**Institutional Development for Equity and Access (IDEA)**

**AGENDA**

**DATE: September 15, 2011**

**TIME: 2:00 – 3:30 P.M.**

**LOCATION: Conference Room 409**

**Members Present:** Rosa Armendáriz, Dave Belman, Karl Debro, Heriberto Díaz, Erlinda Jones, Demetria Lawrence, Hilary Lee,

Justin Nogarr, Ryan Pederson and Jamila Stewart

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| Item # | ***Topic/Activity*** | ***Notes*** |
|  | Agenda and Minutes approval | Approved. |
|  | Introductions & Announcements | Many new participants/members were introduced including Ryan Pederson from Research, and Hilary and Heriberto from LMCAS.  There is an Equity Conference at SFSU coming up. People attending may want to carpool. |
|  | Meetings for 2011-12: 3rd Thursdays from 2:00 pm-3:30pm   * Fall: Sept. 15, Oct. 20, Nov. 17, Dec. 15 * Spring: Feb. 16, Mar. 15, Apr. 19, May 17 | Meeting dates have been set. The location of the meetings will be Room 409. |
|  | Special Meeting: Thursday, September 22nd 1:30pm-3:00pm.   * District Presentation on research regarding Equity in the Workplace (hiring trends, lay-offs and impact). Presented by: Gene Huff and Mojdeh Mehdizadeh | There is concern about District not wanting to broadly share the information. The same conversation is happening at DGC and there will be a report there as well.  District would like to start by responding to IDEA as we originated the statement.  Individuals who are not formally part of IDEA, but helped to draft the statement should be invited to attend the Special Meeting.  The group of people impacted by the workload reduction includes more than those laid-off/bumped, as some people experienced much uncertainty about their jobs. |
|  | IDEA Charges for 2011-12   * Student Equity Plan * Continued work with CUE * EEO Committee | Equity Plan: Background on the plan was given to new participants. Erlinda, Dave, and Rosa are interested in working to draft the new plan. It should be shared in stages along the way with the entire IDEA committee. The report should include a grander vision for institutional change and should include the work from the Inquiry Team. Ryan can assist with updating the data sections.  Work with CUE: The first 1.5 year phase with CUE is coming to a close and the final report is being finished. A new 1.5 year phase focusing on Transfer will start this semester.  EEO Committee: This committee hasn’t yet met or been formed. It has been sidetracked by changes at the State level. IDEA generally feels that the EEO Committee should be separate from IDEA. While we might help to start it and create the format for it, many think it should be lead by HR. Rosa will meet with Sandy Smith. |
|  | Spring 2012 Flex (Workshop and/or Theme?) | Table. |
|  | Reports from Committees   |  |  | | --- | --- | | Shared Governance Council | Curriculum | | Student Senate | Developmental Education | | Classified Senate | General Education | | Academic Senate | PDAC | | Institutional Planning | TLP | | Distance Education | A-Gap Subcommittee | | Enrollment Management |  | | LMCAS is preparing for elections. Heriberto will be running for LMCAS President. |
|  | Future Agenda Items | No report. |

Adjourned: 3:40 P.M.

NEXT MEETING: October 20, 2010 from 2 – 3:30 P.M. in Conference Room 409.

Notetaker: Dave Belman