**Institutional Development for Equity and Access (IDEA)**

**AGENDA**

**DATE: April 20, 2023**

**TIME: 2:30 – 3:50pm**

**LOCATION: Pittsburg Campus L-106**

**Brentwood Campus BRT-125**

**Zoom:**

<https://4cd.zoom.us/j/84294452433>

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| Item # | ***Topic/Activity*** | ***Lead*** | ***Time*** | ***Outcome*** |
|  | Roll Call/Call to order | N. Trager | 5 | Quorum established |
|  | Public Comment & Announcements | All | 5 | Information |
|  | Agenda Approval | N. Trager | 5 | 4.20.23 Agenda:  A. Simone moved approval  M. Grigsby seconded  Agenda approved 6-0-0 |  |
|  | English 100E | M. Lapriore | 25 | With the discontinuation of English 100S, the English department would like to create a 4 credit course that will replace English 100, called English 100E. This is primarily to increase the success of disproportionately impacted students, especially Black and African American male students, whose success was shown to improve in the 100S classes. CCC also offers a 4 credit English 100 course, so this is not a new idea to the district. |  |
|  | 4CD travel embargo & impact on HBCU tours | All | 10 | Student Transfer trips can no longer tour HBCU’s located in travel-restricted states. The CCC as a group have an exception to this rule, but 4CD in particular has voted to enforce the restriction. There is a memo from the chancellor that may indicate they are open to revisiting this restriction. M. Lewis states that DGC could start drafting an updated policy. Follow-up is needed over the summer. |
|  | Thyra Cobbs’ email to LMC & 4CD | All | 10 | The group agrees that the bad press surrounding the recent termination of employees of color was not handled very well. There was a concern about transparency which will remain if 4CD does not follow up with further information. |
|  | CCCAA Transgender Athlete Policies | C. Wood | 10 | This policy is currently being revised. VP Maxwell can be contacted to speak on LMC’s approach to trans student athletes in the meantime. |
|  | Reflection Room Promotion | All | 5 | Postpone to next meeting |
|  | Future Agenda Items | All | 5 | Reflection room promotion |

Attendees: Catt Wood (Classified), Co-Chair: Nicole Trager (non-voting), Jamila Stewart (Classified), Dave Belman (Manager), Erlinda Jones (Faculty), Adrianna Simone (Faculty), Mary Grigsby (LMCAS) Guests: Mark Lewis, Marci Lapriore, Rachel Anicetti