



OUR MISSION

In accordance with the District and College Shared Governance Model and the mandates of AB 1725, the Classified Senate of Los Medanos College will represent the diverse voices of Classified Professionals with intention and participate in the Shared Governance process to promote equitable strategies to strengthen college culture, improve the student experience, and initiate college-wide collaboration.

LMC Classified Senate was established on December 16, 1991

CS Mission Statement adopted 11/09/2021.

OUR CORE VALUES

1. Encourage open and dynamic communication between Administrators, Academic and Classified Professionals, students and the community.
2. Encourage stronger and more personal connections among the classified professionals which fosters respect for the worth and dignity of each individual within the LMC community.
3. Continue to strengthen liaisons and committees which link classified staff to the Educational Master Plan and other college endeavors and objectives.
4. Strongly encourage all classified staff to participate in committees and activities to ensure the Senate's continued link with statewide, district, college and classified goals.
5. Actively cultivate and promote diversity in our environment through learning about, valuing, and celebrating the multiculturalism represented in the entire college community.
6. Continue to support the College Foundation by raising funds for student scholarships.

**At the 03/31/25 Classified Senate meeting, the CS goals were extended through Spring 2026 to align with LMC's Institutional Priorities.*

**The Mission Statement was Approved at the Classified Senate Meeting on 11/08/21 and the Classified Senate Core Values were Approved at Classified Senate Meetings on 4/21/17 and 5/08/17*

**The CS Goals 2021-2024 were Approved at Classified Senate Meetings on 2/01/21, 3/01/21, and 6/17/2021*



OUR GOALS & OBJECTIVES 2021-2026

Goal #1

Develop and promote additional opportunities for Classified Professionals to participate in activities that embrace diversity and celebrate multiculturalism.

Objectives

- 1.1 Implement multi-cultural activities or ice breakers at the beginning of each meeting.
- 1.2 Include a component on diversity and sharing various cultures in Classified Professional Development.
- 1.3 Promote and sustain retention of Classified Professionals by embracing diversity and multiculturalism. This can include ethnic cook-off/potlucks; holiday and ethnic festivities; regional celebrations of diversity.

Goal #2

Develop strategies to create a culture of communication between Classified Senate, Classified Professionals, and within our LMC Community.

Objectives

- 2.1 Develop a bi-monthly newsletter to showcase Classified Professionals and highlight the work of Classified Senate
- 2.2 Develop an annual Welcome Day and Open Day event to celebrate Classified Professionals.
- 2.3 Increase the connectivity and engagement between new and existing Classified Professionals with Classified Senate through various modes of communication.
- 2.4 Create activities and strategies to connect with our LMC Community (i.e. Crab Feed, Foodbank, Trick Your Ride)

Goal #3

Increase by at least 10% the number of Classified Professionals participating in LMC, 4CD and State committees, activities and professional development opportunities.

Objectives

- 3.1 Develop and implement an annual marketing campaign identifying the various committees and activities on campus and the benefits for participating.
- 3.2 Structure tabling during Flex Week, Opening Day and/or Mustangs Week for various committees and groups to provide information and solicit participation from Classified Professionals.

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- 3.3 Collaborate with LMC and District committee/group chairs to produce a short video and/or written summary of their committee/group and the benefits of joining.
- 3.4 Continue to host a Holiday Luncheon each December to bring together Classified Professionals.

OUR GOALS & OBJECTIVES 2021-2026 (cont)

Goal #4

Encourage Classified professionals to act as a liaison between the Classified Senate and the LMC community to build and sustain connections that foster and nurture a culture of respect, dignity, and inclusion.

Objectives

- 4.1 Implement Initiatives that create and sustain connections as outlined in the Caring Campus model.
- 4.2 Participate in the decision-making processes that foster and nurture a culture of encouragement and contributions to and through Shared Governance (i.e. EEO, IDEA, SEM, EMP, etc.)
- 4.3 Build and sustain connections with the community by coordinating events to promote fellowship.
- 4.4 Create positive open spaces for Classified Professionals Monthly, Hourly and Student Employees to share encouraging ideas and topics that promote personal and professional development.

Goal #5

To collaborate with our College Foundation and Financial Aid Department, and continue to encourage participation from Classified Professionals and community members. Consistently create opportunities for monies to be generated through events, activities and fundraisers that intentionally engage pillars of our community.

Objectives

- 5.1 Raise monies on a perennial basis that are deemed necessary to assist students with offsetting their college expenses and fees.
- 5.2 Recruit new recurring donors to enhance the growth, viability and continuation of our financial assistance programs.
- 5.3 Collaborate with LMC and community based organizations with purposes of generating monies.
- 5.4 Develop a marketing video that highlights testimonials of students who have achieved their academic goals due to the financial assistance awarded through Classified Senate Scholarships.

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