.6	0.6	0.7	0.5	0.5	0.6	1.0	٨	٨	1.5	0.8
Social events (parties or just hanging out)												
1 = Never (0 times)	81.8%	79.4%	100.0%	100.0%	85.7%	80.0%	78.9%	100.0%	50.0%	0.0%	66.7%	76.5%
2 = Once in a while (1-3 times)	13.0%	14.7%	0.0%	0.0%	14.3%	10.0%	21.1%	0.0%	0.0%	0.0%	0.0%	17.6%
3 = Sometimes (4-6 times)	3.9%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	33.3%	5.9%
4 = Often (7-10 times)	1.3%	1.5%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	77	68	9	1	14	10	19	2	2	0	3	17
Mean	1.2	1.3	1.0	1.0	1.1	1.4	1.2	1.0	2.0	٨	1.7	1.3
Standard deviation	0.6	0.6	0.0	٨	0.4	1.0	0.4	0.0	1.4	٨	1.2	0.6
College sporting events												
1 = Never (0 times)	83.3%	84.2%	80.0%	0.0%	100.0%	75.0%	100.0%	0.0%	0.0%	0.0%	100.0%	75.0%
2 = Once in a while (1-3 times)	12.5%	15.8%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	4.2%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	24	19	5	0	1	4	5	0	0	0	1	8
Mean	1.3	1.2	1.8	٨	1.0	1.3	1.0	۸	۸	٨	1.0	1.3
Standard deviation	0.9	0.4	1.8	٨	٨	0.5	0.0	۸	۸	٨	۸	0.5
Career or job fairs												
1 = Never (0 times)	91.7%	90.7%	100.0%	100.0%	91.7%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	55.6%
2 = Once in a while (1-3 times)	3.3%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.2%

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3 = Sometimes (4-6 times)	3.3%	3.7%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.7%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
Total (n)	60	54	6	1	12	11	14	2	0	2	3	9
Mean	1.2	1.2	1.0	1.0	1.2	1.0	1.0	1.0	^	1.0	1.0	1.9
Standard deviation	0.6	0.7	0.0	٨	0.6	0.0	0.0	0.0	۸	0.0	0.0	1.4
How do you feel at your institution? In danger (1) to Safe (7)												
1 = Completely in danger	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
2 = Moderately in danger	0.9%	0.9%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	3.7%
3 = Slightly in danger	2.2%	2.1%	2.5%	0.0%	2.9%	0.0%	1.9%	0.0%	33.3%	0.0%	0.0%	3.7%
4 = Neither safe nor in danger (or neutral)	16.1%	15.7%	17.5%	25.0%	15.5%	17.3%	14.4%	16.7%	0.0%	20.0%	28.6%	13.8%
5 = Slightly safe	7.2%	7.9%	4.4%	0.0%	7.8%	5.5%	11.0%	8.3%	0.0%	0.0%	4.8%	6.4%
6 = Moderately safe	28.1%	27.7%	29.4%	25.0%	37.9%	26.4%	28.7%	8.3%	33.3%	0.0%	19.0%	23.9%
7 = Completely safe	45.5%	45.6%	45.0%	50.0%	35.9%	50.9%	43.5%	66.7%	33.3%	70.0%	47.6%	48.6%
Total (n)	741	581	160	4	103	110	209	12	3	10	21	109
Mean	6.0	6.0	5.9	6.0	5.9	6.1	6.0	6.3	5.3	5.9	5.9	5.9
Standard deviation	1.2	1.2	1.3	1.4	1.1	1.1	1.2	1.2	2.1	1.9	1.3	1.4
Unwelcome (1) to Welcome (7)												
1 = Completely unwelcome	0.9%	1.0%	0.6%	25.0%	1.0%	1.8%	0.5%	0.0%	33.3%	0.0%	0.0%	0.0%
2 = Moderately unwelcome	1.2%	1.4%	0.6%	0.0%	0.0%	0.9%	2.4%	0.0%	0.0%	0.0%	0.0%	1.8%
3 = Slightly unwelcome	2.0%	2.4%	0.6%	0.0%	1.9%	4.6%	0.5%	0.0%	0.0%	0.0%	0.0%	5.5%
4 = Neither welcome nor unwelcome (or neutral)	12.7%	12.1%	15.0%	0.0%	10.7%	11.0%	12.0%	0.0%	0.0%	33.3%	23.8%	12.8%
5 = Slightly welcome	8.9%	8.6%	10.0%	25.0%	13.6%	7.3%	7.2%	8.3%	0.0%	0.0%	0.0%	10.1%
6 = Moderately welcome	23.0%	23.3%	21.9%	0.0%	21.4%	26.6%	25.8%	0.0%	0.0%	11.1%	23.8%	22.0%
7 = Completely welcome	51.2%	51.1%	51.3%	50.0%	51.5%	47.7%	51.7%	91.7%	66.7%	55.6%	52.4%	47.7%
Total (n)	739	579	160	4	103	109	209	12	3	9	21	109
Mean	6.0	6.0	6.0	5.0	6.1	5.9	6.1	6.8	5.0	5.9	6.0	5.9

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Standard deviation	1.3	1.3	1.2	2.8	1.2	1.4	1.3	0.6	3.5	1.5	1.2	1.4
Excluded (1) to Included (7)												
1 = Completely excluded	1.2%	1.6%	0.0%	0.0%	1.9%	1.8%	1.4%	0.0%	33.3%	0.0%	0.0%	0.9%
2 = Moderately excluded	1.9%	1.7%	2.5%	25.0%	1.9%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	4.6%
3 = Slightly excluded	4.2%	3.8%	5.6%	0.0%	2.9%	5.5%	4.3%	8.3%	0.0%	0.0%	4.8%	1.8%
4 = Neither included nor excluded (or neutral)	22.6%	23.0%	21.3%	25.0%	19.4%	20.2%	24.4%	8.3%	0.0%	22.2%	23.8%	28.4%
5 = Slightly included	8.7%	9.0%	7.5%	0.0%	8.7%	6.4%	10.5%	0.0%	33.3%	11.1%	0.0%	11.0%
6 = Moderately included	22.7%	23.7%	19.4%	25.0%	31.1%	23.9%	23.4%	16.7%	0.0%	33.3%	14.3%	19.3%
7 = Completely included	38.7%	37.3%	43.8%	25.0%	34.0%	40.4%	35.9%	66.7%	33.3%	33.3%	57.1%	33.9%
Total (n)	739	579	160	4	103	109	209	12	3	9	21	109
Mean	5.6	5.6	5.7	4.8	5.6	5.6	5.6	6.3	4.3	5.8	6.0	5.4
Standard deviation	1.5	1.5	1.5	2.2	1.5	1.5	1.4	1.4	3.1	1.2	1.4	1.5
Have you personally experienced or heard about any of the												
following happening at your institution?												
Select any that have happened.												
A race-based physical attack	1.2%	1.4%	0.6%	0.0%	1.0%	1.8%	1.4%	0.0%	0.0%	0.0%	0.0%	1.8%
A race-based verbal attack (for example, being called a												
racially-offensive name)	5.0%	5.2%	4.4%	0.0%	3.9%	7.3%	6.2%	0.0%	33.3%	0.0%	0.0%	3.7%
Racist signs, symbols, or graffiti (for example, flags, banners,												
clothing)	3.8%	4.1%	2.5%	0.0%	1.9%	6.4%	2.4%	16.7%	0.0%	0.0%	0.0%	7.3%
A race-based physical aggression (for example, being												
bumped into on purpose)	1.4%	1.7%	0.0%	0.0%	1.0%	2.8%	1.4%	0.0%		0.0%	0.0%	2.8%
A racially-offensive theme party or event	1.1%	1.4%	0.0%	0.0%	1.0%	1.8%	0.5%	0.0%	0.0%	0.0%	0.0%	3.7%
None of the above	92.4%	91.7%		100.0%	94.2%	89.0%	92.8%	83.3%	66.7%	100.0%	100.0%	89.0%
Total (n)	739	579	160	4	103	109	209	12	3	9	21	109
Did any of these incidents result in the following?												
Select any that have happened.												
Administered to who indicated personally experiencing or												
hearing about any campus racist incidents.												

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Increase in your personal motivation or activism to make												
change	34.5%	34.0%	37.5%	0.0%	50.0%	25.0%	28.6%	0.0%	0.0%	0.0%	0.0%	50.0%
Decline in your academic performance/grades	14.5%	17.0%	0.0%	0.0%	0.0%	16.7%	28.6%	0.0%	0.0%	0.0%	0.0%	16.7%
Decline in your physical health	9.1%	10.6%	0.0%	0.0%	0.0%	8.3%	14.3%	0.0%	0.0%	0.0%	0.0%	16.7%
Decline in your emotional well-being	34.5%	36.2%	25.0%	0.0%	33.3%	33.3%	14.3%	100.0%	100.0%	0.0%	0.0%	50.0%
Feelings of frustration and/or anger	49.1%	48.9%	50.0%	0.0%	50.0%	50.0%	35.7%	0.0%	100.0%	0.0%	0.0%	66.7%
Feelings of loneliness, not belonging, and/or isolation	21.8%	25.5%	0.0%	0.0%	16.7%	16.7%	28.6%	0.0%	100.0%	0.0%	0.0%	33.3%
Did not experience any after effects	29.1%	25.5%	50.0%	0.0%	33.3%	33.3%	35.7%	0.0%	0.0%	0.0%	0.0%	8.3%
Total (n)	55	47	8	0	6	12	14	2	1	0	0	12
Have you personally experienced any of the following while												
in classes at your institution?												
Select any that have happened.												
Being viewed as naturally more able than others in your												
classes	5.8%	5.5%	6.9%	0.0%	14.6%	3.7%	3.4%	0.0%	0.0%	0.0%	4.8%	4.6%
Being viewed as naturally less able than others in your												
classes	5.7%	5.9%	5.0%	25.0%	1.9%	8.3%	3.8%	16.7%	0.0%	11.1%	4.8%	9.2%
Not speaking out in class about topics related to race												
because of negative reactions by professors and/or												
classmates	8.7%	9.0%	7.5%	0.0%	7.8%	7.3%	8.2%	8.3%	33.3%	11.1%	9.5%	12.8%
Being asked or expected to represent the views of your												
entire race in class discussions	4.3%	4.5%	3.8%	0.0%	4.9%	7.3%	1.9%	0.0%	33.3%	0.0%	4.8%	6.4%
None of the above	82.8%	82.0%	85.6%	75.0%	77.7%	81.7%	86.1%	75.0%	66.7%	77.8%	85.7%	79.8%
Total (n)	738	578	160	4	103	109	208	12	3	9	21	109
Have any of these classroom experiences resulted in the												
following?												
Select any that have happened to you.												
Administered to who indicated personally experiencing any												
classroom racial microaggressions.												
Increase in your personal motivation or activism to make												
change	30.7%	29.8%	34.8%	0.0%	17.4%	45.0%	37.9%	0.0%	0.0%	0.0%	33.3%	27.3%
Decline in your academic performance/grades	18.1%	17.3%	21.7%	0.0%	17.4%	20.0%	13.8%	33.3%	0.0%	50.0%	33.3%	13.6%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Decline in your physical health	7.1%	7.7%	4.3%	0.0%	4.3%	15.0%	10.3%	0.0%	0.0%	0.0%	0.0%	4.5%
Decline in your emotional well-being	29.1%	28.8%	30.4%	0.0%	17.4%	25.0%	24.1%	0.0%	0.0%	100.0%	33.3%	50.0%
Feelings of frustration and/or anger	37.8%	38.5%	34.8%	100.0%	26.1%	45.0%	27.6%	33.3%	100.0%	100.0%	0.0%	54.5%
Feelings of loneliness, not belonging, and/or isolation	31.5%	33.7%	21.7%	0.0%	39.1%	30.0%	20.7%	33.3%	100.0%	50.0%	66.7%	40.9%
Did not experience any after effects	26.8%	25.0%	34.8%	0.0%	43.5%	10.0%	31.0%	0.0%	0.0%	0.0%	0.0%	22.7%
Total (n)	127	104	23	1	23	20	29	3	1	2	3	22
Have you personally experienced any of the following while												
at your institution?												
Select any that have happened to you.												
Being viewed as a foreigner even if you are not	4.2%	5.2%	0.6%	25.0%	5.8%	2.8%	2.9%	8.3%	33.3%	0.0%	4.8%	10.1%
Assumed to be a natural athlete and/or a member of a												
college sports team	2.3%	2.6%	1.3%	0.0%	1.0%	4.6%	1.4%	8.3%	0.0%	0.0%	4.8%	3.7%
Considered only to have been admitted because of your race	0.9%	1.2%	0.0%	0.0%	2.9%	1.8%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Being asked for ID by campus police/safety when others are												
not	0.9%	1.2%	0.0%	0.0%	0.0%	1.8%	1.0%	0.0%	0.0%	0.0%	4.8%	1.8%
Feeling excluded by students of your own race	4.5%	4.3%	5.0%	25.0%	0.0%	2.8%	6.3%	8.3%	33.3%	0.0%	4.8%	4.6%
Jokes related to race that make you uncomfortable	7.2%	7.6%	5.6%	0.0%	8.7%	5.5%	5.3%	0.0%	66.7%	0.0%	14.3%	11.9%
None of the above	86.4%	85.5%	90.0%	75.0%	85.4%	87.2%	89.4%	75.0%	33.3%	100.0%	85.7%	78.0%
Total (n)	738	578	160	4	103	109	208	12	3	9	21	109
Have any of these experiences resulted in the following? Select any that apply. Administered to who indicated personally experiencing any campus racial microaggressions.												
Increase in your personal motivation or activism to make												
change	26.0%	27.4%	18.8%	0.0%	33.3%	35.7%	18.2%	0.0%	0.0%	0.0%	0.0%	37.5%
Decline in your academic performance/grades	12.0%	11.9%	12.5%	0.0%	6.7%	14.3%	13.6%	0.0%	0.0%	0.0%	33.3%	12.5%
Decline in your physical health	14.0%	14.3%	12.5%	0.0%	13.3%	14.3%	22.7%	33.3%	0.0%	0.0%	0.0%	8.3%
Decline in your emotional well-being	31.0%	29.8%	37.5%	0.0%	33.3%	21.4%	36.4%	33.3%	50.0%	0.0%	0.0%	29.2%
Feelings of frustration and/or anger	40.0%	40.5%	37.5%	100.0%	60.0%	35.7%	31.8%	0.0%	100.0%	0.0%	33.3%	37.5%

									Native	Native		
Note: The data in this report is disaggregated by: (1) Student of									American	Hawaiian		
Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic				Arab or	Asian or	Black or			and/or	and/or	Another	Two or
Groups.		Student	Caucasian	Arab	Asian	African	Hispanic	Middle	Alaska	Pacific	group not	more
	Overall	of Color*	or White	American	American	American	or Latinx	Eastern	Native	Islander	listed	races
Feelings of loneliness, not belonging, and/or isolation	41.0%	42.9%	31.3%	0.0%	40.0%	35.7%	54.5%	0.0%	100.0%	0.0%	33.3%	41.7%
Did not experience any after effects	22.0%	20.2%	31.3%	0.0%	6.7%	14.3%	27.3%	33.3%	0.0%	0.0%	66.7%	20.8%
Total (n)	100	84	16	1	15	14	22	3	2	0	3	24



LOS MEDANOS COLLEGE NACCC Fall 2021 | Undergraduate Students

Appraisals of Institutional Commitment

Individual Racial/Ethnic Groups

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic				Arab or	Asian or	Black or			Native American and/or	Native Hawaiian and/or	Another	Two or
Groups.	Overall	Student of Color*	Caucasian or White	Arab	Asian American	African American	Hispanic or Latinx	Middle Eastern	Alaska Native	Pacific Islander	group not listed	more races
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
%	100.0%	78.1%	21.9%	0.6%	13.7%	14.8%	28.1%	1.5%	0.4%	1.3%	2.8%	14.8%
In your opinion, how racially diverse is your institution?												
1 = Not at all racially diverse	16.4%	17.7%	11.9%	25.0%	17.5%	24.5%	14.8%	50.0%	33.3%	30.0%	23.8%	10.0%
2 = Slightly racially diverse	6.2%	6.7%	4.4%	0.0%	7.8%	7.3%	5.2%	8.3%	0.0%	0.0%	9.5%	8.2%
3 = Somewhat racially diverse	17.5%	18.4%	14.4%	50.0%	19.4%	18.2%	16.7%	8.3%	0.0%	20.0%	19.0%	20.9%
4 = Mostly racially diverse	28.0%	28.3%	26.9%	25.0%	27.2%	26.4%	32.4%	8.3%	33.3%	20.0%	14.3%	29.1%
5 = Strongly racially diverse	31.9%	29.0%	42.5%	0.0%	28.2%	23.6%	31.0%	25.0%	33.3%	30.0%	33.3%	31.8%
Total (n)	743	583	160	4	103	110	210	12	3	10	21	110
Mean	3.5	3.4	3.8	2.8	3.4	3.2	3.6	2.5	3.3	3.2	3.2	3.6
Standard deviation	1.4	1.4	1.3	1.3	1.4	1.5	1.4	1.8	2.1	1.7	1.6	1.3
Rate your institution on how they deal with on-campus racism and racist incidents:												
They don't acknowledge racism or racist incidents on my												
campus at all.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	789	616	173	5	108	117	222	12	3	10	22	117
Ineffectively (1) to Effectively (7)												
1 = Completely ineffectively	1.6%	1.7%	1.4%	0.0%	1.1%	4.1%	0.5%	0.0%	0.0%	0.0%	5.9%	2.0%
2 = Moderately ineffectively	1.2%	1.3%	0.7%	0.0%	0.0%	2.1%	1.1%	9.1%	0.0%	0.0%	0.0%	2.0%
3 = Slightly ineffectively	1.8%	1.9%	1.4%	0.0%	0.0%	1.0%	2.1%	0.0%	0.0%	0.0%	0.0%	5.1%
4 = Neither effectively nor ineffectively (or neutral)	36.4%	36.7%	35.1%	33.3%	29.5%	49.5%	35.3%	27.3%	0.0%	14.3%	29.4%	38.4%
5 = Slightly effectively	9.0%	8.8%	9.5%	0.0%	15.8%	5.2%	5.3%	9.1%	0.0%	42.9%	11.8%	10.1%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
6 = Moderately effectively	18.9%	19.4%	16.9%	33.3%	25.3%	12.4%	23.2%	0.0%	100.0%	28.6%	11.8%	15.2%
7 = Completely effectively	31.1%	30.0%	35.1%	33.3%	28.4%	25.8%	32.6%	54.5%	0.0%	14.3%	41.2%	27.3%
Total (n)	668	520	148	3	95	97	190	11	1	7	17	99
Mean	5.3	5.3	5.4	5.7	5.5	4.9	5.4	5.5	6.0	5.4	5.4	5.1
Standard deviation	1.5	1.5	1.4	1.5	1.3	1.6	1.4	1.8	۸	1.0	1.7	1.5
In secret (1) to In the open (7)												
1 = Completely in secret	2.5%	2.9%	1.4%	0.0%	2.1%	4.1%	3.2%	0.0%	0.0%	0.0%	11.8%	1.0%
2 = Moderately in secret	2.5%	2.3%	3.4%	0.0%	1.1%	5.2%	0.5%	0.0%	0.0%	0.0%	5.9%	4.0%
3 = Slightly in secret	2.7%	3.5%	0.0%	0.0%	7.4%	0.0%	2.6%	0.0%	100.0%	0.0%	5.9%	4.0%
4 = Neither in the open nor in secret (or neutral)	48.7%	46.7%	55.8%	66.7%	42.1%	47.4%	47.4%	45.5%	0.0%	42.9%	35.3%	51.5%
5 = Slightly in the open	8.2%	8.5%	7.5%	0.0%	8.4%	7.2%	8.9%	18.2%	0.0%	28.6%	5.9%	7.1%
6 = Moderately in the open	14.7%	15.0%	13.6%	0.0%	16.8%	17.5%	15.8%	0.0%	0.0%	14.3%	5.9%	13.1%
7 = Completely in the open	20.5%	21.2%	18.4%	33.3%	22.1%	18.6%	21.6%	36.4%	0.0%	14.3%	29.4%	19.2%
Total (n)	667	520	147	3	95	97	190	11	1	7	17	99
Mean	4.8	4.9	4.8	5.0	4.9	4.8	4.9	5.3	3.0	5.0	4.5	4.8
Standard deviation	1.5	1.5	1.4	1.7	1.5	1.6	1.5	1.4	۸	1.2	2.1	1.4
In a delayed manner (1) to In a timely manner (7)												
1 = Completely in a delayed manner	1.0%	1.2%	0.7%	0.0%	0.0%	3.1%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%
2 = Moderately in a delayed manner	0.7%	1.0%	0.0%	0.0%	1.1%	1.0%	0.5%	0.0%	0.0%	0.0%	0.0%	2.0%
3 = Slightly in a delayed manner	1.8%	2.1%	0.7%	0.0%	2.1%	1.0%	3.2%	9.1%	0.0%	0.0%	0.0%	1.0%
4 = Neither in a timely manner nor in a delayed manner (or												
neutral)	44.1%	43.8%	44.9%	33.3%	44.2%	47.4%	40.5%	27.3%	0.0%	28.6%	35.3%	51.5%
5 = Slightly in a timely manner	9.0%	9.8%	6.1%	33.3%	6.3%	8.2%	12.6%	0.0%	100.0%	14.3%	5.9%	9.1%
6 = Moderately in a timely manner	17.1%	16.5%	19.0%	0.0%	18.9%	16.5%	15.3%	27.3%	0.0%	28.6%	17.6%	15.2%
7 = Completely in a timely manner	26.2%	25.6%	28.6%	33.3%	27.4%	22.7%	26.8%	36.4%	0.0%	28.6%	35.3%	21.2%
Total (n)	667	520	147	3	95	97	190	11	1	7	17	99
Mean	5.2	5.1	5.3	5.3	5.2	5.0	5.2	5.5	5.0	5.6	5.3	5.0
Standard deviation	1.4	1.4	1.4	1.5	1.4	1.5	1.4	1.5	۸	1.3	1.7	1.3

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
In your opinion or experience, how committed is your institution to each of the following?												
Admitting students of color												
1 = Not committed at all	1.6%	2.0%	0.0%	0.0%	1.3%	4.4%	0.7%	0.0%	0.0%	16.7%	15.4%	0.0%
2 = Slightly committed	1.6%	1.5%	2.1%	0.0%	0.0%	2.9%	0.7%	12.5%	0.0%	0.0%	0.0%	2.8%
3 = Somewhat committed	10.1%	10.6%	8.3%	0.0%	11.5%	16.2%	10.1%	0.0%	0.0%	16.7%	15.4%	5.6%
4 = Mostly committed	16.2%	17.1%	12.5%	50.0%	16.7%	8.8%	16.2%	37.5%	66.7%	33.3%	15.4%	20.8%
5 = Strongly committed	70.4%	68.8%	77.1%	50.0%	70.5%	67.6%	72.3%	50.0%	33.3%	33.3%	53.8%	70.8%
Total (n)	494	398	96	2	78	68	148	8	3	6	13	72
Mean	4.5	4.5	4.6	4.5	4.6	4.3	4.6	4.3	4.3	3.7	3.9	4.6
Standard deviation	0.9	0.9	0.7	0.7	0.8	1.1	0.8	1.0	0.6	1.5	1.5	0.7
Racial diversity among faculty												
1 = Not committed at all	2.6%	3.3%	0.0%	0.0%	1.3%	6.3%	1.3%	0.0%	50.0%	33.3%	15.4%	1.3%
2 = Slightly committed	4.8%	4.5%	5.7%	66.7%	5.3%	6.3%	2.0%	0.0%	0.0%	0.0%	0.0%	6.3%
3 = Somewhat committed	15.6%	17.0%	10.5%	0.0%	21.3%	21.9%	15.3%	0.0%	50.0%	0.0%	7.7%	16.5%
4 = Mostly committed	22.0%	22.8%	19.0%	0.0%	24.0%	18.8%	18.0%	62.5%	0.0%	33.3%	23.1%	30.4%
5 = Strongly committed	55.0%	52.5%	64.8%	33.3%	48.0%	46.9%	63.3%	37.5%	0.0%	33.3%	53.8%	45.6%
Total (n)	505	400	105	3	75	64	150	8	2	6	13	79
Mean	4.2	4.2	4.4	3.0	4.1	3.9	4.4	4.4	2.0	3.3	4.0	4.1
Standard deviation	1.0	1.1	0.9	1.7	1.0	1.2	0.9	0.5	1.4	1.9	1.5	1.0
Racial diversity among staff												
1 = Not committed at all	3.2%	4.1%	0.0%	33.3%	2.7%	7.8%	1.3%	0.0%	50.0%	33.3%	16.7%	1.3%
2 = Slightly committed	4.8%	5.1%	3.9%	33.3%	4.1%	10.9%	2.7%	0.0%	0.0%	0.0%	0.0%	6.7%
3 = Somewhat committed	14.7%	15.5%	11.8%	0.0%	24.3%	17.2%	13.3%	0.0%	0.0%	16.7%	16.7%	12.0%
4 = Mostly committed	22.6%	23.4%	19.6%	33.3%	16.2%	18.8%	21.3%	50.0%	50.0%	16.7%	8.3%	37.3%
5 = Strongly committed	54.6%	52.0%	64.7%	0.0%	52.7%	45.3%	61.3%	50.0%	0.0%	33.3%	58.3%	42.7%
Total (n)	496	394	102	3	74	64	150	8	2	6	12	75
Mean	4.2	4.1	4.5	2.3	4.1	3.8	4.4	4.5	2.5	3.2	3.9	4.1
Standard deviation	1.1	1.1	0.9	1.5	1.1	1.3	0.9	0.5	2.1	1.8	1.6	1.0

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Ensuring students of color in your program graduate												
1 = Not committed at all	3.0%	3.2%	2.1%	0.0%	1.4%	7.8%	0.7%	0.0%	0.0%	16.7%	16.7%	2.9%
2 = Slightly committed	3.0%	3.2%	2.1%	50.0%	1.4%	7.8%	1.4%	0.0%	0.0%	16.7%	0.0%	2.9%
3 = Somewhat committed	11.5%	11.2%	12.6%	0.0%	13.5%	10.9%	10.8%	0.0%	50.0%	0.0%	16.7%	10.1%
4 = Mostly committed	21.9%	23.7%	14.7%	50.0%	21.6%	26.6%	23.7%	50.0%	0.0%	33.3%	8.3%	21.7%
5 = Strongly committed	60.7%	58.8%	68.4%	0.0%	62.2%	46.9%	63.3%	50.0%	50.0%	33.3%	58.3%	62.3%
Total (n)	471	376	95	2	74	64	139	8	2	6	12	69
Mean	4.3	4.3	4.5	3.0	4.4	4.0	4.5	4.5	4.0	3.5	3.9	4.4
Standard deviation	1.0	1.0	0.9	1.4	0.9	1.3	0.8	0.5	1.4	1.6	1.6	1.0
Sponsoring activities about racial diversity (e.g., lecture												
series)												
1 = Not committed at all	4.3%	4.6%	3.2%	0.0%	2.9%	9.7%	2.8%	0.0%	0.0%	16.7%	20.0%	2.9%
2 = Slightly committed	5.6%	5.4%	6.4%	0.0%	1.4%	8.1%	4.9%	0.0%	33.3%	16.7%	10.0%	5.9%
3 = Somewhat committed	16.6%	16.8%	16.0%	0.0%	18.6%	16.1%	19.0%	25.0%	33.3%	0.0%	10.0%	11.8%
4 = Mostly committed	19.8%	21.1%	14.9%	0.0%	21.4%	19.4%	19.0%	37.5%	0.0%	33.3%	10.0%	26.5%
5 = Strongly committed	53.7%	52.2%	59.6%	100.0%	55.7%	46.8%	54.2%	37.5%	33.3%	33.3%	50.0%	52.9%
Total (n)	464	370	94	1	70	62	142	8	3	6	10	68
Mean	4.1	4.1	4.2	5.0	4.3	3.9	4.2	4.1	3.3	3.5	3.6	4.2
Standard deviation	1.1	1.1	1.1	٨	1.0	1.4	1.1	0.8	1.5	1.6	1.7	1.1
Removing objects or structures on campus that are racially-offensive (e.g., statues, portraits, or names of buildings)												
1 = Not committed at all	2.6%	3.2%	0.0%	0.0%	1.6%	4.3%	1.7%	0.0%	0.0%	33.3%	18.2%	1.8%
2 = Slightly committed	4.9%	4.5%	6.8%	0.0%	0.0%	10.6%	4.2%	0.0%	0.0%	0.0%	0.0%	7.1%
3 = Somewhat committed	13.4%	14.3%	9.6%	0.0%	17.2%	10.6%	14.3%	12.5%	50.0%	0.0%	9.1%	16.1%
4 = Mostly committed	16.8%	18.2%	11.0%	0.0%	21.9%	14.9%	11.8%	37.5%	0.0%	33.3%	9.1%	28.6%
5 = Strongly committed	62.3%	59.9%	72.6%	100.0%	59.4%	59.6%	68.1%	50.0%	50.0%	33.3%	63.6%	46.4%
Total (n)	387	314	73	1	64	47	119	8	2	6	11	56
Mean	4.3	4.3	4.5	5.0	4.4	4.1	4.4	4.4	4.0	3.3	4.0	4.1
Standard deviation	1.0	1.1	0.9	۸	0.9	1.2	1.0	0.7	1.4	1.9	1.6	1.0



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Impact of External Environments Individual Racial/Ethnic Groups Native Native Note: The data in this report is disaggregated by: (1) Student of Americar Hawaiian Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Arab or and/or and/or Asian or Black or Another Two or Student Caucasian Arab Asian African Middle Alaska **Pacific** Hispanic group not more Groups. Overall of Color* or White American American American or Latinx Eastern Native Islander races Total (n) 789 616 173 108 117 222 12 10 22 117 % 100.0% 78.1% 21.9% 0.6% 13.7% 14.8% 28.1% 1.5% 0.4% 1.3% 2.8% 14.8% Rate how you feel in the city/town surrounding your institution: In danger (1) to Safe (7) 1 = Completely in danger 1.3% 1.3% 1.4% 0.0% 1.1% 1.9% 0.5% 0.0% 33.3% 0.0% 5.0% 1.0% 2 = Moderately in danger 6.9% 5.6% 11.6% 0.0% 7.4% 1.9% 3.6% 0.0% 0.0% 12.5% 10.0% 10.9% 3 = Slightly in danger 12.2% 10.0% 20.5% 25.0% 11.7% 5.8% 12.8% 9.1% 33.3% 12.5% 0.0% 7.9% 4 = Neither safe nor in danger (or neutral) 20.7% 20.7% 20.5% 0.0% 14.9% 23.3% 23.0% 18.2% 0.0% 0.0% 10.0% 24.8% 5 = Slightly safe 12.5% 13.1% 10.3% 25.0% 16.0% 9.7% 15.8% 9.1% 0.0% 12.5% 5.0% 10.9% 6 = Moderately safe 25.4% 27.2% 18.5% 0.0% 27.7% 31.1% 27.6% 36.4% 0.0% 12.5% 30.0% 23.8% 7 = Completely safe 22.0% 50.0% 21.3% 26.2% 50.0% 21.0% 17.1% 16.8% 27.3% 33.3% 40.0% 20.8% Total (n) 686 540 146 94 103 196 11 20 101 Mean 5.0 5.1 4.5 5.5 5.1 5.3 5.0 5.5 3.7 5.5 5.5 4.9 Standard deviation 1.9 1.5 2.0 1.6 1.6 1.7 1.6 1.5 1.4 3.1 1.9 1.7 Unwelcome (1) to Welcome (7) 1 = Completely unwelcome 0.0% 1.2% 1.5% 0.0% 0.0% 2.1% 2.9% 0.5% 33.3% 0.0% 0.0% 1.0% 2 = Moderately unwelcome 3.2% 2.2% 6.8% 0.0% 3.2% 1.0% 0.5% 0.0% 0.0% 0.0% 5.3% 5.8% 3 = Slightly unwelcome 7.3% 6.1% 11.6% 25.0% 6.3% 1.9% 4.1% 9.1% 33.3% 12.5% 5.3% 11.7% 4 = Neither welcome nor unwelcome (or neutral) 26.6% 24.9% 32.9% 25.0% 20.0% 23.3% 34.0% 18.2% 0.0% 12.5% 10.5% 18.4% 5 = Slightly welcome 11.9% 12.5% 9.6% 25.0% 16.8% 11.7% 13.2% 0.0% 0.0% 0.0% 15.8% 9.7%

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
6 = Moderately welcome	23.5%	25.0%	17.8%	0.0%	25.3%	27.2%	21.8%	36.4%	0.0%	37.5%	26.3%	28.2%
7 = Completely welcome	26.4%	27.8%	21.2%	25.0%	26.3%	32.0%	25.9%	36.4%	33.3%	37.5%	36.8%	25.2%
Total (n)	689	543	146	4	95	103	197	11	3	8	19	103
Mean	5.2	5.3	4.8	4.8	5.3	5.5	5.3	5.7	3.7	5.8	5.6	5.2
Standard deviation	1.5	1.5	1.6	1.7	1.5	1.5	1.3	1.4	3.1	1.5	1.5	1.6
Excluded (1) to Included (7)												
1 = Completely excluded	1.9%	2.2%	0.7%	0.0%	3.1%	3.9%	1.0%	0.0%	33.3%	0.0%	0.0%	2.0%
2 = Moderately excluded	3.7%	3.0%	6.3%	0.0%	3.1%	1.9%	2.0%	0.0%	0.0%	0.0%	5.3%	5.9%
3 = Slightly excluded	4.8%	3.3%	10.4%	50.0%	3.1%	1.9%	3.1%	9.1%	33.3%	14.3%	0.0%	2.0%
4 = Neither included nor excluded (or neutral)	34.6%	33.1%	40.3%	25.0%	32.3%	31.1%	40.3%	9.1%	0.0%	14.3%	21.1%	29.7%
5 = Slightly included	10.2%	10.7%	8.3%	0.0%	13.5%	7.8%	9.2%	18.2%	0.0%	0.0%	10.5%	14.9%
6 = Moderately included	22.1%	24.1%	14.6%	0.0%	24.0%	29.1%	21.9%	27.3%	0.0%	57.1%	21.1%	22.8%
7 = Completely included	22.7%	23.5%	19.4%	25.0%	20.8%	24.3%	22.4%	36.4%	33.3%	14.3%	42.1%	22.8%
Total (n)	684	540	144	4	96	103	196	11	3	7	19	101
Mean	5.0	5.1	4.7	4.3	5.1	5.2	5.1	5.7	3.7	5.4	5.7	5.1
Standard deviation	1.5	1.5	1.5	1.9	1.5	1.6	1.4	1.3	3.1	1.4	1.5	1.5
In this semester, how often have you personally experienced racism in each of the following spaces? City/town surrounding campus												
1 = Never (0 times)	63.0%	61.7%	68.2%	75.0%	72.7%	57.3%	63.9%	58.3%	33.3%	50.0%	80.0%	49.5%
2 = Once in a while (1-3 times)	22.1%	22.7%	19.7%	25.0%	21.2%	24.3%	23.0%	16.7%	0.0%	50.0%	5.0%	24.8%
3 = Sometimes (4-6 times)	9.4%	10.7%	3.8%	0.0%	4.0%	14.6%	8.9%	8.3%	66.7%	0.0%	5.0%	17.8%
4 = Often (7-10 times)	3.7%	2.8%	7.6%	0.0%	1.0%	1.9%	3.7%	8.3%	0.0%	0.0%	5.0%	3.0%
5 = Almost always (More than 10 times)	1.8%	2.0%	0.8%	0.0%	1.0%	1.9%	0.5%	8.3%	0.0%	0.0%	5.0%	5.0%
Total (n)	673	541	132	4	99	103	191	12	3	8	20	101
Mean	1.6	1.6	1.5	1.3	1.4	1.7	1.5	1.9	2.3	1.5	1.5	1.9
Standard deviation	0.9	0.9	0.9	0.5	0.7	0.9	0.8	1.4	1.2	0.5	1.1	1.1
On school-affiliated social media platforms or accounts (e.g., Facebook, Instagram, Twitter)												

Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	71.6%	70.5%	76.3%	75.0%	72.4%	63.5%	73.8%	72.7%	66.7%	71.4%	75.0%	67.7%
2 = Once in a while (1-3 times)	13.4%	14.3%	9.9%	25.0%	13.3%	12.5%	13.4%	9.1%	33.3%	28.6%	5.0%	19.2%
3 = Sometimes (4-6 times)	7.5%	8.0%	5.3%	0.0%	8.2%	10.4%	8.6%	0.0%	0.0%	0.0%	10.0%	6.1%
4 = Often (7-10 times)	4.3%	4.0%	5.3%	0.0%	3.1%	8.3%	2.7%	9.1%	0.0%	0.0%	0.0%	4.0%
5 = Almost always (More than 10 times)	3.2%	3.2%	3.1%	0.0%	3.1%	5.2%	1.6%	9.1%	0.0%	0.0%	10.0%	3.0%
Total (n)	656	525	131	4	98	96	187	11	3	7	20	99
Mean	1.5	1.6	1.5	1.3	1.5	1.8	1.4	1.7	1.3	1.3	1.7	1.6
Standard deviation	1.0	1.0	1.0	0.5	1.0	1.2	0.9	1.4	0.6	0.5	1.3	1.0
From local police (non-campus police)												
1 = Never (0 times)	74.6%	73.5%	78.8%	75.0%	82.8%	60.2%	78.4%	75.0%	100.0%	87.5%	75.0%	66.0%
2 = Once in a while (1-3 times)	14.2%	15.4%	9.1%	25.0%	12.9%	21.4%	14.2%	8.3%	0.0%	12.5%	5.0%	17.5%
3 = Sometimes (4-6 times)	5.5%	5.7%	4.5%	0.0%	2.2%	8.2%	4.2%	8.3%	0.0%	0.0%	10.0%	9.3%
4 = Often (7-10 times)	4.0%	3.2%	6.8%	0.0%	2.2%	5.1%	2.1%	0.0%	0.0%	0.0%	5.0%	5.2%
5 = Almost always (More than 10 times)	1.8%	2.1%	0.8%	0.0%	0.0%	5.1%	1.1%	8.3%	0.0%	0.0%	5.0%	2.1%
Total (n)	657	525	132	4	93	98	190	12	3	8	20	97
Mean	1.4	1.4	1.4	1.3	1.2	1.7	1.3	1.6	1.0	1.1	1.6	1.6
Standard deviation	0.9	0.9	0.9	0.5	0.6	1.1	0.7	1.2	0.0	0.4	1.2	1.0
Have any racist encounters you have personally												
experienced off campus resulted in the following?												
Select any that apply.												
Increase in your personal motivation or activism to make												
change	24.2%	24.7%	21.4%	0.0%	22.5%	23.8%	25.0%	0.0%	0.0%	0.0%		30.0%
Decline in your academic performance/grades	8.5%	9.1%	5.4%	0.0%	15.0%	6.3%	6.5%	0.0%	0.0%	0.0%	0.0%	15.0%
Decline in your physical health	6.3%	6.5%	5.4%	0.0%	12.5%	9.5%	5.4%	16.7%	0.0%	0.0%	0.0%	1.7%
Decline in your emotional well-being	30.2%	33.5%	14.3%	50.0%	45.0%	33.3%	28.3%	16.7%	50.0%	50.0%	16.7%	35.0%
Feelings of frustration and/or anger	43.2%	44.7%	35.7%	50.0%	45.0%	41.3%	44.6%	33.3%	100.0%	75.0%	50.0%	45.0%
Feelings of loneliness, not belonging, and/or isolation	26.0%	28.7%	12.5%	50.0%	40.0%	22.2%	28.3%	33.3%	100.0%	50.0%	16.7%	25.0%
Did not experience any after effects	38.1%	35.6%	50.0%	50.0%	42.5%	41.3%	34.8%	33.3%	0.0%	25.0%	16.7%	30.0%
Total (n)	331	275	56	2	40	63	92	6	2	4	6	60

LOS ME	DANOS COLLEGE
NACCC Fall 2021	Undergraduate Students

Selected Demographics	n	% Respondent
Total number of respondents	789	100.0%
Race/Ethnicity Group (recoded from racial identity for reporting purposes)		
(Monoracial) Arab or Arab American	5	0.6%
(Monoracial) Asian or Asian American	108	13.7%
(Monoracial) Black or African American	117	14.8%
(Monoracial) Caucasian or White	173	21.9%
(Monoracial) Hispanic or Latino/a/x or Chicano/a/x	222	28.1%
(Monoracial) Middle Eastern	12	1.5%
(Monoracial) Native American and/or Alaska Native	3	0.4%
(Monoracial) Native Hawaiian and/or Pacific Islander	10	1.3%
(Monoracial) Another group not listed	22	2.8%
Two or more races	117	14.8%
Racial Identity		
Arab or Arab American	10	1.3%
Asian or Asian American	143	18.1%
Black or African American	146	18.5%
Caucasian or White	240	30.4%
Hispanic or Latino/a/x or Chicano/a/x	284	36.0%
Middle Eastern	23	2.9%
Native American and/or Alaska Native	29	3.7%
Native Hawaiian and/or Pacific Islander	31	3.9%
Groups not listed	29	3.7%
^Totals may sum to more than 100% because students can select multiple identities		
Gender Identity		
Cisgender Woman	537	68.1%
Cisgender Man	175	22.2%
Other (transgender/genderfluid/genderqueer/gender nonconforming/non-binary)	77	9.8%

Class Year		
First year undergraduate or Freshman	213	27.0%
Second year undergraduate or Sophomore	227	28.8%
Third year undergraduate or Junior	106	13.4%
Fourth year or beyond undergraduate or Senior	75	9.5%
Undergraduate who Identifies by credits completed rather than by a particular year	168	21.3%
Attendance Status		
Full-time	464	58.8%
Part-time Part-time	317	40.2%
Other	8	1.0%
Employment Status		
Does not work	265	33.6%
Full-time employment	217	27.5%
Part-time employment	290	36.8%
Other working arrangement	17	2.2%
Class-taking Format		
All in person	35	4.4%
Mostly in person	24	3.0%
Online and in person	220	27.9%
Mostly online	117	14.8%
All online	393	49.8%
Ever received Pell Grant		
Yes	413	52.3%
No	243	30.8%
Does not know	133	16.9%
Any parent/guardian went to college beyond high school		
Yes	400	50.7%

No	389	49.3%
Siblings went to college first		
Yes	357	47.20/
No		47.3% 51.4%
Does not know	388	
Does not know	10	1.3%
Veteran or currently serving in a branch of the U.S. Armed Forces		
Yes	18	2.3%
No	771	97.7%
Diagnosed with a disability		
Yes	147	18.6%
No	642	81.4%
Sexual Orientation		
Straight/Heterosexual	627	79.5%
Bisexual	96	12.2%
Gay	16	2.0%
Lesbian	22	2.8%
Queer	24	3.0%
Questioning	15	1.9%
Asexual	15	1.9%
Pansexual	22	2.8%
Demisexual	12	1.5%
A sexual orientation not listed	12	1.5%
^Totals may sum to more than 100% because students can select multiple identities		
Religious or Cultural Affiliation		
No affiliation	154	19.5%
Buddhism	16	2.0%
Catholicism	203	25.7%
Christianity	266	33.7%

Hinduism	8	1.0%
Islam	46	5.8%
Judaism	8	1.0%
Nonreligious (secular/agnostic/atheist)	63	8.0%
Spiritual	66	8.4%
An affiliation not listed	18	2.3%
^Totals may sum to more than 100% because students can select multiple identities		
Age		
18-21 years old	381	48.4%
22-34 years old	233	29.6%
35-49 years old	126	16.0%
50 years old or older	48	6.1%
United States Citizenship		
United States citizen	645	88.0%
DACA or Temporary Protected Status (TPS)	18	2.5%
Resident or other non-citizen	63	8.6%
On a student visa (F1, F2, J1, J2)	7	1.0%