

Our Mission

The Classified Senate of Los Medanos College is desirous and ready to participate fully in the Shared Governance of the College and the District in accordance to the College Shared Governance Model and the mandates of AB 1725. The full realization and actualization of the personal, philosophical, and education goals of the Staff and the Institution require the formation of a Classified Senate as an organizational and coordinating structure. (Established December 16, 1991)

Classified Senate's purpose is to "provide the classified staff with a formal representative voice in determining the institutional policies, procedures, and regulations." Currently, the Senate through the governance structure, provides the president of the college, chancellor, and board of trustees with recommendations and views on matters affecting the conduct, welfare, and growth of the college. The Senate also promotes communication and mutual understanding among the classified staff, students, faculty, and administrators.

LMC Classified Senate Core Values

1. Encourage open and dynamic communication between Administrators, Academic and Classified Professionals, students and the community.
2. Encourage stronger and more personal connections among the classified professionals which fosters respect for the worth and dignity of each individual within the LMC community.
3. Continue to strengthen liaisons and committees which link classified staff to the Educational Master Plan and other college endeavors and objectives.
4. Strongly encourage all classified staff to participate in committees and activities to ensure the Senate's continued link with statewide, district, college and classified goals.
5. Actively cultivate and promote diversity in our environment through learning about, valuing, and celebrating the multiculturalism represented in the entire college community.
6. Continue to support the College Foundation by raising funds for student scholarships.

Goals for 2021 - 2024

- A. **Goal** – Develop and promote additional opportunities for CS Professionals to participate in activities that embrace diversity and celebrate multiculturalism.
- B. **Goal** – Enhance Classified professional's communication between Classified Senate and the community and constituents' groups.
- C. **Goal** – Increase by 10% the number of Classified Professionals participating in LMC, 4CD and State committees, activities and professional development opportunities.

D. **Goal** – Encourage Classified professionals to act as a liaison between the Classified Senate and the LMC community to build and sustain connections that foster and nurture a culture of respect, dignity, and inclusion.

E. **Goal** - To collaborate with our college foundation and Financial Aid Department, and continue to encourage participation from Classified Professionals and community members. Consistently create opportunities for monies to be generated through events, activities and fundraisers that intentionally engage pillars of our community.

The Mission and Classified Senate Core values were Approved at Classified Senate Meeting on 4/21/17
Motioned by Villegas and seconded by Oranje. All were in favor. Thank you to all those who have worked so tirelessly in making this happen over the last two plus years.

5/08/17

Amended 02/01/2021

The Goals 2021-2024 were approved at Classified Senate Meeting 02/01/2021
Motioned by BethAnn Stone and seconded by Justin Nogarr. (11-0-1)

03/01/21