

## **(Adjunct) Faculty Advising and Mentoring (FAM) Equity Office Hour Program**

The United Faculty allocated funds for adjunct faculty members to provide additional office hours designed specifically to support underserved students, as defined by the Student Equity Plan.

Thus, monies have been set aside to ensure that this underrepresented population receive additional support "above and beyond" the traditional office hour. This additional hour, called the Faculty Advising and Mentoring (FAM) program, is an intentional sequence of meetings initiated by the instructor. The purpose of the FAM program is to help bridge the academic achievement gap. By supporting meaningful connections between adjunct faculty and students we can help our students achieve their academic goals.

Over 80 adjunct faculty members applied for this program and each attended the six- hour mandatory training, taught by my Equity Professional Learning Facilitators, Tess Caldwell and Janice Townsend in fall, 2016. Meetings with students for the FAM program begin in the spring 2017 semester. Participating faculty were compensated for participation in the trainings and will be compensated for up to an hour each week for meeting with FAM students. Each faculty member is required to meet with individual students, or small groups of students, at least three times during the semester, and these meetings will be formally documented on Starfish, LMC's new online retention tool. During the spring semester, there will also be two mandatory support training sessions for participating faculty.

*"We are absolutely thrilled to have this opportunity to work with our students and support the important role that our adjunct play in our students' education. It is very exciting to come together as a team to discuss and brainstorm ways to reach students who all too often feel isolated and marginalized."* Tess Caldwell and Janice Townsend

If you are an adjunct faculty member who is interested in participating in the FAM Program in fall 2017, please contact Tess Caldwell ([TCaldwell@losmedanos.edu](mailto:TCaldwell@losmedanos.edu)) or Janice Townsend ([JTownsend@losmedanos.edu](mailto:JTownsend@losmedanos.edu)), Equity Professional Development Coordinators.