Instructional Units Program Review Year Five Update - Child Development Department Latest Version

This cycle is for Instructional Units to complete the Year Five Update of the Program Review Cycle.

Instructional Units Program Review Year Five Update

1. Program Update : Version by Osburn, Randi on 01/24/2022 23:50

1a. Provide any important changes or updates within your program since your Program Review Year Three Update (2019-20). (New degrees, new curriculum, staffing changes, etc.)

- Our Full Time Faculty, Pam Perfumo, retired in Spring 2020, a new Full Time Tenure Track Faculty, Randi Osburn, hired as retirement replacement.
- We also hired a new director, Angela Fantuzzi, in replacement of our director who retired in Spring 2019.
- Child Development 11 is being offered as an online OER/ZTC course starting Spring 2021.
- · Perkins grant awarded for community mentorship program.
- CCAMPIS grant awarded for student parents.
- · COVID accommodations (online practicum, online courses).
- · Partnership with Brandman for LMC students to complete bachelors degree through Brandman on LMC campus
- Changed Articulation Agreement for Careers in Teaching and the TLC Academy to EDUC 100 from CHDEV 32

1b. Please address the following enrollment data provided for your program.

1.b.1. What are the enrollment trends over the past 3 years, beginning with Fall 2018? (Please address census enrollment, census fill rate, and productivity (FTES/FTEF)



Source: 4CD's internal data system, Colleague. Last updated 9/30/2021 11:08:06 PM. Click on a topic in the Level colum to filter the data.

Click on a to Level					Term			Level	Term	Census Enrmt	Fill Rate	Ftes	Ftes/ Ftef	Ftef	Sections	Succes Rate
CHDEV	Ħ	1000	1 100	1,141	1,216				2018FA	1,250						
	me		1,100	1,141	1,	001	856		2019FA							
CHDEV	Enrollment	500					0.50		2020FA	1,179						
	ш	0							2021FA							
			_	_	135.1			BUS	2017FA	1,106		112.9	17.6	6.41		
	10	100.0	120.9	124.5					2018FA							
	Ftes				10	02.5	86.3		2019FA	974			17.3			
		50.0							2020FA							
		0.0							2021FA			89.9	16.3	5.51		
	4	20.0	18.8	_	-	18.5		CHDEV	2017FA	1,108	83%	120.9	18.8	6.44	32	67.7
	'Fte	Ftes/Ftef	-	18.8	19.8		-		2018FA	1,141	83%	124.5	18.8	6.64	33	67.7
	tes						15.4		2019FA	1,216	86%	135.1	19.8	6.84	34	71.6
	ш	0.0			2020FA	1,001	82%	102.5	18.5	5.54	29	66.5				
	۵		-	66.5%			504	2021FA	856	75%	86.3	15.4	5.59	29		
	Rat	60.0%	67.7%	67.7%	71.6%	-00	. 370	CHEM	2017FA			145.1	19.1		17	
	Success Rate	40.0%							2018FA							
	200	20.0%							2019FA			167.9	17.8	9.44	19	74.2
	Ñ								2020FA							
			FA	FΑ	FA	FA	FA		2021FA			137.4	11.9	11.56		
			2017FA	2018FA	2019FA	2020FA	2021FA	COMSC	2017FA							
s		2019 202 135.1 102	20 2021													

TFF 6.64 6.84 5.54 Degrees Awarded 23 27 40 17 Cert. Awarded 26 27 30 10

1b. Please address the following enrollment data provided for your program. 1.b.2. What does the data suggest in terms of future needs/directions?

- With COVID we see a decline in Course enrollments from a peak of 1216 in Fall 2019 students to 856 students in Fall 2021. That is a decrease of 30%. It is hard to learn about how to teach children in an online format, which is what we have been doing. In particular CHDEV 62 and CHDEV 90 are hard online as those classes teach how to build curriculum and implement that curriculum. As CHDEV 62 doesn't have a lab component, we are finding that we can't require the implementation piece and that we really aren't meeting the CSLOs of that course in the way that we are teaching it. In the past we required working or volunteering 3 hours a week in a licensed program and for students who didn't have access to that we offered CHDEV 83 which had anywhere from 40 to 60 students enrolled each semester. With the limited enrollment in the Child Study Center and new COVID regulations, we haven't been able to offer CHDEV 83.
- Rather than change the CHDEV 62 COOR we are sticking with the highest pedagogical vision and waiting for CHDEV 83 to be offered again, so we can again require
 implementation of curriculum with children. This is important as CHDEV 62 is part of the first 12 units required by licensing to be a teacher in an early childhood program and they
 need experience with children before they take on this responsibility.
- We have also been thinking about developing an Apprenticeship program which would also meet the need for the students taking part in this program to gain experience working with children.
- For CHDEV 11 and CHDEV 62 we are using HERF funding to help children with the very applied CHDEV 11 coursework. CHDEV 11 has always required a lot of support as it is an intensive writing class of child observations and then applies that information to ECE assessments. What we notice in the online courses for CHDEV 11, 62, and 90 what students are missing is that real time feedback that is so important in their moving forward with their coursework and their learning.
- Although students say they want face to face coursework they don't seem ready to come back. For this semester we offered two online sections of CHDEV 11 and CHDEV 62 and one face to face of each. The online sections were full and face to face had less than 10 students. This has also impacted our FTEFs. All of our face to face courses have low enrollments.
- For the future, we know our CHDEV online offerings will expand from pre COVID levels. It is clear that students have become more proficient in taking online courses. We receive
 less emails from confused students than we did in the past. That being said there are courses in our department: CHDEV 11, CHDEV 62 and CHDEV 90, that we want to offer
 predominately face to face. Say two sections face to face and one online.
- The other coursework we haven't been able to offer is our new Curriculum Specialization consisting of a course on Math and Science, and one on Music and Art. Those courses are extremely hands on, so we will wait until it makes sense to offer those courses in a face to face environment. We are hoping that will be Fall 2022 and Spring 2024.
- Our department also oversees EDUC 100. There is big news with that. We have just submitted an update that includes a better alignment with the C-ID course descriptor and have done a crosswalk with Careers in Teaching ROP and TLC Academy so that we were able to articulate that course with those programs. We are waiting to offer that course until the students are allowed to be in elementary classrooms as 45 hours is required per the course descriptor. We have a vision of adopting Stoneman Elementary with that course and having the students complete their hours there. We also hope that then Pittsburg Unified will cover the cost of the fingerprints then, as they did when our students interned in their School Garden program. We have adopted an OER book for this course which will also help with the cost.
- We have just had East County school districts complete a survey about their needs for TK teachers in order for them to implement the TK mandate in SB 130. We will be holding a summit in Fall 2021 to envision what a partnership would look like with these school districts to provide the 24 ECE units that their TK teachers need. We see a need for a cohort for credentialed teachers to meet the needs of the school districts and to create a better learning environment for these students.
- We are working on partnerships with local high schools to provide Early College Credit for Child Development 10, Child Development 1 is currently articulated.
- We are working towards offering all our CAP 8 courses on the Brentwood campus and have submitted a Box 2A for a full time faculty presence on the Brentwood campus.
- Even with the current COVID environment, the students that are persisting need to take CHDEV 90 in increased numbers. We offered a section in Summer 2021 and have a full section this fall. Based on the increased students completing CHDEV 11, we anticipate filling two sections this Spring. That would be the first time we will offer two sections in the same semester.
- Although we have articulation agreements with Freedom, Liberty, and Antioch High, we need to connect with Deer Valley as there is a new teacher, and that articulation agreement has expired, and we have heard that Heritage High School has a new course we can articulate with, so we are working on connecting with them.
- Pittsburg High School used to have a course we articulated with but that was more than a decade ago. What we would like to do there is offer a dual enrollment course, similar to
 what Nick Garcia does in the Drama Department. We also see offering CHDEV 10 at Deer Valley and Freedom, since those students earn CHDEV 1 for their ROP coursework and
 by offering CHDEV 10, they would have completed their first 6 units of ECE coursework and be eligible for the assistant teacher permit on the permit matrix.
- One additional effort our department is taking on is to OER/ZTC as many of our courses as possible. In the spring sections of CHDEV 1, 11, 20, and 50 will be OER/ZTC. We are researching how to get the other 4 CAP 8 courses OER/ZTC.
- In summary our data shows we need to build enrollments. We plan to do that by connecting with East County School Districts to offer a 24 units of cohorted ECE coursework and to build dual enrollment options and increased articulation agreements in the high schools. Those seem to be the lowest hanging fruit we can start with. Creating an apprenticeship program is something that will take years to pull together, however we want to start researching that program this year, and work on building that so possibly in the 2024 school year we can have that program up and running.

1c. Provide a brief update on the timeline for your program's goals as listed in your Program Review Year Three Update (2019-2020). If your program's goals are in progress or modified, please include action steps and responsible parties in your explanation.

Goals	Completed/Abandoned/In Progress/Modified	Impact/Explain/Action Steps	Timeline/Responsible Parties
Goal 1: To market and promote a clear multi-subject teacher credential pathway based on the Early Childhood Education degree	In Progress	 We are working with the Regional Joint Venture (RJV) Teach for the Bay to build partnerships and learn about what other colleges are doing to create Teacher Pathways for Child 	Ongoing/Janice Townsend, Erlinda Jones & Randi Osburn
Goal 2: To improve the security and operations of the Child Study Center (hire an hourly front desk position, Install ProCare)	In Progress	year, however has not been filled. Our department continues to submit RAP proposals.	Ongoing/Angela Fantuzzi/College Management

		Strategic Initiative Report	
Goal 3: To maintain and expand partnerships with external agencies (First 5, WestEd, St. Mary's/CSUs, USDA, NAEYC, CCAMPIS, Pittsburg Unified, ROP/Academy Programs, Strong Workforce Initiative, COCOKIDS, CALWORKS, TANF)	Modified/In Progress	 Our modification is that we have added more community programs to our regional partners such as BACC, RJV, CCCECE and East County School Districts. We are collaborating with universities, such as Brandman and St. Mary's, so our students have more transfer options and are working on becoming active in Teach for the Bay. In the Child Study Center we have continued to implement the USDA food program, allowing us to provide healthy meals for the children in our program. We continue to work with First 5 Contra Costa to provide services to our working students. We continue to expand our community outreach through the Advisory Committee, which allows us to strengthen our partnerships with CoCoKids, Head Start and other community partners. We have developed a Community Mentor program through Perkins funding which has allowed us to hire community. We have be granted the CCAMPIS grant which supports student parents in our Child Study Center. We continue to support LMC student families through our partnerships with CALWORKS and TANF. We continue to work with ROP/Academy Programs, offering articulation agreements with the local high schools. We manage several grants in our department that support our students. 	Ongoing/ Erlinda Jones, Janice Townsend, Randi Osburn, Angela Fantuzzi
Goal 4: Our Child Study Center staff would like to engage in work and conversations around wellness and self care.	In Progress	 We will research and create an integrated wellness program into the curriculum for the children at the Child Study Center. We will research and create wellness practices for the Child Study Center staff. 	Angela Fantuzzi
Goal 5: Our Child Study Center staff would like to have a presence online to ncrease communication with parents and families.	In Progress	 We will research educational communication options and decide which programs would best meet the needs of the parents and families we serve and implement a new communication system. 	Angela Fantuzzi
Goal 6: Our department would like to ncrease the number of OER courses offered.	In Progress	 We will work with adjunct faculty and OER support on the LMC campus to develop more OER courses that can be offered in the course schedule. We would like to have full OER versions of CHDEV 1, 10, 11, 20, 50, 62 and 65 by Fall 2022. We are working on locating resources that would work for CHDEV 90. 	Randi Osburn, Janice Townsend, and Erlinda Jones.
Goal 7: Hire the ECE Educational Specialist	New	In the 2019/2020 school year Angela Fantuzzi was hired as the center director. Her replacement was approved and going out for hire in the Spring of 2020 however it was stopped during COVID. We can't expand beyond 24 children in the Child Study Center and follow COVID protocols without the hire of this position. In Fall 2022 we plan on expanding to 50 children and we need this position hired to do so. When we can work without COVID restictions then with this position we will be able to enroll 80 students. This position also will allow us to place more CHDEV 90 students in the Child Study Center and work towards offering CHDEV 83 as well. We continue to submit RAP proposals for this position.	
Goal 8: Hire a CHDEV Brentwood full - time faculty	New	 In the Fall of 2021, our department submitted a Box 2A proposal for a full time Brentwood hire. We need this position for two reasons. The first is for our department to meet the needs to develop ECE teachers and Elementary teachers for East County at the Brentwood Campus through extended face to face offerings and advising. Second, our department is heavily involved in external partnerships and campus committees. In order to manage this workload we need another faculty hire. As we are extending our partnerships in far east county via school district and articulation partnerships, it makes sense that this hire would be at the Brentwood campus. 	
Goal 9: Align coursework with CTC Teacher Preparation Assessment and Teacher Preparation Expectations	New	 This is new work in the state to use TPEs in aligned in course to streamlin the CTC permit process. The main change is that at some (currently unknown) point in the next 4-5 years, the state would like to move away from students presenting their course transcripts as proof of readiness to apply for a child development permit. Instead, students would attend a community college and other institution of Higher Education that has met the requirement allowing them to recommend students for the permit, based on them meeting certain competencies. We will be reaching out to Las Positas College to learn more about how they are going about this, as a first step. 	Janice Townsend, Randi Osburn, Erlinda Jones
Goal 10: Dual Enrollment with Feeder High Schools		 Work with Pittsburg Unifies to build a Grow Your Own Teacher Program Offer CHDEV 10 and 50 at Freedom High School When we get Fredom and Pittsburg off the ground we would like to partner with Antioch High School and offer CHDEV 10 and either CHDEV 1 or CHDEV 50. 	
OR CTE PROGRAMS ONLY			

FOR CTE PROGRAMS ONLY

1c. Community and Labor Market Needs (Link Ed Code 78016 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC§ionNum=78016.), Title 5, 51022 (https://govt.westlaw.com/calregs/Document/l69DDBCC0B6CB11DFB199EEE3FF08959C?

(sc.Search)&navigationPath=Search%2fv1%2fresults%2fnavigation%2fi0ad7140b0000016c911a16d7fb7f969b%3fNav%3dREGULATION_PUBLICVIEW%26fragmentIdentifier%3dl69DDBCC0B6CB11DFB199EEE3FF08959C%26startInde

Job Title	Percentage change from 2019-2024
Preschool Teachers, Except Special Education	7%
Elementary School Teachers, Except Special Education	5%
Teacher Assistants	6%

The one thing that this table doesn't reflect is that TK teachers need 24 ECE units. That means hat the AS-T in ECE is now the preferred teacher pathway. It doesn't also reflect the passage of SB 130 where our East County School Districts will need 30 plus new TK teachers by 2025. With this data and the passage of SB 130 our program is a strong growth area. FOR CTE PROGRAMS ONLY

1d. Advisory Board Update and Analysis (CTE related only) Include dates of Advisory Board meetings in 2020-2021, and those completed or planned in 2021-2022.

LMC Child Development Department Advisory Board Meeting November 10, 2020

Notes

Attendees: Janice Townsend, Randi Osburn, Erlinda Jones, Pam Perfumo, Camille Santana, Terrissa Hein, Niki Santo, Gem Burnham, Jesus Velasco, Angela Fantuzzi, Jodi Maspaitella, Bonnie Duncan, Estella Sierra, Nikki Moultrie, Julia White, Margaret Weikart-Jacobs, Karen Cailotto, Rebecca Quinones, Carol Carter, Melissa Jackson

ltem	Agenda	Facilitator/s	Time	Notes
#	Topic	uomutono		
1.	Welcome!	Erlinda	3:30-	LMC is online will be in Spring
	Welcome: Eminua	Linnua	3:40	Thank you for being here
	Introducing		3.45-	Randi's story
1.	Randi	Randi		Welcome Randi
	Osburn		5.45	

				Strategic milative Report
1.	Listening and Learning Tour:	All	3:45-	Camilie: what are employers are looking for our students? Tarrisa Felix: County Office of Ed-has received 60 application for the professional development program through online application; 2 things that are permit: moving into workforce pathways Nik Sanb-Brandmal/Indivess: Contract info in the chat; Director at WC campus; Doing BA in cohort for LMC students; successfully started 25 students; first timester; concerned about the virtual environment; students have started signaly; our faculty noted that the LMC had a vey storaging of EGE: well-contader adout to transfer and complete; Provide multiple and diverse perspectives; least expensive BA degree in the state of CA, about more opportunity and access to diverse populations; Cam Burham-Academic Advisor-net advisor for the cohort, first 8 weeks Jesus Velasco-one stop specialist; financial aid; papervork; Mesias Jackson: sups students are interested in master's or teaching credential S500 per unit/24 units/S12.0000 Balgaint 15.000 Angela Fantzzi: unsure if we are re-opening in January; redoing the environments to they are COVID ready; including the outside so that we can be niside and outside during the entire day; continue trauma essential training with staff so that we are ready when families return; creating videos to support instruction; introduced Joid Maspatella new Koster Kinship program director; Taborden and years and years. Staffant learner; stated sinces incertor; re-opend on Augus 41; who discoroms hytrid MWT. TH and distant learner; students coning twice a week doing distance learning; challenge of communicating with families on the symptome of COVID-vs. other illness; families and staff meetings Hwe 20 Anther; T openings. Teatilis is open to coninture. TH and years and years and years and years are not joing to be able to mentor in the spring; need to clarify with Sue Handy at DVC; Pam Perfum; Mentor Teachere Coordinator: fund mento
1.	Wrap Up	Janice	4:45- 4:55	
				Consortium Grant also being defunded. Operating this year with broader eligibility requirements
1.	Closing	Erlinda	4:55- 5:00	

Los Medanos College Advisory Committee Meeting Agenda April 13, 2021

3:00-5:00

Attendees: Margaret Wiegert Jacobs (Contra Costa Child Care Council); Melissa Jackson (LMC First 5 Office); Julia Kittle-White (Head Start); Stephanie Marple (Deer Valley ROP); Stephanie Quinones (Antioch High ROP): Carol Carter (Adjunct Faculty and Center Director); Niki Santo (Brandman university); Cem Burnham (Brandman University); Estella Sierra (Mentor Program and Little Angels Preschool); Angela Fantuzzi (LMC Center Director); Janice Townsend (LMC CHDEV Faculty and Co-Lab Coordinator); Randi Osburn (LMC CHDEV Faculty and Co-Lab Coordinator); Erlinda Jones (LMC CHDEV Faculty and Department Chair)

Welcome	Janice Townsend/Randi Osburn/Erlinda Jones
Department	Erlinda Jones Erlinda Jones Challenges for offering courses due to COVID and loss of Mentor program. Practicum course has required creativity: partnering with the community and offering online
Consortium Practicum Placements CHDEV 83	opportunities with Child Study Center staff. Issue with finding placements for practicum students. Still figuring out the Supervised Teaching course (83). Possibly opening the Child Study Center in the Fall. Consortium grant was offered this semester but will not be offered again. Enrollment is down, we have cut classes, trying to stick to GE courses and keep major courses. Working towards a more normal schedule and face to face courses. Discussion regarding the three pronged approach for placing practicum students. Possible options for mentors and placements for practicum students. Margaret suggesting QRIS placements as an option for practicum students. Carol shares concerns for AB22 (Universal Preschool) and impact on ECE field and programs. Discussion about impact of bill.
Introductions- Share Your Plans for Fall 2021 • First Five • Child Care Council • ROP • Brandman • Adjunct Faculty and their programs • Mentor Teachers and their programs • Head Start	Advisory Committee Members Brandman : NIKI: Cohort doing well. Online delivery is more challenging for some than others. Most are doing well. Summer break is approaching. CEM: During summer a lot will come back for an English course (Children's Lit). Have only lost a few students (21 left, 1 dropped, 3 slowed pace). 20 on track to graduate in Fall. Unlikely that in person classes will return in Summer, Fall is unsure. Discussion of possible physical space on LMC campus. Melissa question: replaced speech course with children's lit. Summer registration is open. First Five : MELISSA: Contract is sunsetting at the end of the year. Educational advising is majority of contract with some ending library. Advising students for permit. Meeting monthly for QRIS and can mention the idea of placements. First Five money is leaving, Melissa's role may be reorganized and different funding may be coming. Possibility of mentor options. CCCECE faculty representative for credentialing and COE conversations. ROP : STEPHANIE: Dear Valley HS ROP, moving to Freedom, teaching careers with children (articulated with CHDEV1) and there is a preschool program on campus. REBECCA: Careers in teaching for elementary school teaching (articulated with EDUC 40). Working with students to overcome different challenges. Interning with teachers who are providing experience in distance learning. ADJUNCT : CAROL: concerned about AB22, licensing ratios are back to community care licensing standards. Cohort of 18 allowed, 16 best practices per licensing and health department. Enrolling at capacity. Clarifying enrollment rules, might help with 90 placements. Air filtration systems may address ventilation issues. Week of the Young Child activities. Child Care Council : MARGARET: Online workshops are doing very well for serve more families. More children are on the waitlist, about 5,000. Lost about 20% of the programs in the county. There is a teacher shortage, new teachers are needed. Advocating for the needs of families and programs. R&
Child Study Center Updates	Angela Fantuzzi-looking at options to open in Fall. Supporting families and practicum students in Zoom.
landem Grant Opportunity	Angela Fantuzzi- Story Cycles information, teaching parents how to read books with children. Receive a stipend and books. Trained parent volunteers. Five year cycle, yearly review. Possibility in future that parents can train other parents. Advisory committee recommended that the Child Study Center and CHDEV Department move forward with this opportunity.
Brandman Second	Janice Townsend- Some overlap of course content and textbooks in Brandman program. Working on details of second cohort. Information meeting to determine whether
Cohort Information	we have 25 interested students for second cohort. Information session April 28 th at 6:30pm and April 30 th at 3pm. Specifically for students looking for a career in ECE.
Sessions	Will share flyer will DVC and CCCC. No cohort for Masters degree as of now. Mills college is closing.

Los Medanos College Advisory Committee Meeting Agenda

10/27/2021

2:30-4:00pm

Attendees: Janice Townsend, LMC, Angela Fantuzzi, LMC, Randi Osburn, LMC, Pam Perfumo, LMC Mentor Coordinator, Terrissa Hein, County Office of Education, Jeanne Virgilio, LMC, Katie Marcel, CSC Intern, Denise Clarke, County Office of Education, Bonnie Duncan, Family Child Care Provider and Mentor Teacher, Amanda Ehinger, Mentor Teacher, Cem Burnham, Brandman/UMass, Jordyn Flores, Mentor Teacher, Career Pathways Counselor-LMC, Jodi Maspaitella, LMC Foster Kinship Care, Estella Sierra, Mentor Teacher, Rebecca Quinones, Antioch Highschool, Niki Santo, Brandman/UMass, Carol Carter, Center Director.

Welcome	Janice Townsend/Randi Osburn
Introductions	

Department Updates	
 Child Study Center Updates OER Plans Regional Partnerships Working to increase workforce with Regional Joint Venture (RJV) Teach for the Bay Apprenticeship- dipping our toes in More high school articulation CCCECE ECE partnership for TK with East County School Districts 	
How is SB 130 impacting your program?	 Counties expanding dates for TK so that children can enter school at the age of 4. TK is half day and voluntary. May be shifting to care for 0-3. Parents will decide based on affordability, accessibility, and quality.
Other Legislative or Funding Issues that are impacting our work: • Mentor Teacher Program	 Mentor program has moved to CDE and will continue to be funded. Decrease in hours for mentors and new mentors cannot be added. Some reorganization is continuing to happen. Continuing to support mentorships through Perkins funding.
What impact is COVID having on your program currently?	Carol Carter reported that her program was full and was just following safety protocol.
Final Notes	Invite feedback and ideas. Terrissa Hein asked us to look into Permit Advisory Pilot project for competencies embedded in coursework for Teacher Performance Assessments and discuss this at the next advisory meeting.

Our next advisory meeting is for Spring 2022 it will be April 13th, 2022.

Goals and Objec	tives		Modified	In Progress	Abandoned	Completed
Goal 1. Strengther	n a culture of equity, diversity, inclusion, and racial justice. (District #2 and #4))				
Goal 2. Increase a and #2)	nd maximize equitable opportunities for students to successfully complete co	ourses and programs. (District #1				
Recommended Actions	To implement Universal Design for Learning Principles (Language Translator Software, Professional Development).	0 linked SLOs 0 resource requests				
	Partner with other departments and programs to develop contextualized coursework	0 linked SLOs 0 resource requests				
Goal 3. Increase c	pportunities that will prepare students to enter high-demand and living-wage	occupational fields. (District #3)				
Recommended Actions	To market and promote a clear multi-subject teacher credential pathway based on the Early Childhood Education degree.	0 linked SLOs 0 resource requests				
	support students in accomplishing their academic and career goals – from ent e-level and program-level achievement, expand and deepen educational, wor trict #3)					
Recommended Actions	To maintain and expand partnerships with external agencies (First 5, WestEd, St. Mary's/CSUs, USDA, CCCECE, NAEYC, CCAMPIS, East County School Districts, ROP/Academy Programs, Strong Workforce Initiative (HRTP, BACC, RJV, Regional Teacher Pathway), COCOKIDS, CALWORKS, TANF)	0 linked SLOs 0 resource requests				

Goals an	d Object	ives		Modified	In Progress	Abandoned	Completed
Goal 5: Et	ffectively	utilize institutional resources to meet the needs critical to the College missio	n. (District #4 and #5)				
Recomm Actions	ended	To improve the security and operations of the Child Study Center (hire an hourly front desk position, install ProCare)	0 linked SLOs 0 resource requests				

2. Vision for Success Goals Update : Version by Townsend, Janice on 02/12/2022 21:28

2a. The following table lists the Vision for Success indicators that we must align to as a College and as a District. Please look at your program data (Tableau) for each of the following Vision for Success indicators. Please address all indicators that are relevant to your program and provide a status update on your program goals from your Program Review Year Three Update. Please include action steps if your goal(s) has been modified and an explanation if your goal(s) has been abandoned. *

*NOTE - Please copy and paste the table below in your response and complete accordingly.

Vision for Success Indicators and ACCJC Indicator	Status (Indicate Modified, Completed, or Abandoned)	Timeline	Responsible Parties	Action Steps/ Explanation
Course Success				
Degrees (AA, AS, ADT)				
Certificates of Achievement				
Unit Reduction				
CTE Jobs				

Vision for Success Indicators and ACCJC Indicator	Program Set Goals (from PR Year 3 Update)	Status (Indicate Modified, Completed, or Abandoned)	Timolino	· ·	Action Steps/ Explanation See descriptions of referenced goals
Course Success	73.7%	2021 69.6 2020 71.6	Ongoing Fall 2022	Erlinda Jones Janice Townsend Randi Osburn	Goal 3) To maintain and expand partnerships with external agencies (First 5, WestEd, St. Mary's/CSUs, USDA, NAEYC, CCAMPIS, Pittsburg Unified, ROP/Academy Programs, Strong Workforce Initiative, COCOKIDS, CALWORKS, TANF) Goal 4) Our Child Study Center staff would like to engage in work and conversations around wellness and self care. Goal 6) ZTC for 7 out of 8 major courses Goal 7) Hire the ECE Educational Specialist Goal 9) Align coursework with CTC Teacher Preparation Assessment and Teacher Preparation Expectations
Degrees (AA, AS, ADT)	50	2021 15 2020 40	Fall 2022 Incrementally Freedom	Erlinda Jones Janice Townsend Randi Osburn	Goal 1) To market and promote a clear multi-subject teacher credential pathway based on the Early Childhood Education degree Goal 6) ZTC for 7 out of 8 major courses for Fall 2022 Goal 8) Hire face to face dedicated Brentwood Faculty- Submit anually Box 2-A Goal 10) Dual Enrollment with Feeder High Schools Goal 11) Create enough mentor placements and funding to support them to match student demand

ortificates of chievement	30	2021-10 2020-30	Fall 2022 Incrementally Freedom Pittsburg Deer Valley Antioch Liberty add one dual enrollment with a feeder high school	Erlinda Jones Janice Townsend Randi Osburn	Goal 1) To market and promote a clear multi-subject teacher credential pathway based on the Early Childhood Education degree Goal 6) ZTC for 7 out of 8 major courses for Fall 2022 Goal 8) Hire face to face dedicated Brentwood Faculty-Submit anually Box 2-A Goal 10) Dual Enrollment with Feeder High Schools Goal 11) Create enough mentor placements and funding to support them to match student demand
nit Reduction	70	85 AS-T 91 Cert	Incrementally Freedom Pittsburg Deer Valley	Janice Townsend Randi Osburn	Goal 1) To market and promote a clear multi-subject teacher credential pathway based on the Early Childhood Education degree Goal 8) Hire a CHDEV Brentwood full -time faculty Goal 10) Dual Enrollment with Feeder High Schools

2b. The Vision for Success Goal 5 - Equity is designed to reduce the equity achievement gap on course seuccess for disproportionately impacted (DI) student populations. The College has identified the following three disproportionately impacted (DI) populations: African-American, economically disadvantage students (low income), and foster youth students.

Please review your program data (Tableau) for each of the aforementioned DI populations, and provide a status update on your program goal(s) for your previously selected DI population(s) in your Program Review Year Three Update. If your goal(s) has been modified please include action steps and if your goal(s) has been abandoned please provide an explanation.*

*NOTE - Please copy and paste the table below in your response and complete accordingly.

Course Success by DI Population	Program Set Goals (PR Year 3 Update)	Status (Indicate Modified, Completed or Abandoned)	Timeline	 Action Steps/ Explanation
African American				
Low Income				
Foster Youth				

	Program Set Goals (PR Year 3 Update)	Status (Indicate Modified, Completed or Abandoned) 2021/2020	Timeline	Responsible Parties	Action Steps/ Explanation
African American	59.7	56 3/62 2	Fall 2022 and each year at faculty	Erlinda Jones Janice Townsend Randi Osburn	CHDEV department full and part time FAM training
Low Income	72.1	68 7/70 7	Fall 2022 and each year at faculty	Erlinda Jones Janice Townsend Randi Osburn	CHDEV department full and part time FAM training
Foster Youth	67.1	49 5/67 5	Fall 2022 and each year at faculty	Erlinda Jones Janice Townsend Randi Osburn	CHDEV department full and part time FAM training

3. Assessment Status Update and CSLO Assessment Effectiveness : Version by Townsend, Janice on 10/28/2021 23:50

a. Please review the data provided on the assessment status of courses in your discipline for Cycle Two (2017/18-2020/21). For any courses that were not assessed in Cycle Two please list them in the table below in your response including why they were not assessed, when you are going to assess them, and who is going to assess them.*

*NOTE - Please copy and paste the table below in	your response and complete	e accordingly (add extra rows if needed).

Course Name/ Number	Reason course was not assessed	When course will be assessed	Faculty Responsible for Course Assessment
CHDEV 20 currently bein	assessed Fall 2021 Janet Rivera		

b. Discuss the results of any CSLO assessments performed this year. What changes, if any, are planned to improve student success (ex. pedagogy, assessment instruments are not appropriate to measure, CSLO rewritten etc.)?

CHDEV 90 COOR was updated in Fall 2021 to align better with CHDEV 50 as there was prerequisite knowledge students did need to be successful in CHDEV 90. We also completed the Prerequisite form for CHDEV 50 to be a prerequisite for CHDEV 90.

As a result of the department moving to more OER books both CHDEV 20 and CHDEV 1 COORs will be revised to include this textbook option on the COOR.

4. Course Outline of Record Updates : Version by Townsend, Janice on 01/24/2022 23:46

Please review the data provided in eLumen for the status of the Course Outline of Records (COORs) in your discipline. Please indicate in the table below any COOR(s) for your discipline that has not been updated and identify the faculty member responsible for submitting the updated COOROs) to the Curriculum Committee by November 1, 2021.*

*NOTE - Copy and paste the table below in your response and complete accordingly (add extra rows if necessary).

Faculty Responsible for COOR Update
Faculty Responsible for COOR opuate

All COOR(s) are updated.

Impact of Resource Allocation