**LMC EEO COMMITTEE MEETING Minutes**

**Tuesday, September 8, 2020**/  **3:30pm to 4:50pm**

Committee Membership:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Co-Chairs: | |  | |  | **Sabrina T. Kwist, Carlos Montoya** | |  |
| Student Representative: | | | | | Pending appointment by LMCAS | |  |
| Classified Representatives: | | | | | **Abbey Duldulao, Edward Beanes (exiting), Irma Gregory, Nicole Almassey** | |  |
| Faculty Representatives: | | | | | Vacant (3) | |  |
| Manager Representatives: | | | | | **Dave Belman, Teresea Archaga**, Steven Freeman – (absent) | |  |
| Item # | Approx.  *Time*  *(minutes)* | | ***Topic/Activity*** | | | ***Minutes*** | | |
|  | 5 | | Welcome | | |  | | |
|  | 4 | | Public Comment and Announcements | | | Congratulations to Edward Beanes! // Unified Against racism September 21st 3:00-4:30 | | |
|  | 5 | | Approve Agenda for September 8, 2020  Approve Minutes from May 12, 2020 | | | ( Archaga / Belman ) Reviewed Approved unanimously  ( Archaga/ Duldulao ) Reviewed and Approved unanimously | | |
|  | 10 | | Welcome New Members/ Review of Charges & Committee Assignments | | | Oriented new members Irma Gregory, DEEOC representative. and shared charges as we begin the year.  Congratulations to Edward Beanes! Nicole Almassey will stay on this year representing | | |
| ***Old Business*** | | | | | | | | |
|  | 25 | | EEO FINAL REPORT:  Working Group Report Review and SGC Presentation | | | Subgroups finalized presentation available to the team via sharepoint, commitment to completion by October 1.   * Charges and History * PD * Recruiting and Retaining a Diverse Workforce * Changing Culture to Support a Diverse Workforce * Survey and Hiring Data | | |
| ***New Business*** | | | | | | | | |
|  | 5 | | COVID-19 and EEO practices | | | Tabled due to time | | |
|  | 10 | | Equity & Hiring Presentation to the Board | | | S. Kwist- A shared outline and listened to feedback for upcoming presentation to the Board regarding   * policies and procedures * data regarding workplace diversity that maps the District commitment * track record of equitizing hiring process | | |
| ***Committee Business*** | | | | | | | | |
| **9.** | 5  5 | | Next Steps and Future Agenda Items  Adjourn Meeting | | |  | | |