Educational Planning and Faculty Staffing Meeting Notes
October 13, 2026

DW Educational Planning Meeting SharePoint

Attendees: Kelly Schelin, Mandy Liang, Monica Chahal, A'kilah Smith, Jeffrey Michels, Jason Berner, Jason Mayfield, John Freytag, Kimberly Rogers, Micaela Ochoa, Joe Gorga, Adrianna Simone, Randy Carver, Pamela Ralston, Sophia Lever, Kate Krolikowski, Kenyetta Tribble, Vicki Ferguson, Rosa Armendariz, Emerald Templeton, Sara Parker, Drew Douglass, Elvia Ornelas-Garcia, Marina Crouse, Allison Albright

Educational Planning Discussion

Kelly highlighted that the three colleges are on their reimagined program review process with more alignment across the District. She also shared the VPIs have been working on common metrics during the Ed Planning process.

CCC

The Contra Costa College Educational Planning Report highlights were shared by Jason Berner.

- Five-year improvement cycle for program review
- Most Improved Programs: Physical Education/Kinesiology, Political Science, Journalism, Engineering, Geography
- Programs on Watch/In Trouble: African American Studies, Automotive Services, Computer and Communication Technology, Journalism, Kinesiology/Physical Education, Media Studies, Administration of Justice
- New Programs Being Investigated: Phlebotomy, Radiologic Technician
- New Programs in Development: Cybersecurity - AS, Wastewater Treatment Operator – Certificate of Accomplishment
- Programs to be Discontinued: Computer Programming, Computer Operations

DVC

Joe Gorga provided highlights from Diablo Valley College's Educational Planning Report.

- 5-year cycle for program review: Year 1: Comprehensive review; Year 3: Mid-cycle report; Year 5: Final report
- Most Improved Programs: Dental Hygiene, Engineering Technology, Ethnic Studies, Physics, Social Science, Political Science
- New Programs Being Investigated: Dental Hygiene – BA; AI Literacy – Noncredit Certificate; AI Computing – Certificate of Achievement; MC3 (Construction) - Noncredit Certificate; Chemistry – AS-T; Music Industry Studies - AA-T; Horticulture – Precision Agronomy – Certificate of Achievement; Wellness Coach I Certification – AA
- Programs on Watch: Astronomy, Humanities, Italian, Music Industry Studies, Real Estate, Computer Network Technology, Horticulture

LMC

A'kilah Smith shared the highlights from Los Medanos College's Educational Planning Report.

- Programs on Watch/In Trouble: Process Technology (PTEC) moved from In Trouble to On Watch. Physics removed from On Watch.
- Most Improved Program: Humanities and Business
- New Programs Being Investigated: Economics - ADT, Ethnic Studies and Social Justice Studies – ADT/Certificate of Achievement, Industrial Systems and Energy - AS, ECE Teacher Preparation Pathway
- Programs to be Discontinued: Drone

The group discussed the new SB960/AB 2694 legislation, specifically regarding the opportunity to engage in districtwide planning related to the nine baccalaureate degrees that can be offered at 4CD. Kelly provided an overview of the legislation and its impact on 4CD. Beginning in late Fall, we will begin revising relevant Curriculum and Instruction and Financial Aid procedures to accommodate offering baccalaureate degrees. This will be an annual Educational Planning topic in the coming years to facilitate districtwide planning and coordination.

The presentation from all three colleges can be viewed HERE.

Full-Time Faculty Discussion

Jeffrey Michels reviewed the FT faculty staffing background and the Fall 2026 Faculty Analysis for State Reporting. 4CD is compliant with the 50% Law and consistently exceeds the Faculty Obligation Number (FON). He shared ten-year historical trends; Spring 2026/Fall 2026 Tenure Track Hires; 2025-2026 Faculty Resignations; Retirements and Other Separations; and the list of 2025-2026 Faculty in Temporary Assignments. The presentation can be viewed HERE.

College presidents provided the following updates related to Fall 2027 faculty hiring plans. All positions indicated are replacements; there are no plans to hire new positions.

- LMC will be recruiting for the following positions: Electrical/Instrumentation Technology (ETEC), Biology, Computer Science, and Mathematics (Generalist). They also have a mid-year start in Ethnic Studies.
- DVC's hiring plan includes the following areas: Anthropology, Biological Sciences, Business Administration, Counseling (Dual Enrollment), Counseling (Career and Transfer), Dental Hygiene, Engineering, English, ESL, Geography, History, Library, Nutrition, Psychology. One of these was a failed search from last year.
- CCC has five planned hires in Paramedic Studies/EMED, Chemistry, Biology, APECS (Astro/Physics/Engineering and Computer Science), ESL

The colleges' Educational Planning Reports will go before the Governing Board in January 2027.