EEO COMMITTEE MEETING AGENDA
Tuesday, March 8, 2016   3:00pm – 5:00pm
President's Office Conference Room SS4-409

Committee Membership:

Co-Chairs:	Ruth Goodin and Arzu Smith (non-voting)
Classified Representatives:	Abbey Duldulao, BethAnn Robertson, Tamara Green
Faculty Representatives:	Theodora Adkins, Erich Holtmann, Janice Townsend
Manager Representatives:	Dave Belman, A'kilah Moore, Carla Rosas
Student Representatives:	TBD
Support:	Beth Ann Robertson

Item #	Time	Topic/Activity	Lead	Information Discussion Action	Desired Outcome
1.	5	Welcome	Arzu		
2.	10	Public Comment and Announcements	Arzu		Listen to our College Community
3.	5	Approve Agenda for March 8, 2016 Approve Minutes from February 9, 2016 meeting	Ruth	A	Review and Approval
4.	10	Follow-Up Items Update • Milton Clarke attending EEO Committee Meetings as a guest • Arzu follow-up with Sophia Lever on scheduling Laura Schulkind training and teleconferencing/camera capabilities. • Ruth follow-up with Kevin Horan on Faculty rights on hiring committees.	Arzu /Ruth	I, D	Information and discussion of any required additional follow-up
OLD BUSINESS					
5.	15	SGC Feedback on EEOC Charges	Arzu	I, D, A	Inform and discuss feedback from SGC on EEO Committee Charges.
6.	10	Report on Districtwide EEO Advisory Committee Meeting • Report on Sub-Committee Meetings	Arzu/Erich	I	Information only
7.	30	Objective(s) Data – LMC Employees compared to LMC Students and East County Community *(See Handout)*	Ruth	I, D	Develop objective(s) we need to meet in recruiting new employees. Where are we now? Where do we want to be?
8.	30	Assessing each step of this hiring process • Review list developed from 12/8/15 meeting *(See Handout)*	Arzu/Ruth	I, D, A	Con-census regarding list and next steps for each item on the list
NEW BUSINESS					
9.	10	Other Measures in District EEO Plan (Pages 26-30) *(See Handout)*	Ruth	I, D	Review and discuss pages 26-30 of the District EEO Plan.
10.	5	Next Steps and Agenda Items for the April meeting	Arzu	D	Clarify assignments/tasks and persons responsible Identify items for next month's agenda