**Institutional Development for Equity and Access (IDEA)**

**Minutes**

**DATE: October 19, 2023**

**TIME: 2:30 – 3:50pm**

**LOCATION: Pittsburg Campus L-105**

**Brentwood Campus BRT-125**

**Zoom:**

<https://4cd.zoom.us/j/84294452433>

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| Item # | ***Topic/Activity*** | ***Lead*** | ***Time*** | ***Outcome*** |
|  | Roll Call/Call to order | N. Trager | 5 | Quorum established.  Myles Crain, Erlinda Jones, Lindsay Souza, Adrianna Simone, and Nicole Trager in attendance |
|  | Public Comment & Announcements | All | 10 | * Student Life hosting trunk or treat October 31st 4-7pm * Equity Event- Undocumented student action week, Yosimar Reyes Speaker/Poet * Equity in action series for classified kicking off on 10/20 * NCORE in May, application to send a team of people. Work with PD and Idea to select. * Discussion on choice of place for NCORE. * District wide safe space |
|  | Agenda and 3.16.2023 Minutes Approval | N. Trager | 10 | * + 1. Agenda:   A. Simone moved to approve the agenda with a revision to include an item 7 for discussion of the conflict in Palestine.  L. Litowitz seconded  Agenda approved: 5-0-0  Minutes Approval Postponed |  |
|  | Review Charges, Members, and Responsibilities | All | 25 | Discussion of charges and projects, past and future objectives for 2024, and suggestions for slightly changing the trajectory in the future to align more with the Office of Equity, Inclusion, and Belonging. Cannot vote at this meeting. |  |
|  | 4CD travel embargo update | N. Trager | 10 | On September 13, 2023, it was announced at the state level that the travel embargo will be revoked. They will work on other initiatives to address LGBTQ+ advocacy that will not limit students and employees from traveling to states with anti-LGBTQ+ laws. The 4CD board also voted this month to revoke their ban on travel to states with anti-LGBTQ+ laws. This puts the onus on us as educators to think about where we travel for conferences and why, and to educate our students about the complications of traveling to those states and spending district money in those states. A statement at the district level is necessary to address this. |  |
|  | Reflection Room Promotion | All | 5 | May want to feature among a group of equity spaces on campus. Work with Student Life and the Office of EIB to come up with a plan. Action item to be added to next agenda. |  |
|  | Gaza Conflict Student Support | 1. Simone | 5 | Does IDEA want to create or ask for the creation of a monitored digital or physical space for students to share their thoughts like CCC and DVC have done? Further discussion is necessary. |  |
|  | Vote to adjourn | All |  | Meeting was adjourned at 1:45 |  |

Attendees: Members: Nicole Trager (Manager), Myles Crain (Classified), Lindsay Litowitz (Classified), Erlinda Jones (Faculty), Adrianna Simone (Faculty), Rosa Armendariz (ex officio, non-voting) Guest: Mark Lewis