

LOS MEDANOS COLLEGE

LMC EEO Committee AGENDA Tuesday, October 8, 2024, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/4288613703> | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership:		
Co-Chairs:	Carlos Montoya, Rosa Armendariz	Guest: Dr. Mayra Padilla
Classified Representatives:	Abbey Duldulao, Denise Uribe, Connie Konsavage	Notetaker: Mika Mobley
Faculty Representatives:	Cameron Bluford, (vacant), (vacant)	
Manager Representatives:	Dave Belman, Teresea Archaga (on leave), (vacant)	
Student Representative:	Maria Pelea	

<i>Item #</i>	<i>Time (min)</i>	<i>Topic/Activity</i>	<i>Lead</i>	<i>Information Discussion Action</i>	<i>Notes</i>
1.	2	Welcome	Co-Chairs	I	
2.	5	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community)
3.	5	Approve membership of online participation Approve Agenda for Tuesday, October 8th 2024 Approve Minutes for Tuesday, April 9th 2024	Co-Chairs	D/A	Brown Act Teleconference (AB 2449) Waiver Dynamic Forms (ngwebsolutions.com) Review and approve.
Standing Item					
4.	5	Committee Membership	Co-Chairs	D	EEO Committee membership updates and introduce new members. https://www.losmedanos.edu/eo/EEOListofMembers.aspx Ref: Composition of the DEEOAC https://www.4cd.edu/about/committees/deeoac/docs/deeoac-community-member-application.pdf
5.	10	Review EEO Charges	Co-Chairs	I/D	Final-EEOC-Charges2020.docx (live.com)
6.	5	EEO Training Updates	LMC HRA	I/D/A	Align constituency groups with the District EEO training requirement. - Diversity training is good for 2 years (status update) - EEO representative training (status update)
7.	15	DEEOAC report	R. Armendariz	I/D/A	Update from DEEOAC and share out on August retreat and September meeting
New Business					
8.	15	Conversation with Dr. Mayra Padilla, Acting Special Assistant to the Chancellor, regarding 4CD EEO efforts	R. Armendariz	I/D	Guest: Dr. Mayra Padilla
9.	15	Update on NACCC and surveys	R. Armendariz	I/D	National Assessment of Collegiate Campus Climates (NACCC) Employee Survey
Old Business					
10.	15	Retreat with PDAC, IDEA, and EEO committees.	R. Armendariz	I/D/A	Retreat with IDEA and PDAC
Committee Business					
11.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	

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12.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	
13.	3	Adjourn Meeting	Co-Chairs	I/D/A	
NEXT MEETING: Tuesday November 12th , 2:30 – 4:30 pm					