



LMC EEO Committee AGENDA Tuesday, November 12, 2024, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/4288613703> | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership:		
Co-Chairs:	Carlos Montoya, Rosa Armendariz	Guest:
Classified Representatives:	Abbey Duldulao, Denise Uribe, Connie Konsavage	Notetaker: Mika Mobley
Faculty Representatives:	Cameron Bluford, (vacant), (vacant)	
Manager Representatives:	Dave Belman, Robert Delgado, Teresea Archaga (on leave)	
Student Representative:	Maria Pelea	

<i>Item #</i>	<i>Time (min)</i>	<i>Topic/Activity</i>	<i>Lead</i>	<i>Information Discussion Action</i>	<i>Notes</i>
1.	2	Welcome	Co-Chairs	I	
2.	5	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community)
3.	5	Approve membership of online participation Approve Agenda for Tuesday, November 12 th 2024 Approve Minutes for Tuesday, October 8 th 2024	Co-Chairs	D/A	Brown Act Teleconference (AB 2449) Waiver Dynamic Forms (ngwebsolutions.com) Review and approve.
Standing Item					
4.	5	Committee Membership	Co-Chairs	D	EEO Committee membership updates and introduce new members. https://www.losmedanos.edu/eo/EEOListofMembers.aspx Ref: Composition of the DEEOAC https://www.4cd.edu/about/committees/deeoac/docs/deeoac-community-member-application.pdf
5.	5	EEO Training Updates	LMC HRA	I/D/A	Align constituency groups with the District EEO training requirement. - Diversity training is good for 2 years (status update) - EEO representative training (status update)
6.	15	DEEOAC report	R. Armendariz	I/D/A	Update from DEEOAC and share out on October meeting.
New Business					
Old Business					
7.	10	EEO Charges in new format	Co-Chairs	I/D	Final-EEOC-Charges2023.09.docx Charges in the new format – ref: attached.
8.	15	Conversations with PDAC, IDEA, and EEO committees	R. Armendariz	I/D/A	Share the experience of conversations with PDAC (10/24) and IDEA (10/17) and next steps for a retreat.
Committee Business					
9.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	
10.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	
11.	3	Adjourn Meeting	Co-Chairs	I/D/A	

LOS MEDANOS
COLLEGE

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NEXT MEETING: Tuesday *December 10th* (TBC), 2:30 – 4:30 pm