



DRAFT Educational Strategic Plan Goal Language

February 23, 2026

How We Got Here

- College-Wide Survey Distributed Spring 2025
- Fall 2025 Opening Day – Focused on values with Menti-Meter data collected to help prioritize values
- Values Menti-Meter run at Student Senate
- Shared Governance Council drafts Mission, Vision, Values based upon all feedback.
- **Mission, Vision, Values reviewed and approved by Academic, Classified, and Student Senates.**



How We Got Here

- Integrated Planning process launched at College Assembly September 2025.
- Student Equity Plan finalized, approved and submitted (October – November 2025)
- Community Forums held in Pittsburg and Brentwood (October 2025)
- Survey Data reviewed at College Assembly for goal development (October 2025)



How We Got Here

- College reviews and provides feedback on 8 draft goal areas and potential measures (November 2025)
 - College Assembly
 - Feedback from Senates, Chair Meetings, Management Meetings
- Planning Committee uses feedback to consolidate to 4 goal areas and presents to SGC (December 2025)
- SGC and Planning collaborate to draft objectives and measures for each goal area (January 2026)
- College Assembly attendees select draft language for goal areas (February 2026)



College Journey



New Goal Statement – Campus Culture

Strengthen an inclusive and anti-racist campus climate where all students and employees feel respected, valued, safe, and a true sense of belonging. This will be supported by equitable practices, inclusive physical and digital environments, and programs that promote well-being, engagement, and community across the College.

New Goal Statement - Equitable Student Access, Learning, and Outcomes

Expand equitable student access to wrap-around services while strengthening first year experiences and improving persistence, completion, transfer, and sustainable employment outcomes.

New Goal Statement - Partnerships

Increase meaningful partnerships with schools, universities, employers, and community organizations to improve student success and career outcomes. Through these partnerships, the College will expand access to early college opportunities, strengthen transfer pathways, grow work-based learning, and connect students to resources that support basic needs and engagement.

New Goal Statement - Continuous Improvement of Practices and Infrastructure

Improve college practices, systems, and infrastructure so they are efficient, reliable, and responsive to change. This includes strengthening core administrative processes, improving support services, using data to guide decisions, and ensuring employees and students have the tools and resources they need to succeed.

Feedback

[Draft Educational Strategic Plan Goal Language Feedback – Fill out form](#)

Share with departments and faculty

Collective agreement for deadline on March 6th 9AM, to have feedback sent back to Planning and SGC

Draft Educational Strategic Plan
Goal Language Feedback



THANK YOU!