

LOS MEDANOS
COLLEGE

Mission, Vision & Values Statements

College Assembly

March 2, 2020

Accreditation: Standard I

“The institution demonstrates strong commitment to a mission that emphasizes student learning and student achievement.”

“The mission describes the institution’s broad educational purposes, its intended student population, the types of degrees and other credentials it offers, and its commitment to student learning and student achievement.” (IA1)

Review Criteria

- ✓ The institution’s mission **addresses the institution’s educational purpose.**
- ✓ The mission **defines the student population** the institution serves.
- ✓ The institution’s educational purpose is appropriate to an institution of higher learning.
- ✓ The mission **addresses the types of degrees, credentials, and certificates the institution offers.**
- ✓ The mission **demonstrates the institution’s commitment to student learning and student achievement.**

Accreditation: Standard I

NOTE: Although many institutions state their mission in a single statement known as their “mission statement,” the mission, as the ultimate aim and purpose of the institution, may not be limited to a single statement. The mission may be described in part in a collection of descriptive statements such as a mission statement, a vision statement, values statements, institutional goals, or some other combination of institutional statements. When evaluating alignment with Standard IA1, all such mission-related statements should be considered.

Recap of Mission Statement Process & Timeline

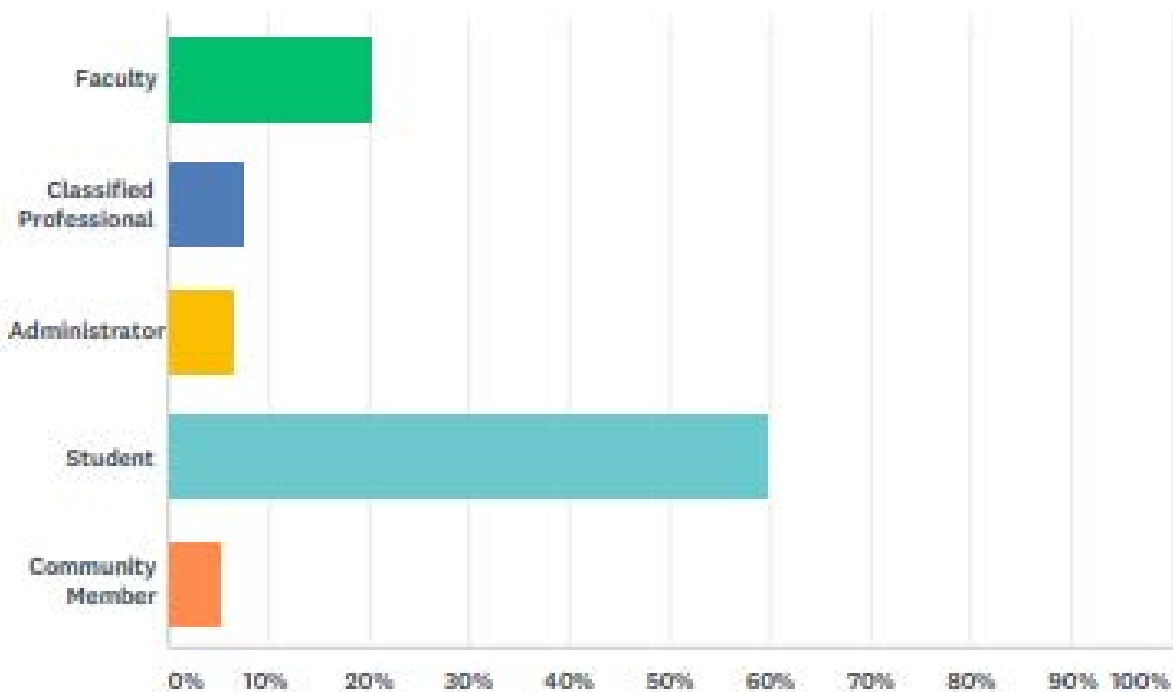
- SGC discussions: 3/13/19, 3/27/19; 9/25/19; 10/9/19; 10/23/19; 11/13/19; 12/11/19; 2/12/20; 2/26/20
- 9/30/19: dialogue and feedback at College Assembly
- 10/17/19 – 11/8/19: College-wide survey using questions framed by College Assembly feedback
- Nov. 2019 – Feb. 2020: SGC reviewed survey feedback/themes, developed and reviewed draft Mission statements

Dialogue Questions

- Who do we serve?
- How is LMC distinctive from other California community colleges?
- What is LMC's educational purpose?
- What is the intended outcome for our students?
- How do we demonstrate our commitment to student learning and achievement?
- What are our students' needs?
- What 2-3 words capture LMC's role within or connection to our community?

Mission Statement Survey Questions

- What is LMC's educational purpose?
- Who does Los Medanos College serve?
- What are the needs of our students?
- What do we want students to accomplish by attending LMC?
- How does Los Medanos College demonstrate its commitment to student learning and achievement?
- Which words or characteristics best capture LMC's role within or connection to our community?
- Which words or phrases best describe how LMC is distinctive from other California community colleges?



ANSWER CHOICES	RESPONSES	
Faculty	20.54%	68
Classified Professional	7.55%	25
Administrator	6.65%	22
Student	58.82%	198
Community Member	5.44%	18
TOTAL		331

- To provide access to equitable educational opportunities, enabling students to achieve their goals
- Students with diverse backgrounds/experiences, skills/talents, needs, goals, and levels of educational preparation.
- Anyone seeking knowledge, with a desire to learn
- Gain skills and competencies for future success
- Achieve academic/educational goal(s)
- Offering diverse educational opportunities and support services to ensure learning
- Ensuring that students have the skills they need for success at LMC and beyond
- Opportunities/Access
- Exceptional focus on student support and success
- Welcoming and inclusive environment

To provide access to equitable educational opportunities, enabling students to achieve their goals

Access

Students with diverse backgrounds/experiences, skills/talents, needs, goals, and levels of educational preparation.
Anyone seeking knowledge, with a desire to learn

All students

Gain skills and competencies for future success
Achieve academic/educational goal(s)

Students achieve goals/success

Offering diverse educational opportunities and support services to ensure learning
Ensuring that students have the skills they need for success at LMC and beyond

Educational opportunities

Support services

Opportunities / Access

Inclusive environment

Exceptional focus on student support and success
Welcoming and inclusive learning environment

Access

Educational opportunities

Student achievement

Goals/Success

All students

Support services

Inclusive environment

Los Medanos College (LMC) provides all students with diverse educational opportunities and support services. With a commitment to equitable access and an inclusive learning environment, LMC empowers students to achieve their academic and career goals.

Los Medanos College provides all students with equitable access to educational opportunities and support resources to achieve their academic and career goals in a diverse and inclusive learning environment.

Vision and Values

Definitions, Functions, Assessment

Vision

- What LMC intends to become within the timeframe of the EMP
- Characteristics that will define LMC in its future state
- Motivates and inspires, but also achievable
- Effective vision statements:
 - ✓ Understood by stakeholders
 - ✓ Encompass a variety of perspectives
 - ✓ Broadly inspiring
 - ✓ Easy to communicate

Vision Statement Guiding Questions & Validating Questions

- Guiding (to formulate)
 - To what do we aspire?
 - What is our dream/vision for LMC?
 - What kind of college do we want to create?
 - What would success look like?
- Validating (to reaffirm)
 - What elements of LMC's current Vision Statement are still relevant, and why?
 - What new concepts or ideas should be incorporated into the Vision Statement, and why?

Vision

Current LMC Vision Statement

Los Medanos College provides the premier educational opportunity for East County residents, where learning matters most.

Values

- Explains what LMC stands for and the way in which it intends to conduct its activities.
- Makes clear what characteristics the organization believes are important in how it goes about its work.
- Timeless
- The “rudder of the ship” to help LMC make decisions and in a manner that aligns with what the organization stands for.

Values Statement Guiding Questions & Validating Questions

- Guiding (to formulate)
 - What does the institution stand for?
 - What behaviors and characteristic are most important in how we go about our work?
- Validating (to reaffirm)
 - Does LMC's current Values Statement effectively explain what the institution stands for and the way in which it intends to conduct its activities?
 - Does it make clear what characteristics LMC believes are important in how it goes about its work?

Current LMC Values Statement

Values remind us of what matters most. Los Medanos College is an educational community that cares deeply about learning, collaboration, effective communication, and engagement with our surrounding community.

- Learning: Student learning and student success are the focal points of our college. We strive to create a dynamic environment that encourages lifelong engagement with academic and societal challenges. We value the importance of critical thinking, effective communication, ethical behavior and diversity. We engage in ongoing assessment to measure and improve student achievement and institutional effectiveness.
- Collaboration: While we value the contributions of the individual, most of our endeavors require collaboration, communication, and cooperation. It is in working together that we spark creative and innovative approaches, build on each other's ideas, and give mutual support. It is in collaboration that we learn to value multiple perspectives and resolve conflict in constructive ways.
- Communication: Communicating clearly and effectively is critical to both student success and organizational effectiveness. We want our students to read critically and write clearly. We also want them to compose oral presentations that demonstrate poise, competence, and an understanding of new technologies. We want an organization that has clear decision-making processes that embody these same competencies and expresses them in consistent, unambiguous policies and procedures.
- Engagement: Our mission is to provide educational opportunities for the people that live in our surrounding communities. We must be responsive to changing needs and seek partnerships that promote the well-being of our diverse and growing communities.

Values

Current LMC Values Statement

Values remind us of what matters most. Los Medanos College is an educational community that cares deeply about learning, collaboration, effective communication, and engagement with our surrounding community.

Mission Statement

- Access
- Educational Opportunities
- Student Achievement
- Goals/Success
- All Students
- Support Services
- Inclusive Environment

SOAR

1. ACCESS

Pathways: entry- completion-transition.

2. EDUCATIONAL OPPORTUNITIES

Flexibility in programs and services.

New opportunities in CTE Programs.

3. STUDENT ACHIEVEMENT

Programs to eliminate achievement gaps.

4. GOALS/SUCCESS + 5. ALL STUDENTS

Partnerships to address barriers to access, success, persistence, and completion.

5. SUPPORT SERVICES

Culture of collaboration.

6. INCLUSIVE ENVIRONMENT

Outreach to broad sector of community residents

THEME
ALIGNMENT

Vision & Values: Update or Validate?

In pairs or small groups:

- 1st – Review the current Vision and Values Statements
- 2nd – Review themes from Mission survey and SOAR
- 3rd – Assess the Vision Statement (10 minutes)
 - Is the Vision Statement still relevant and valid? Why or why not?
 - If not, what new concepts or ideas should be incorporated into the Vision Statement, and why?
 - Record your assessment on the large post-its (on walls).
- 4th – Assess the Values Statement (10 minutes)
 - Does LMC's current Values Statement effectively explain what the institution stands for and the way in which it intends to conduct its activities? Why or why not?
 - Does it make clear what characteristics LMC believes are important in how it goes about its work? Why or why not?
 - If not, what new concepts or ideas should be incorporated into the Values Statement, and why?
 - Record your assessment on the large post-its (on walls).