Instructional Units Program Review Year Five Update - Sociology Latest

Version

This cycle is for Instructional Units to complete the Year Five Update of the Program Review Cycle.

Instructional Units Program Review Year Five Update

1. Program Update : Version by Sample, Alexander on 12/06/2021 22:35

1a. Provide any important changes or updates within your program since your Program Review Year Three Update (2019-20). (New degrees, new curriculum, staffing changes, etc.)

- The Sociology program curriculum consist of courses required for the Associate in Arts for Transfer in Sociology. The Sociology program curriculum has not changed since the last Program Review was completed.
- The Sociology program had to make adjustments to COVID-19 health requirements. All courses in sociology were moved from IN-PERSON to ONLINE scheduling in Spring Semester 2020. Scheduling in the Sociology program is still ONLINE in Fall Semester 2021.
- The success of ONLINE courses in Sociology has created a discussion in the Behavioral Science Department about offering more Sociology ONLINE courses in future semestersespecially a Hybird type course.
- Course assessments conducted Spring Semester 2021 for Socio-015 (Introduction to Sociology) and Socio-016 (Introduction to Social Problems) indicated that students have been
 able to transition from IN-PERSON to ONLINE course scheduling successfully.
- Course Outlines of Record were updated Fall Semester 2021 for Socio-015 (Introduction to Sociology) and Socio-016 (Introduction to Social Problems).

1b. Please address the following enrollment data provided for your program.

1.b.1. What are the enrollment trends over the past 3 years, beginning with Fall 2018? (Please address census enrollment, census fill rate, and productivity (FTES/FTEF)



Source: 4CD's internal data system, Colleague. Last updated 9/30/2021 11:08:06 PM.

Level				Term			Level	Term	Census Enrmt	Fill Rate	Ftes	Ftes/ Ftef	Ftef	Sections	Succes Rate
	e t	00	_	538	581	568		2019FA				14.8			
20010	e 4	00 485	503	330				2020FA							
SOCIO	Enrollment	00						2021FA				13.5		9	
	ш	0					SOCIO	2017FA	485	90%	49.7	20.7	2.40	12	55.9
	60	0.0			62.5			2018FA	503	93%	53.9	22.5	2.40	12	62.2
	10 11		53.9	57.7		53.9		2019FA	538	93%	57.7	22.2	2.60	13	57.1
	4 Hes	0.0 49.7						2020FA	581	100%	62.5	24.0	2.60	13	68.7
		0.0						2021FA	568	98%	53.9	20.7	2.60	13	
		0.0					SOCSC	2017FA							
	_ 20	· 20.0 22	22.5	22.2	24.0			2018FA							
	Fte	20.7	22.0	22.2		20.7		2019FA	160			15.1	1.10		
	20.7 22.1 10.0						2020FA								
		ш 0.0				2021FA	111								
			62-296		6 8	7%	SPAN	2017FA							
	0.06 gte		02.2.1	57.1%		., .,		2018FA						13	
	s 40.0	55.9%		57.190				2019FA							
	8 40.0 20.0	9%						2020FA			54.6	14.1		13	
	Ñ							2021FA							
		FA	βFA	ΡA	ΡFA	FA	SPCH	2017FA	634		66.4	15.1	4.40		84.4
		2017FA	2018FA	2019FA	2020FA	2021FA		2018FA							
		N	N	N	CN .	CV.		201054		0.00%	04.7	45.4	E 40		70.0

	Census	Census	Productivity
	Enrollment	Fill Rate	(FTES/FTEF)
2018 FA	503	93%	22.5
2019 FA	538	93%	22.2
2020 FA	581	100%	24.0

0 -----

Concus Broductivity

https://lmc.elumenapp.com/elumen/page?actionMethod=to&page=jsp/si-report/si-report.jsp&cycleUuid=100b6c92-55f3-11eb-94c1-490fd5bcf3d6&milestoneUuid=&fromUrl=https%3A%2F%2FImc.elume... 1/5

Strategic Initiative Report

Enrollment patterns have been stable over the past 3 years. There have been some increases in Census Enrollment (78 students)--Census Fill Rate (7%)--and productivity (+2) between 2018 FA and 2020 FA.

1b. Please address the following enrollment data provided for your program.

1.b.2. What does the data suggest in terms of future needs/directions?

The enrollment data suggest that the Sociology program is a strong program and is moving in the right direction. Both IN-PERSON and ONLINE courses in Sociology have been successful. Census Enrollment numbers, Census Fill Rate numbers and Productivity numbers indicate this success. The Sociology program will be able to determine future needs/directions when the pandemic becomes stable.

1c. Provide a brief update on the timeline for your program's goals as listed in your Program Review Year Three Update (2019-2020). If your program's goals are in progress or modified, please include action steps and responsible parties in your explanation.

The Sociology Program will continue to work to promote student improvments and success. The timeline is ongoing. These student accomplishments will be achieved (action steps) by working with the Guided Pathways Program and other LMC Programs such as: Financial Aid and Scholarships, EOPS, Counseling Services, CalWORKs, Career Services, Center for Academic Support, Tutoring Services, the Transfer Center, etc. The Sociology programs's goals are to continue to show increases in the success rate of sociology students. Sociology professors will be the responsible parties.

FOR CTE PROGRAMS ONLY

1c. Community and Labor Market Needs (Link Ed Code 78016 (http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC§ionNum=78016.), Title 5, 51022 (https://govt.westlaw.com/calregs/Document/l69DDBCC086CB11DFB199EEE3FF08959C?

viewType=FullText&listSource=Search&originationContext=Search+Result&transitionType=SearchItem&contextData=

(sc.Search)&navigationPath=Search%2fv1%2fresults%2fnavigation%2fi0ad7140b0000016c911a16d7fb7f969b%3fNav%3dREGULATION_PUBLICVIEW%26fragmentIdentifier%3dl69DDBCC0B6CB11DFB199EEE3FF08959C%26startInde

No Value

FOR CTE PROGRAMS ONLY

1d. Advisory Board Update and Analysis (CTE related only) Include dates of Advisory Board meetings in 2020-2021, and those completed or planned in 2021-2022.

tives	Modified	In Progress	Abandoned	Completed	
n a culture of equity, diversity, inclusion, and racial justice. (District #2 and #4)					
The academic content of the field of Sociology discusses equity, diversity, inclusion, and racial justice. Sociology students participate in discussions of race and ethnicity. They discuss how membership in racial and ethnic categories can promote or hinder various levels of power in American society. Critical thinking exercises examine how positions of power by various social categories can encourage or discourage an American culture to be committed to equity, diversity, inclusion, and racial and social justice.	0 linked SLOs 0 resource requests				
and maximize equitable opportunities for students to successfully complete cours	es and programs. (District #1				
The Sociology program has maximized equitable opportunities for student success by offering online courses during the COVID pandemic. The Sociology enrollment and success data has supported how online Sociology courses have been meeting student needs for academic success.	0 linked SLOs 0 resource requests				
opportunities that will prepare students to enter high-demand and living-wage oc	cupational fields. (District #3)				
The ADT in Sociology will prepare students to enter high-demand and living-wage occupational fields. Students will be able to transfer to upper-division programs in Sociology and other upper-division majors.	0 linked SLOs 0 resource requests				
Goal 4. To better support students in accomplishing their academic and career goals – from entry to completion/transition – and to enhance course-level and program-level achievement, expand and deepen educational, workforce, and community partnerships. (District #3)					
The Sociology program will help students accomplish their career goals by providing information about the various support services at LMC. These support services are available from entry to completion/transition and will enhance course-level and program-level opportunities.	0 linked SLOs 0 resource requests				
	n a culture of equity, diversity, inclusion, and racial justice. (District #2 and #4) The academic content of the field of Sociology discusses equity, diversity, inclusion, and racial justice. Sociology students participate in discussions of race and ethnicity. They discuss how membership in racial and ethnic categories can promote or hinder various levels of power in American society. Critical thinking exercises examine how positions of power by various social categories can encourage or discourage an American culture to be committed to equity, diversity, inclusion, and racial and social justice. and maximize equitable opportunities for students to successfully complete course The Sociology program has maximized equitable opportunities for student success by offering online courses during the COVID pandemic. The Sociology enrollment and success data has supported how online Sociology courses have been meeting student needs for academic success. poportunities that will prepare students to enter high-demand and living-wage occupational fields. Students will be able to transfer to upper-division programs in Sociology and other upper-division majors. support students in accomplishing their academic and career goals – from entry t e-level and program-level achievement, expand and deepen educational, workfor trict #3) The Sociology program will help students accomplish their career goals by providing information about the various support services at LMC. These support services are available from entry to completion/transition and will enhance course-level and program-level	n a culture of equity, diversity, inclusion, and racial justice. (District #2 and #4) The academic content of the field of Sociology discusses equity, diversity, inclusion, and racial justice. Sociology students participate in discussions of race and ethnicity. They discuss how membership in racial and ethnic categories can promote or hinder various levels of power in American society. Critical thinking exercises examine how positions of power by various social categories can encourage or discourage an American culture to be committed to equity, diversity, inclusion, and racial and social justice. and maximize equitable opportunities for students to successfully complete courses and programs. (District #1 The Sociology program has maximized equitable opportunities for student success by offering online courses during the COVID pandemic. The Sociology enrollment and success data has supported how online Sociology courses have been meeting student needs for academic success. poportunities that will prepare students to enter high-demand and living-wage occupational fields. Students will be able to transfer to upper-division programs in Sociology and other upper-division majors. support students in accomplishing their academic and career goals – from entry to completion/transition – and e-level and program-level achievement, expand and deepen educational, workforce, and community trict #3 The Sociology program will help students accomplish their career goals by providing information about the various support services at UMC. These support services are available from entry to completion/transition and will enhance course-level and program-level	n a culture of equity, diversity, inclusion, and racial justice. (District #2 and #4) 0 The academic content of the field of Sociology discusses equity, diversity, inclusion, and racial justice. Sociology students participate in discussions of race and ethnic attegories can produce or hinder various levels of power in American society. Critical thinking exercises examine how positions of power by various social categories can encourage or discourage an American culture to be committed to equity, diversity, inclusion, and racial justice. 0 linked SLOS and maximize equitable opportunities for students to successfully complete courses and programs. (District #1 The Sociology program has maximized equitable opportunities for student success by offering online courses during the COVID pandemic. The Sociology enrollment and success data has supported how online Sociology courses have been meeting student needs for academic success. 0 linked SLOS opportunities that will prepare students to enter high-demand and living-wage occupational fields. (District #3) 0 linked SLOS The ADT in Sociology will prepare students to enter high-demand and living-wage occupational fields. Students will be able to transfer to upper-division programs in Sociology and other upper-division majors. 0 linked SLOS support students in accomplishing their academic and career goals – from entry to completion/transition – and e-evel and program-level achievement, expand and deepen educational, workforce, and community trict #3) 0 linked SLOS The Sociology program will help students accomplish their career goals by providing information about the various support services at LMC. These support ser	tives Modified Progress I = culture of equity, diversity, inclusion, and racial justice. (District #2 and #4) Image: Content of the field of Sociology discusses equity. 0 linked SLOs 0 linked SLOs Image: Content of the field of Sociology students participate in discussions of race and ethnicity. They discuss how membership in racial and ethnic categories can promote or hinder various levels of power by various social categories can encourage or discourage an American culture to be committed to equity, diversity, inclusion, and racial and social justice. 0 linked SLOs Image: Content of the field of Sociology students participate in curves and programs. (District #1 Image: Content of the field of Sociology students participate in curves and programs. (District #1) Image: Content of the field of Sociology students participate in curves and programs. (District #1) Image: Content of the field of Sociology students participate for students to successfully complete courses and programs. (District #1) Image: Content of the field of Sociology students participate for the COVID or resource requests Image: Content of the field of Sociology encolment and success data has supported how online Sociology or unrollment and success data has supported how online Sociology will prepare students to enter high-demand and fiving-wage occupational fields. (District #3) Image: Content of the field of COVID or resource requests Image: Content of the field of COVID or resource requests Image: Content of the field of COVID or resource requests Image: Content of the field of COVID or resource requests Image: Content of the field of COVID or resource requests Image: Content of the field of COVID	tiveModifiedProgressAbandonedn = culture of equity, diversity, inclusion, and racial justice. (District #2 and #4)Image: Comparison of the field of Sociology discusses equity, 0 include SLOs 0 resource requestsImage: Comparison of the field of Sociology students participate in racial and ethnicit. They discuss how membership in racial and ethnicit categories can promote or hindre various useles of power in American culture to be committed to equity, diversity, inclusion, and racial and social justice.0 linked SLOs 0 resource requestsImage: Comparison of power by various social categories can encourage or discusses an American culture to be committed to equity, diversity, inclusion, and racial and social justice.Modified ProgressProgressAbandonedThe Sociology program has maximized equitable opportunities for student success by offering online courses during the COVID pandemic. The Sociology courses have been meeting student needs for academic success.0 linked SLOs 0 resource requestsImage: Comparison of power by various social students supported 0 resource requestsImage: Comparison of power by various social students supported 0 resource requestsImage: Comparison of power by various social student needs for academic success.Image: Comparison of power by various social student needs for 0 resource requestsImage: Comparison of resource requests

Goals and Object	lives		Modified	ln Progress	Abandoned	Completed
Recommended Actions	The Sociology program will utilize institutional resources such as the transfer center, counseling center, the veteran's center, the financial aids office as well as other LMC support resources to help students meet the college and ADT Sociology program mission of transfer.	0 linked SLOs 0 resource requests				

2. Vision for Success Goals Update : Version by Sample, Alexander on 12/06/2021 22:35

2a. The following table lists the Vision for Success indicators that we must align to as a College and as a District. Please look at your program data (Tableau) for each of the following Vision for Success indicators. Please address all indicators that are relevant to your program and provide a status update on your program goals from your Program Review Year Three Update. Please include action steps if your goal(s) has been modified and an explanation if your goal(s) has been abandoned. *

*NOTE - Please copy and paste the table below in your response and complete accordingly.

Vision for Success Indicators and ACCJC Indicator	Status (Indicate Modified, Completed, or Abandoned)	IIImeiine	· ·	Action Steps/ Explanation
Course Success				
Degrees (AA, AS, ADT)				
Certificates of Achievement				
Unit Reduction				
CTE Jobs				

Indicators and	Program Set Goals (from PR Year 3 Update)	Status (Indicate Modified, Completed, or Abandoned)	Timeline	Responsible Parties	Action Steps/ Explanation
Course Success	2018-19 65.1%	The Sociology Program goal was 63.6% Success Rate (This was a 2% increase.) The Sociology Program Grand Total was 65.2% The Sociology program will continue to work for an increase in the student success rate by using modified course strategies (see 3b).	ongoing	Alex Sample	See 1c and 3b
	AAT-Grand Total Number of Records-152Average Units earned-86	The status of Average Units earned has been consistent over the years.	ongoing	Alex Sample	See 1c and 3b

2b. The Vision for Success Goal 5 - Equity is designed to reduce the equity achievement gap on course seuccess for disproportionately impacted (DI) student populations. The College has identified the following three disproportionately impacted (DI) populations: African-American, economically disadvantage students (low income), and foster youth students.

Please review your program data (Tableau) for each of the aforementioned DI populations, and provide a status update on your program goal(s) for your previously selected DI population(s) in your Program Review Year Three Update. If your goal(s) has been modified please include action steps and if your goal(s) has been abandoned please provide an explanation.*

*NOTE - Please copy and paste the table below in your response and complete accordingly.

Course Success by DI Population	Program Set Goals (PR Year 3 Update)	Status (Indicate Modified, Completed or Abandoned)	Timeline	 Action Steps/ Explanation
African American				
Low Income				
Foster Youth				

*NOTE - Please copy and paste the table below in your response and complete accordingly.									
Course Success by DI Population	Program Set Goals (PR Year 3 Update)	Status (Indicate Modified, Completed or Abandoned)	Timeline	Responsible	Action Steps/ Explanation				

African American	2017-18 42.6% 2018-19 54.1% 2019-20 54.1%	The Grand Total Success Rate: 51.6% The 2017 Goal was 53.9% The success rate has been above the 50% rate for four out of five consecutive years. There however is room for continued improvement (modified course strategies-see 3b) in the success rate for this student population segment.	ongiong	Alex Sample	See 1c and 3b
Low Income	2016-17 61.9% 2017-18 60.6% 2018-19 66.3% 2019-20 65 3%	The Grand Total Success Rate: 65.2% The 2017 Goal was 64.9% The success rate was above the goal of 3% increase from 2016-2017 (64.9% goal). There however is room for continued improvement (modified course strategies-see 3b) in the success rate for this student population segment.	ongoing	Alex Sample	See 1c and 3b
Foster Youth	2018-19 46.2%	The Grand Total Success Rate: 48.4% The 2017 Goal was 52.3% The success rate was under the 3% increase from 2016-2017 (52.3% increase). There is a need for continued improvement (modified course strategies-see 3b) in the success rate for this student population segment.	ongoing	Alex Sample	See 1c and 3b

3. Assessment Status Update and CSLO Assessment Effectiveness : Version by sample, Alexander on 12/06/2021 22:35

a. Please review the data provided on the assessment status of courses in your discipline for Cycle Two (2017/18-2020/21). For any courses that were not assessed in Cycle Two please list them in the table below in your response including why they were not assessed, when you are going to assess them, and who is going to assess them.*

*NOTE - Please copy and paste the table below in your response and complete accordingly (add extra rows if needed).

Course Name/ Number	Reason course was not assessed	When course will be assessed Facult	Ity Responsib	le for Course Assessmer	nt
*NOTE - Please copy a	nd paste the table below in your re	esponse and complete accordingly (a	add extra row	s if needed).	
Course Name/ Number	Reason course was not assessed	When course will be assessed	Facı	Ity Responsible for Cour	se Assessment
iocio-015 Course Assessed Spring 2021 Course Approved by the Curriculum Committee Alex Sample					
Socio-016	Course Assessed Spring 2021	Course Approved by the Curriculum Co	Committee Alex	Comula	

b. Discuss the results of any CSLO assessments performed this year. What changes, if any, are planned to improve student success (ex. pedagogy, assessment instruments are not appropriate to measure, CSLO rewritten etc.)?

The Socio-015 and Socio-016 CSLO results indicated that students achieved high scores in each CSLO assessed:

The results of Socio-015 CSLO #1 and CSLO #4-most students (81%) indicated High Proficiency or Meets Proficiency. CSLO #2, CSLO #3 and CSLO #5-most students (97%) indicated High Proficiency or Meets Proficiency.

Pedagogy

I will improve student learning in Socio-015 by increasing the amount of classroom exercise and discussions related to the application of sociology in everyday life. I will do this by presenting students with more examples from newspaper stories and the local and national news. Students will be able to observe how their daily lives are influenced by current social events.

The results of Socio-016 CSLO #1, CSLO #2, CSLO #3, and CSLO #4—most students (92%) indicated High Proficiency or Meets Proficiency. CSLO #5—most students (81%) indicated High Proficiency or Meets Proficiency.

Pedagogy

I will improve student learning in Socio-016 by having students participate in more classroom exercises identifying how causes and solutions to American social problems involve ethical values, obligations, and consequences that lead to the complexity of solving American social problems.

4. Course Outline of Record Updates : Version by Sample, Alexander on 12/06/2021 22:35

Please review the data provided in eLumen for the status of the Course Outline of Records (COORs) in your discipline. Please indicate in the table below any COOR(s) for your discipline that has not been updated and identify the faculty member responsible for submitting the updated COOROs) to the Curriculum Committee by November 1, 2021.*

*NOTE - Copy and paste the table below in your response and complete accordingly (add extra rows if necessary).

Course (Enter Course Name ex. ENGL-100)	Faculty Responsible for COOR Update	
NOTE - Copy and paste the table be	∣ elow in your response and complete acc	cordingly (add extra rows if necessary)
Course (Enter Course Name ex. ENGL-100)	Faculty Responsible for COOR Update	
Size	,	

Impact of Resource Allocation