

Our Mission

The Classified Senate of Los Medanos College is desirous and ready to participate fully in the Shared Governance of the College and the District in accordance to the College Shared Governance Model and the mandates of AB 1725. The full realization and actualization of the personal, philosophical, and education goals of the Staff and the Institution require the formation of a Classified Senate as an organizational and coordinating structure. (Established December 16, 1991)

Classified Senate's purpose is to "provide the classified staff with a formal representative voice in determining the institutional policies, procedures, and regulations." Currently, the Senate through the governance structure, provides the president of the college, chancellor, and board of trustees with recommendations and views on matters affecting the conduct, welfare, and growth of the college. The Senate also promotes communication and mutual understanding among the classified staff, students, faculty, and administrators.

LMC Classified Senate Core Values

1. Encourage open and dynamic communication between Administrators, Academic and Classified Professionals, students and the community.
2. Encourage stronger and more personal connections among the classified professionals which fosters respect for the worth and dignity of each individual within the LMC community.
3. Continue to strengthen liaisons and committees which link classified staff to the Educational Master Plan and other college endeavors and objectives.
4. Strongly encourage all classified staff to participate in committees and activities to ensure the Senate's continued link with statewide, district, college and classified goals.
5. Actively cultivate and promote diversity in our environment through learning about, valuing, and celebrating the multiculturalism represented in the entire college community.
6. Continue to support the College Foundation by raising funds for student scholarships.

Goals for 2016-2018

- A. **Goal** – Reach out to Classified Professionals to tell their stories.
Activity – Request Classified Professionals to submit a story about how LMC has impacted them or how they have impacted a student to be presented on the Senate website or other applicable venues (marketing, etc.).
Objective – Collect 3 stories before the end of the academic year.
Aligns with core values 1, 2, and 5

- B. **Goal** – Promote at the beginning of the academic year a minimum of 3 fundraising activities per academic year, and assign chairs.
Activity #1 – Host the following fundraisers: Soup Cook-off, Holiday Luncheon, and Chili Cook-off
Activity #2 - Encourage participation for payroll deductions by Classified Professionals to the LMC Foundation
Objective – collect money to go towards LMC Foundation Scholarships
Aligns with core value 6
- C. **Goal** – Update the Classified Senate Website (start newsletter)
Activity – Identify a sub-group to lead the function
Objective – Increase communication between Classified Professionals, add photos of Classified Senate Council, and add photos of meetings.
Aligns with core values 1, 2, and 5
- D. **Goal** – Fill vacant committee seats each academic year.
Activity – Recruiting people and appointments at the September meeting
Objective – Strengthen ties with other committees on campus to sustain the understanding of Shared Governance, and promote leadership skills of classified professionals
Aligns with core values 3 and 4
- E. **E. Goal** – Encourage inter-departmental engagement between Classified Professionals
Activity # 1 – A round-robin style coffee meet and greet with 3-4 people on a voluntary basis. Could progress to brown bag lunches with larger groups.
Activity #2 – Walk-a-thon around the lake during lunch breaks
Objective – Increase communication between Classified Professionals
Aligns with core values 1, 2, and 5

Approved at Classified Senate Meeting on 4/21/17
Motioned by Villegas and seconded by Oranje. All were in favor.

Thank you to all those who have worked so tirelessly in making this happen over the last two plus years.

5/08/17