

**Institutional Development for Equity and Access (IDEA)
MINUTES
DATE: February 15, 2018
TIME: 2:30 - 3:50pm
LOCATION: Student Services Conference Room (L-105)**

<i>Item #</i>	<i>Topic/Activity</i>	<i>Minutes</i>
1.	Welcome and Introductions	Welcome and Introductions
2.	Agenda and Minute(s) Approval	
3.	Public Comment	Black History Month - For the past three years Los Medanos Community College has partnered with Foothill Elementary school to conduct Black History Month Read-Ins. "Read in" for 5 th grade successful for outreach with youth, the surprise was that the youth were most interested in talking to a college student and hearing about their experiences. Additionally, a student who had attended DVC's HBCU was accepted to TSU with a scholarship. <i>Jamila Stewart</i> . Read in" successful for outreach. <i>Catt Wood</i>
4.	Mini-Grants	The film's content and the following discussion will allow LMC students and community understand the social injustice and legal challenges that poor communities and communities of color face in the United States. It will help raise awareness, encourage empathy, and will provide a space for participants to discuss methods to move towards a more just society. Request to have Equity ensure the outcome measurements are taken via a survey, etc. <i>Jamila Stewart 1st / Erlinda Jones 2nd approved unanimous</i>
5.	Student Religious Observance	Questions on the policy regarding employment and academics Employment – can the students use sick leave? Currently, there is not a student employment policy. Employment policies are currently separate and either negotiated independently or through union representation. This may be determined after the policy's recommendation from the Academic Senate. Revision - Removal of redundancy in opening statement for "in regard to academics". Next submission to Academic Senate will be on February 26, 2018
6.	Campus Prayer Space	The committee supports a multi-use room for prayer, mediation or reflection. Advised to look at the Honors, a room in the Math building, L-215, or possibly the faculty lounge on CORE level 1 as temporary solutions to the students need. Long term needs are; having and advisor linked with space, survey of student needs, feedback from a local or outside faith counsel organization on needs, budget for furniture/storage.
7.	Future Agenda Items	Add EEO toolkit to district policy to future agenda item. Update toolkit and recc./collaboration through IDEA for systematic use across campus for all new hires. <i>Dave Belman</i> Request from Dean of Equity & Inclusion to provide advice and input on Equity PD mini-grants from IDEA. <i>Sabrina Kwist</i>

Chair: Nicole Trager (Faculty, Non-Voting) Sabrina Kwist (Ex-Officio Non-Voting),)

Members present: Jamila Stewart (Staff), Catt Wood (Staff), Dave Belman (Manager), Eric Sanchez (Staff), Erlinda Jones (Faculty)