Employee Diversity Study: Employee Group View

The Employee Diversity Tableaus can be disaggregated by employee groups (faculty, classified, managers and student employees), by race/ethnicity and gender. The user can also view data for the College (LMC), for our sister Colleges (DVC, CCC) and the District by terms.

This view provides you longitudinal trends back to Fall 2000 on the measure:

• Employee counts

Therefore, you will be able to drill down by variables:

- Location
 - o (All)
 - o DST
 - o CCC
 - o DVC
 - o LMC
- Group (Major Categories)
 - o (All)
 - o FT Faculty
 - PT Faculty
 - Mgrs/Sups/Confidential
 - Classified Monthly
 - Classified Hourly
 - Student Employees
- Term
 - o (All)
 - o Fall 2000
 - o Fall 2005
 - o Fall 2008
 - o Fall 2009
 - o Fall 2010
 - o Fall 2011
 - o Fall 2012
 - o Fall 2013
 - o Fall 2014
 - o Fall 2015
 - o Fall 2016
 - o Fall 2017
 - o Fall 2018
 - o Fall 2019
 - o Fall 2020

Data is displayed in a line graph showing percentage of the total number of employees by term, and in chart showing the employee count each term by group.

Employee Diversity Study: Employee Race/Ethnicity View

This view provides you longitudinal trends back to Fall 2000 on the measure:

• Employee counts by race/ethnicity

Therefore, you will be able to drill down by variables:

- Location
 - o (All)
 - o DST
 - o CCC
 - o DVC
 - o LMC
- Group (Major Categories)
 - o (All)
 - FT Faculty
 - PT Faculty
 - Mgrs/Sups/Confidential
 - Classified Monthly
 - Classified Hourly
 - Student Employees
- Race/Ethnicity
 - African American/Black
 - o Asian/Filipino/Pacific Islander
 - Hispanic
 - White Non-Hispanic
 - Other/Undeclared
- Term
 - o (All)
 - o Fall 2000
 - o Fall 2005
 - o Fall 2008
 - o Fall 2009
 - o Fall 2010
 - o Fall 2010
 - o Fall 2012
 - o Fall 2013
 - o Fall 2014
 - o Fall 2015
 - o Fall 2016
 - o Fall 2017
 - o Fall 2018
 - o Fall 2019

o Fall 2020

Data is displayed in a line graph showing percentage of the total number of employees in each race/ethnicity group by term, and in a chart showing the employee count each term by race/ethnicity group.

Employee Diversity Study: Gender View

This view provides you longitudinal trends back to Fall 2000 on the measure:

Employee counts by gender

Therefore, you will be able to drill down by variables:

- Location
 - o (All)
 - o DST
 - o CCC
 - o DVC
 - \circ LMC
- Group (Major Categories)
 - o (All)
 - o FT Faculty
 - o PT Faculty
 - o Mgrs/Sups/Confidential
 - Classified Monthly
 - Classified Hourly
 - Student Employees
- Gender
 - o Female
 - o Male
 - Undeclared
- Term
 - o (AII)
 - o Fall 2000
 - o Fall 2005
 - o Fall 2008
 - o Fall 2009
 - o Fall 2010
 - o Fall 2011
 - o Fall 2012
 - o Fall 2013
 - o Fall 2014

- o Fall 2015
- o Fall 2016
- o Fall 2017
- o Fall 2018
- o Fall 2019
- o Fall 2020

Data is displayed in a line graph showing percentage of the total number of employees of each gender by term, and in a chart showing the employee count by gender each term by group.