	Strategic Plan Goals (LMC EMP)
Unit Name	**4. Invest in technology, fortify infrastructure, and enhance fiscal resources.**
Bookstore	Goal 2: Develop additional revenue streams
PIE	Goal 4: lead and facilitate the enterprise technology tool process and implementation
Business	Goal 1: Business Services information distribution (webpage)
Business	Goal 2: Business process improvement and documentation
Business	Goal 3: Refine resource allocation process to improve efficiency and effectiveness
Business	Goal 4: Improve budget reporting and analysis
Business	Goal 5: Streamline/align college human resource and payroll functions
Instruction	Goal 1: On-Board two new permanent Instructional Deans
ITS	Goal 1: Internal Procedure Improvements
ITS	Goal 2: Staff Training Program
ITS	Goal 3: Infrastructure Improvements
ITS	Goal 4: nventory/Purchase Strategy for Software
Marketing	Goal 2: Evaluate existing web content and adjust as needed for accuracy, usability, & accessibility
Marketing	Goal 3: Explore, evaluate and update social media platforms.
Workforce	Goal 1: Grow existing LMC programs or assist with developingew programs that support workforce needs.
Workforce	Goal 3: Promote high wage, high demand jobs through the rebranding of Career Education and jobs for all majors.
A&R	Goal 2: Veterans and Veterans Resource Center – grow the program and develop resources for student veterans.
A&R	Goal 3: Continue to evaluate and improve processes.
A&R	Goal 4: Continue to support professional development.
A&R	Goal 5: Repair or replace the big grate.
Career Services	Goal 5: Transition Cooperative Work Experience Education from Workforce Development to Career Services by September 2018
DSPS	Goal 2: Implement Clockwork including note taking, testing accommodations, alternate media, and faculty portal.
EOPS/Foster Youth	Goal 4: Increase number of LMC Faculty that utilize Starfish Early Alert software
Financial Aid	Goal 4: Provide staff development training to learn new solutions and strategies offered by Colleague system to streamline the management of student financial aid accounts.
Outreach	Goal 2: By spring 2019, Develop a robust online support system for student applicants that will provide live phone and chat support and automatic 24 – 7 continuous support via instructional videos and Zoom presentations.
Outreach	Goal 3: By September 2018, put forth the structure for an on-going professional development training series for outreach staff in the area of student communication and interactions, student equity facilitation, and student support technologies.
Outreach	Goal 4: By fall 2018, Student Outreach will identify a student tracking and communication software for the college dual enrollment and articulation work.
Puente	Goal 3: Increase student engagement within and outside the Puente program by creating a space on campus designated for Puente students.
SSPR	Goal 1: Collegewide implementation of Starfish Early Alert
SSPR	Goal 2: Identify obstacles and establish partnerships to support student success
Transfer Services	Goal 3: Build National Student Clearinghouse reports to capture transfer information for student groups identified in Student Equity Plan- Transfer Services staff will receive training in NSCH and create transfer reports for LMC learning communities and other programs by August 2019.
Anthropology	Goal 2: Increase or update curriculum resources to improve and enhance student learning and success.
Appliance	Goal 1: Expand HVAC Program
Appliance	Goal 3: Offer New Cert. for HVAC
Appliance	Goal 4: New Teaching Area in Lab

	Strategic Plan Goals (LMC EMP)
Unit Name	**4. Invest in technology, fortify infrastructure, and enhance fiscal resources.**
Automotive	Goal 2: Complete the curricular redesign and alignment to better provide students with early off-ramp options to employment and clearer pathways for those seeking A/S and cert. completion. Identify additional funding sources that will be necessary to equip the program for these courses with the resources needed for student success here and beyond the program.
Biology	Goal 3: Meet the equipment, maintenance, and supply needs of current and future lab curricula department-wide, including conversion of SCI-103 to a fully functional wet lab.
Chemistry	Goal 1: Laboratory Best Practices: Implement a Chemical Stockroom program modeled after standard best practices of industrial and government labs and Resolve laboratory and stockroom issues that negatively impact student learning.
Art & Humanities	Goal 2: Improve and sustain quality computer labs for arts and graphics communication students. Software and hardware refresh on a consistent basis.
Art & Humanities	Goal 4: Develop broader range of curriculum for a 2D media specialist that could be integrated with a new motion graphics course and career pathways.
CWEE	Goal 5: Develop additional internships strategically aligned with CWEE using regional Work- Based-Learning tool/salesforce platform and network, "Earn and Learn East Bay"
Dramatic Arts	Goal 1: Establish permanent conference funding for KCACTF
Dramatic Arts	Goal 2: Establish permanent funding for Equity Speaker Series and work with business office to create new streamlined pathways for event success
Engineering	Goal 1: Invest in new technology, replace old equipment and repair broken one.
Engineering	Goal 2: Increase the number of school laptops to accommodate class size and invest in new ones, which can support currently implemented engineering software.
ETEC	Goal 1: Decrease congestion in the laboratory by expanding the laboratory facility.
History	Goal 2: Acquire funding for the purchase of technology that will allow more varied approaches to teaching and learning (clickers, Camtasia, etc.)
Journalism	Goal1: Maintain currency in the field by updating technology in the Journalism Lab and providing professional development to faculty and staff.
Vocational Nursing	Goal 2: Increase the use of online technology to improve learning outcomes. Specifically, an online Nursing simulation program.
Math Devel Ed	P. Goal 7: Transform our use of instructional technology, with a potential shift away from calculators to computer/app based options
Math Devel Ed	P. Goal 8: Have appropriate facilities resources to appropriately teach to our course outlines
Math Transfer	Goal 7: Transform our use of instructional technology, with a potential shift away from calculators to computer/app based options
Math Transfer	Goal 8: Have appropriate facilities resources to appropriately teach to our course outlines
Recording Arts	Goal 1: Sustain the quality of the program (acquire replacement for main mixing console)
Welding	Goal 1: Start the new course Fabrication Techniques
Welding	Goal 2: Continue to offer and build the best Welding program in the Bay Area
World Language	Goal 1: AA- American Sign Language
World Language	Goal 5: Increased Completers for the new AA-T in Spanish
	A Total of 58 Goals