

## LMC EEO COMMITTEE MEETING AGENDA

**Tuesday, November 10, 2020**

**3:30pm to 4:50pm / ZOOM**

### Committee Membership:

Co-Chairs: Sabrina T. Kwist, Carlos Montoya  
Student Representative: Elizabeth "Liz" McLaurin, Luisa Velasquez  
Classified Representatives: Nicole Almassey, Abbey Duldulao, Irma Gregory  
Faculty Representatives: Nidia Gonzalinajec, Michael Shieh, Kim Wentworth  
Manager Representatives: Dave Belman, Teresea Archaga, Steven Freeman

Item #	Approx. Time (minutes)	Topic/Activity	Lead	Information Discussion Action	Desired Outcome
1.	5	Welcome	S. Kwist		
2.	4	Public Comment and Announcements	C. Montoya		Bi-directional communication from our College & Community
3.	5	Approve Agenda for November 10, 2020 Approve Minutes from September 9, 2020	C. Montoya	D/ A	Review and Approve
4.	10	Welcome New Members/ Review of Charges	S. Kwist	I	Orient new members and share charges as we begin the year.
<b>Old Business</b>					
5.	5	DEEOAC report	I Gregory	I/D	Bi-directional communication and shared initiatives
<b>New Business</b>					
6.	20	Equity & Hiring: Board Presentation & LMC Data	E. Blackthorne	I/D	Presentation by Dr. Emma Blackthorne, Senior Dean of Research and Planning and then group discussion
7.	15	USC e-Convenings: Implicit Bias	A. Duldulao/ S. Kwist	I/ D	Share key learning and generate next steps
<b>Committee Business</b>					
8.	5	Next Steps and Future Agenda Items	C. Montoya	I/D/A	Summary of takeaways to Constituency Groups
9.	5	Adjourn Meeting	C. Montoya		

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**Meeting URL:** <https://4cd.zoom.us/j/5105623232?pwd=Wi8xdVZ4Y3ZtaUF6cmJBajRLMnQ2Zz09>

**Meeting ID:** 510 562 3232 Passcode: EQUITY