**LMC Equity and Culturally Responsive Workshop Lead – DR. JANITH NORMAN**

**(BUSINESS MANAGEMENT)**

**From:** Norman, Janith <[JNorman@losmedanos.edu](mailto:JNorman@losmedanos.edu)>  
**Sent:** Thursday, March 3, 2022 12:41 PM  
**To:** Lewis, Mark <[MLewis@losmedanos.edu](mailto:MLewis@losmedanos.edu)>  
**Subject:** Re: Equity and Culturally Responsive Workshop Lead Faculty Needed

Hi Mark,

I would be happy to lead the Equity and Culturally Responsive Workshop this summer. I am very passionate about this work. As you know, I co-facilitated that workshop last year. If selected, I will revamp the workshop to include aspects of the Equity Rubric.

I have a certificate in Diversity, Equity, and Inclusion from a university. In addition, I led the Equity Rubric Task Force, which was comprised of other faculty and facilitated BEOI courses to help faculty become effective online instructors. I'm not sure what other information you need. Please let me know.

Thanks,

Janith

***p.s. "It always seems impossible until it's done." - Nelson Mandela***

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**From:** Lewis, Mark <[MLewis@losmedanos.edu](mailto:MLewis@losmedanos.edu)>  
**Sent:** Thursday, March 3, 2022 9:42 AM  
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**Subject:** Equity and Culturally Responsive Workshop Lead Faculty Needed

Hello LMC faculty,

Last summer we offered a very successful faculty workshop called the Equity and Culturally Responsive Teaching Audit. Janith Norman and Aprill Nogarr led this workshop and more than 10 LMC faculty participated as students. The purpose of the workshop was to give LMC faculty the time and help necessary to redesign one of their courses in a way that would increase its cultural inclusiveness component and improve student equity and engagement.

We would like to offer this workshop again this summer with a new group of participating faculty. Before we can schedule a new Equity and Culturally Responsive Teaching workshop we must have a faculty member who is willing and able to lead the workshop. The workshop lead (and faculty participants) would all be paid for 20 hours of work at their non-instructional rate. There is already a complete Canvas course shell available for this workshop, which significantly reduces the work involved for the lead faculty. Last summer the workshop was held over a four-week period with class meetings once per week.

Any adjunct or full time LMC faculty member who has completed some form of diversity/equity training is eligible to lead this workshop. If you are interested in this position please send a brief statement of interest to [mlewis@losmedanos.edu](mailto:mlewis@losmedanos.edu). Once we have a lead faculty we can begin recruiting faculty participants for the summer class.

Thank you for your attention.

Mark Lewis

LMC Academic Senate