

Accessibility Capability Maturity Model
Description and Participation Opportunities
From Kelly Schelin, Executive Vice-Chancellor, Education and Technology

4CD has been accepted into the 2026-2027 [Accessibility Capability Maturity Model \(ACMM\)](#) cohort. Administered by the California Community Colleges Chancellor's Office Accessibility Center, the ACMM provides a framework of [goals and milestones](#) to help colleges and districts advance digital accessibility.

4CD's participation in the ACMM directly aligns with Goal 1 of [4CD's 2025-2030 Strategic Plan](#) and will support our efforts to comply with the [April 2027 Title II compliance](#) deadline.

All 4CD employees are invited to attend the virtual ACMM Kick-Off Meeting on Thursday, September 17, from 3:00 to 4:00 p.m. via Zoom. The session will introduce the ACMM, key accessibility concepts, and what employees can expect during our engagement. The call will be recorded for those who cannot attend. Please [register for the kick-off meeting through GROW](#).

This fall, an Accessibility Center team will provide high-level accessibility training and visit all three colleges and the District Office to assess accessibility efforts in the following areas:

- Information and communications technology (ICT) procurement and equally effective alternative access
- Web and digital content, marketing and communications, and events
- Educational materials and technology

Employees whose roles relate to these areas will be invited to participate in the assessment interviews. Following the assessments, each location will receive a report describing its progress across the ACMM goals and milestones and recommending priorities for the coming year.

Additional information about 4CD's ACMM engagement will be shared in the coming months as we participate in the assessment process and receive the Accessibility Center team's recommendations.

Dear LMC Colleagues,

Based on your role or area of expertise, you have been identified as someone whose knowledge and perspective will be valuable to LMC's participation in the Accessibility Capability

Maturity Model (ACMM). Additional information about ACMM is provided in the email thread below. You will soon receive Outlook invitations for the following activities:

Districtwide Accessibility Training

This session will establish the accessibility standards, legal requirements, and strategic framework that will inform the college-specific assessments. It will also address the importance of cultural change and incorporating accessibility into institutional practices and business processes. This training is designed for executives, relevant managers, and employees participating in the assessments.

Date/Time: Thursday, September 24, from 8:30 a.m. to noon

Location: DVC Pleasant Hill Campus, Diablo Room

LMC Digital Accessibility Assessments

Participants will meet with members of the Accessibility Center team to provide information about specific areas of LMC's accessibility practices and capabilities.

Date/Time: Friday, September 25, from 1:00 to 2:30 p.m.

Location: LMC Pittsburg Campus; L-105, L-106, and L-109. Please refer to your Outlook invitation for your assigned interview location.

Also, if you have not already, [please register for the virtual ACMM Kick-Off Meeting](#) on Thursday, September 17, from 3:00 to 4:00 p.m.

Thank you in advance for your participation. Additional information will be included in the Outlook invitations. Please let me know if you have any questions.

Sincerely,

Kelly