

LMC Student Success Team (SST) Committee

The SST Committee is dedicated to creating a welcoming and supportive environment and systems for students. The SST will focus on implementing the student success team model, approved by SGC in Spring 2023, with an eye on disproportionately impacted populations as noted in our Student Equity and Achievement Plan, first-year students, and online learners while including continuous clarification of a student's academic path. The group will focus its work on the initial interventions and milestones implemented by the Student Success Team through a Guided Pathways framework and explore potential integration with other initiatives including the Black Student Success Initiative.

Established on/by	
Meeting Schedule	Meets on the 3 rd Monday of each month, 10:30 a.m. – 12:00 p.m. in L-109
Charges / Goals for 2024-25	• SST Model Development: Continue to buildout the SST Model (reflect, revise, iterate, redesign) as needed to address the diverse needs of the LMC community. • Student Success Plan: Establish a student success plan with milestones and targeted interventions for every phase of the student journey. • Target X Implementation: Implement and integrate the use of Target X to monitor student progress and support student retention, persistence and success. • Enhance Institutional Effectiveness & Collaboration: Continue to enhance institutional effectiveness and strengthen collaboration college-wide through the Guided Pathways framework. • Data-Informed and Strategic: Identify and utilize metrics and key performance indicators that are aligned with the college's strategic directions and conducive to moving the needle on equitable student success outcomes. • Enrollment Strategy and Planning Collaboration: Align and coordinate efforts by meeting at the beginning and end of each semester, sharing meeting agenda and minutes throughout the semester to ensure mutual awareness, collaboration and integration of strategies that enhance enrollment, retention and overall student success.
Primary Accreditation Standards Supported	Standard 1: 1.2, 1.3, 1.4 Standard 2: 2.4, 2.7, 2.8 Standard 3: 3.4 Standard 4: 4.3
Committee Chair(s), Group Recorder	Tri-Chair – Vice President of Student Services (VPSS) Tri-Chair – Sr. Dean of Diversity, Equity, Inclusion & Belonging (DEIB) Tri-Chair – Dean of Instruction (Career Education) Group Recorder – Sr. Administrative Assistant to VPSS
Members	Full-time Counselors Success Center Team (comprised of 3 Success Coaches and Program Coordinator, Sr.) Dean of Counseling and Student Support Instructional Deans (ideally includes all deans) Admission & Records representation Financial Aid representation Outreach & Welcome Services representation Transfer & Career Center representation Marketing representation 2 Instructional Faculty representatives (for interdisciplinary participation) Success Center Student Ambassadors All LMC Employees welcome

Primary Reporting Relationship	SGC
Potential Subcommittees	N/A
Website	N/A (consider updating SEM webpage or adding to Success Center page)
Evaluation	
Last Updated	12.03.24