**EQUITY and CULTURALLY RESPONSIVE WORKLOAD LEAD**

**NOEL BELTON**

Good Afternoon, Mark,

I hope you are doing well.

Please accept this email as my formal interest in the Equity and Culturally Responsive Teaching Workshop. I am a certified DE&I trainer and I have completed a variety of DE&I training, most recently through SHRM and HRCI – Fostering Diversity and Inclusion, Assessing Diversity and Inclusion, Hiring and Retaining Diverse Talent, and a General DE&I Certification. I commend LMC for being so intentional in its efforts to provide quality training around inclusion. I have facilitated training and workshops in a variety of settings throughout the country. That said, I do not profess to be an “expert” because I find there is something new to learn every day about creating inclusive ecosystems.

More important than any of that, I have a passion for diversity, equity, inclusion, and belonging work, especially as it relates to our student population and our amazing faculty. I am new to Los Medanos as an instructor, but I have already experienced a deep commitment to students and faculty from all backgrounds, especially those who may be underrepresented or disproportionately impacted by systemic racism, bias, or another form of discrimination (intentional or otherwise).

I also see tremendous value in having open discussions that create a space for generative questions, and where faculty can speak openly without fear of judgment. As it relates to DE& I we are all learning. The truth is, we all carry bias in some form, but how we act upon these biases is a choice.   I have made it my mission to enhance DEI efforts within my organization.  I am a strong believer that inclusive organizational culture drives stronger outcomes. As an emotionally intelligent, collaborative, people-centric thought leader, I believe I bring a unique set of skills and experience that will complement the great work LMC is doing in this area. Finally, I have a deep understanding of systems of oppression that have impacted millions of people for generations, and I have forged quality relationships in communities throughout the Bay Area through listening and understanding how we might increase a sense of inclusion for every group, regardless of background, gender, sexual preference, identity, race, ability, or race.

I would be honored to be considered as the Lead on this series of workshops.

Best regards,

Noel