

LOS MEDANOS COLLEGE

EMP CORE GROUP EMERGENCY MEETING

August 13, 2020

MEMBERS PRESENT: Chialin Hsieh (Chair), Bob Kratochvil, Natalie Hannum, Tanisha Maxwell, Carlos Montoya, Sabrina Kwist, James Noel, BethAnn Stone, Paul West, Chris Long, Eloine Chapman, Diane White (Facilitator)

1.) **WELCOME**

2.) **OVERVIEW OF AGENDA:** The group reviewed the agenda and desired outcomes for the meeting.

3.) **EMP 2020-2025 TIMELINE:** The group reviewed the timeline for fall 2020 including the first and second reads in September and October for all three Senates.

4.) **EMP CORE GROUP – Member Roles:** The group reviewed, discussed and accepted the member roles and reporting structure.

5.) **DRAFT EMP 2020-25 GOALS/OBJECTIVES:** President Kratochvil provided the group with the background and an overview of the development of the new goal and its placement as Goal #1. After the *CCCCO Call to Action*, work began during the summer months in our planning efforts to address anti-racism and social injustice. During this meeting we are seeking the group's input and endorsement on the new goal and objectives. Diane White then provided the group with an overview and citations of the various research she used to assist in the development of this goal. The EMP Core Group review, accepted and endorsed the new goal, its corresponding objectives and placement as first. The group reviewed and provided feedback on the remaining goals and objectives:

- Add *CCCCO Call to Action* Strategies #4 and #5 to Goal #2
- Objective 2.5 will require a review and discussion in Senate, pending their feedback it may require some revision. The consensus is this objective is on the right track and it should be included.
- The group accepted all of the EMP 2020-2025 draft goals and objectives. Members are to share the draft goals and objectives with their constituencies and bring any feedback to the September 3rd meeting.

6.) **EMP 2020-2025 DRAFT:** Diane White provided the group with an overview of the work done the past several months on the development of the draft. It is noted that the focus should be on the content and main ideas of the plan (copy editing and proofing will be completed at later date). The group was reminded of the five (5) central questions to recall upon reviewing the draft including – did we address our needs and accomplish our tasks in its development. The group was asked to note anywhere there are planning implications and to specifically review pages 29, 30, and 38. Additionally, the group was asked to also review the Biennial Implementation Plan/Report. Ultimately in order to fully implement a plan we must have a process for completing the work and measuring the progress. It is noted that under Technology (in Implications section) to include the Emergency Teach-Out Plan that was

developed. It is also noted that much of the work associated with the objectives and strategies is already being done or in development, we want to be sure to include the work done in the past several months (move to remote work, move to fully online, work in equity and anti-racism, etc.) and that is currently in development. It is also noted that the Implementation Plan and Report Structure template can integrate easily with program review. The group arrived to consensus on the EMP 2020-2025 draft and is asked to bring any additional input to the September 3rd meeting.

- 6.) **CAMPUS COMMUNICATION:** Share the draft EMP Goals & Objectives with constituents and assigned committees/groups/offices/departments. The draft plan will be sent to the EMP Core Group and campus-wide on August 17th, and noted during the Opening Day presentation. Please e-mail any feedback you have and have received to Chialin Hsieh on or before August 31st, so it may be incorporated before the September 3rd meeting.