CLASSIFIED SENATE MINUTES

Monday, April 27, 2020 3:00 p.m. – 4:30 p.m. **Via Zoom**

Members Present: Nicole Almassey – *President*, Robert Delgado – *Vice President*, Letta Greene – *Treasurer*, BethAnn Stone – *Secretary*, Sandra Mills - *Union Rep*, Catt Wood – *Council Member*, T'sendenia Gage – *Council Member*, Ninnette Alfaro – *Council Member*, Justin Nogarr – *Council Member*, Paul West, Chris Long, Courtney Diputado, Shondra West, Eloine Chapman, Irene Sukhu, Grace Villegas, Imelda Lares, Michelle McQuaid

Guests: Sabrina Kwist, Tanisha Maxwell

Item	Agenda	Outcomes
1.	Welcome	Nicole welcomed the Classified Senate to the meeting with an uplifting clip reminiscent of the Holiday
2.	Announcements	Luncheon.
3.	Public Comment	• BethAnn Stone provided the Senate with an update on upcoming student surveys with Student Services and the Office of P&IE.
		 4CS will be holding a virtual Leadership Series in lieu of CLI this year. It is free and will include various professional development webinars. Shondra West will forward the e-mail with information on registering for the 4CS list-serve to receive updated information for Classified Professionals state-wide and the upcoming professional development opportunities. Classified Professionals can also visit the 4CS website and type "Listserve" into the search box to locate instructions. No public comment given.
4.	A. Agenda of 4/27/2020	A. Agenda Action: M/S: S. West/I. Lares approved (9-0-0)
7.	B. Minutes of 4/13/2020	B. Minutes 04/13/2020 Action: M/S: N. Alfaro/S. West approved. (8-0-1; L. Greene abstained)
	C. Treasurer's Report	C. Treasurer's Report (as of 4/27/2020): Letta Greene reported that the current balance of Fund-11 is
		approximately \$6,489. However, this balance is pending the purchase of the logoed items (\$1,000). After the logoed items purchase is reflected, the balance will be updated to \$5,489 (approximately). The current balance of the Scholarship Account is approximately \$6,000. However, this is pending confirmation of a small deposit. If the deposit is not confirmed, the balance is \$5,860; if the deposit is confirmed the balance is \$6,300. Letta can provide the written budget reports to Classified Senate Council members following the meeting, upon request. Action: M/S: P. West/C. Wood approved. (<i>8-1-0; N. Alfaro opposed</i>) The Classified Senate Coordinating Council (CSCC) met with District Chancellor Huff and requested a one-time rollover of existing Fund-11 balance due to COVID-19. Chancellor Huff indicated that this request will be granted on the condition that the institutional budget does not take a huge deficit (also due to COVID-19).
5.	Presentation:	Student Services Update – Tanisha Maxwell: Dr. Tanisha Maxwell provided the Senate with her background and
	Mission Statement	introductions from Classified Professionals in attendance were exchanged. Due to the recent COVID-19 epidemic
		and the transition to online instruction and student support, updates to various Student Support Services and
		Resources have recently been provided during a College Assembly, via e-mail and the Online Resources website.
		The "Student Support Resources" option under "Students" via the Online Resources website contains a list of
		student support services offered, how to contact and/or access these services virtually (i.e. via

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		chat/phone/email/video), registration dates, and much more. It is also noted that the Student Support Resources website includes physical and mental health resources. Tanisha also encouraged any Classified Professionals that are available in the coming days to work with their Managers to support the "calling campaign" (calls to over 400 students that dropped their spring 2020 courses). Technology has been identified as a great need for our students specifically, laptops/computers. There has already been one phase of laptop deployment to students in need, another phase is anticipated to occur in the coming days. For students who have any needs (i.e. technology, food, etc.) there is a form available on the Student Support Resources website for them to complete and submit identifying needed resources. This form is submitted directly to the Outreach team where the request is tracked, monitored and followed up on. ISER Report 2nd Read & EMP – BethAnn Stone: BethAnn Stone provided the Senate with a brief overview of the changes in the ISER from the first read to the second read. It was noted that there are still some items missing from the report (i.e. organizational chart, evidence, etc.). The Senate elected to move the approval of the ISER until the May 11 th meeting to allow time for missing items to be inserted prior to approval. The Classified Senate was provided the EMP draft goals and objectives for review and feedback. Feedback on this draft can be provided via e-mail to BethAnn Stone, Chialin Hsieh or to one of the Classified EMP Core Group representatives (Chris Long, Paul West, Eloine Chapman). First Year Experience Design Lab – Letta Greene/Sandra Mills: Letta Greene and Sandra Mills started this project a few months ago with Jeffrey Benford, Tanisha Maxwell, several Counselors, and Math Faculty. They met with several other colleges that are currently working on the project. The lab is anticipated to be piloted in the fall, and launched in spring 2021. The focus of the lab is on first-time students, me			
		Mission Statement – Nicole Almassey: This item is tabled until the next meeting, as there are no new updates to			
		report out.			
6.	Committee Input and Report-Outs	 A. DGC: The Governing Board wants to remove HR Procedure 3030.01 Transfer Process for Local 1 Unit Members (VTR) from the HR Procedures as this procedure is included in the Local One Contract. B. Shared Governance Council: Reviewed the draft Mission Statement. The ISER, EMP, and budget are the current important items for SGC. Additionally, it was noted that due to the COVID-19 the May budget revise will be delayed which will affect our budget timelines. 			
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		 C. Strategic Enrollment Management: SEM divided into teams to work on the review of the five (5) different goals. The results of this work will be communicated at the next SEM meeting. Nicole will provide the Classified Senate with a report-out on the results at our next meeting. D. Safety Committee: The Committee is reviewing and revising the number of safety monitors especially given the new buildings, and looking at safety monitor trainings. E. Planning Committee/EMP: Next meeting is May 7th. F. TAG: Meeting next week. G. IDEA: Met and discussed current needs of students, faculty and staff. H. Sustainability: No meeting I. Professional Development Advisory Committee: Meeting was cancelled however, Courtney wanted to announce that "Grow @4CD" is currently live and available on InSite. Faculty and staff can schedule trainings, webinars, and access various professional development resources. The Office of Equity & Inclusion is
		developing a user guide for accessing and utilizing "Grow".
		J. EEO Committee: Currently reviewing and developing revision recommendations on the EEO Plan. The Committee is also in the process of completing their annual report to SGC. EEO is currently seeking input on trainings in diversity in hiring and implicit bias.
7.	Council Business	 A. Elections Committee: No nominations were received for any of the Council seats. The Elections Committee will meet with the Classified Senate Council on our bylaws and what the options are for moving forward to fill these seats. It was noted that the lack of nominations could be a sign of where we are right now given the current international health epidemic. Everyone is feeling overwhelmed and unsure of the future, and if they could take on any more responsibilities. A suggestion is to send another call-out for nominations with the revision that one can nominate someone else. The nominee can then opt to accept the nomination by submitting a letter of intent for the position. Shondra West provided her background and how the nomination to a Council position by someone else, opened up an opportunity for leadership. B. Caring Campus: Tabled until next meeting given time constraints. C. Accreditation: ISER second read (earlier presentation) and reminder of visit in October.
8.	Adjourn Meeting	Adjourn Action: M/S: S. Mills/L. Greene (9-0-0) Adjourn at 4:41 pm