

LOS MEDANOS COLLEGE

LMC EEO Committee Minutes Tuesday, November 12, 2024, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/4288613703> | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership	Present:	
Co-Chairs:	Rosa Armendariz (via Zoom), Carlos Montoya	Guest: ---
Classified Representatives:	Denise Uribe, Connie Konsavage	
Faculty Representatives:	[vacant]	
Manager Representatives:	Dave Belman, Robert Delgado	
Student Representative:	[vacant]	
Notetaker:	Mika Mobley	

Item #	Time (min)	Topic/Activity	Lead	Information Discussion Action	Notes
1.	2	Welcome	Co-Chairs	I	Meeting Attendance: 4 out of 5 members, quorum qualified.
2.	3	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community) No Public Comment
3.	5	Approve membership of online participation Approve Agenda for November 12th 2024 Approve Minutes for October 8th 2024	Co-Chairs	D/ A	Rosa's online participation approved – 1 st motion C. Konsavage, 2 nd D. Uribe: 2 Votes, 0 opposed. Agenda with edits on Item 5. Lead by LMC HRA to change to D. Uribe. approved – 1 st motion R. Delgado, 2 nd C. Konsavage: 2 Votes, 0 opposed. Minutes approved with name spelling correction of Denise Uribe – 1 st motion C. Konsavage, 2 nd D. Uribe: 2 Votes, 0 opposed.
Standing Item					
4.	5	Committee Membership	Co-Chairs	D/A	https://www.losmedanos.edu/eo/EEOListofMembers.aspx No update. Rosa shared there is one possible candidate to join from Academic Senate.
5.	5	EEO Training Updates	D. Uribe	I/D/A	Align constituency groups with the District EEO training requirement. HRA Denise updated as below. <ul style="list-style-type: none"> Diversity training; all LMC EEO committee members are compliant. EEO representative training; Robert and Abbey to complete.
6.	10	DEEOAC report	R. Armendariz	I/D/A	Update from DEEOAC and share out on October meeting. R. Armendariz will share the minutes from the meeting.
New Business					
Old Business					
7.	10	EEO Charges in new format	Co-Chairs	I/D	CouncilChargeSheet EEO 2024.11.06.pdf

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					Charges in the new format above was reviewed. Updates of the committee members to be applied.
8.	15	Conversations with PDAC, IDEA, and EEO committees	R. Armendariz	I/D/A	R. Armendariz shared a summary of the outcomes from the two retreats with PDAC (10/24) and IDEA (10/17). An overlap in the work of all three committees was recognized. It was suggested that the committees be restructured into an Advisory Committee, while aligning with the potential changes to the SGC Governance model. The three committees will coordinate their efforts in preparing for the January Flex Week workshop.
Committee Business					
9.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	<ul style="list-style-type: none"> - Reviewed EEO Charges in the new format. - Shared the outcomes from the retreats with PDAC and IDEA.
10.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	Next meeting will be a working session on December 10 th , committee meeting will restart in 2025.
11.	3	Adjourn Meeting	Co-Chairs	I/D/A	At 4:15 p.m. – 1 st motion R. Delgado, 2 nd C. Konsavage: 2 Votes, 0 opposed.
NEXT MEETING: TBD in the next working session on December 10th, Tuesday, 2:30 – 4:30 pm					