



LMC EEO Committee MINUTES Tuesday, October 10, 2023, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/4288613703> | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership	Present:
Co-Chairs:	Carlos Montoya, Rosa Armendariz
Classified Representatives:	Abbey Duldulao, Denise Uribe, Connie Konsavage (new member)
Faculty Representatives:	Janith Norman
Manager Representatives:	Dave Belman, Teresea Archaga
Student Representative:	(new member)
Guest:	Dr. Emma Blackthorne
Notetaker:	Mika Mobley

Item #	Time (min)	Topic/Activity	Lead	Information Discussion Action	Notes
1.	2	Welcome	Co-Chairs	I	Meeting Attendance: 6 out of 7 members, quorum qualified. Absence: Cameron Bluford
2.	5	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community) T. Archaga shared 2 events that are up-coming.
3.	10	Approve membership of online participation Approve Agenda for Tuesday, September 12th 2023 Approve Minutes for Tuesday, April 11th 2023	Co-Chairs	D/ A	No online participation. Ref: Teleconference Waiver Request form Brown Act Teleconference (AB 2449) Waiver Dynamic Forms (ngwebsolutions.com) Agenda approved – 1 st motion A. Duldulao, 2 nd J. Norman: 4 Votes, 0 opposed. Minutes approved – 1 st motion J. Norman, 2 nd A. Duldulao: 3 Votes, 0 opposed and C. Konsavage abstained.
Standing Item					
4.	5	Committee Membership	C. Montoya	D	Review the membership of the EEO Committee. Welcomed new members. https://www.losmedanos.edu/eo/EEOListofMembers.aspx CS member - Connie Konsavage joined
5.	5	EEO Training Updates	LMC HRA	I/D/A	Align constituency groups with the District EEO training requirement. - Diversity training is good for 2 years - EEO representative training Those who have not completed are to complete the provided training: EEO Representative Training @4CD - Recorded 11/21/22 (csod.com)
6.	15	DEEOAC report	J. Norman	I/D/A	J. Norman shared us on discussion summary of DEEOAC Retreat event. - Professional Development was discussed as funding priorities. - EEO to focus on a few goals to resolve problems.



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					<ul style="list-style-type: none"> - Review and analyze hiring practices, to improve job description and committee formation process. - EEO roles and involvements and to connect local EEO district-wide. - Presentation by Dr. Emma Blackthorne. <p>R. Armendariz mentioned about an event up-coming in October, the Equity and Action series for classified professionals.</p>
New Business					
7.	45	Diversity Data Report	E. Blackthorne	I/D	Presentation by Dr. Emma Blackthorne with data sheet for the multi-race study.
8.	10	Committee Meeting Logistics	Co-Chairs	D/A	Keep current style – committee members to join in Person on Pittsburg campus and to have non-committee members join through Zoom for 2023 Fall semester.
Committee Business					
9.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	Updated memberships with 1 new member. Summary of DEEOAC Retreat event discussion was shared. Diversity Data Report was presented.
10.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	LMC based EEO retreat NEXUS Identify 3 goals as priorities and make action items for those.
11.		Adjourn Meeting	Co-Chairs	I/D/A	4:47 p.m.
NEXT MEETING: November 14th, 2023, 2:30 – 4:30 pm					