**Institutional Development for Equity and Access (IDEA)**

**Minutes**

**DATE: March 16, 2023**

**TIME: 2:30 – 3:50pm**

**LOCATION: Pittsburg Campus L-106**

**Brentwood Campus BRT-125**

**Zoom:**

<https://4cd.zoom.us/j/84294452433>

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| Item # | ***Topic/Activity*** | ***Lead*** | ***Time*** | ***Outcome*** |
|  | Roll Call/Call to order | C. Wood | 5 | Quorum established |
|  | Public Comment & Announcements | All | 5 | The pedagogy conference is April 7th |
|  | Agenda and 2.16.2023 Minutes Approval | C. Wood | 10 | 3.16.23 Agenda:  D. Belman moved approval  E. Jones seconded  Agenda approved 7-0-0  Minutes for 2.16.23:  E. Jones moved approval  T. Archaga seconded  Minutes approved 6-0-1  J. Stewart abstain |  |
|  | NCORE 2022 Share Out | A. Duldulao | 5 | Abbey shared that Dr. Kwist had asked her to focus on EEO concerns. She went to a panel on implicit bias in hiring presented by Michael Villalobos from UC Davis and got many good ideas. Recommends him as a speaker for LMC. They also attended a panel on Critical Traumas and Experiences of a Black Educator. She recommends NCORE to everyone. |  |
|  | IMPACT Mini-Grant review (4) | C. Wood | 25 | **Mini-Grant application #5**: Communication Studies’ Student Focus Groups to assist with Comprehensive Program Review  The committee appreciates this proposal but it asks for more funds than we grant. IDEA would like to send back the proposal for clarification on our questions and to update compensation calculations for adjunct faculty per Dr. Trager’s email to the grant writers in 2022. Once those updates are made, IDEA would like to consider this proposal again with the caveat that we can only partially fund it with the IMPACT mini-grant.  **Mini-Grant application #6**:  CAAEYC Conference – to fund the attendance of Child Studies Center student workers  T. Archaga moved approval  M. Grigsby seconded  Mini-Grant application approved: 6-0-1  J. Stewart abstain  **Mini-Grant application #7**:  Ancient Sexuality and Gender Guest Speaker event  D. Belman moved approval with the change that the event be planned for April instead of March as proposed.  E. Jones seconded  Mini-Grant application approved: 6-0-1  J. Stewart abstain  **Mini-Grant application #8**:  Angela Davis “Seize the Time” Museum Experience for ETHN 45 students  E. Jones moved approval  C. Bluford seconded  Mini-Grant application approved: 6-0-1  J. Stewart abstain |
|  | April Meeting | C. Wood | 5 | Confirming that a quorum of committee members are able to attend the April meeting. |
|  | Reflection Room Promotion | All | 10 | Postponed to next meeting. |
|  | IMPACT mini-grant subcommittee | All | 10 | R. Armendariz, D. Belman, N. Trager, and C. Wood volunteer for this sub-committee and will meet in April. |
|  | Future Agenda Items | All | 5 | Travel ban affecting HBCU visits, alumna email regarding the termination of Black employees, Reflection Room promotion |

Attendees: Catt Wood (Classified), Nicole Trager (non-voting), Jamila Stewart (Classified), Teresea Archaga (Manager) Dave Belman (Manager), Erlinda Jones (Faculty), Cameron Bluford (Faculty), Adrianna Simone (non-voting), Mary Grigsby (LMCAS), John Atoche (LMCAS), Rosa Armendariz (ex officio, non-voting) Guests: Mark Lewis, Abbey Duldulao