

LOS MEDANOS COLLEGE

LMC EEO Committee AGENDA Tuesday, April 11, 2023, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/5244234068> | Meeting ID: 524 423 4068 | Phone Audio: 1 (669) 900 6833

Committee Membership:

Co-Chairs:	Carlos Montoya, Rosa Armendariz	Notetaker: Mika Sugahara
Classified Representatives:	Abbey Duldulao, Denise Uribe, (vacant)	
Faculty Representatives:	Janith Norman, Cameron Bluford, (vacant)	
Manager Representatives:	Dave Belman, Teresea Archaga	
Student Representative:	Melina Rodriguez (new member)	

Item #	Time (min)	Topic/Activity	Lead	Information Discussion Action	Notes
1.	2	Welcome	Co-Chairs	I	
2.	5	Public Comment and Announcements	Co-Chairs	I	Bi-directional communication from our College & Community
3.	5	Approve Agenda for Tuesday, April 11th 2023 Approve Minutes for Tuesday, February 14th 2023	Co-Chairs	D/ A	Review and approve.
Standing Item					
4.	5	Committee Membership	C. Montoya	D	EEO Committee membership updates and introduce new members. https://www.losmedanos.edu/eo/EEOListofMembers.aspx
5.	10	EEO Training requirements Follow-up	LMC HRA	I/D/A	Align constituency groups with the District EEO training requirement. - Diversity training is good for 2 years (status update) - EEO representative training (status update)
6.	10	DEEOAC report	J. Norman	I/D/A	DEEOAC Goal and Annual Report planning Follow-up: Get updates from S. Lever to share on topics below. - List of protected groups from the State Chancellor's office - Survey results of EEO training effectiveness
7.	10	Review EEO Charges	C. Montoya	I/D	Final-EEOC-Charges2020.docx (live.com)
Old Business					
8.	20	Discussion of Evaluative Process – Exit Survey	Co-Chairs	I/D/A	
New Business					
9.	10	Presentation - Mitigating Bias in Hiring	A.Duldulao	I/D	
10.	10	Committee meeting format & logistics	C. Montoya	I/D	
Committee Business					
11.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	
12.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	
13.	5	Adjourn Meeting	Co-Chairs	I/D/A	
NEXT MEETING: <i>Dates TBC</i>, 2023, 2:30 – 4:30 pm					