Institutional Racism Audit

Authorize the senate president to develop a taskforce to work with an external auditor to complete an Institutional Racism Audit. The audit is not about blaming, shaming, or pointing fingers. The audit is a fact-finding mission to identify major racial and systemic barriers impacting LMC with a focus, in particular, on the time that it has taken to create an ethnic studies department.

If this proposal passes, the Senate President will put a call out for taskforce members. Membership can be approved on the November 7th meeting or the following senate meeting.   Below is a list of possible tasks of the taskforce.

 Possible Tasks of the Task force:

1. With the Senate President, write a request for funding the auditor.
2. Develop a Request for Proposal (RFP) for an auditor.
3. Disseminate the RFP.
4. Interview auditor candidates and make a selection.
5. Support the auditor in finding relevant documents, contacts, etc.
6. Participate in an exit interview with the auditor.
7. Receive the auditor’s report and share the findings with the senate.
8. Work with the senate to determine next steps based on the auditor's findings.