1. What is your position at the college? (choose one answer)

>Adjunct Faculty

>Full Time Faculty

1. Have you ever served on an LMC governance committee such as Academic Senate, Curriculum, Equity, etc? (choose one answer)

>Yes, I have served on more than one LMC governance committee

>Yes, I have served on one LMC governance committee

>No, I have never served on an LMC governance committee

1. What is keeping you from serving on an LMC governance committee this semester? (you may choose as many answers as apply to you)

>Nothing. I am serving on one or more LMC governance committees this semester

>As an adjunct faculty I am not required to serve on these committees

>As a newly hired probationary full-time faculty member I have been advised not to

serve on a committee this year.

>In my experience LMC committees don’t really get much important college work done and I don’t want to waste my time

>I am already swamped with work from teaching, evaluations, course development and assessment, etc, so I just don’t have the time for this work

>I have had unpleasant interpersonal experiences doing committee work and I would rather not repeat those experiences

>I can't make it to campus to attend in-person committee meetings

>I don’t really know much about these committees or what they do

1. Which of the following would make you more likely to serve on an LMC committee this semester or next? (choose all answers that apply)
   * Being provided detailed information about LMC governance committees and the work they do
   * Being paid extra for the hours I spend doing committee work
   * Having my class/department administrative workload reduced so I have the time
   * I don’t think anything would really make me more likely to join an LMC governance committee
2. Please share any other ideas you have in the space below about why you haven’t joined more LMC governance committees or what might tempt you to join one in the near future.