

From: [Adams, Jennifer](#)
To: [Simone, Adrianna](#)
Cc: [Giambattista, Louie](#); [Duldulao, Abigail](#)
Subject: RE: Mission, Vision, and Values
Date: Wednesday, October 29, 2025 3:03:44 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[LMC-Mission-Vision-Values_FINALDRAFT_SGC_8Oct2025.pdf](#)

Hi Adrianna

Thank you for reaching out. At this time, no changes have been adopted for the draft Mission, Vision, and Values. During their last meeting on October 22, SGC: reviewed feedback that was provided by the constituency groups regarding the existing drafts (attached); and discussed prospective updates. SGC agreed to the following next steps:

- A “revised final draft” version of the M/V/V will be developed, based on SGC’s 10/22 dialogue about the constituency feedback.
- At their November 12 meeting, SGC will review and take action on the “revised final drafts.”
- If endorsed, the “revised final drafts” will be put forward to the Senates for consideration at their November 17 meetings.
- The Senates will be asked to take action on the “revised final draft” M/V/V at their November 17 or December 1 meeting, depending on how many reads their group requires.
- On December 8, the “revised final drafts” would return to SGC for final action.

You are welcome to collect additional Academic Senate on the current draft M/V/V; given the timeline, that would be shared with SGC at their 11/12 meeting, when they will also be reviewing the yet-to-be-developed “revised final drafts.”

As I noted above, we anticipate sending the “revised final drafts” to you on the evening of 11/12 (for placement on your 11/17 agenda).

Please let me know if you have any questions.

Jennifer



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From: Simone, Adrianna <asimone@losmedanos.edu>
Sent: Wednesday, October 29, 2025 11:05 AM
To: Duldulao, Abigail <ADuldulao@losmedanos.edu>; Adams, Jennifer <JAdams@losmedanos.edu>
Cc: Giambattista, Louie <LGiambattista@losmedanos.edu>
Subject: Re: Mission, Vision, and Values

Hi Jennifer,

Since there were changes made from the 1st read and the 2nd read of this item, could you all please provide strikeouts on the document for anything that was removed and then highlight the new additions that were added? This will allow the Senators to easily see the edits from the 1st read to the 2nd read. If you are unable to show the edits, we will place the document as a 1st read item again for the Senators.

Mil gracias,

Adrianna

“'Racist' is not—as Richard Spencer argues—a pejorative. It is not the worst word in the English language; it is not the equivalent of a slur. It is descriptive, and the only way to undo racism is to consistently identify and describe it—and then dismantle it. The attempt to turn this usefully descriptive term into an almost unusable slur is, of course, designed to do the opposite: to freeze us into inaction.”

— Ibram X. Kendi



Adrianna Marie Olivo Bayer Simone, M.A., M.A., Ph.D.

Gender pronouns: ella/s, she, her/s, they/them

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From: Duldulao, Abigail <ADuldulao@losmedanos.edu>

Sent: Wednesday, October 29, 2025 10:07 AM

To: Adams, Jennifer <JAdams@losmedanos.edu>

Cc: Giambattista, Louie <LGiambattista@losmedanos.edu>; Simone, Adrianna <asimone@losmedanos.edu>

Subject: Mission, Vision, and Values

Hello Jennifer,

If you please send me the latest version of Mission, Vision, and Values with the changes from your last SGC meeting.

Thank you so much Jennifer!

Blessings,

Abigail D. Duldulao

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