

## LMC EEO COMMITTEE MEETING AGENDA

Tuesday, November 8, 2022, 2:30pm to 4:30pm via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/5244234068> | Meeting ID: 524 423 4068 | Phone Audio: 1 (669) 900 6833

<b>Committee Membership:</b>	
Co-Chairs:	Carlos Montoya, (Co-Chair Vacant)
Notetaker	Mika Sugahara
Student Representative:	Micah Simms (new member)
Classified Representatives:	Abbey Duldulao, Nadiya Korkuna, Raymond Tirado (new member)
Faculty Representatives:	Janith Norman, Cameron Bluford, Nicole Trager
Manager Representatives:	Dave Belman, Teresea Archaga

Item #	Approx. Time (minutes)	Topic/Activity	Lead	Information Discussion Action	Notes
1.	2	Welcome	Co-Chairs	I	
2.	5	Public Comment and Announcements	Co-Chairs	I	Bi-directional communication from our College & Community
3.	5	Approve Agenda for Tuesday, November 8 <sup>th</sup> Approve Minutes for Tuesday, October 11 <sup>th</sup>	Co-Chairs	D/ A	Review and approve.
<b>Standing Item</b>					
4.	5	Membership updates	C. Montoya	D	Confirm the membership of the EEO Committee. <a href="https://www.losmedanos.edu/eo/EEOListofMembers.aspx">https://www.losmedanos.edu/eo/EEOListofMembers.aspx</a>
5.	10	DEEOAC report	J. Norman	I/D/A	Update on District EEO Plan (ref <a href="#">Plan 2016-2019</a> ) review, and on the <a href="#">Uniform Selection Guide</a>
<b>Old Business</b>					
6.	5	Student Equity Plan Update	T. Maxwell	I/D	Update to be shared by Tanisha Maxwell (guest).
7.	10	EEO Training requirements	A. Duldulao	I/D/A	Align constituency groups with the District EEO training requirement. <ul style="list-style-type: none"><li>- Diversity training is good for 2 years and R. Tirado and S. Lever do keep track of employees that have taken the class.</li><li>- Members in EEOC should be up to date on the classes.</li></ul>
<b>New Business</b>					
8.	10	Recent Events' Impact on Campus Climate and EEO Efforts	C. Montoya	I/D	
9.	10	Data and Tools for EEO	E. Blackthorne	I/D	Dr. Emma Blackthorne (guest) is joining to connect us to current research tools and other data related opportunities around EEO.
<b>Committee Business</b>					
10.	10	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	Summary of takeaways to Constituency Groups
11.	5	Adjourn Meeting	Co-Chairs	I/D/A	
<b>NEXT MEETING: February 14<sup>th</sup>, 2023, 2:30 – 4:30 pm</b>					