**LMC EEO Committee – Faculty Representation Request**

(Sent Nov 21, 2017)

**From:** Henderson, Silvester   
**Sent:** Tuesday, November 21, 2017 5:49 PM  
**To:** LMC ALL Faculty Full-time <lmcallfacultyfulltime@email.4cd.edu>  
**Cc:** Duldulao, Abigail <ADuldulao@losmedanos.edu>  
**Subject:** Urgent Request for Faculty Participation- Equal Employment Opportunity Committee (Fall 2017)

11-21-2017

Dear LMC Faculty:

Hello! The Academic Senate is seeking two faculty members to become part of the **"Equal Employment Opportunity Committee",** for Los Medanos College**.** **This appointment will begin immediately.**

The LMC Equal Employment Opportunity Committee is a Shared Governance Committee with members appointed by the Academic Senate, Classified Senate, Student Senate and the College President. EEOC promotes a positive educational and working environment that fosters appreciation and inclusion of the diverse population of California. **The current LMC EEOC Charges are outlined as follows:**

1.       Advising, assisting, and making recommendations to the college on the implementation of a District-wide EEO plan.

2.       Developing and implementing effective equal employment opportunity practices and programs at the college. This includes, but is not limited to, visibility of staff diversity and disability access.

3.       Sponsoring or co-sponsoring events, training, or other activities that promote equal employment opportunity, non-discrimination, unconscious bias awareness, cultural/disability awareness, retention and diversity, and cross-cultural communication and collaboration.

4.       Create a plan to monitor all selection committees for ethnic, gender and disability balance and to ensure the integrity of following the requirements and the intent of the EEO Process to hire a more diverse workforce and report the findings to the President for any necessary action (specific action if required).

5.       Participating on the District Equal Employment Opportunity Advisory Council (DEEOAC).

6.       Working with college and District leadership to provide regular annual reporting to various constituencies/forums on the status (and changes) in the diversity of

        LMC’s workforce.

The LMC EEO Committee meets the second Tuesday of every month from 3:00 p.m. to 5:00 p.m. in Core Conference Room CO-420. The Academic Senate and Senate Council promotes open applications for "All Faculty". Please submit your name, along with a brief writing that describes your interest to serve on this committee. **All prospective applicants are requested to submit their interest in writing, by November 29, 2017 at 12:00 Noon P.M.** The selected two faculty members will be confirmed at the Academic Senate's December 4, 2017 Bi-Monthly meeting, which will be held at 3:00 P.M. in L109. Your attendance at this meeting will allow the Academic Senate to ask questions and validate prospective applicants.  Thank you for your consideration and kindness.

Warmest Regards,

Silvester Henderson, President/Professor  
Faculty Senate Coordinating Council (Emeritus President)  
Los Medanos College Academic Senate  
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