

LMC Mission/Vision/Values and Educational Strategic Plan 2026-2031 Planning Process, Task, : (Draft 3.5.2025)

Key Planning Process	Task	Primary Responsibility
Extension of 2020-25 College Priorities		
March-April 2025	The Planning Committee reflects and evaluates our current college priorities	Planning Committee
April-May 2025	The Planning Committee formulates a recommendation to SGC to extend our current College Priorities through the 2025-26 academic year.	Planning Committee
May 2025	The Shared Governance Council and Senates are presented the recommendation to extend our College Priorities through the 2025-26 academic year. The recommendation is sent through the shared governance process for approval.	SGC/ Academic Senate/ Classified Senate/ LMCAS
Mission, Vision, Values		
Spring 2025	The Shared Governance Council in collaboration with the P&IE Office, Planning Committee and President's Cabinet develops a plan/process for the review, feedback, possible revision and subsequent approval of our College Mission, Vision and Values.	Planning Committee/ SGC/ Cabinet
April 2025	Present Draft of Mission, Vision, Values Employee Survey to SGC	Planning Committee/ P&IE Office
Summer 2025	Synthesize and analyze results from review and feedback process of Mission, Vision, Values (MVV)	P&IE Office
Opening Day Fall 2025	Run College-Wide Mission, Vision, Values activity at Opening Day	Planning Committee/SGC/P&IE Office/Office of DEIB
Fall 2025	Vet draft of MVV to campus and through shared governance process (1st read, 2nd read/approval)	SGC/ Planning Committee

LMC Key Planning Process and Timeline

Key Planning Process	Task	Primary Responsibility
December 2025	BOT Approval	President Ralston
Environmental Scan		
April - May 2025	Conduct an assessment of existing EMP in particular.	P&IE Office/ Planning Committee
May-June 2025	Conduct an assessment of all other existing plans to identify linkages between and among plans, identify planning gaps, and develop an approach to address gaps.	P&IE Office/ Planning Committee
June-July 2025	Determine data sets for environmental scan, prepare additional data, and conduct environmental scan analysis. Draft planning assumptions and implications.	P&IE Office
July-August 2025	Develop final environmental scan, share with college (i.e. website, opening day, etc.)	P&IE Office
Reflection, Evaluation & Planning For The Future (identify collegewide key issues, strategies and opportunities)		
August 2025	Opening Day kick-off on 2025-26 activities, environmental scan, survey and/or timeline developing our new Educational Strategic Plan 2026-2031	Ryan
September-October 2025	Hold two (1 - 2) College Assemblies to develop goals and objectives for new ESP (Educational Strategic Plan); develop survey around draft goals/objectives	Planning Committee/ President's Office

LMC Key Planning Process and Timeline

Key Planning Process	Task	Primary Responsibility
October 2025	Administer survey instrument to college - faculty, staff, managers, students	P&IE Office/ Planning Committee
November-December 2025	Synthesize and analyze survey results (quantitative) and input collected from College Assemblies (qualitative) to organize themes, identify gaps, begin drafting potential goals/objectives, and determine measures/metrics for assessing	Planning Committee/ P&IE Office
Goal Setting & Development of Plan		
January 2026	Flex Session (Focused??) to review and finalize draft goals, objectives, measures and metrics for the LMC Educational Strategic Plan 2026-2031	Planning Committee/ P&IE Office/ President's Office
February 2026	Vet draft goals, objectives, measures and metrics with Senates	Planning Committee/ Senates
March 2026	Prepare final draft of Educational Strategic Plan 2026-2031 for review and approval via the college's shared governance process	P&IE Office/ Planning Committee
Final Plan Review & Approval Process		
1st April 2026 Senates & SGC Meetings	Conduct first read of LMC Educational Strategic Plan 2026-2031 with Academic Senate, Classified Senate, LMC Associated Students, President's Cabinet and Shared Governance Council	P&IE Office/ Senates/ SGC/ President's Cabinet
2nd April 2026 Senates & SGC Meetings	Shared Governance approval (Senates & SGC)	P&IE Office/Senates/ SGC/ President's Office
May 2026	Finalize plan for publication (i.e. graphics, formatting, etc.)	P&IE Office/ Marketing
June 2026	BOT Approval	P&IE Office/ President's Office

LMC Mission/Vision/Values and Educational Strategic Plan 2026-2031 Planning and Timeline (Draft 3.5.2025)

Key Planning Process	Task	Supporting Responsibility
Extension of 2020-25 College Priorities		
March-April 2025	The Planning Committee reflects and evaluates our current college priorities	Ryan
April-May 2025	The Planning Committee formulates a recommendation to SGC to extend our current College Priorities through the 2025-26 academic year.	Ryan
May 2025	The Shared Governance Council and Senates are presented the recommendation to extend our College Priorities through the 2025-26 academic year. The recommendation is sent through the shared governance process for approval.	Ryan/BethAnn
Mission, Vision, Values		
Spring 2025	The Shared Governance Council in collaboration with the P&IE Office, Planning Committee and President's Cabinet develops a plan/process for the review, feedback, possible revision and subsequent approval of our College Mission, Vision and Values.	Ryan/BethAnn
April 2025	Present Draft of Mission, Vision, Values Employee Survey to SGC	Ryan/BethAnn
Summer 2025	Synthesize and analyze results from review and feedback process of Mission, Vision, Values (MVV)	Ryan/BethAnn
Opening Day Fall 2025	Run College-Wide Mission, Vision, Values activity at Opening Day	President Ralston/Ryan/BethAnn
Fall 2025	Vet draft of MVV to campus and through shared governance process (1st read, 2nd read/approval)	President Ralston/Ryan/BethAnn

LMC Key Planning Process and Timeline

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December 2025	BOT Approval	
Environmental Scan		
April - May 2025	Conduct an assessment of existing EMP in particular.	Institutional Effectiveness Project Group with Ryan/BethAnn
May-June 2025	Conduct an assessment of all other existing plans to identify linkages between and among plans, identify planning gaps, and develop an approach to address gaps.	Ryan/BethAnn
June-July 2025	Determine data sets for environmental scan, prepare additional data, and conduct environmental scan analysis. Draft planning assumptions and implications.	Ryan/BethAnn/ District Research
July-August 2025	Develop final environmental scan, share with college (i.e. website, opening day, etc.)	Ryan/BethAnn/ District Research
Reflection, Evaluation & Planning For The Future (identify collegewide key issues, strategies)		
August 2025	Opening Day kick-off on 2025-26 activities, environmental scan, survey and/or timeline developing our new Educational Strategic Plan 2026-2031	President Ralston
September-October 2025	Hold two (1 - 2) College Assemblies to develop goals and objectives for new ESP (Educational Strategic Plan); develop survey around draft goals/objectives	Ryan/BethAnn/ President Ralston

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October 2025	Administer survey instrument to college - faculty, staff, managers, students	Ryan/BethAnn/ Project Team(s)?
November-December 2025	Synthesize and analyze survey results (quantitative) and input collected from College Assemblies (qualitative) to organize themes, identify gaps, begin drafting potential goals/objectives, and determine measures/metrics for assessing	Ryan/BethAnn/ Project Team(s)?
Goal Setting & Development of Plan		
January 2026	Flex Session (Focused??) to review and finalize draft goals, objectives, measures and metrics for the LMC Educational Strategic Plan 2026-2031	Ryan/BethAnn/ President Ralston
February 2026	Vet draft goals, objectives, measures and metrics with Senates	P&IE Office
March 2026	Prepare final draft of Educational Strategic Plan 2026-2031 for review and approval via the college's shared governance process	Ryan/BethAnn
Final Plan Review & Approval Process		
1st April 2026 Senates & SGC Meetings	Conduct first read of LMC Educational Strategic Plan 2026-2031 with Academic Senate, Classified Senate, LMC Associated Students, President's Cabinet and Shared Governance Council	Ryan/BethAnn/ President Ralston/Senate Presidents
2nd April 2026 Senates & SGC Meetings	Shared Governance approval (Senates & SGC)	Ryan/BethAnn/ President Ralston/Senate Presidents
May 2026	Finalize plan for publication (i.e. graphics, formatting, etc.)	Ryan/BethAnn/ Juliet
June 2026	BOT Approval	Ryan/BethAnn/ President Ralston