

LMC EEO Committee MINUTES Tuesday, November 14, 2023, 2:30pm to 4:30pm In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM Join Zoom Meeting – https://4cd.zoom.us/j/4288613703 | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership	Present:
Co-Chairs:	Carlos Montoya, Rosa Armendariz
Classified Representatives: Abbey Duldulao, Denise Uribe, Connie Konsavage	
Faculty Representatives: Janith Norman, Cameron Bluford	
Manager Representatives:	Dave Belman
Student Representative: Maria Pelea	
Notetaker:	Mika Mobley

Item #	Time (min)	Topic/Activity	Lead	Information Discussion Action	Notes		
1.	2	Welcome	Co-Chairs	I	Meeting Attendance: 7 out of 7 members, quorum qualified.		
2.	5	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community) R. Armendariz informed Teresea Archaga is on leave through January 2024.		
3.		Approve membership of online participation Approve Agenda for Tuesday, November 14th 2023 Approve Minutes for Tuesday, October 10th 2023	Co-Chairs		No online participation. Agenda approved – 1 st motion D. Belman, 2 nd C. Konsavage: 5 Votes, 0 opposed. Minutes approved – 1 st motion A. Duldulao, 2 nd D. Belman: 3 Votes, 0 opposed and M. Pelea abstained.		
Standin	Standing Item						
	35	Committee Membership	C. Montoya	DIA	https://www.losmedanos.edu/eeo/EEOListofMembers.aspx - R. Armendariz introduced a new student member: Maria Pelea LMCAS Senator. - One AS membership vacancy recruitment to be followed up. - Clarification on DEEOAC CS rep membership in LMC EEO O 3 members from the college's EEO Committee, that are C. Montoya, R. Armendariz and J. Norman, who is also the chair of DEEOAC from LMC. These 3 seats will be re-considered in Spring Semester before DEEOAC 1st 2024 meeting in February 2024. Ideally it should consists of one CS representative, 1 AS representative and a Management member. O One member designated by CS Coordinating Council is I. Gregory. Build a regular communication channel to share our discussion with I. Gregory for the future connection. Going forward make sure discussion outcome of LMC EEO		



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Ref: Composition of the DEEOAC https://www.4cd.edu/about/committees/deeoac/docs/deec community-member-application.pdf 5. 5 EEO Training Updates LMC HRA I/D/A Align constituency groups with the District EEO training requirement Diversity training is good for 2 years. Training link below. Diversity Hiring in Practice: Legal Requirements and Best Pract Screening Committees @4CD - Recorded 10/19/23 (csod.com link expires: 01/25/24 EEO representative training: EEO Representative Training @4 (csod.com) link expires: 01/25/24 EEO representative training: EEO Representative Training @4 (csod.com) R. Armendariz I/D/A J. Norman updated there was no quorum for October scheduled meet next DEEOAC meeting is up-coming on Friday, November 17th. **New Business** 7. 5 Accreditation C. Montoya D. C. Montoya shared updates on Accreditation mid-term report draft Montoya shared updates on Accreditation mid-term report draft Montoya informed the group on progress of Aspen application and discussed on Section 7 to capture inputs from EEO committee membe discussed on Section 7 to capture inputs from EEO committee membe No. 6 – get District Data to be reflected into our college recruiting province. Periodity and use. No. 3 – develop events collaborating/partnering with PDAC and LMCAC Committee Business 10. 1 Summary of report out to Constituency Groups Co-Chairs I/D/A Introduced a new student member (Maria Pelea) to the committee. Discussed Aspen Award application as well as Accreditation report.						committee meeting is reported into DEEOAC.
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I AAN A I I I I I I I I I I I I I I I I	11.	1	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	For Aspen / Accreditation reports, relevant committee members to email the
bulleted list of report out at our various committee meetings.		_		00 0.10.10	., = ,	bulleted list of report out at our various committee meetings.
12. Adjourn Meeting Co-Chairs I/D/A 4:33 p.m.	12.		Adjourn Meeting	Co-Chairs	I/D/A	4:33 p.m.
NEXT MEETING: TBC, 2023, 2:30 – 4:30 pm						