

# Vision for Success, 4CD Strategic Plan Directions and LMC EMP Goals Alignments

(4/30/2020)

VISION FOR SUCCESS GOAL	CONTRA COSTA COMMUNITY COLLEGE DISTRICT STRATEGIC DIRECTIONS	LOS MEDANOS COLLEGE EMP GOALS AND OBJECTIVES
<p><b>GOAL #1</b> Increase by 20 percent the number of students annually who acquire associates degrees, credentials, certificates.</p> <p><b>GOAL #2</b> Increase by 35 percent the number of students system-wide transferring annually to a UC or CSU.</p> <p><b>GOAL #5</b> Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years.</p>	<p><b>Strategic Direction 1:</b> Improve Student Learning and Completion across District Colleges Support all college faculty, staff, and administrators in advancing student learning and completion. Strengthen college efforts to implement high-quality academic programs and champion the provision of proactive student support, including the adoption and scaling of effective practices.</p> <p><b>Strategic Direction 2:</b> Decrease Equity Gaps for All Students Support college efforts to eliminate inequities in student access and outcomes. Help colleges identify which student groups are less likely to arrive prepared for college-level work and achieve their goals; understand the specific factors impacting the success of these learners; and explore what these student groups need to succeed and feel a sense of belonging. Promote the adoption of evidence-based strategies for rapidly improving their outcomes.</p>	<p><b>1. Increase and maximize equitable opportunities for students by improving flexibility in the delivery of programs and services.</b></p> <p><b>Objectives:</b></p> <p><b>1.1.</b> By 2020-2021, develop and implement the Strategic Enrollment Management Plan (2020-2023) to include a flexible scheduling model, which addresses online, weekends, intersessions, short-term courses, and noncredit programs.</p> <p><b>1.2.</b> Increase equitable access to courses, programs, and student support services, across the College’s service area through the Brentwood center, improved infrastructure, and technology resources through 2022-2023.</p>
<p><b>GOAL #4</b> Increase the percent of exiting CTE students who report being employed in their field of study.</p>	<p><b>Strategic Direction 3:</b> Advance Existing Community Partnerships and Create New Collaborations to Strengthen Student Pathways Support college efforts to align with key K-12, university, community, and workforce partners to facilitate students’ movement into and through their institutions and transition to additional education and living-wage employment.</p>	<p><b>2. Increase opportunities that will prepare students to enter high demand and living wage occupational fields.</b></p> <p><b>Objectives:</b></p> <p><b>2.1.</b> Implement the Workforce Development Strategic Plan to include the development of new instructional programs, including degree, certificate, and transfer credit programs, as well as noncredit opportunities through 2024-2025. <i>(part of it to identify and develop emerging high demand living wage programs through 2024-2025.)</i></p> <p><b>2.2.</b> Increase and strengthen internal collaborations to support students’ preparation for high demand and living wage careers through 2024-2025.</p>

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<p><b>GOAL #5</b> Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years.</p>	<p>considerations in all decision-making and understood as essential to a student-centered environment. In the new state funding paradigm, maintain financial stability. Maintain strong alignment and coordination among the District and its three colleges, leveraging the distinct assets of each institution as well as the unique power of their combined efforts to strategically tackle challenges, increase resource efficiency, and better serve our students.</p>	
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[https://www.losmedanos.edu/planning/VISIONforSUCCESSGoals\\_LMC\\_3.14.2019.pdf](https://www.losmedanos.edu/planning/VISIONforSUCCESSGoals_LMC_3.14.2019.pdf)

<http://www.4cd.edu/research/Strategic%20Planning/District%20Strategic%20Plan%202020-2025.pdf>