**LMC EEO COMMITTEE MEETING AGENDA**

**Tuesday, February 11, 2020**

  **3:30pm to 4:50pm - Library 215**

###### Committee Membership:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Co-Chairs: |  |  |  Sabrina T. Kwist, Carlos Montoya |  |
| Student Representative: | Shagoofa Khan- VP of LMCAS |  |
| Classified Representatives: | Abbey Duldulao, Edward Beanes, Nicole Almassey |  |
| Faculty Representatives: | Janice Townsend, Vacant, Vacant |  |
| Manager Representatives: | Dave Belman, Teresea Archaga, Carla Rosas |  |
| Item # | *Time**(minutes)* | ***Topic/Activity*** | ***Lead***  |  ***I****nformation* ***D****iscussion* ***A****ction* | ***Desired Outcome***  |
|  | 5 | Welcome | S. Kwist |  |  |
|  | 4 | Public Comment and Announcements | C. Montoya |  | Bi-directional communication from our College & Community  |
|  | 5 | Approve Agenda for February 11, 2020Approve Minutes from November 11, 2019 meeting and December 19, 2019 | C. Montoya | D/ A | Review and Approve |
| ***Special Item*** |
|  | 30 | EEO to honour Erich HoltmannMembers present are invited to create a space of memory and healing. | All |  | To honour Erich’s impact on equity and our lives  |
| ***New Business*** |
|  | 10 | Working Group Report: Hiring a Diverse Workforce - A. Duldulao. J. Townsend, C. Montoya, & S. Kwist |  J. Townsend | I/A | To explore data and tools to further diversity in the workforce |
|  | 15 | Working Group Report: Retaining a Diverse Workforce/ Changing the Culture to Support a Diverse Workforce - C. Rosas, D. Belman, E. Beanes, T. Archaga & S. Khan | C. Rosas/T. Archaga | I/D/A | To approve next steps to share to Classified Senate  |
| ***Old Business*** |
|  | 0 |  None | - | - | - |
| ***Committee Business*** |
| **9.** | 10 | Next Steps and Future Agenda ItemsAdjourn Meeting | C. Montoya C. Montoya | I/D/A | Summary of takeaways to Constituency Groups |