



**RESOLUTION NO. 22C**  
BEFORE THE GOVERNING BOARD  
OF THE CONTRA COSTA COMMUNITY COLLEGE DISTRICT



**RESOLUTION TO ENDORSE COMMUNITY AND  
PUBLIC SAFETY ENGAGEMENT IN SOCIAL JUSTICE REFORM**

**WHEREAS**, the mission of the Contra Costa Community College District (District) is to "transform lives by providing outstanding learning opportunities, nurturing and empowering all students to achieve their educational goals";

**WHEREAS**, equity through diversity is one of the District's most defining values as it strives "to provide every student-regardless of race, gender, economic status, birthplace, or style of learning-a launching pad to achieve their dreams," including those enrolled in our police training programs;

**WHEREAS**, the community of the District is powerfully diverse, with students, staff, faculty, and administrators from a wide range of ethnic, racial, socioeconomic, and geographic backgrounds with each community member bringing a unique set of experiences, perspectives, skills, and knowledge;

**WHEREAS**, police violence and the use of excessive force have led to community destabilization, a decrease in public safety, and the exacerbation of racial inequities across America;

**WHEREAS**, our own District, and our own police force, have a role to play in correcting the wrongs of systemic racism in our country and the police violence that stems from institutions, laws, and policies that have been created due to systemic racism in our country;

**WHEREAS**, police use-of-force is among the leading causes of death for young men of color, and Black people; including Black women, girls, queer, trans and nonbinary folks, disabled people, American Indians, immigrants, and Latinx are killed by police at disproportionately higher rates than their white peers;

**WHEREAS**, many communities across America, including California and our own District have taken many steps to reform their police and sheriff departments, including, but not limited to, creation of civilian oversight bodies, implicit bias and de-escalation training for officers, prohibiting the types of holds that led to the death of George Floyd, adoption of a duty to intervene, and many more;

**WHEREAS**, the killing of George Floyd on May 25, 2020, by police officers, is a tragedy that shows that no amount of reforms will prevent lethal violence and abuse by some members of any police or sheriff department against Americans, especially Black people and people of color;

**WHEREAS**, George Floyd was not the first person killed by police, but joins a tragically long list of names including Tycel Nelson, Barbara Schneider, Fong Lee, Terrance Franklin, Jamar Clark, Stephon Clark, Oscar Grant, Michael Brown, Eric Garner, Philando Castile, Breonna Taylor, and others;

**WHEREAS**, the murder of George Floyd set off a wave of protests and uprisings across the United States and across the world and has led to hundreds of thousands of voices demanding change and improvement;

**BE IT RESOLVED**, that our District has begun a process centered on healing and reconciliation. The process will require healers, elders, youth, artists, and organizers to lead deep community engagement on race and public safety. We will work with local and national leaders on social justice in partnerships informed by the involvement of all those associated with our District;

**BE IT FURTHER RESOLVED**, that decades of police reform efforts have not created equitable public safety in our communities, and our efforts to achieve transformative public safety will not be deterred by the inertia of existing institutions, contracts, and legislation;

**BE IT FURTHER RESOLVED**, that these efforts will heed the words of Angela Davis, "In a racist society, it is not enough to be non-racist. We must be anti-racist.";

**BE IT FURTHER RESOLVED**, that social justice and equity efforts will have a Districtwide impact, and will be conducted as appropriate in a spirit of collaboration and transparency with all constructive stakeholder contributors, including students, faculty, classified professionals, management staff, local legislators, other elected officials, the District's Police Chief, and all others who want to participate, while in cooperation with the Contra Costa County Law Enforcement Training Center and the California Commission on Peace Officer Standards and Training;

**BE IT FURTHER RESOLVED**, that the District Interim Chancellor shall report on Districtwide achievement in social justice reform at a future Governing Board meeting.

Passed and adopted this 24<sup>th</sup> day of June 2020, by the following roll call vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

APPROVED:

\_\_\_\_\_  
Rebecca Barrett, President, Governing Board  
Contra Costa Community College District

ATTEST:

\_\_\_\_\_  
Vicki Gordon, Secretary, Governing Board  
Contra Costa Community College District