



Community College Campus Change Network

MEMORANDUM OF UNDERSTANDING (MOU)

PARTIES:

California Tomorrow is undertaking this project in partnership with **Los Medanos College**. This agreement defines the roles and contributions of each of the organizations involved in the Campus Change Network.

PRINCIPLES AND VALUES:

The values placed on access and equity are such that the community college sees these issues as fitting into the overall mission of the institution and are willing to apply these values to the strategic planning and organizational development process of the college.

Access and equity concerns are not viewed as peripheral issues, but rather as essential to becoming a stronger and more effective institution.

COMMITMENTS REQUIRED OF PARTICIPANTS:

The Campus Change Network is designed to convene and engage 6 - 8 teams of community college faculty, administrators, staff and student leaders to discuss, share and learn from practices and models that have created fundamental campus reforms around access and equity. The Campus Change Network is designed around two principle strategies cross-campus convenings and with individualized technical assistance.

The Campus Change Network will begin in the Fall of 2006 and end in the Spring of 2008. The first of four network meetings will take place in late September to early October 2006, the second in Spring 2007, the third Fall 2007 and a fourth meeting will be scheduled in the Spring of 2008 with a specific focus on best practices around instruction and support services.

Each campus will be required to put together a leadership team of six to eight campus leaders with the understanding that this group will stay together for the duration of this initiative. It is key that the college president or a member of the president's leadership team and a student leader be among those on the team, other potential team members might include:

- the president of the academic senate
- additional faculty to have a balance of representation from both academic and vocational programs
- support services staff
- a member of the board of trustees
- classified staff
- director of institutional research
- deans of one or more academic divisions

One person from the campus leadership team must be designated as the team leader and be willing to be the main contact person between the college and California Tomorrow.

Each campus will be expected to participate in all four Campus Change Network meetings.

Each campus leadership team must also be willing to select an area (s) of focus and engage in the planning and implementation of a change process focused on access, equity and inclusion within their college campus.

Finally, each member of the leadership team should be willing to actively contribute to the peer-based learning process through dialogue facilitation, leading a workshop and or other methods.

COMMITMENT FROM CALIFORNIA TOMORROW:

California Tomorrow staff will:

- Coordinate the Campus Change Network
- Develop the tools, curriculum and other materials to be used over the course of the initiative
- Provide staff expertise, capitalize and coordinate the peer-based expertise within the network's statewide advisory board and or broker local/regional consultants to provide technical assistance. (Due to limited resources technical assistance will be limited to a certain number of visits per college and will be tailored to meet the needs of each participating campus)
- Facilitate and participate in all meetings of the network
- Develop a publication documenting what is learned
- Seek opportunities to disseminate what is learned as a result of the process undertaken by participating community colleges.

COST OF PARTICIPATION:

California Tomorrow has sufficient grant funding from the Hewlett Foundation to cover the cost of project staff, project coordination, convening and technical assistance expenses. In partnering with us to work collaboratively on access and equity issues, California Tomorrow is asking participating colleges to provide a match to our existing funds by covering the travel (hotel, airfare and some meals) expenses of individuals on their campus leadership team to attend the four network meetings.

AGREEMENT:

In recognition of a common desire for increased access and equity within the California Community College system, the authorized representatives of California Tomorrow and **Los Medanos College** agree to participate in the change process described above.

California Tomorrow representative

Community College representative
Peter García
Los Medanos College President

Date

Date

**The Community College Campus Change Network is a project of California Tomorrow's
Community College Access and Equity Initiative**



CALIFORNIA TOMORROW
vision & action for a just and inclusive society