



Contra Costa County

Contents

| | |
|-----------------------------------|----|
| Economy Overview | 1 |
| Historic & Projected Trends | 3 |
| Population Characteristics | 7 |
| Industry Characteristics | 9 |
| Business Characteristics | 15 |
| Workforce Characteristics | 17 |
| Educational Pipeline | 25 |
| In-Demand Skills | 26 |

Economy Overview

1,161,238

Population (2018)

Population grew by **65,929** over the last 5 years and is projected to **grow by 46,803** over the next 5 years.

428,011

Total Regional Employment

Jobs grew by **42,180** over the last 5 years and are projected to **grow by 24,968** over the next 5 years.

\$88.5K

Median Household Income (2017)

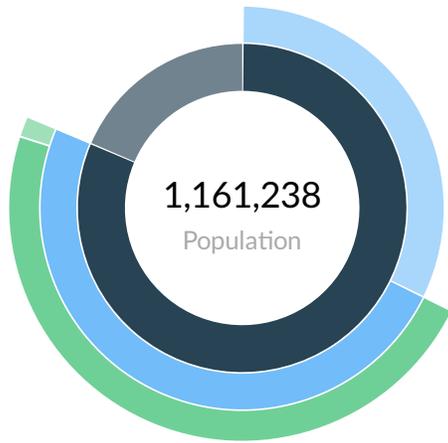
Median household income is **\$30.8K** above the national median household income of \$57.7K.

Takeaways

- As of 2018 the region's population **increased by 6.0%** since 2013, growing by 65,929. Population is expected to **increase by 4.0%** between 2018 and 2023, adding 46,803.
- From 2013 to 2018, jobs **increased by 10.9%** in Contra Costa County from 385,830 to **428,011**. This change **outpaced the national growth rate of 8.5%** by 2.4%. As the number of jobs increased, the **labor force participation rate decreased from 61.1% to 60.4%** between 2013 and 2018.
- Concerning educational attainment, **25.2% of Contra Costa County residents possess a Bachelor's Degree** (6.6% above the national average), and **7.9% hold an Associate's Degree** (0.1% below the national average).
- The top three industries in 2018 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

| | Population (2018) | Labor Force (2018) | Jobs (2018) | Cost of Living | GRP | Imports | Exports |
|------------------|-------------------|--------------------|-------------|----------------|----------|----------|----------|
| Region | 1,161,238 | 570,706 | 428,011 | 144.9 | \$80.03B | \$93.31B | \$83.12B |
| DVC Service Area | 551,584 | N/A | 279,455 | 144.9 | \$48.82B | \$48.09B | \$49.44B |
| LMC Service Area | 340,146 | N/A | 76,565 | 144.9 | \$13.79B | \$26.05B | \$14.27B |
| CCC Service Area | 269,508 | N/A | 71,991 | 144.9 | \$17.25B | \$35.72B | \$36.12B |
| State | 39,853,042 | 19,533,849 | 19,747,652 | 133.5 | \$2.92T | \$1.42T | \$2.04T |
| Nation | 328,038,851 | 162,012,815 | 163,329,158 | 100.0 | \$20.28T | \$0 | \$8.59T |

2018 Labor Force Breakdown



| | Population |
|--------------------------------|------------|
| ● Total Working Age Population | 944,548 |
| ● Not in Labor Force (15+) | 373,842 |
| ● Labor Force | 570,706 |
| ● Employed | 553,904 |
| ● Unemployed | 16,802 |
| ● Under 15 | 216,690 |

Educational Attainment

Concerning educational attainment, **25.2% of Contra Costa County residents possess a Bachelor's Degree** (6.6% above the national average), and **7.9% hold an Associate's Degree** (0.1% below the national average).

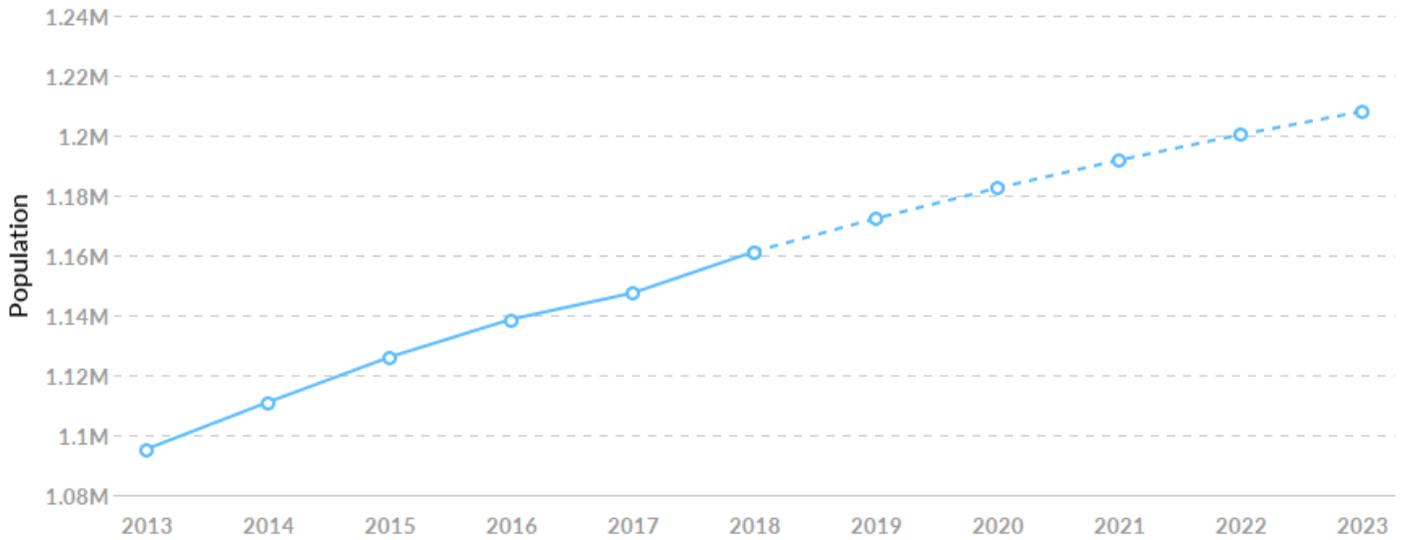


| | % of Population | Population |
|------------------------------|-----------------|------------|
| ● Less Than 9th Grade | 7.4% | 59,443 |
| ● 9th Grade to 12th Grade | 4.3% | 34,228 |
| ● High School Diploma | 18.6% | 149,174 |
| ● Some College | 22.2% | 178,391 |
| ● Associate's Degree | 7.9% | 63,609 |
| ● Bachelor's Degree | 25.2% | 202,590 |
| ● Graduate Degree and Higher | 14.4% | 115,661 |

Historic & Projected Trends

Population Trends

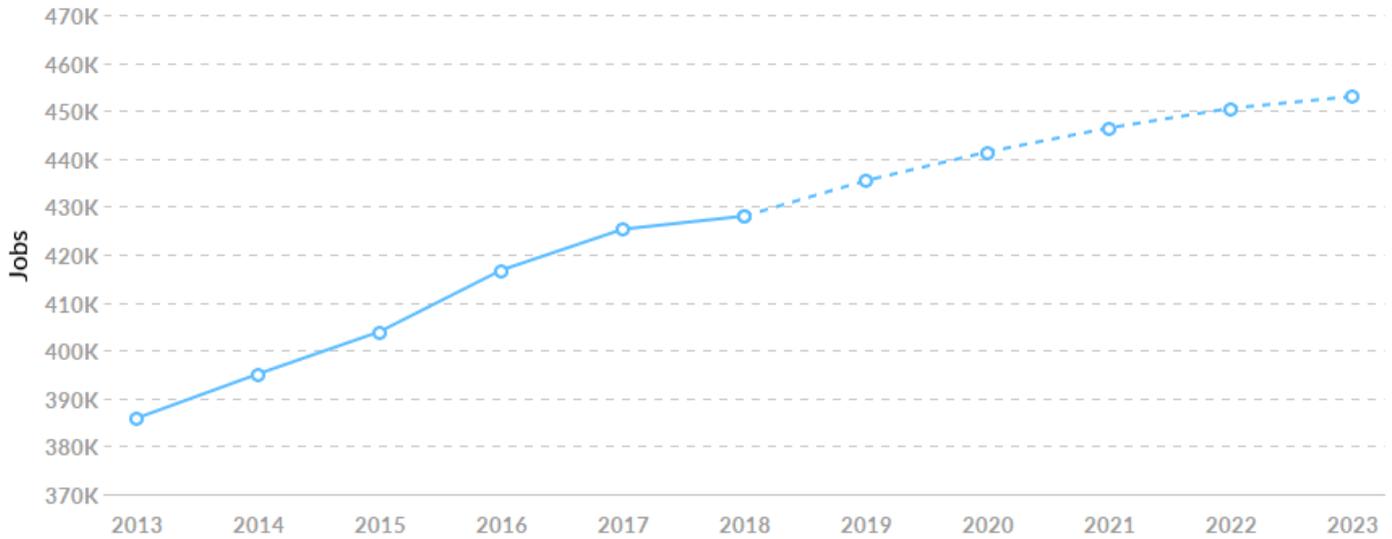
As of 2018 the region's population increased by 6.0% since 2013, growing by 65,929. Population is expected to increase by 4.0% between 2018 and 2023, adding 46,803.



| Timeframe | Population |
|-----------|------------|
| 2013 | 1,095,309 |
| 2014 | 1,110,969 |
| 2015 | 1,126,025 |
| 2016 | 1,138,642 |
| 2017 | 1,147,433 |
| 2018 | 1,161,238 |
| 2019 | 1,172,307 |
| 2020 | 1,182,467 |
| 2021 | 1,191,771 |
| 2022 | 1,200,281 |
| 2023 | 1,208,041 |

Job Trends

From 2013 to 2018, jobs increased by **10.9%** in Contra Costa County from 385,830 to **428,011**. This change **outpaced the national growth rate of 8.5%** by 2.4%.



| Timeframe | Jobs |
|-----------|---------|
| 2013 | 385,830 |
| 2014 | 395,072 |
| 2015 | 403,899 |
| 2016 | 416,720 |
| 2017 | 425,275 |
| 2018 | 428,011 |
| 2019 | 435,413 |
| 2020 | 441,404 |
| 2021 | 446,403 |
| 2022 | 450,498 |
| 2023 | 452,979 |

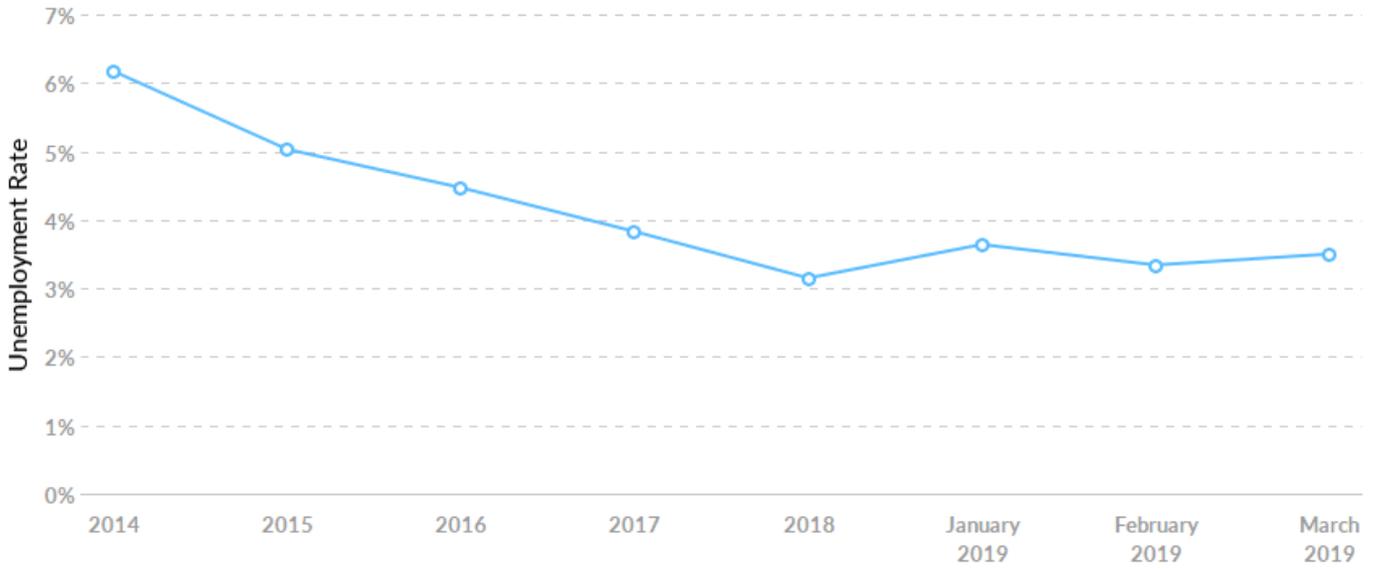
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------|--------------------------------|
| 2014 | 60.23% |
| 2015 | 59.87% |
| 2016 | 59.98% |
| 2017 | 59.98% |
| 2018 | 59.77% |
| January 2019 | 59.80% |
| February 2019 | 59.94% |
| March 2019 | 59.77% |

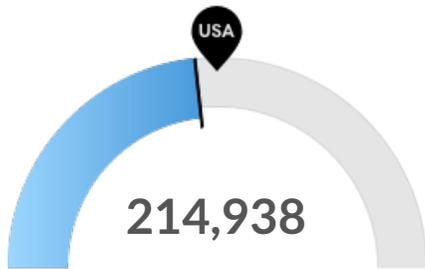
Unemployment Rate Trends

Contra Costa County had a March 2019 unemployment rate of 3.50%, **decreasing from 6.17%** 5 years before.



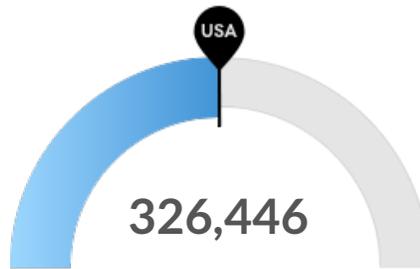
| Timeframe | Unemployment Rate |
|---------------|-------------------|
| 2014 | 6.17% |
| 2015 | 5.03% |
| 2016 | 4.47% |
| 2017 | 3.83% |
| 2018 | 3.15% |
| January 2019 | 3.64% |
| February 2019 | 3.34% |
| March 2019 | 3.50% |

Population Characteristics



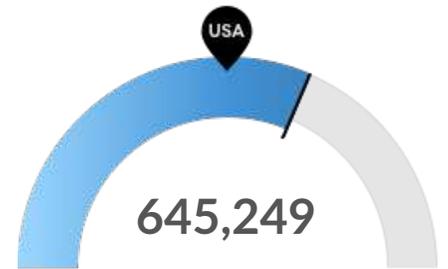
Millennials

Contra Costa County has 214,938 millennials (ages 20-34). The national average for an area this size is 237,651.



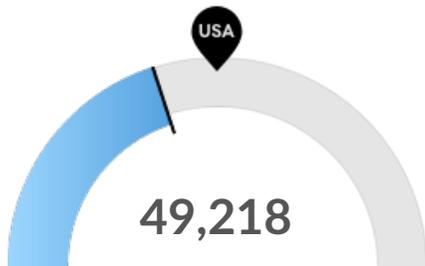
Retiring Soon

Retirement risk is about average in Contra Costa County. The national average for an area this size is 327,104 people 55 or older, while there are 326,446 here.



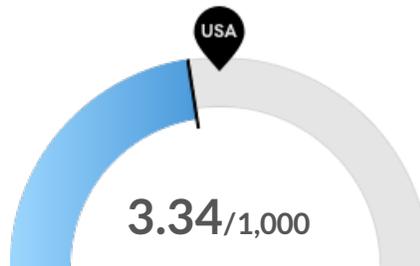
Racial Diversity

Racial diversity is high in Contra Costa County. The national average for an area this size is 450,619 racially diverse people, while there are 645,249 here.



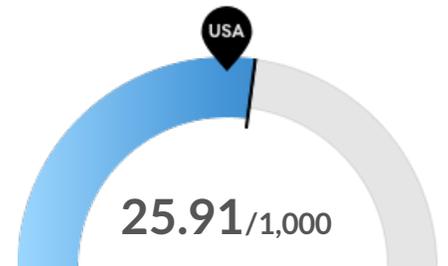
Veterans

Contra Costa County has 49,218 veterans. The national average for an area this size is 66,718.



Violent Crime

Contra Costa County has 3.34 violent crimes per 1,000 people. The national rate is 3.86 per 1,000 people.

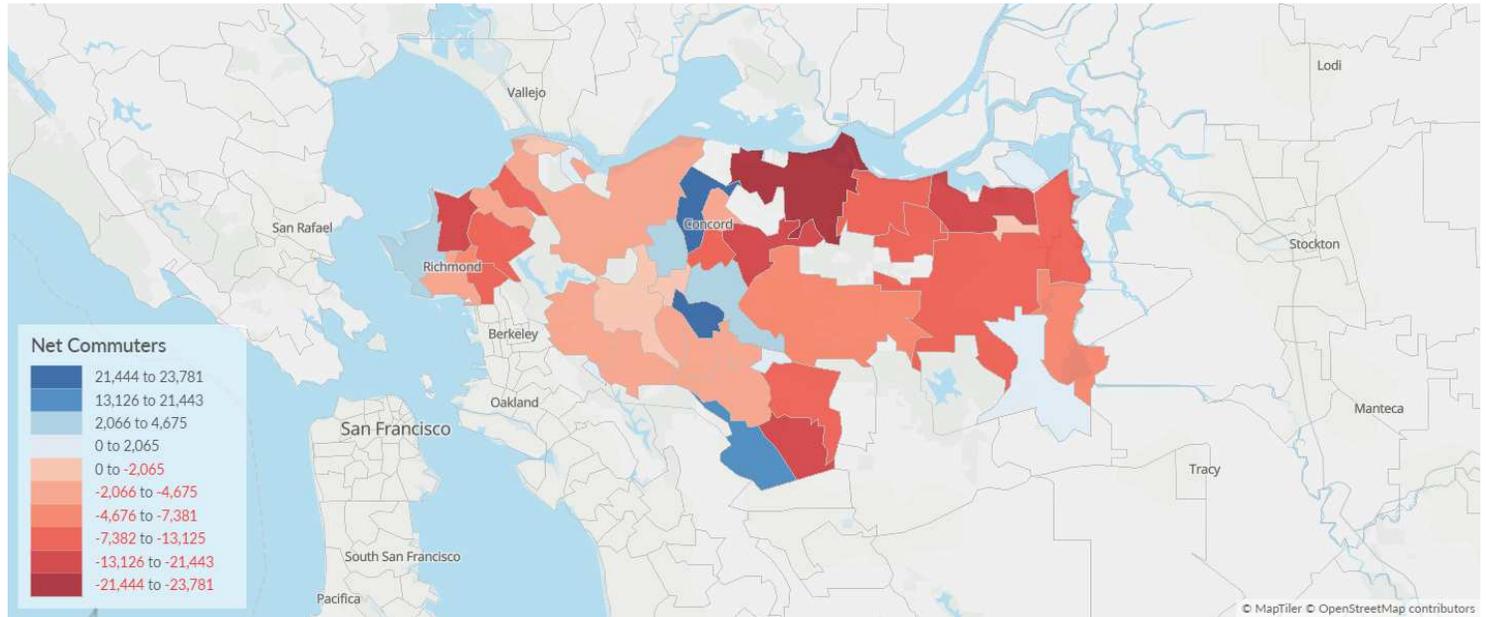


Property Crime

Contra Costa County has 25.91 property crimes per 1,000 people. The national rate is 22.94 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Contra Costa County, CA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #10 for resident workers. The top ZIP for resident workers is 94565.



Where Talent Works

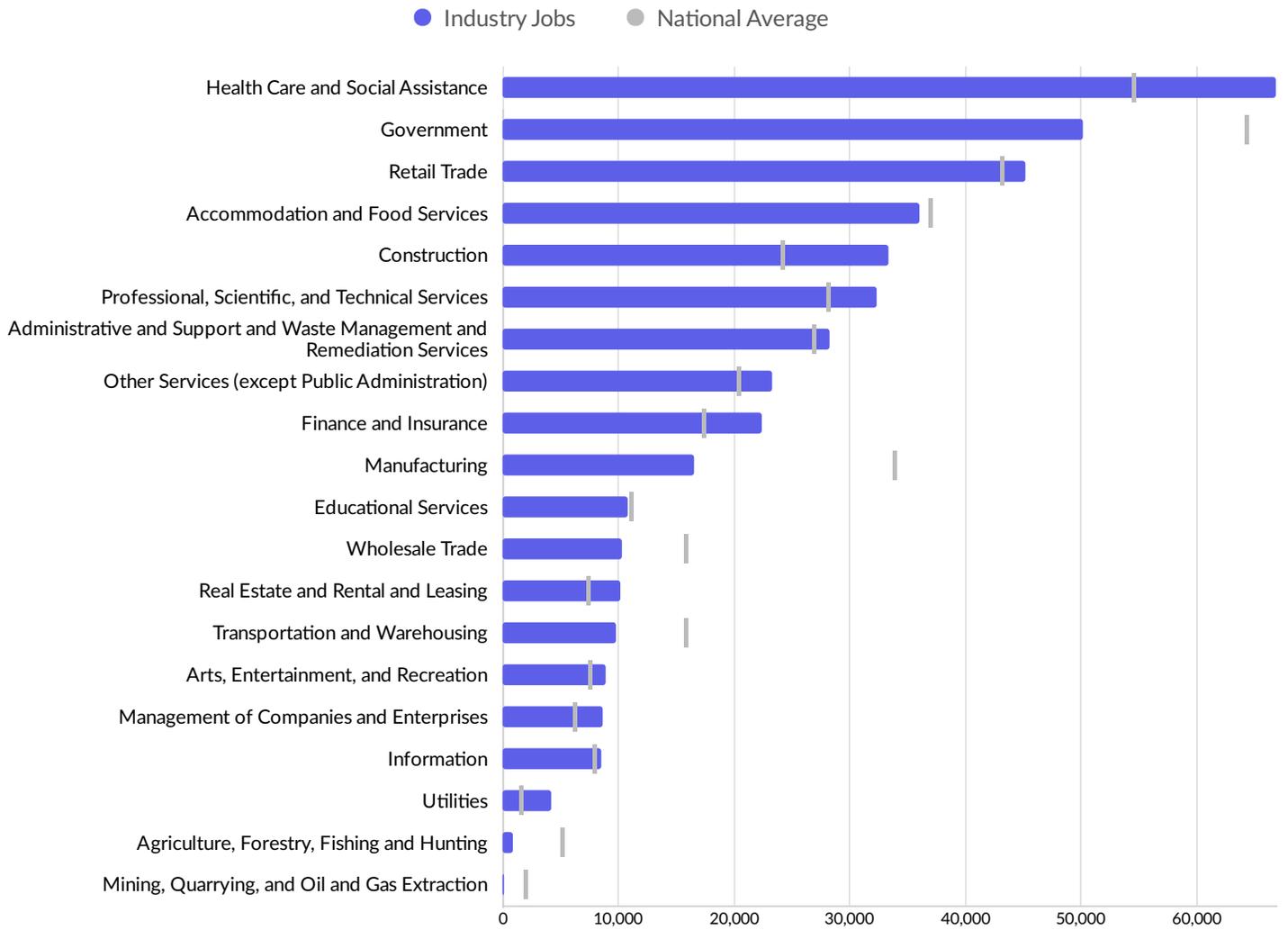
| ZIP | Name | 2018 Employment |
|-------|------------------------------|-----------------|
| 94520 | Concord, CA (in Contra ... | 44,385 |
| 94583 | San Ramon, CA (in Cont... | 39,863 |
| 94596 | Walnut Creek, CA (in Co... | 37,275 |
| 94553 | Martinez, CA (in Contra ... | 22,466 |
| 94523 | Pleasant Hill, CA (in Con... | 21,952 |

Where Talent Lives

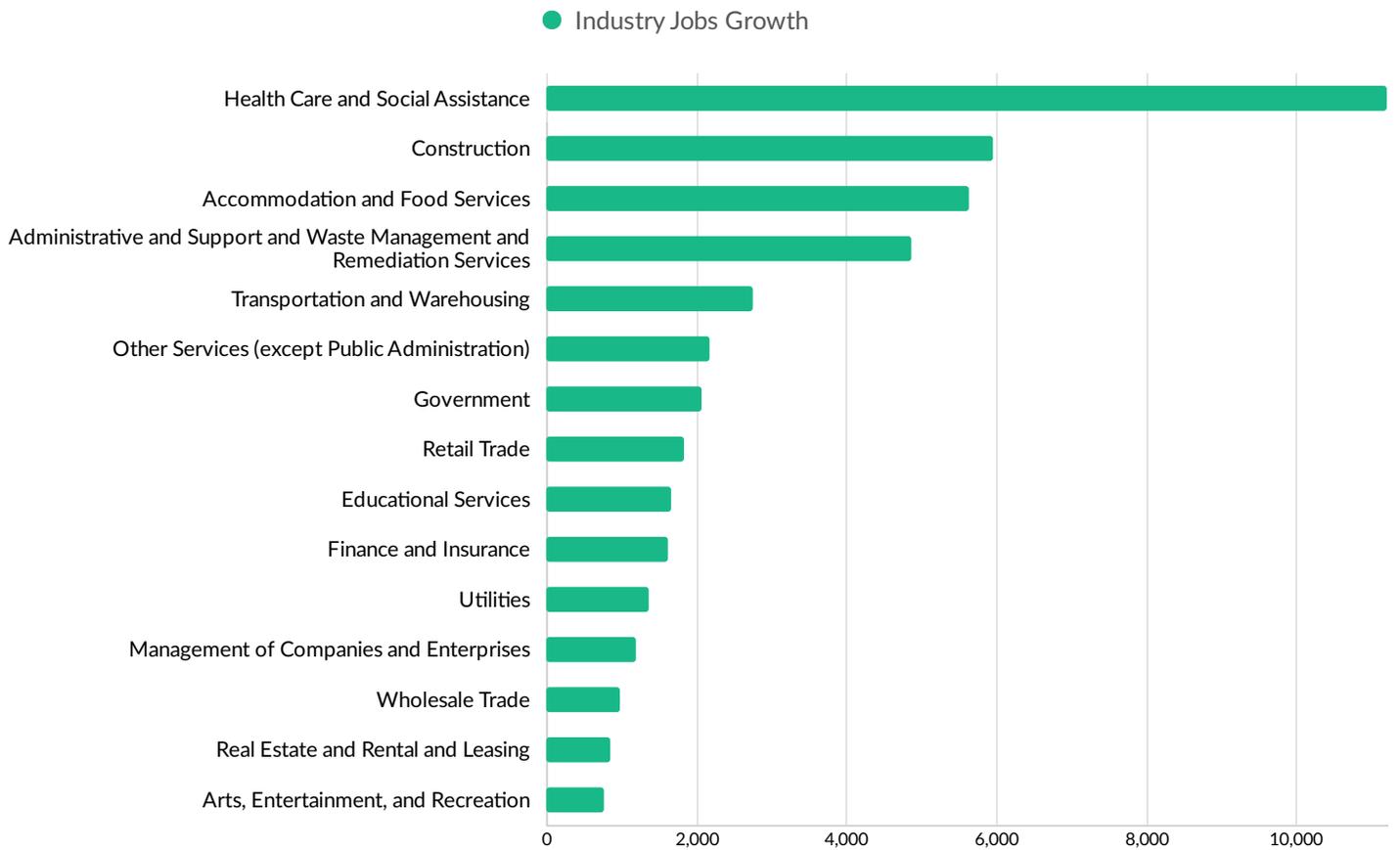
| ZIP | Name | 2018 Workers |
|-------|------------------------------|--------------|
| 94565 | Pittsburg, CA (in Contra ... | 39,329 |
| 94513 | Brentwood, CA (in Cont... | 29,985 |
| 94509 | Antioch, CA (in Contra C... | 29,113 |
| 94806 | San Pablo, CA (in Contra... | 27,790 |
| 94553 | Martinez, CA (in Contra ... | 25,717 |

Industry Characteristics

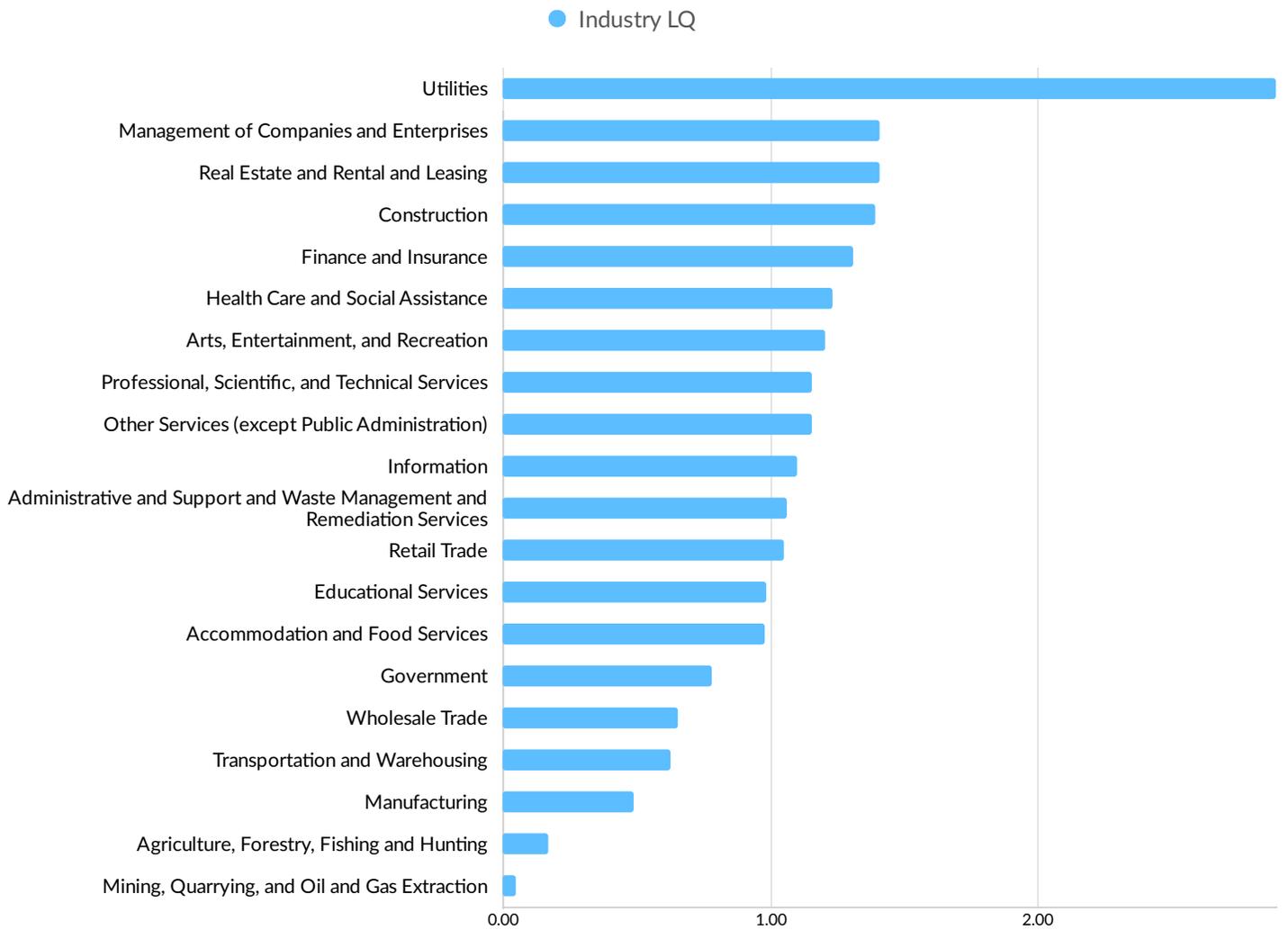
Largest Industries



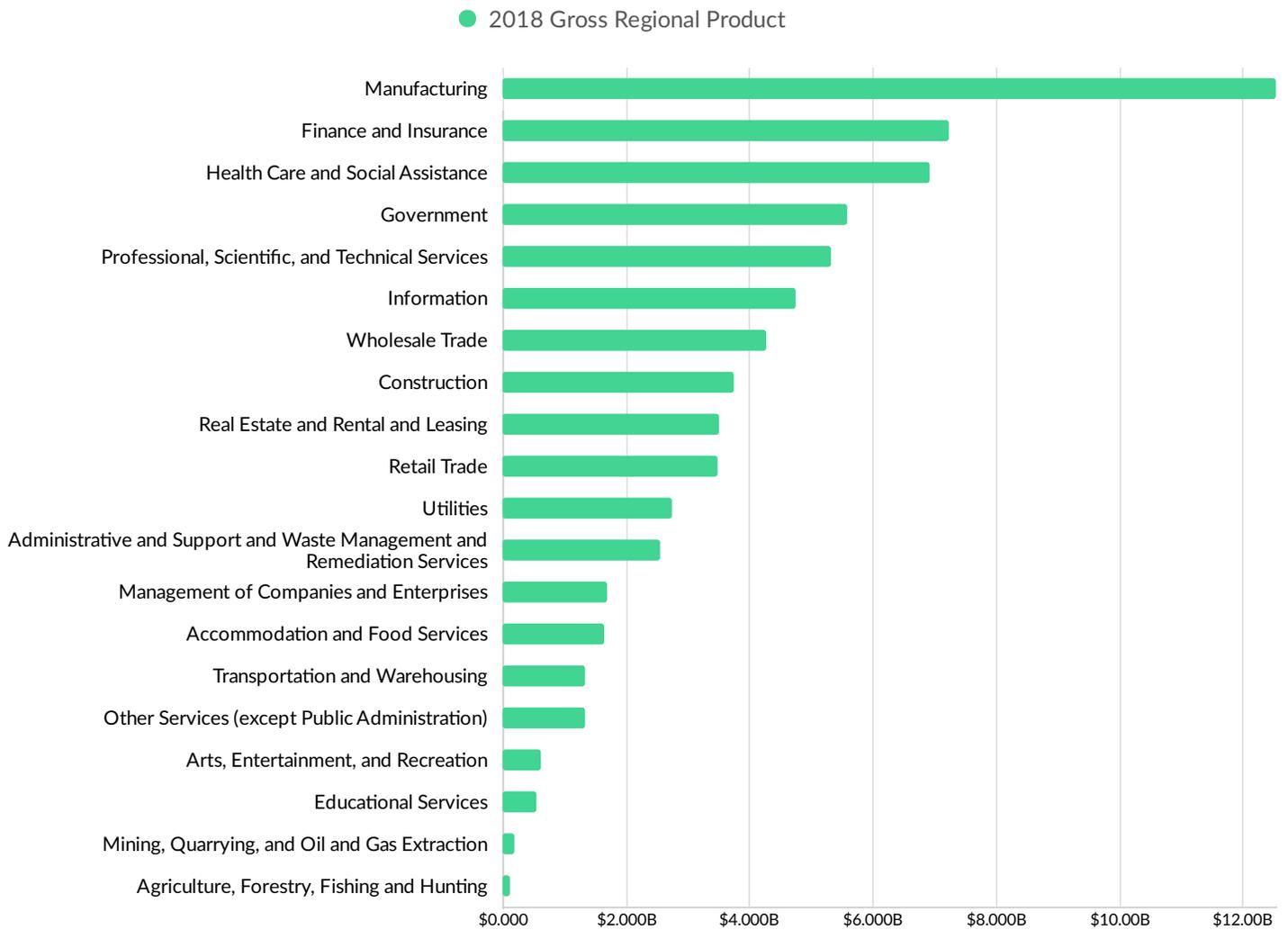
Top Growing Industries



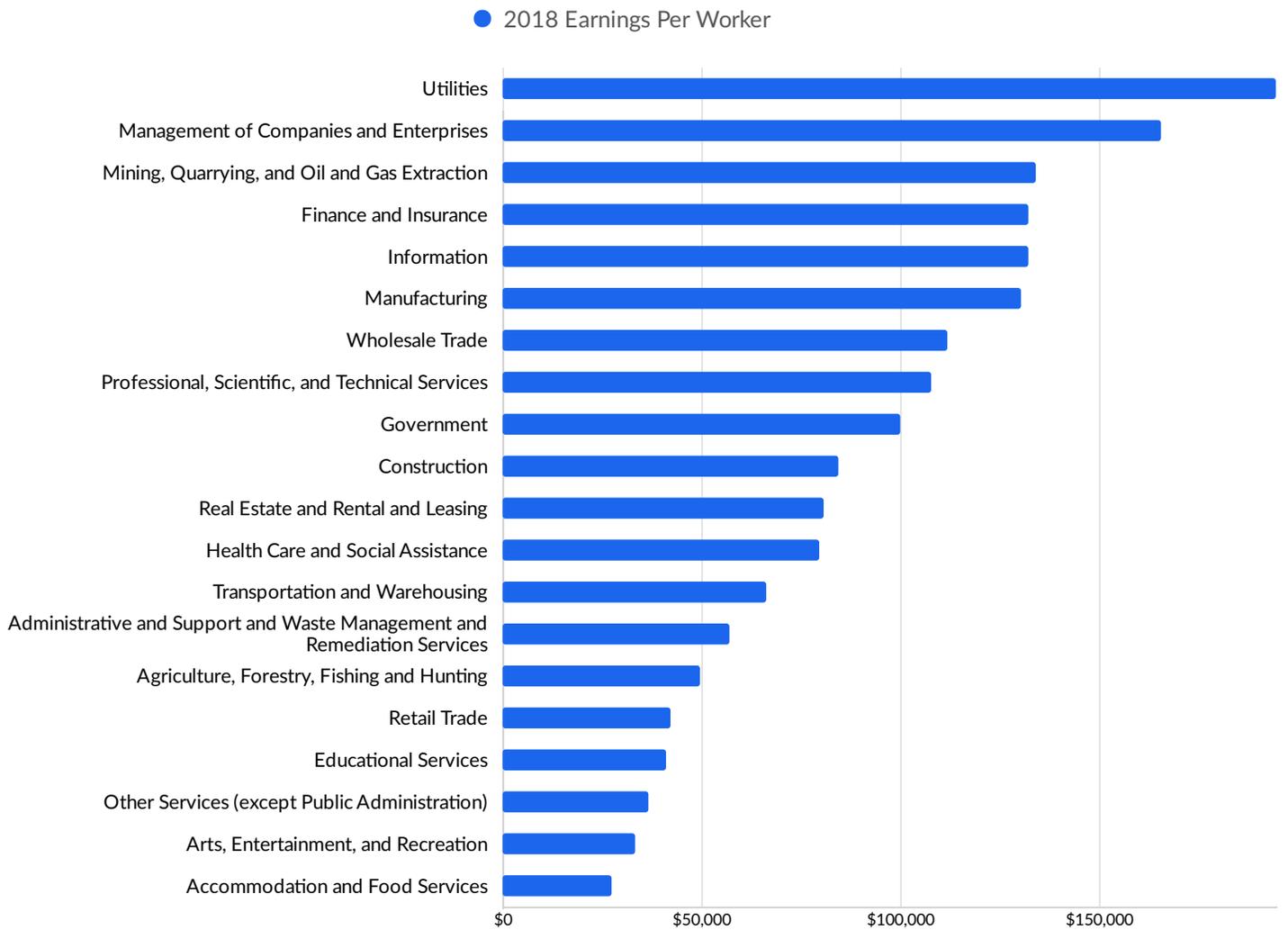
Top Industry LQ



Top Industry GRP



Top Industry Earnings



| Industry | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2018 Earnings Per Worker | 2018 GRP |
|--|-----------|-----------|----------------|------------------|---------|--------------------------|-----------|
| Health Care and Social Assistance | 55,706 | 66,912 | 11,206 | +20% | 1.23 | \$79,547 | \$6.93B |
| Government | 48,113 | 50,182 | 2,069 | +4% | 0.78 | \$100,151 | \$5.59B |
| Retail Trade | 43,466 | 45,308 | 1,842 | +4% | 1.05 | \$42,061 | \$3.48B |
| Accommodation and Food Services | 30,408 | 36,036 | 5,628 | +19% | 0.98 | \$27,452 | \$1.65B |
| Construction | 27,484 | 33,441 | 5,957 | +22% | 1.39 | \$84,381 | \$3.75B |
| Professional, Scientific, and Technical Services | 33,050 | 32,411 | -639 | -2% | 1.16 | \$107,826 | \$5.34B |
| Administrative and Support and Waste Management and Remediation Services | 23,455 | 28,319 | 4,864 | +21% | 1.06 | \$57,038 | \$2.54B |
| Other Services (except Public Administration) | 21,200 | 23,375 | 2,175 | +10% | 1.15 | \$36,818 | \$1.33B |
| Finance and Insurance | 20,851 | 22,474 | 1,623 | +8% | 1.31 | \$132,382 | \$7.25B |
| Manufacturing | 16,643 | 16,593 | -50 | 0% | 0.49 | \$130,584 | \$12.54B |
| Educational Services | 9,141 | 10,808 | 1,667 | +18% | 0.99 | \$41,010 | \$553.76M |
| Wholesale Trade | 9,308 | 10,292 | 984 | +11% | 0.66 | \$111,729 | \$4.26B |
| Real Estate and Rental and Leasing | 9,320 | 10,176 | 856 | +9% | 1.41 | \$80,737 | \$3.50B |
| Transportation and Warehousing | 7,016 | 9,776 | 2,760 | +39% | 0.63 | \$66,377 | \$1.35B |
| Arts, Entertainment, and Recreation | 8,155 | 8,926 | 771 | +9% | 1.20 | \$33,446 | \$622.69M |
| Management of Companies and Enterprises | 7,487 | 8,672 | 1,185 | +16% | 1.41 | \$165,783 | \$1.69B |
| Information | 9,222 | 8,587 | -635 | -7% | 1.10 | \$132,249 | \$4.75B |
| Utilities | 2,857 | 4,227 | 1,370 | +48% | 2.89 | \$194,531 | \$2.74B |
| Agriculture, Forestry, Fishing and Hunting | 980 | 850 | -130 | -13% | 0.17 | \$49,527 | \$111.55M |
| Mining, Quarrying, and Oil and Gas Extraction | 1,034 | 85 | -949 | -92% | 0.05 | \$134,126 | \$196.30M |

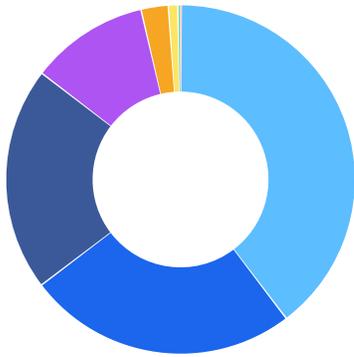
Business Characteristics

92,237 Companies Employ Your Workers

Online profiles for your workers mention 92,237 companies as employers, with the top 10 appearing below. In the last 12 months, 10,176 companies in Contra Costa County posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|-----------------------------|---|-----------------------------------|---|
| Kaiser Permanente | 3,265  | Robert Half International Inc. | 2,912  |
| Google Inc. | 3,045  | Anthem, Inc. | 1,996  |
| Wells Fargo & Company | 1,720  | Kaiser Permanente | 1,788  |
| County of Contra Costa | 1,621  | CRST International, Inc. | 1,630  |
| Chevron Corporation | 1,549  | Uber Technologies, Inc. | 1,411  |
| Linkedin Corporation | 1,371  | Hub Group, Inc. | 1,394  |
| Bank of America Corporation | 1,257  | Lyft, Inc. | 1,261  |
| AT&T Inc. | 1,130  | Shipt LLC | 1,073  |
| Testbed Inc. | 1,107  | Wells Fargo & Company | 991  |
| University of California | 1,044  | San Ramon Valley Unified Schoo... | 956  |

Business Size

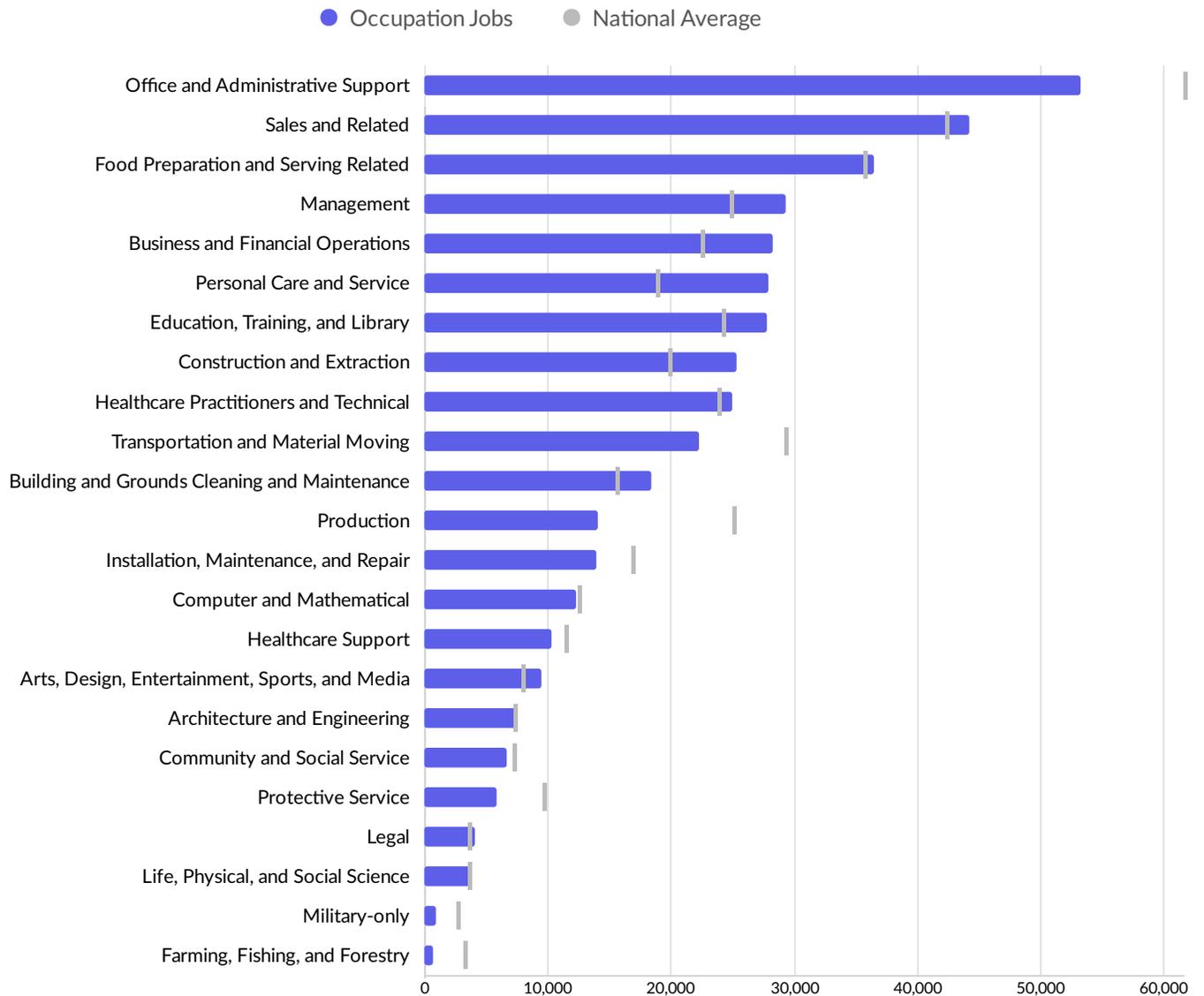


| | Percentage | Business Count |
|----------------------|------------|----------------|
| 1 to 4 employees | 39.6% | 15,035 |
| 5 to 9 employees | 25.0% | 9,499 |
| 10 to 19 employees | 20.7% | 7,880 |
| 20 to 49 employees | 10.9% | 4,159 |
| 50 to 99 employees | 2.5% | 957 |
| 100 to 249 employees | 0.9% | 333 |
| 250 to 499 employees | 0.2% | 85 |
| 500+ employees | 0.1% | 35 |

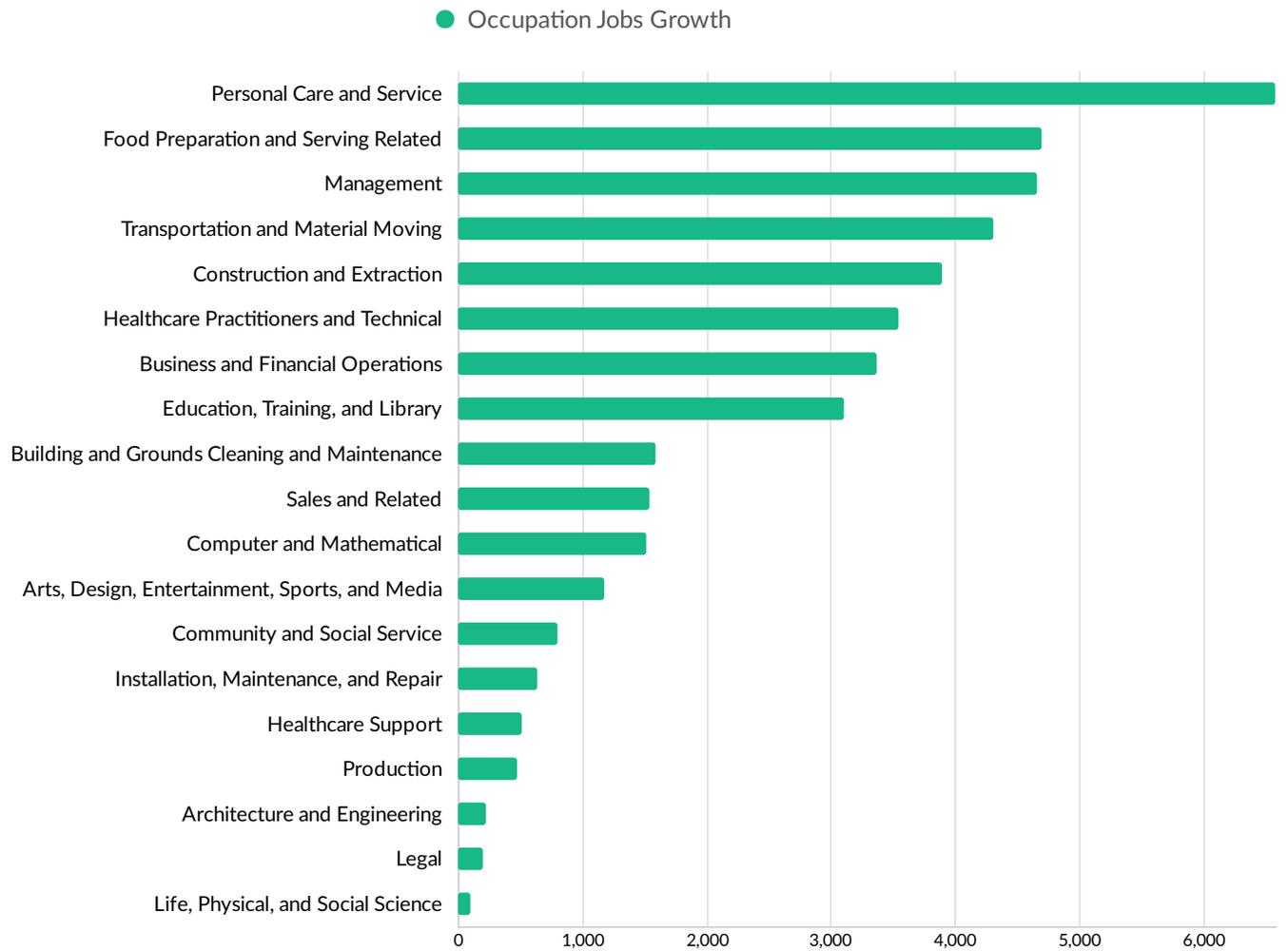
*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

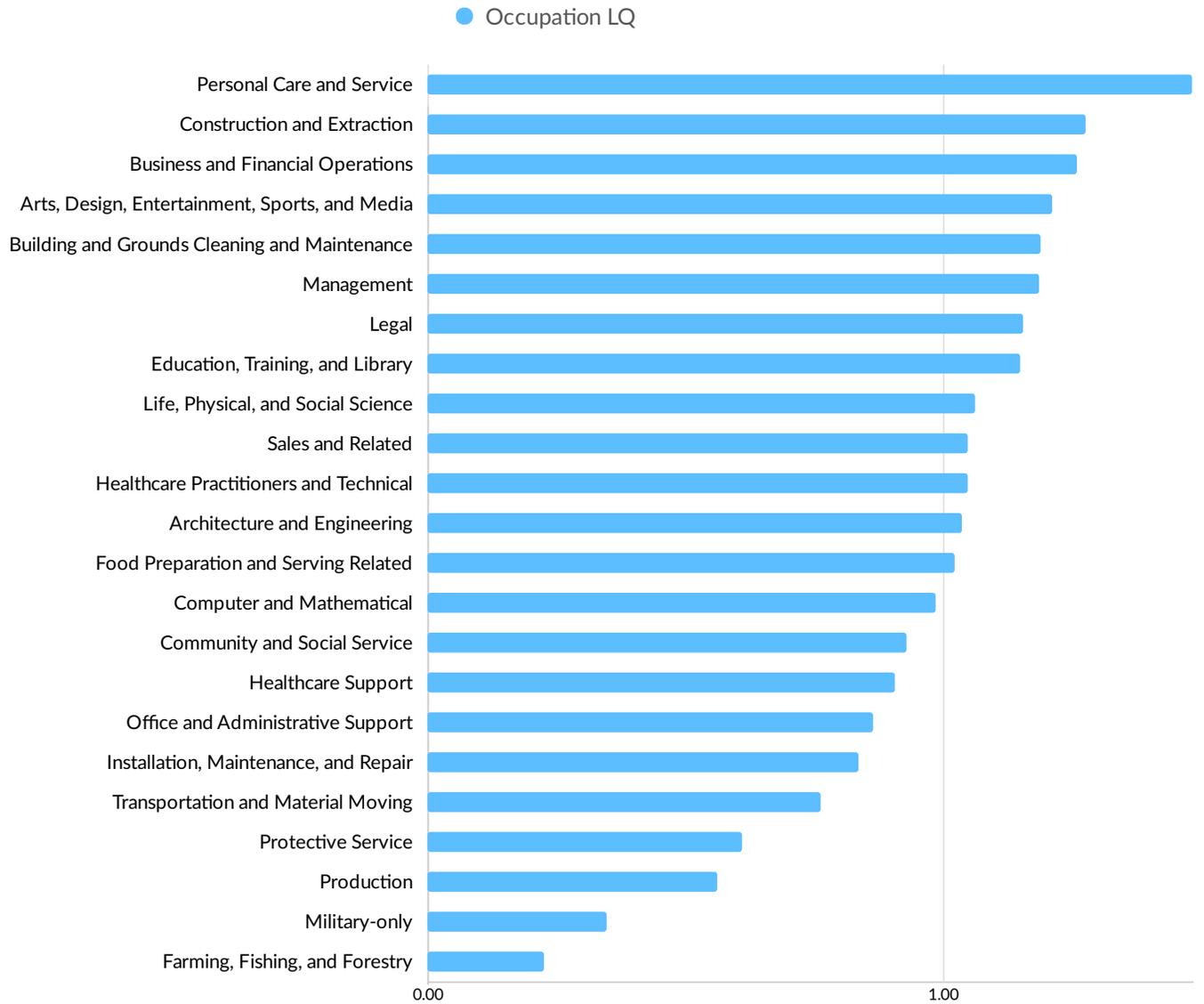
Largest Occupations



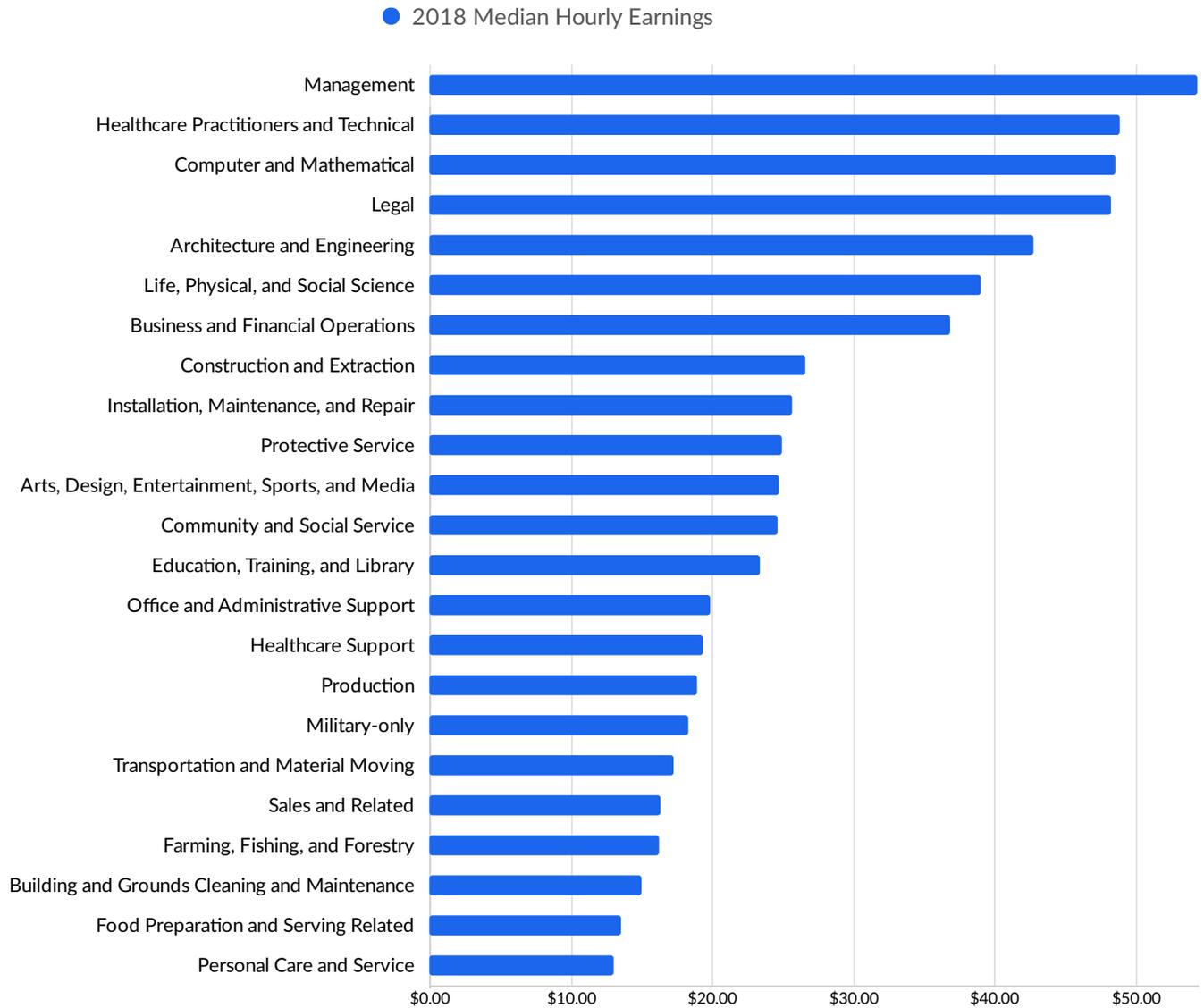
Top Growing Occupations



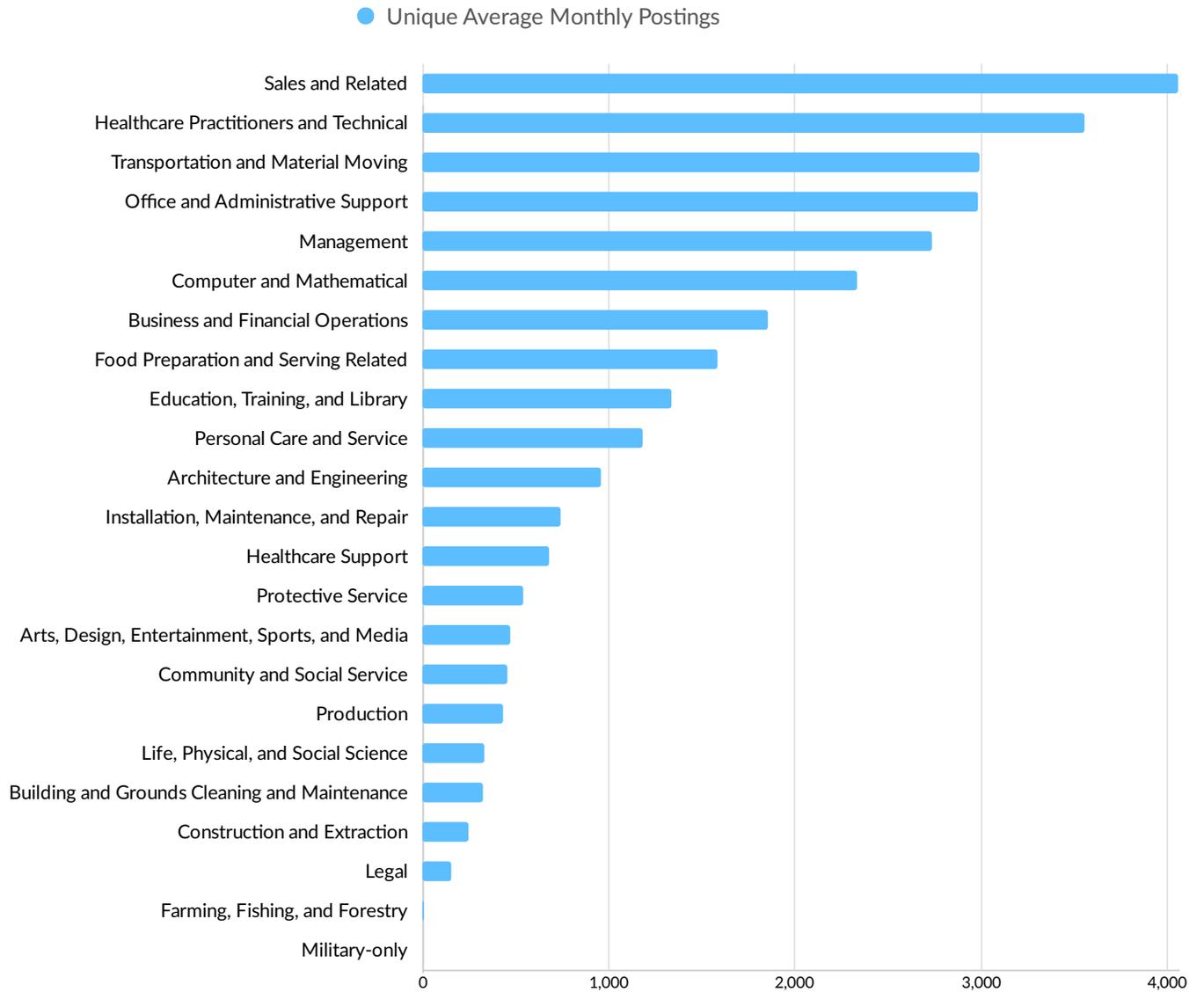
Top Occupation LQ



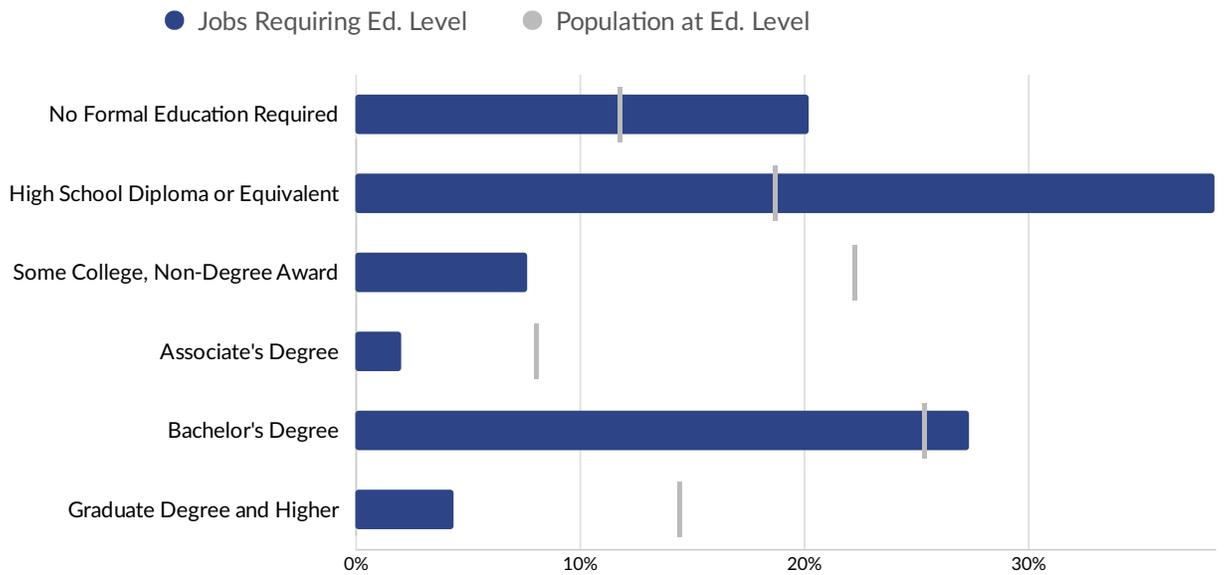
Top Occupation Earnings



Top Posted Occupations



Underemployment

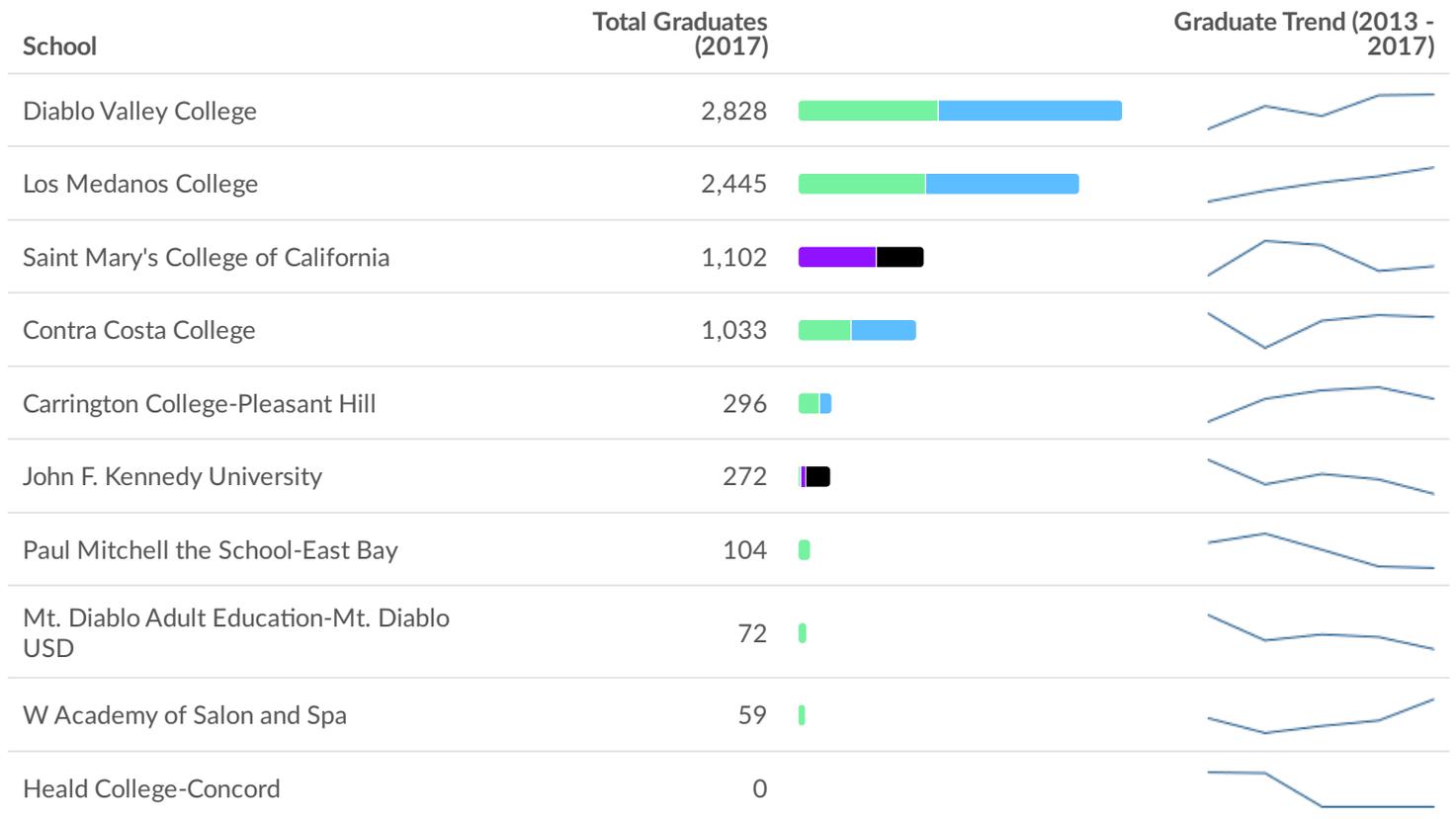


| Occupation | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2018 Median Hourly Earnings | Aug 2018 - Jul 2019 Unique Average Monthly Postings |
|--|-----------|-----------|----------------|------------------|---------|-----------------------------|---|
| Office and Administrative Support | 53,482 | 53,263 | -219 | 0% | 0.86 | \$19.92 | 2,989 |
| Sales and Related | 42,744 | 44,280 | 1,536 | +4% | 1.05 | \$16.35 | 4,063 |
| Food Preparation and Serving Related | 31,784 | 36,489 | 4,705 | +15% | 1.02 | \$13.53 | 1,583 |
| Management | 24,702 | 29,364 | 4,662 | +19% | 1.19 | \$54.36 | 2,743 |
| Business and Financial Operations | 24,942 | 28,309 | 3,367 | +13% | 1.26 | \$36.86 | 1,858 |
| Personal Care and Service | 21,341 | 27,920 | 6,579 | +31% | 1.48 | \$13.04 | 1,187 |
| Education, Training, and Library | 24,643 | 27,755 | 3,112 | +13% | 1.15 | \$23.43 | 1,340 |
| Construction and Extraction | 21,393 | 25,288 | 3,895 | +18% | 1.28 | \$26.64 | 246 |
| Healthcare Practitioners and Technical | 21,407 | 24,956 | 3,549 | +17% | 1.05 | \$48.83 | 3,563 |
| Transportation and Material Moving | 17,982 | 22,287 | 4,305 | +24% | 0.76 | \$17.29 | 2,994 |
| Building and Grounds Cleaning and Maintenance | 16,822 | 18,408 | 1,586 | +9% | 1.19 | \$14.97 | 325 |
| Production | 13,551 | 14,023 | 472 | +3% | 0.56 | \$18.94 | 437 |
| Installation, Maintenance, and Repair | 13,371 | 14,009 | 638 | +5% | 0.84 | \$25.70 | 740 |
| Computer and Mathematical | 10,770 | 12,291 | 1,521 | +14% | 0.99 | \$48.51 | 2,340 |
| Healthcare Support | 9,859 | 10,374 | 515 | +5% | 0.91 | \$19.35 | 681 |
| Arts, Design, Entertainment, Sports, and Media | 8,349 | 9,524 | 1,175 | +14% | 1.21 | \$24.79 | 470 |
| Architecture and Engineering | 7,279 | 7,505 | 226 | +3% | 1.04 | \$42.74 | 963 |
| Community and Social Service | 5,856 | 6,659 | 803 | +14% | 0.93 | \$24.62 | 459 |

| Occupation | 2013 Jobs | 2018 Jobs | Change in Jobs | % Change in Jobs | 2018 LQ | 2018 Median Hourly Earnings | Aug 2018 - Jul 2019 Unique Average Monthly Postings |
|------------------------------------|-----------|-----------|----------------|------------------|---------|-----------------------------|---|
| Protective Service | 6,323 | 5,850 | -473 | -7% | 0.61 | \$24.92 | 543 |
| Legal | 3,921 | 4,118 | 197 | +5% | 1.16 | \$48.29 | 157 |
| Life, Physical, and Social Science | 3,622 | 3,723 | 101 | +3% | 1.06 | \$39.01 | 332 |
| Military-only | 964 | 899 | -65 | -7% | 0.35 | \$18.33 | 3 |
| Farming, Fishing, and Forestry | 722 | 716 | -6 | -1% | 0.23 | \$16.24 | 8 |

Educational Pipeline

In 2017, there were 8,211 graduates in Contra Costa County. This pipeline has grown by 6% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, Liberal Arts and Sciences/Liberal Studies, and Biological and Physical Sciences.



● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

In-Demand Skills

