

THE ACADEMIC AND CLASSIFIED SENATES OF DIABLO VALLEY COLLEGE  
JOINT RESOLUTION OF NO CONFIDENCE  
Unanimously Approved, September 22, 2020.

Whereas, Contra Costa Community College District Governing Board Trustees Gregory Enholm, Victoria Gordon, and John Marquez have each violated one or more of the following Board Policies: [1010](#) (Code of Ethics of the Governing Board), [1020](#) (Conflict of Interest, Disqualifying Financial Conflicts), [1022](#) (Governing Board Communication Protocols), and/or [2057](#) (Hiring of Contract Administrators) and have not honored their pledges to carry out their responsibilities with the highest ethical standards, specifically in regard to operating with service, accountability, and integrity; and

Whereas, the Governing Board's own self-evaluation acknowledges divisions, including members failing "to treat one another with respect and civility" and to "behave in accordance with the Board Code of Ethics and other District policies and procedures," that have distracted the Board and politicized important decisions that will ultimately harm our students, employees, and colleges; and

Whereas, the Governing Board is in violation of Accrediting Commission for Community and Junior Colleges (ACCJC) Standard IV.C.11 that reads, "The governing board upholds a code of ethics and conflict of interest policy, and individual board members adhere to the code... Board member interests are disclosed and do not interfere with the impartiality of governing body members or outweigh the greater duty to secure and ensure the academic and fiscal integrity of the institution."; and

Whereas, Governing Board decisions not to renew contracts of District executives and College administrators destabilize our District and Colleges during a period of crisis, cripple our ability to hire and retain professionals, and risk undermining labor relations; and

Whereas, current Governing Board dysfunction jeopardizes both District and College fiscal stability and the accreditation status of each of our Colleges; and

Whereas, our District, Colleges, and ultimately our students deserve a Governing Board that puts student, College, and employee needs ahead of their own personal agendas and political motivations; therefore

Resolved, the Academic and Classified Senates of Diablo Valley College denounce the politicized and destructive behaviors of Trustees Gregory Enholm, Victoria Gordon, and John Marquez; and

Resolved, the Academic and Classified Senates of Diablo Valley College collectively declare a "no confidence" vote in Trustees Gregory Enholm, Victoria Gordon, and John Marquez.