

**LMC Educational Master Plan
Progress Measures
Reporting Calendar**

10.8.2021

EMP Goal	Progress Measure	Responsible Committee(s) &/or Unit(s)	Identified Lead(s) for Responsible Committee(s) &/or Unit(s)	Proposed Annual Review Schedule
Goal 2, 4, 5	1 Annually review Vision for Success #1: Increase student completion of degrees and certificates by 20%.	Planning Committee	Chialin Hsieh	November
Goal 2, 3, 4	2 Annually review Vision for Success #2: Increase student transfers to the public universities (CSU and UC) by 35%.	Planning Committee	Chialin Hsieh	November
Goal 2	3 Annually review for Success #3: Decrease the average number of units accumulated by students earning associate's degrees to 79 total units.	Planning Committee	Chialin Hsieh	November
Goal 3, 4	4 Annually review Vision for Success #4: Increase the percent of Career Education students employed in their field of study to 76% within five years.	Planning Committee	Chialin Hsieh	November
Goal 1, 2, 5	5 Annually review Vision for Success #5: Closing equity gaps for disproportionately impacted student groups by 40% in five years.	Planning Committee	Chialin Hsieh	November
Goal 3	6 Annually review the metrics captured in the Annual District Feeder High School Report.	Outreach, K-12 Program, Planning Committee, Media & Marketing Department	Dave Belman, Kelly Green	December
Goal 1, 2	7 Annually review progress toward goals identified in each college's Student Equity and Achievement plan.	Office of Equity & Inclusion	Sabrina Kwist	December
Goal 1	8 Annually review progress toward Employee Diversity study.	Equal Employment Opportunity Committee (EEO), Institutional Development of Equity & Access Committee (IDEA)	Sabrina Kwist, Catt Wood, Nicole Trager	December
Goal 1, 5	9 Regularly assess faculty, staff, and administrator engagement in professional learning.	Office of Equity & Inclusion, Professional Development Advisory Committee (PDAC), Instructional (Education) Technology	Sabrina Kwist	December
Goal 1, 5	10 Regularly assess and review college employee engagement via Employee Engagement Survey to improve these communication channels.	Planning Committee	Chialin Hsieh	December
Goal 3	11 Monitor College-wide progress on the metrics identified in the California Strong Workforce Program.	Office of Instruction, Workforce Development Department	Kristin Lima, Natalie Hannum, Bill Bankhead	February
Goal 3	12 Monitor College-wide progress on the metrics identified in the California Adult Education Block Grant.	Office of Instruction, Adult Education Program	Natalie Hannum, Kristin Lima, Catherine Fonseca	February
Goal 5	13 Regularly monitor and review college-wide performance on the metrics underlying the Student-Centered Funding Formula.	Shared Governance Council (SGC), Strategic Enrollment Management Committee (SEM), Business Services Department	Bob Kratochvil, Carlos Montoya	February